UAMS PAY- CONTINUED NAME POSITION PAY CTEVENE DOUGO	NAME POSITION		POSIT			POSITION PAY
STEVEN E. DOMON Asst. Professor, Physician \$203,893 PAULA K. ROBERSON Professor 203,838 MARK S. ANDERSEN Asst. Professor, Physician 203,605 RONALD H. WINTERS Dean - College Health Related Profession 203,199 RICHARD P. MORRISON Dept. Chair 203,172	CAROL CORNELL Professor SHANE SPEIGHTS Asst. Professor, Physician YAZAN M. ALSAYED Asst. Professor, Physician REBECCA L. LIGGIN Asst. Professor, Physician, Children's ROBERT C. LAVENDER Professor, Physician	\$161,336 BHAIRAVI V. K 161,230 MAYA L. LOPE 161,056 AUDRA R. THO 160,936 JULIA M. SCHI 160,729 NATALIE E. BE	Z Asst. Professor & Physician, Children DMAS Pharmacis MIDT Pharmacis	s 135,265 at 135,200 at 135,200	GEORGE E. BELEW Director of Bus LAURA L. SISTERHEN Asst. Professor & Physic	cian, Children's 112,731 pr of Pharmacy 112,702
MICHAEL HOLLOMON Asst. Prof., Phys., Director NW Psych. Clinic 203,000 RAYBURN F. REGO Asst. Professor, Physician 202,998 CHETAN C. SHAH Instructor, Physician 202,500 KENDALL L. STANFORD Assoc. Professor, Physician, Children's 202,456	XIOMARA GARCIA Asst. Professor, Physician, Children's GEORGE KONIS Asst. Professor, Physician BRANDON J. WALL Clinical Asst. Professor, Physician KARA D. BELUE Clinical Asst. Professor, Physician	160,650 MARY N. DON 160,443 NAHED EL-HA	OHO Director of IT Administrative Service SSAN Asst. Professor & Physician, Children HEKAR Asst. Professor & Physician, Children	s 135,112 s 135,048 s 135,048	ALVIN T. IRBY Asst. CHARLES M. DAVIS Assoc. Profess OZLEM E. TULUNAY UGUR Asst. Profess	VC, Marketing 112,275
STEPHANIE F. GARDNER Dean - College of Pharmacy 202,398 JOSEPH B. GUISE Assoc. Professor, Physician 202,251 LAURA W. LAMPS Professor, Physician 202,000 JOSEPH M. ELSER Assoc. Professor, Physician, Children's 201,901	SCOTT M. DICKSON Asst. Professor, Physician MONICA L. GRAZZIUTTI Asst. Professor, Physician R.T. FENDLEY Clinic Director DAVID J. DOHR Supply Chain Officer	160,000 DON A. HEARI 159,833 BILLY J. GURLE 159,782 J.G. WHEELER 159,650 AARON W. BL	Y JR. Professor Professor & Physician, Children ACKERBY Senior Nurse Anesthetis	r 134,856 s 134,700 st 134,598	SUE S. WILLIAMSON Senior Director o MARK AMOX Assoc. Administrator o BRIAN J. JOLLY Operation of the second	of Patient Care 111,734 Pharmacist 111,681
STEVEN W. SHIRM Assoc. Professor, Physician, Children's 201,543 JEANNETTE M. SHOREY Assoc. Dean, College of Medicine 201,391 DONNAL C. WALTER Assoc. Professor, Physician, Children's 200,430 DANIEL A. KNIGHT Dept. Chair, Physician 200,000 JUSTIN REGNER Asst. Professor, Physician 200,000	PAT TORVESTAD VC-Communications, Marketing JOSHUA EPSTEIN Research Professor GOHAR AZHAR Assoc. Professor, Physician YULONG YAN Assoc. Professor, Physician, Children's ESTHER H. TOMPKINS Assoc. Professor, Physician, Children's	159,566 AMBER L. BOL 159,197 ANDREA W. BI 159,188 BRUCE HOUSE 158,787 CHRISTIE S. Z 158,756 CHRISTY M. W	RATTON Senior Nurse Anesthetis Senior Nurse Anesthetis ITZELBERGER Senior Nurse Anesthetis	t 134,598 t 134,598 t 134,598	NIKI L. CARVER Asst. Directo	
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ROBERT H. WARREN Professor, Physician, Children's Hospital 198,070 LARRY D. MILNE VC-Academic Affairs 195,600 NICOLE A. MASSOLL Assoc. Professor, Physician 195,000 ANN T. RIGGS Assoc. Professor, Physician 194,616	DALE W. DILDY Assoc. Professor, Physician, Children's MARTIN BAUER Assoc. Professor, Physician, Children's HIMESH V. VYAS Asst. Professor, Physician, Children's CRESHELLE R. NASH Asst. Professor	157,858 JOHN W. SAW 157,602 KAREY L. KELI 157,590 M. D. DAIL 157,399 MARY ELLEN F	YER Senior Nurse Anesthetis LY Senior Nurse Anesthetis Senior Nurse Anesthetis	it 134,598 it 134,598 it 134,598	ANGUS MACNICOL CYNTHIA J. KANE MARK S. MENNEMEIER PHILIP R. MAYEUX	Professor 110,770 Professor 110,770 Professor 110,770 Professor 110,770 Professor 110,770
MICHELE H. FOX Professor, Physician 194,328 JULIANE LEE Asst. Professor 193,800 JEFFREY R. SAWYER Professor 193,780 DONALD L. FOSTER Assoc. Professor, Physician, Children's 193,539	SCOTT L. LAFFOON Asst. Professor, Physician VOLKAN TUZCU Professor, Physician, Children's SARAH WAHEED Asst. Professor, Physician RICHARD A. HARPER Professor, Physician PUMY D. MAIP Acate Fragmentation	-	VNING Senior Nurse Anesthetis OPER Senior Nurse Anesthetis FHRIGHT Inst. & Phys., Psych. Research Ins	it 134,598 it 134,598 it 134,598	CHARLOTTE B. BROWN Dir. of Development, In	of Patient Care 110,670 Asst. Professor 110,633 stitute on Aging 110,604
DAVID A. HUTCHINS Asst. Professor, Physician 193,175 CLAUDIA P. BARONE Dean - College of Nursing 193,084 WILLIAM L. DOSS Asst. Professor, Physician 193,000 RUTH L. THOMAS Professor, Physician 192,834 JAMES W. SCHMIDLEY Professor, Physician 192,710	BIJAY P. NAIR Asst. Professor, Physician JAMES N. PASLEY Professor TERRY O. HARVILLE Assoc. Professor, Physician JOANNA M. THOMAS Assoc. Professor, Physician DANNY L. PROFFITT Asst. Family Practice Coordinator	155,040 DARRELL R. O' 155,040 ANNA B. WILL 155,040 SARA G. TARIO 155,000 SUE T. GRIFFIN 154,548 PHILIPP C. NA	IAMS Director of Surgical Service Assoc. Professor & Physicia Professor	s 134,400 n 134,170 r 134,040	ANN B. BYNUM Asst. VC for Regional Program EDDY F. ARNOLD Asst. Director CHERRY L. DUCKETT Director, Governm LAURA C. CAMPION Instructor & Physic WILLIAM R. WOODELL Assoc. Dean of Admini	or of Pharmacy 110,371 ental Relations 110,368 cian, Children's 110,313
JOHN FOWLKES Professor, Physician, Children's 192,602 ALLAN S. PIRNIQUE Asst. Professor, Physician 192,266 JERRY G. JONES Professor, Physician 192,081 HENRY C. FARRAR Professor, Physician, Children's Hospital 191,084	JOE H. STALLINGS Family Practice Coordinator PATRICK M. KORTEBEIN Asst. Professor, Physician RONALD K. BRIMBERRY Assoc. Professor, Physician HERBERT F. FENDLEY Assoc. Professor, Physician	154,200 NANCY A. COI 153,779 OUMITANA KA 153,423 DIVAYA BHUTA 153,285 POOJA MOTW	AJKENOVA Asst. Professor & Physicia ANI Asst. Professor & Physicia ANI Asst. Professor & Physicia	n 133,762 n 133,722 n 133,722	JUDITH SEIDENSCHNURAssoc. Administrator of STEVE E. BOONE THOMAS J. ALSTON Asst. Profess	Professor 110,000 sor & Physician 110,000
IBRAHIM E. FAHDI Asst. Professor, Physician 190,525 CORNELIA BECK Professor 190,112 JAMES C. YUEN Professor, surgeon 190,000 JUDITH J. LABARBERA Asst. Professor, Physician 190,000 LEANN LINAM Asst. Professor, Physician 190,000	JAMES A. LINDSEY Asst. Professor, Physician ROBERT L. ARCHER Professor, Physician DELBRA R. CARADINE Asst. Professor, Physician GEORGE E. FRYER JR. Research Professor JARROD ADKISSON Asst. Professor, Physician	153,284 VINAY KUTAG 153,175 HOLLY BETH V 153,034 IZABELA L. BA 153,000 PRIYA GUPTA 153,000 MOHAMMAD I	VILLIS Instructor & Physicia RNES Instructor & Physicia Instructor & Physicia	n 133,500 n 133,500 n 133,500		ssoc. Professor 109,982 ssoc. Professor 109,957 Professor 109,765
MARY B. MOORE Asst. Professor, Physician 190,000 MOHAMED KAMEL Asst. Professor, Physician 190,000 SAMI H. UWAYDAT Instructor, Physician 190,000	JEANNETTE Y. LEE Professor LINDSAY L. ENNS Asst. Professor, Physician MURAT GOKDEN Assoc. Professor, Physician	153,000 ARTHUR H. TH 153,000 COLEEN A. HAI 153,000 MASOOMEH D 152,920 CINDY D. STO	IOMAS Professor & Physicia BENICHT Assoc. Administrator of Patient Car DJODEIR Instructor & Physicia	n 133,374 e 133,042 n 133,000	SONDA F. LLOYDAsst. DirectorDONNA F. BAASDirector of Accrediation	or of Pharmacy 109,709 on/Compliance 109,675 nacy Specialist 109,583
WAEL H. REFAI Asst. Professor, Physician 190,000 LINDA YOUNG Asst. Professor, Physician 189,980 ROBERT E. LYLE Professor, Physician, Children's Hospital 189,839 JUAN J. ROMAN Assoc. Professor, Physician 189,810	ANNA RADOMINSKA-PANDYA Professor BRIAN STORRIE Professor CHIA LEE Professor	152,592 ZEBA SINGH	Asst. Professor & Physicia Asst. Professor & Physicia CE REDWINE Asst. Prof. & Physician, Children Asst. Professor & Physicia	n 132,600 's 132,600 n 132,600	JOHN MICK TILFORD As MARY A. SCOTT As	ector for AHEC 109,080 ssoc. Professor 109,000 ssoc. Professor 108,990
JAMES E. ROSE Asst. Professor, Physician 189,625 RACHAEL L. FREEZE-RAMSEY Asst. Professor, Physician 188,700 TODD G. NICK Professor 188,700 HENRY F. SIMMONS Assoc. Professor, Physician 188,638 JERRIL W. GREEN Assoc. Professor, Physician, Children's 188,574	EDATHARA ABRAHAM Professor EDGAR GARCIA-RILL Professor JACK A. HINSON Professor	152,592 HELEN BENES 152,592 KEVIN D. RAN 152,592 PAUL D. DREW 152,592 PAUL O. GUBB 152,592 MICHAEL D. P.	EY Professo / Professo INS Dept. Chai	r 132,314 r 132,314 r. 132,186	BONNIE S. JENKINS Assoc. Administrator of DANA GADDY CHERYL F. LANE Director of Hospi KATHLEEN H. MCCOMBER Seni DENESE D. HARRIS	Professor 108,756
OLIVER W. HALL III Asst. Professor, Physician 188,485 THOMAS G. WELLS Professor 188,314 SYED ASHFAQ HASAN Assoc. Professor, Physician 186,343 DONALD M. MOCK Professor 186,252	KEVIN DALE YOUNG Professor MARK S. SMELTZER Professor MARTIN J. RONIS Professor PAUL E. GOTTSCHALL Professor	152,592 KASEY HOLDE 152,592 TONI L. RASBI 152,592 ELAINE SOUDI 152,592 ADOLFO D. GAI	R Asst. Professor & Physicia ERRY Asst. Professo ER Professor RNICA Assoc. Professor & Physician, Children	n 132,000 r 131,328 r 131,314 s 131,250	MING CHAO A JOSEPH R. STIMERS KAREN E. KING Asst. Director LYNN A. LANIER Director of Hospi	Asst. Professor 108,120 Professor 108,100 or of Pharmacy 108,008 ital Computing 107,976
ROGER G. RANK Professor 185,130 KARI L. CASSEL Chief Information Officer 184,836 KIMO C. STINE Professor, Physician, Children's 184,637 KATHRYN THRAILKILL Professor, Physician, Children's 184,132 LAURA P. JAMES Professor, Physician, Children's 184,116	ROBERT D. SKINNER Professor RICHARD D. JUSTISS Asst. Professor, Physician MARY K. STEWART Assoc. Professor BRIAN H. HARDIN Assoc. Professor, Physician, Children's MARIO A. CLEVES Professor, Physician, Children's Hospital	,	IVIK Research Prof., Children's -Nutrition Ct MITH Assoc. Professor & Physician, Children' ARKER Asst. Professor & Physicia	r. 130,687 s 130,529 n 130,507		Pharmacist 107,702 Professor 107,687 Practice Nurse 107,648 or HR & Admin. 107,395 cian, Children's 107,296
LAURA P. JAMES Professor, Physician, Children's 184,116 DAVID J. MCLARIO Assoc. Professor, Physician, Children's 183,855 MARLA WIRGES Asst. Professor, Physician, Children's 183,600 STEPHEN G. KAHLER Professor, Physician, Children's 183,601 JOANNE S. SZABO Assoc. Professor, Physician, Children's 183,089	ROBERT DELONGCHAMP Professor ALI G. SAAD Asst. Professor, Physician ELENA DAVIS Asst. Professor, Physician LINDA A. MCGHEE Asst. Family Practice Coordinator	151,551 JAMES B. JON 151,598 DENNIS F. MO 151,500 JAMES E. BOG 151,500 AMIR R. MIAN 151,260 RICKY D. EDM	ORE Area Director for AHE ER Assoc. Professor & Physicia Asst. Professor & Physician, Children	C 130,040 n 130,000 s 129,854	NICKI L. HILLIARD MICHAEL SACCENTE Assoc. Profess CHRIS HACKLER NORMAN E. SWARD Senior HR Director 8	Professor 107,159 sor & Physician 107,019 Professor 106,852
VIKKI A. STEFANS Assoc. Professor, Physician, Children's 183,034 J. GRADY CROSLAND Assoc. Professor, Physician, Children's 183,012 MARK A. KENNEDAY VC-Campus Operations 183,000 BRYAN L. BURKE Assoc. Professor, Physician, Children's 182,521	WAYNE L. GRAY Professor KRISTINE G. PALMER Asst. Professor/physician, Director EDUARDO MIRELES-CABODEVILA Asst. Professor, Physician JAILAN OSMAN JAILAN OSMAN Asst. Professor, Physician	150,000 MARTIN CANN	LLER Professo O CORDOBA Instructor & Physician, Children ION Professo	r 129,077 's 129,000 r 128,743	JOY M. MCNEELY CAROL S. WHIPPLE	Pharmacist 106,771 pr of Pharmacy 106,715 Pharmacist 106,553 Pharmacist 106,434
JOHN C. WEBBER Asst. Professor, Physician 182,169 MICHAEL G. DOUGLAS Professor 182,070 ROBERT E. MCGEHEE JR. Professor, Dean, Graduate School 182,000 STEPHEN F. KEMP Professor, Physician, Children's 181,051 CHARLOTTE HOBBS Professor, Physician, Children's 181,051	MARC S. BERRIDGE Professor, Physician MICHAEL T. KITTELL Instructor, Physician NESLIHAN CETIN Asst. Professor, Physician RHEA J. BIRUSINGH Asst. Professor, Physician JOSEPH P. FRINDIK Assoc. Professor, Physician, Children's	150,000 BARRY L. GEN	HTBURN Asst. Professor & Physicia ASGHAR Asst. Professor & Physician, Children	n 128,520 /s 128,520 e 128,458	WILLIAM F. SMITH SANDRA L. MILLER KATHLEEN D. EISENACH JOE D. ALFORD BERRY M. LEMKE	Pharmacist 106,402 Pharmacist 106,086 Professor 106,002 Asst. Professor 105,869 Pharmacist 105,760
MICHARD R. NUGENT Instructor 180,510 WILLIAM W. GREENFIELD Asst. Professor, Physician 180,422 MILDRED M. RANDOLPH Professor 180,163 MERVIN D. TERRELL Asst. Professor, Physician 180,040	ELIE AL CHAER Professor, Physician, Oindreins ELIE AL CHAER Professor, Physician, Children's DAVID A. NELSEN JR. Assoc. Professor, Physician ELEANOR A. LIPSMEYER Professor, Physician TIMOTHY C. CHAMBERS Professor	149,739 DIANE E. SKIN 149,385 ABEER AL-QAI 149,193 ALI JAVED 148,920 JERRY B. STRI	NER Assoc. Dea SI Asst. Professor & Physicia Asst. Professor & Physicia	n 128,173 n 127,908 n 127,908	THOMAS W. GUYETTE	Professor 105,711 nacy Specialist 105,654 Pharmacist 105,654 Pharmacist 105,558
TRACY L. Y. BROWN Asst. Professor, Physician 180,000 SUSAN S. BELAND Assoc. Professor, Physician 179,830 BILLY R. THOMAS Professor, Physician 179,787 JOHN SHAUGHNESSY JR. Professor 178,830 THOMAS H. BEST Assoc. Professor, Physician, Children's Hospital 178,657	BRYAN H. CLARDY Asst. Professor, Professor ELISA M. PAYNE Asst. Professor, Professor KATHERINE A. IRISH-CLARDY Asst. Professor & Physician TIMOTHY L. SPRADLIN Asst. Professor & Physician ROBERT L. SAYLORS III Assoc. Professor & Physician, Children's	148,398 JESSICA C. MO 148,398 JOHN W. THEU	Prof., director metabolic genomics, Children CELREATH Asst. Professor & Physicia	s 127,652 n 127,500 n 127,500	AYTEKIN OZDEMIR Asst. Profes MARY E. DAVIDSON PAMELA D. HANCOCK XIN ZHANG PAULA CARD-HIGGINSON	ssor & Surgeon 105,500 Pharmacist 105,412 Pharmacist 105,411 Instructor 105,060 Acst Deam 105,023
RHONDA M. DICK Professor, Physician, Children's Hospital 176,037 RUSSELL E. MAYO Family Practice Coordinator 177,490 JEFREY R. KAISER Assoc. Professor, Physician, Children's Hospital 176,887 MARY H. FORREST Clinic Director 176,800	MARK S. THOMS III ASSOC. Professor & Physician, Children's MARK S. THOMAS Asst. Professor & Physician JILLJ. FUSSELL Assoc. Professor & Physician, Children's Hospital NERIMAN GOKDEN Assoc. Professor & Physician BRENDA M. BOOTH Professor	148,132 EDUARDO R. OC 147,802 GULNUR COM 147,782 PATRICK W. TA	CHOA JR. Assoc. Professor & Physician, Children Asst. Professo	r 127,349 r 127,296 r 126,901	AMY N. JULIAN Instructor & Physic ANDREW A. MARTIN Instructor & Physic CANDICE C. DYE Instructor & Physic GIDEON S. MECUM Instructor & Physic	cian, Children's 105,000 cian, Children's 105,000
RONALD C. SANDERS JR. Assoc. Professor, Physician, Children's 176,460 EILEEN N. ELLIS Professor, Physician, Children's 175,767 ALISON OLIVETO Professor 175,693 ROBERT B. LORSBACH Assoc. Professor, Physician 175,440 ALM L. PUNEY 175,232 175,440	ROBERT T. CHEEK Assoc. Professor & Physician ALEJANDRO RESTREPO Asst. Professor & Physician STEVEN BLEVINS Asst. Professor & Physician JULIANA C. FREM Asst. Professor & Physician, Children's	147,600 MARIA T. ESQ 147,250 JORGE O. ROD 147,175 ROBERT S. WE 146,016 ROBERT JAME	RIGUEZ Assisant Professor & Physicia EINSTEIN Professor & Physicia S GRIFFIN Assoc. Professor	n 126,000 n 125,808 r 125,652	JERI C. GARLAND Director of Inpatient KERRI ADANIELS Instructor & Physi TERRELL P. NEAL Assoc. Administrator / ZACH W. KING Instructor & Physic	can, Children's 105,000 of Patient Care 105,000 cian, Children's 105,000
S MICHAEL OWENS Professor 175,220	JAMIE HOWARD Assoc. Professor & Physician BRIAN M. KUBACAK Asst. Professor & Physician, Children's KENT DAVID MCKELVEY Assoc. Prof., Director, Genetics Clinic ELTON R. CLEVELAND Assoc. Professor & Physician, Children's C. PHILIP HUDSON Asst. Professor & Physician	146,004 WILLIAM BELI 145,705 MAHENDRAN 145,600 MOHAMMAD 145,454 TOBIAS J. VAN 145,000 BRUCE W. NEV	MAHADEVAN Assoc. Professo S. KHAN Assisant Professor & Physicia ICIL Assisant Professor & Physicia	r 125,100 n 125,000 n 125,000	JOHN C. FORTNEY REZA HAKKAK Professor, Chair, Dietetic ADRIENNE R. ETHEREDGE Investigational Resea JOSEPH A. BANKEN Assoc. Professor JOSHUA A. BORNHORST	arch Pharmacist 104,652
TONYA MARIE THOMPSON Asst. Professor, Physician, Children's 174,878 LAWRENCE C. PRICE Professor, Physician, Fort Smith Admin. 174,501 ADNAN BHUTTA Asst. Professor, Physician, Children's Hospital 174,338 TOM S. BUTLER VC, Admin., Government Affairs 173,558 TAXYA VC, Admin., Government Affairs 174,012 120,420	THOMAS S. KISER Assoc. Professor & Physician WANG L. CHEUNG Asst. Professor & Physician SEETAL KAKUMANI Instructor & Physician JONATHAN A. LARYEA Asst. Professor & Physician	145,000 LEAVONNE PU 144,799 CHERNG-JU KI 144,407 JOHN H. BORN	M Professo HOFEN Asst. Professor & Physician, Children	r 124,155 r 124,031 s 123,752	ROD W. WEST Asst. D JANET M. UDOUJ Asst. Profess	Pharmacist 104,483 sor & Physician 104,480 ean for Admin. 104,363 sor & Physician 104,280 wire Cressivitiet 104,280
STACY A. RUDNICKI Professor, Physician 173,400 TONYA M. BALMAKUNDAssoc. Professor, Physician, Children's 173,400 DELIA WEST Professor 173,377 LAURA H. TYLER Administrator, Psychiatric Research Institute 173,040 KONSTANTINOS ARNAOUTAKIS Asst. Professor, Physician 173,000	CLAUDIA J. BEVERLY Professor PHILIP T. PALADE Professor TIMOTHY J. OBRIEN Professor DAVID L. KING Asst. Professor & Physician JODY BROWN Asst. Professor & Physician	144,286 LARRY J. SUVA 144,100 KEVIN W. RYA 143,782 ABHISHEK AG 143,679 MARY L. RYAN 143,552 RHONDA L. JO	N Assoc. Professo ARWAL Assisant Professor & Physicia	r 123,007 n 123,000 y 122,764	MARK J. MICHALSKI Information Service Plar DEBORAH C. MCDONALD CHRISTOPHER S. MONNIKENDAM Asst. Prof. & I WARNER H. FRITH JAMES L. PEARCE	Pharmacist 103,824
NIRVANA A. MANNING Asst. Professor, Physician 172,924 CHRISTOPHER E. SMITH Assoc. Professor, Physician, Children's 172,260 R. S. LOWERY Asst. Professor, Physician 172,009 CARMEN STEIGMAN Assoc. Professor, Physician 171,700 RICKEY C. GRAY Asst. Professor, Physician 171,666	LARRY D. WRIGHT Assoc. Professor MARIE CHOW Professor MATTHEW G. STEED Asst. Professor BASHIR S. SHIHABUDDIN Assoc. Professor & Physician GINELL R. POST Asst. Professor & Physician	142,800 JOSEPH G. CH	ID WALTERS Instructor & Physician, Children	n 122,400 s 122,400 r 122,317	KELLY D. HORTON GAIL G. EDELMANN Assoc. Administrator (TOM G. SOUTH GERALD A. DIENEL PAMELA S. BERTRAM	Pharmacist 103,480 of Patient Care 103,408 Asst. Dean 103,354 Professor 103,295 Pharmacist 103,234
RICKEY C. GRAY Asst. Professor, Physician 171,666 JIMMY D. ACKLIN Family Practice Coordinator 171,453 ELIZABETH A. STORM Asst. Professor, Physician, Children's 171,174 THOMAS C. EAST Administrator, Pediatrics, Children's 171,058 PARTHAK PRODHAN Asst. Professor, Physician, Children's 170,986	MARWAN YARED Asst. Professor & Physician NAIM I HADDAD Assoc. Professor & Physician ZIYAN T. SALIH Asst. Professor & Physician ROLLA M. SHBAROU Asst. Professor & Physician	142,300 HOWLEL A. FC 142,800 KIM E. LIGHT 142,800 SHIRLEY W. G 142,800 FRANK A. SIM 142,489 BRADLEY MAI	Professo RAY Divisional Directo MEN Professo	r 121,846 r 121,774 r 121,582	AMY FRANKS As	ssoc. Professor 103,159 ssoc. Professor 103,064
CHARLES POHL Instructor, Physician, Children's 170,867 LESLEY D. REED Instructor, Physician, Children's 170,867 AMANDAH HOUSE Instructor, Physician, Children's 170,850 CHARLES R. FEILD Professor, Physician/Head Start Director 170,652 DRUSHOTTAM B. THAPA Assoc. Professor, Physician 170,099	LESLIE W. TAYLOR Assoc. VC, Communications MAHTAB TEHRANI Asst. Professor & Physician THEODORE FRIEDMAN Asst. Professor & Physician VLADIMIR P. ZHAROV Professor, Director-Nanotechnology Lab MICHAEL WIGGINS Assoc. Professor & Physician	142,356 A.R. THOMPS 142,100 STEVEN R. PO 142,100 KUMUDA DAS 142,000 ALBA MORALI 141,657 HOSEA W. LOI	ST Professo Assoc. Professo ES Asst. Professor & Physician, Children	r 121,200 r 121,000 s 120,745	LEE S. SODERBERG ROBERT D. PRICE PENNY L.DAVIS STEVE RAGLAND ALINE T. TANIOS Asst. Professor & Physic	Professor 102,984 Professor 102,769 Pharmacist 102,743 Pharmacist 102,743 cian, Children's 102,714
HONGYUN J. ZHU Asst. Professor, Physician 170,000 JAN RYSZKOWSKI Asst. Professor, Physician 170,000 LORRAINE E. DE BLANCHE Asst. Professor, Physician 170,000 PAULA M. PODRAZIK Assoc. Professor, Physician 170,000	MARIA G. PORTILLA Assoc. Professor & Physician, Children's JERRY WARE Professor TYRA M. REID Asst. Professor & Physician, Children's DAISY V. ALAPAT Asst. Professor & Physician	141,593 ELAINE A. GIL 140,760 PAULA R. ALO 140,386 AYMAN MAHE 140,000 DOUGLASE.SE	LESPIE Assisant Professor & Physicia NSO Hospital Compliance Office Y Asst. Professor & Physicia GLEM Instructor & Physician, Children's Hospit	n 120,360 r 120,360 n 120,000 al 120,000	CARRIE M. BROWN Asst. Professor & Physic JASON Y. CHANG Asst. KEVIN D. PHELAN Asst. LANESSA D. BASS Asst.	Sian, Children's 102,714 ssoc. Professor 102,714 ssoc. Professor 102,714 Instructor 102,714
VERONICA L. WILLIAMS Clinical Asst. Professor, Physician BECKY J. ROGERS Assoc. Professor, Physician, Children's SCOTT SIMMONS Asst. Professor, Physician EDMOND W. ASHCRAFT Assoc. Professor, Physician, Children's B. SIMPSON Asst. Professor, Physician 168,000	ELIZABETH B. RUSSELL Assoc. Professor & Physician ERIC F. SCHNEIDER Assoc. Dean KIMBERLY A. CURSEEN Asst. Professor & Physician MARTHA G. GARRETT-SHAVER Family Practice Coordinator PAMELA S. BROWN Assoc. Professor & Physician	140,000 MICHAEL E. C. 140,000 VIVIEN L. YAP 140,000 ART HORNE	IQUEL VERGES Asst. Prof. & Physician, Children AMPBELL Exec. Director of Food & Nutritio Instructor & Physician, Children's Hospita Exec. Divisional Director, Office of Developmer V Exec. Divisional Director, Office of Developmer	n 120,000 al 120,000 at 119,768	PAUL L. PRATHER As RICHARD C. KURTEN As WAYNE P. WAHLS As	Soc. Professor 102,714 Soc. Physician 102,649
BRUCE W. HIGGINBOTHAM Asst. Professor, Physician 168,000 THOMAS KIEBER-EMMONS Professor 168,000 AMY M. PHILLIPS Asst. Professor, Physician 167,888 GLEN P. MAYS Dept. Chair 167,414	PETER J. CARROLL Assoc. Professor RANDY C. WILLIAMSON Asst. Professor & Physician, Children's RENEE M. DEHART Assoc. Dean SANDRA G. MATTOX Exec. Director of Clinical Ops	140,000 KAREN FARST 140,000 KELLEY W. SU 140,000 MARK E. HELN 140,000 SHELLY L. BAL	Asst. Professor & Physician, Children SKIE Assoc. Administrator of Patient Car A Asst. Professor DWIN Asst. Professor & Physician, Children	s 119,482 e 119,389 r 119,304 s 119,176	KENNETH W. CULPEPPER SHARON S. DUDDERAR ELLEN LAVELLE Instructional Developr BRADY E. CRISP Clinical Anal	Pharmacist 102,483 Pharmacist 102,483 nent Specialist 102,460 lyst/Pharmacy 102,457
NALINI S. BORA Professor 167,188 FLORENCE ANN GUTHRIE Asst. Professor, Physician 167,053 LOU ANN EADS Asst. Professor, Physician 166,517 PAULA K. MORRIS Assc. Prof., Physician, Children's Hospital 166,550 THORNTON S. SPRADLING Senior Nurse Anesthetist 165,750	ANGELA G. SHY Asst. Professor & Physician ZAID B. MALIK Asst. Professor & Physician PURAN BORA Professor MEHMET H. KOCOGLU Asst. Professor & Physician JASON A. DARE Asst. Professor & Physician, Children's Hospital	139,340 ARTI LAL 139,340 RAY W. THANI 139,323 RANDY TOWE 139,294 AMY M. SCUR 139,230 MARY A. COLE	LL Asst. Director of Pharmac LOCK Asst. Professor & Physician, Children	y 118,951 y 118,951 s 118,725		I IV CLP CVICU 102,376 pliance Officer 102,336 Pharmacist 102,331 Pharmacist 102,153 gist, Children's 102,085
ESTELITA M. QUIMOSINGAssoc. Professor, Physician165,648RONALD L. BALDWIN Assoc. Professor, Physician, Children's165,334CHERYL A. ARMSTRONGDept. Chair, Physician165,000KEITH GAGE BENNETTAsst. Professor, Physician165,000	SUSAN B. LEON Asst. Dean for Finance, College of Medicine MICHAEL H. STROUD Instructor & Physician, Children's MICHAEL B. COTTEN Exec. Director of Campus Operations KAREN LESLIE YOUNG Assoc. Professor & Physician, Children's	139,230 JOYCE E. RAN 139,205 KENNETH P. W 139,144 H.B. MCKAY 138,761 JOHN B. WAYN	DOF Assoc. Administrator of Patient Car /AGNER Assoc. VC for Academic Service Assoc. Administrator of Patient Car NE Professo	e 118,450 s 118,257 e 118,056 r 117,862	ROBIN E. MCATEE Fiscal Manager of Spons THOMAS R. KEMP Asst. VC SUSAN A. KADLUBAR Ass ZORAN BURSAC Ass	ored Programs 102,084 for Suppt Srvs 102,019 ssoc. Professor 102,000 ssoc. Professor 102,000
KENNETH R. KNECHTAsst. Professor, Physician, Children's165,000SAMANTHA S. MCKELVEYInstructor, Physician165,000STACY M. MCBAINAsst. Professor, Physician165,000JEAN C. MCSWEENEYProfessor164,606PAUL G. GREENEProfessor164,485	MICHAEL R. DOWNS Asst. Professor PATRICIA W. CREW Professor USHA PONNAPPAN Professor XUMING ZHANG Professor RICHARD R. ACLIN Asst. Professor	138,720 TAMARA T. PEI 138,437 CANDACE CON	LIK Asst. Professor & Physicia STOVALL Asst. Professor & Physician, Children RRY Asst. Professor & Physician, Children INERS Assoc. Administrator of Patient Car	n 117,613 s 117,596 s 117,594 e 117,420	LOU A. MCADAMS Clinical Ser RONNIE L. COLE Area Dir RISA CLOTHIER INCI DERSU A	Asst. Professor 101,959 vices Manager 101,929 ector for AHEC 101,925 Pharmacist 101,920 Asst. Professor 101,667
MAYUMI NAKAGAWA Assoc. Professor, Physician 164,019 DORA MAH Asst. Professor, Physician 164,000 MICHAEL J. BORRELLI Professor, Physician 164,000 MICHAEL V. SMITH Asst. Professor, Physician 164,000	ARIEL BERLINSKI Asst. Professor & Physician, Children's KOTTAYIL I VARUGHESE Research Professor ASHUTOSH M. SHUKLA Asst. Professor & Physician JUSTIN B. HUNT Asst. Professor & Physician	138,425 DENNIS Z. KUG 138,040 MARK C. EDWA 138,000 CATHERINE ST 137,700 AMY L. ROSSI	D Asst. Professor & Physician, Children ARDS Prof. & psychologist, Arkansas Children FANGER Assoc. Professo Assoc. Director of Business Developmer	s 117,300 s 116,920 r 116,858 t 116,438	SHERRY E. PYE Advanced LOIS E. COULTER As JOHN D. GANNAWAY As KIMBERLY G. ADAMETZ As	Practice Nurse 101,570 ssoc. Professor 101,500 ssoc. Professor 101,423 Asst. Professor 101,250
WILLIAM GOLDEN Professor, Physician 163,677 TROY E. GIBBONS Assoc. Professor, Physician, Children's 163,619 MICHAEL MANCINO Asst. Professor, Physician 163,514 KIM M. HIATT Assoc. Professor, Physician 163,200	KARI D. CARADINE Asst. Professor & Physician SUNBAL ZAFAR Asst. Professor & Physician LEANNE WHITESIDE-MANSELL Professor TERESA L. KRAMER Assoc. Professor & Psychologist KATHARINE E. STEWART Professor	137,700 KATHERINE J. 137,700 MARTHA LAUS 137,408 BURCU OZDEM 137,113 JENNIFER A. R 136,913 PATRICIA E. PA	STER Asst. Professor & Physicia MIR Asst. Professor & Physicia OBERTS Asst. Director of Pharmac ARMLEY Asst. Professor & Physicia	n 116,118 n 115,989 y 115,824 n 115,790	ANDREA K. EASOM Clinical Ser EDDIE B. DUNN As WEAVER GILBERT CARLA D. COLEY A	ssoc. Professor 101,142 vices Manager 101,019 ssoc. Professor 100,909 Pharmacist 100,880 Asst. Professor 100,858
MARY E. AITKEN Professor, Physician, Children's 162,994 GALEN R. WENGER Professor 162,792 ALVA L. SIMMONS Asst. Professor, Physician, Children's 162,416	BECKY G. HALL Area Director-AHEC, REP Delta Health Ed. Ctr. DAVID O. WILCOX Assoc. VC for Finance REBECCA L. LATCH Asst. Professor & Physician, Children's SONIA SHAH Asst. Professor & Physician ROBERT H. HOPKINS JR. Assoc. Professor & Physician	136,887 JENNIFER L. W 136,829 SAMEH R. ABU 136,801 CHARLES K. LUJ 136,754 CHARLES K. BU 136,653 MARVIN T. ST	JL-EZZ Professor & Physicia MPKIN Prof., Children's Hospital Research Institut ORN Professo	n 115,229 e 114,784 r 114,775	CONNIE L. HILL Director o	
DWIGHT A. DAVIS Director of Poison, Drug Information 162,400 RUSSELL B. MELCHERT Dept. Chair 162,400 ROBERT BISHOP VC-Institutional Compliance 162,318 STACIE M. JONES Professor, Physician, Children's 162,296	MARSHA T. BALLARD Assoc. VC for Development ASHLEY S. ROSS Asst. Professor & Physician J.O. EVANS JR. Assoc. Administrator of Patient Care ROSALIA SIMMEN Professor	136,578 F.C. HILLER 136,231 LAURIE A. LEE 135,949 MARTHA HALI 135,878 JOE D. COOK	Professor & Physicia Advanced Practice Nurs L Assoc. Director of Hospital Admir Asst. Dean for Admir	n 114,463 e 114,105 h. 113,987 h. 113,842	DENNIS P. EVANS J JULIAN E. MAPLES JR. Area Dir MARGARITE H. KIRK Director Cardiovasc TOTAL	Asst. Professor 100,000 ector for AHEC 100,000 cular Programs 100,000 \$163,860,408
JERIE BETH KARKOS Professor, Physician, Children's 162,000 JAMES S. MAGEE Assoc. Professor, Physician, Children's 161,697	JAMES M. ROBBINS Professor & Physician, Children's Hospital TALMAGE M. HOLMES Assoc. Professor & Physician	135,656 ESPERO K. FIF 135,637 BETTY A. TUCH	ER Professo KER Director of Development, Myeloma Institut		AVERAGE MEDIAN	\$177,146 \$152,920