



**STAFF SENATE RESOLUTION
REQUESTING THE APPOINTMENT OF THOMAS C. COURTWAY AS
PRESIDENT OF THE UNIVERSITY OF CENTRAL ARKANSAS**

WHEREAS it has been recommended by the Staff Senate that the Board of Trustees take time to thoughtfully review the process of selection used for identifying the next President of the University of Central Arkansas (UCA), in so doing, create a process giving greater regard to the process of shared governance;

WHEREAS the university has experienced nearly a decade of instability;

WHEREAS the integrity of the University of Central Arkansas has been questioned and our reputation tarnished as a result of controversy surrounding two presidencies and subsequent resignations;

WHEREAS Thomas "Tom" Courtway is serving in his second role as interim president with a demonstrated record of re-introducing stability to the UCA community;

WHEREAS Tom Courtway has demonstrated a willingness to listen to staff concerns and has invited the Staff Senate into the process of shared governance at UCA;

WHEREAS Tom Courtway has proven to have UCA's best interest at heart and has taken considerable measures to increase staff morale;

WHEREAS Tom Courtway has the unanimous support of the Staff Senate;

BE IT RESOLVED that the Staff Senate urges the Board of Trustees to remove the "interim" designation and appoint Thomas C. Courtway as President of the University of Central Arkansas for a period not to exceed three years.

PASSED UNANIMOUSLY, 10-12-11