



November 7, 2011

Fellow Hawker Beechcraft Employees in Little Rock:

On Friday, Nov. 4, we informed our company's entire work force about upcoming necessary reductions in force that will affect all levels of our company. I want to provide some clarification to you on this announcement. This reduction in force will have little or no impact on our workforce in Little Rock.

Our Little Rock Completions Center, along with our Hawker Beechcraft Services facility in Little Rock, has experienced a consistently high volume of work this year. In fact, we have supplemented our work force with contract workers. The flexibility inherent in the use of a higher percentage of contractors managed effectively provides better stability for our full-time work force.

This continues to be a challenging time for our industry, our company and our employees. I want to encourage you to ignore the distractions and continue focusing on the quality work you are providing.

Sincerely,

A handwritten signature in black ink that reads "Rich Jiwanlal".

Rich Jiwanlal
Vice President, Human Resources