

Corrected Copy

## STATE OF ARANSAS



Department of Veterans Affairs  
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**Mike Beebe**  
Governor

**Alicia (Cissy) Rucker**  
Director

TO: Lawrence Pickard

FROM: Cissy Rucker, Director

DATE: June 1, 2012

SUBJECT: Employment Termination

A communications dated Dec 2, 2010 has surfaced that confirms you were aware of a violation at Arkansas Veterans Home of 38 CFR 51.41. Yet, as Deputy Director of the Arkansas Department of Veterans Affairs, you did not take action to correct the situation.

This action has lead to the agency being responsible for the repayment of approximately \$587,000 maintenance fees improperly collected from specific service disabled veterans.

This infraction is a Class A offense as described in ADVAP 2-1, Attach 2, page 1: Willful violations of State or Federal laws which pertain to the operations or business interests of the Agency.

Accordingly, your employment status with the Arkansas Department of Veterans Affairs is terminated effective immediately.