

STEPHAN HAWKS
FAULKNER COUNTY ATTORNEY

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Conway, Arkansas 72034
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June 12, 2012

Preston Scroggin
Faulkner County Judge
801 Locust St.
Conway, AR 72034

RE: Resignation effective June 15, 2012

Dear Judge Scroggin:

Please accept this as official notification of resignation from my position as Faulkner County Attorney.

I want to be clear that this resignation is not due to the work requirements or environment within the County Judge's Office. I greatly appreciate the opportunities you have afforded me throughout my employment. I have enjoyed working for you and with the County Judge's staff.

During the time I was absent from the County Attorney's Office I was able to address many personal issues. While they were all important and I hope one day to be able to appropriately and adequately resolve them, the one major issue about which I was and continue to be concerned is the downward spiral of Faulkner County's political offices, the associated inter-office relationships, and their affect on me. Prior to my admission to the facility in California, I, among others, were subjected to harassment, ridicule, and false accusations perpetrated by those supposedly held to a higher standard. Personally, I did not handle these troubling acts responsibly. However, any problem I had was being addressed in the California facility. I was hopeful of returning to my job with a healthier attitude and a new outlook on Faulkner County government and its officials. As time passed, though, the rumors concerning me continued. Instead of being able to let go of the anger, animosity and disbelief, I, for the time being, pushed it aside. I believed that the inherent nature of healing me would overcome my feelings related to these childish pokes and prods originating from a few Faulkner County officials and their respective offices. Unfortunately, upon my return, things seemed worse than ever regarding the rumors, lies, and innuendos about me.

The community's enmeshment is absurd. I have never been more ashamed and embarrassed of a place I was happy to call home. The general abuse of power runs rampant and results in enveloping those through threats and intimidation or destroying good people through lies and deceit.

There is no valor in remaining in a position surrounded by evil doers who have no regard for anyone except those that support their corruption. Therefore, I hereby resign.

With Sincerity and No Regret,



Stephan Hawks

PAYROLL CHANGE NOTICE

PAYROLL DEPARTMENT

PLEASE ENTER THE FOLLOWING CHANGE(S) IN YOUR RECORDS

EFFECTIVE DATE: 6-15-2012
(DATE & TIME)

EMPLOYEE NAME: Stephan Hawks

SOCIAL SECURITY NO. 431 43 4515

JOB TITLE: County Attorney

THE CHANGE(S)

CHECK WHERE APPLICABLE	FROM	TO
<u>1700</u> DEPARTMENT	_____	_____
____ JOB	_____	_____
____ SHIFT	_____	_____
____ RATE	_____	_____
____ OTHER	_____	_____

REASON FOR CHANGE

<input type="checkbox"/> HIRED	<input type="checkbox"/> PROBATIONARY PERIOD COMPLETED
<input type="checkbox"/> RE-HIRED	<input type="checkbox"/> LENGTH OF SERVICE INCREASE
<input type="checkbox"/> PROMOTION	<input type="checkbox"/> RE-EVALUATION OF EXISTING JOB
<input type="checkbox"/> DEMOTION	<input checked="" type="checkbox"/> RESIGNATION
<input type="checkbox"/> TRANSFER	<input type="checkbox"/> RETIREMENT
<input type="checkbox"/> MERIT INCREASES	<input type="checkbox"/> LAYOFF
<input type="checkbox"/> UNION SCALE	<input type="checkbox"/> DISCHARGE

LEAVE OF ABSENCE FROM _____ UNTIL _____
(DATE) (DATE)

OTHER (EXPLAIN): _____

AUTHORIZED BY: [Signature] DATE: 6-16-12

APPROVED BY: [Signature] DATE: 6-16-12