



NorthWest Arkansas Community College
FY2013 Unrestricted (Operating) Fund Budget
July 1, 2012 – June 30, 2013



The following pages include FY 2013 budget information for NorthWest Arkansas Community College. As our enrollment growth has slowed, we have taken the necessary steps to ensure a conservative approach to projecting revenues and expenditures. The revenue projections on the following pages reflect a 1% enrollment growth in student semester credit hours. Because of this limited increase in revenue, we have attempted to re-allocate our internal resources and reviewed historical expenditure data to adjust budgets based on apparent need. The overall expenditures budget is the same as FY2012.

Our operating revenue is projected to be about \$2.2M less than anticipated expenditures. The difference will need to be covered by our accumulated reserves. But, if revenues fall short of our projections, it is feasible we may be facing a mid-year adjustment to our individual departmental budgets. FY2013 is the second of a projected three year process to allow our operating revenues to 'catch up' to our expenditure levels.

Documents included are:

FY2013 Unrestricted Operating Fund Budget

- This one page document summarizes the budget as approved by the NorthWest Arkansas Community College Board of Trustees at their June 2012 meeting. The expenditures budget for FY2013 is \$41,192,830.

Base Budget – FY2013 – by Organization

- This five page document includes a breakdown by NWACC departmental organization the assigned budget in each of the following categories – Salaries and Wages, Fringe Benefits and Maintenance and Operations.

Positions Included in Salaries and Wages Section of Budget

- This thirteen page document includes the positions assigned to each departmental organization. Part Time Faculty funds are also assigned as indicated.

The attached budget is one that will change throughout the fiscal year. While the total expenditures budget will not change from the approved amount of \$41,192,130; adjustments may be made between expenditure categories and also between departments and organizations. Instructions regarding any such adjustments will be available soon.

Each month you will be receiving a detailed statement of activity that will include budget figures in the major categories mentioned above and actual expenditures for the month, plus a cumulative total of actual expenditures to date. Beginning in October 2012 you can expect to begin receiving quarterly variance analysis reports that will attempt to address significant differences between budgeted categories and actual expenditures.

This budget reflects our highest priority expenditure initiative for the FY2012-13 academic year – to invest in our outstanding faculty and staff who currently are proud to serve at this great institution. Our number one priority is to continue to enhance our overall compensation based on the NWACC Compensation Philosophy. It is our belief that the best



way to address the needs of our students and the community is to take the best possible care of our faculty and staff.

Extensive analysis of NWACC position levels for our faculty and staff indicated that NWACC salaries and related compensation have not kept pace with regional and national levels to recruit and retain academic talent and qualified administrators. Reducing spending while improving compensation levels to retain talent has becoming a challenge in day to day operations. We need to align resources to priorities while cutting expenses by finding business inefficiencies in our operations. Our administrators at every level play a role in optimizing the allocation of the assigned resources. We should be vigilant in protecting growth, quality, access, and competitiveness whenever possible.

FY2013 promises to be an exciting year at NorthWest Arkansas Community College:

- The opening of our new Center for Health Professions
- Continued progress on the opening of our National Child Protection Training Center
- New dining options for all students, faculty and staff
- A completely re-designed Barnes and Noble bookstore
- Additional rain gardens around campus to enhance the campus grounds
- Progress on a dedicated sustainability effort campus-wide

All these initiatives plus many more are just on the horizon. This is a tight budget, but overall the College's financial situation remains strong. Please continue to be excellent stewards of our NWACC resources, make suggestions on how we can improve our campus and take care of our students.

Your NWACC Administrative Services Division staff members are available to assist in any way possible. Questions may be directed to any of our staff members, including each of us. Best wishes to an outstanding FY2012-13.

Marty Parsons, Senior Vice President for Administrative Services/CFO
Gulizar Baggson, Director of Budget, Financial Analysis and Reporting
Lynda Lloyd, Director of Staff Development
Paige Francis, Associate Vice President for Information Technology
Chuck Ramseyer, Vice President for Finance and Treasury Services
Wendi Cadle, Director of Human Resources
Jack Thompson, Interim Associate Vice President for Operations
Jim Lay, Executive Director of Facilities, Planning and Construction

July 6, 2012

NorthWest Arkansas Community College

FY 2013 Unrestricted (Operating) Fund Budget

July 1, 2012 - June 30, 2013

<u>Operating Revenue Budget</u>	FY 2012 Unrestricted (Operating) Fund Budget	FY2012 % of Total Budget	FY 2013 Unrestricted (Operating) Fund Budget	FY2013 % of Total Budget
State General	9,784,052	25.43%	10,084,564	25.90%
Educational Excellence	963,979	2.51%	975,931	2.51%
Millage Received	5,796,748	15.07%	5,636,872	14.48%
Revenue from State and Local Government Entities	16,544,779	43.01%	16,697,367	42.89%
In District Tuition	5,484,790	14.26%	5,644,317	14.50%
Out of District Tuition	11,062,183	28.75%	11,064,184	28.42%
Out of State/International Tuition	1,237,236	3.22%	1,449,005	3.72%
Other	205,031	0.53%	152,888	0.39%
Tuition Revenue	17,989,241	46.76%	18,310,393	47.03%
Less Credit Tuition Scholarship Waivers	(948,000)	-2.46%	(1,042,752)	-2.68%
Net Tuition Revenue	17,041,241	44.30%	17,267,641	44.36%
Learning Support Fee	1,373,182	3.57%	1,477,811	3.80%
Technology Fee	1,417,478	3.68%	1,521,276	3.91%
Facility Maintenance Fee	-	-	260,790	0.67%
Distance Learning Fee	480,967	1.25%	505,000	1.30%
Other Student Fees	245,295	0.64%	225,000	0.58%
Fee Revenue	\$3,516,922	9.14%	\$3,989,877	10.25%
Other Non-Operating Revenue:	115,000	0.30%	125,000	0.32%
Non-credit Tuition	814,000	2.12%	536,130	1.38%
Non-credit Fees	440,065	1.14%	314,870	0.81%
Scholarship Discount Waivers	(1,000)	0.00%	(1,000)	0.00%
Non-Credit Instruction Revenue	1,253,065	3.26%	850,000	2.18%
Total Projected Revenue	38,471,007	100.00%	38,929,885	100.00%
<u>Operating Expenditures Budget</u>				
Instructional Administration	1,827,665	4.44%	2,059,663	5.00%
Full Time Instructors	8,180,770	19.86%	8,586,854	20.85%
Administrators	5,180,583	12.58%	4,761,057	11.56%
Classified	5,919,496	14.37%	6,048,646	14.68%
Part Time Instructors	3,638,960	8.83%	3,989,000	9.68%
Transfer of PT Instructor Salaries to Fee Revenue	-	-	(300,000)	-0.77%
Contingency - Equity Issues	-	-	250,000	0.64%
Part Time Non Faculty Staffing	534,138	1.30%	400,000	0.97%
Work Study	56,680	0.14%	62,664	0.15%
Total Salaries and Wages	25,338,292	61.51%	25,857,884	62.77%
Benefits	7,388,725	17.94%	7,696,325	18.68%
Total Salaries, Wages and Benefits	32,727,017	79.45%	33,554,209	81.46%
Operating	6,281,460	15.25%	6,130,617	14.88%
Travel Professional Development	480,730	1.17%	346,628	0.84%
Professional/Contract Fees & Services	594,813	1.44%	543,726	1.32%
Capital Expenditures	71,335	0.17%	75,000	0.18%
Equipment Between \$2500 and \$4,999	685,475	1.66%	44,450	0.11%
Other Expenses	352,000	0.85%	498,200	1.21%
Total Maintenance & Operations	8,465,813	20.55%	7,638,621	18.54%
Total Expenditures	41,192,830	100.00%	41,192,830	100.00%
Operating Fund Budget Surplus (Shortfall)	(2,721,824)	-6.61%	(2,262,945)	-5.49%
Projected Reserve Fund Beginning Balance	5,933,228		6,048,519	
Board of Trustees Reserve	(3,211,404)		(2,919,741)	
Projected Reserve Fund Balance	2,721,824		865,833	

NorthWest Arkansas Community College
Base Budget - FY2013 - by Organization

<u>Organization Code</u>	<u>Organization Name</u>	<u>Salaries and Wages</u> FY2013 Budget	<u>Fringe Benefits</u> FY2013 Budget	<u>Total Personnel</u> FY2013 Budget	<u>Total Non-Salary</u> Expenses (M&O) FY2013 Budget	<u>Total FY2013 Budget</u>
10000	Board of Trustees	-	-	-	15,000	15,000
10001	President	284,000	85,200	369,200	65,000	434,200
	BOT & PRESIDENT	284,000	85,200	369,200	80,000	449,200
11000	Sr VP Ofc Learning/Learner Support - CAO	1,202,500	360,750	1,563,250	18,000	1,581,250
11001	Community & Government Relations	92,000	27,600	119,600	11,000	130,600
11800	AVP Ofc Grants & Institutional Res	275,000	82,500	357,500	5,000	362,500
11801	Institutional Research & Planning	140,000	42,000	182,000	9,200	191,200
19001	Academic Equipment Replacement	-	-	-	45,000	45,000
11802	Accreditation & AQIP	35,000	10,500	45,500	30,000	75,500
	SVP and AVP Grants & IR	1,744,500	523,350	2,267,850	118,200	2,386,050
11100	VP Ofc Learning	230,000	69,000	299,000	28,000	327,000
11101	Assessment	-	-	-	3,000	3,000
11102	Service Learning Program	-	-	-	3,500	3,500
11103	Faculty Senate	-	-	-	1,000	1,000
11104	Honors Program	-	-	-	6,500	6,500
	Learning Division Admin	230,000	69,000	299,000	42,000	341,000
11110	Dean Ofc Arts & Communication	172,000	51,600	223,600	3,800	227,400
11111	Art	345,000	103,500	448,500	6,000	454,500
11112	Developmental English	172,110	51,633	223,743	5,200	228,943
11113	English	1,036,000	310,800	1,346,800	14,000	1,360,800
11114	Foreign Language	179,000	53,700	232,700	3,400	236,100
11115	Graphic Design	123,000	36,900	159,900	3,200	163,100
11116	Music	203,000	60,900	263,900	12,500	276,400
11117	Student Newspaper	9,400	2,820	12,220	4,000	16,220
11118	Theater/Speech	378,000	113,400	491,400	5,700	497,100
	Arts & Communication	2,617,510	785,253	3,402,763	57,800	3,460,563
11130	Dean Ofc Social & Behavioral Sci	115,000	34,500	149,500	3,500	153,000
11131	Behavioral Sciences	666,000	199,800	865,800	8,500	874,300

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11132	Criminal Justice	114,045	34,214	148,259	7,500	155,759
11133	Early Childhood Development Ed	116,000	34,800	150,800	2,500	153,300
11134	Education & Instruction	111,000	33,300	144,300	3,000	147,300
11135	Fitness & Wellness Education	126,000	37,800	163,800	16,000	179,800
11136	Homeland Security	66,000	19,800	85,800	2,000	87,800
11137	Intramural Activities	-	-	-	4,000	4,000
11138	Paralegal	101,000	30,300	131,300	4,800	136,100
11139	Social Sciences	985,000	295,500	1,280,500	15,000	1,295,500
11140	English for Academic Purposes ENAP	68,000	20,400	88,400	1,800	90,200
	Social & Behavioral Sciences	2,468,045	740,414	3,208,459	68,600	3,277,059
11150	Dean Ofc Math & Sciences	195,000	58,500	253,500	16,500	270,000
11151	Developmental Math	611,000	183,300	794,300	8,000	802,300
11152	Environmental & Regulatory Science	19,000	5,700	24,700	1,600	26,300
11153	Life & Physical Science	1,808,000	542,400	2,350,400	23,000	2,373,400
11154	Math / Physics / Astronomy	1,096,000	328,800	1,424,800	15,000	1,439,800
	Math & Sciences	3,729,000	1,118,700	4,847,700	64,100	4,911,800
11160	High School Relations	147,000	44,100	191,100	38,500	229,600
11161	Career & Technical Programs	125,000	37,500	162,500	6,700	169,200
11162	Dental Program	75,000	22,500	97,500	1,000	98,500
11163	Medical Professions	6,600	1,980	8,580	1,000	9,580
	ECE & HS Relations	353,600	106,080	459,680	47,200	506,880
11180	Distance Learning	180,000	54,000	234,000	102,000	336,000
	DL	180,000	54,000	234,000	102,000	336,000
11190	Library	450,000	135,000	585,000	27,500	612,500
11191	Library Learning Resources	-	-	-	75,000	75,000
	Library	450,000	135,000	585,000	102,500	687,500
11400	VP Ofc Learning:GbBus/HP	125,000	37,500	162,500	9,200	171,700
	Bus/HP Administration	125,000	37,500	162,500	9,200	171,700
11410	Dean Ofc Business & Computer Info	158,000	47,400	205,400	12,000	217,400

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11411	Business Information	696,000	208,800	904,800	11,000	915,800
11412	Computer Aided Drafting	90,000	27,000	117,000	6,500	123,500
11413	Computer Information	847,000	254,100	1,101,100	10,000	1,111,100
11414	Culinary & Hospitality	285,000	85,500	370,500	40,000	410,500
11415	Sustainability Institute	-	-	-	3,200	3,200
	Business & Computer	2,076,000	622,800	2,698,800	82,700	2,781,500
11420	Dean Ofc Health Professions	216,000	64,800	280,800	8,000	288,800
11421	Emergency Med Services	316,000	94,800	410,800	40,000	450,800
11422	Fire Science	91,000	27,300	118,300	13,000	131,300
11423	Physical Therapy Assistant	163,000	48,900	211,900	14,000	225,900
11424	Respiratory Care	171,000	51,300	222,300	12,500	234,800
11425	Nursing	1,233,000	369,900	1,602,900	88,000	1,690,900
	Health Professions	2,190,000	657,000	2,847,000	175,500	3,022,500
11440	AVP Ofc Corporate & NonCredit Learn	124,000	37,200	161,200	35,000	196,200
11441	Electrical Apprentice	68,000	20,400	88,400	1,600	90,000
11442	Energy Training	500	150	650	40,000	40,650
11443	Fayetteville Technology Center	11,000	3,300	14,300	-	14,300
11445	HVAC	34,000	10,200	44,200	13,000	57,200
11446	Plumbing Apprentice	12,000	3,600	15,600	400	16,000
11447	Professional & Personal Development	88,000	26,400	114,400	30,000	144,400
11448	Retail & Supplier Education	119,000	35,700	154,700	4,200	158,900
11470	Contract Training	219,000	65,700	284,700	95,000	379,700
11471	Cl Culinary Program	-	-	-	45,000	45,000
	Corporate & Non Credit Learning	675,500	202,650	878,150	264,200	1,142,350
11500	VP Ofc Learner Support Services	213,000	63,900	276,900	67,500	344,400
11501	Disability Services	170,000	51,000	221,000	145,000	366,000
11502	Student Services Printing & Publications	-	-	-	25,000	25,000
11503	Veterans Services	34,000	10,200	44,200	6,200	50,400
11505	Student Information Systems Support	115,000	34,500	149,500	2,700	152,200
11510	Dean Ofc Learner Administrative Ser	90,000	27,000	117,000	3,500	120,500
11511	Admissions Office	202,000	60,600	262,600	20,000	282,600
11512	Financial Aid	395,000	118,500	513,500	18,000	531,500

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11513	Washington County Learning Center	230,000	69,000	299,000	9,500	308,500
11803	College at the Crossing	78,000	23,400	101,400	26,000	127,400
11504	Jones Truck Learning Center	84,000	25,200	109,200	22,000	131,200
11514	Student Records	170,000	51,000	221,000	52,000	273,000
11520	Dean Ofc Learner Success	167,000	50,100	217,100	12,000	229,100
11521	Student Activities	157,000	47,100	204,100	57,000	261,100
11522	Student Support Services	595,000	178,500	773,500	65,000	838,500
	Learner Support Services	2,700,000	810,000	3,510,000	531,400	4,041,400
	LEARNING & LEARNER DIVISION	19,539,155	5,861,747	25,400,902	1,665,400	27,066,302
13000	VP Ofc College Relations/Foundation	165,000	49,500	214,500	4,000	218,500
13010	Public Relations	124,000	37,200	161,200	13,000	174,200
13011	Marketing & Advertising	124,000	37,200	161,200	85,000	246,200
13020	Foundation	200,000	60,000	260,000	-	260,000
13021	Alumni Relations	-	-	-	25,000	25,000
	COLLEGE RELATIONS	613,000	183,900	796,900	127,000	923,900
17000	SVP Ofc Administration-CFO	690,229	207,069	897,298	30,000	927,298
17100	VP Office Finance & Treasury Services	129,000	38,700	167,700	15,000	182,700
17101	Accounting	330,000	99,000	429,000	140,000	569,000
17102	Student Accounts Receivables	200,000	60,000	260,000	85,000	345,000
17111	Travel & Payables	97,500	29,250	126,750	4,000	130,750
	Financial Operations	756,500	226,950	983,450	244,000	1,227,450
17200	Budget, Financial Analysis & Rptg	108,000	32,400	140,400	7,000	147,400
17400	Staff Development	150,000	45,000	195,000	50,000	245,000
17601	Facilities Planning & Construction	190,000	57,000	247,000	5,700	252,700
17300	Human Resources	440,000	132,000	572,000	93,000	665,000
17301	Payroll	87,000	26,100	113,100	-	113,100

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	Human Resources	527,000	158,100	685,100	93,000	778,100
17500	Information Technology	1,191,000	357,300	1,548,300	600,000	2,148,300
17501	Telecommunications	-	-	-	265,000	265,000
17502	Computer Life Cycle	-	-	-	660,000	660,000
	Information Technology	1,191,000	357,300	1,548,300	1,525,000	3,073,300
17600	AVP Ofc Operations	125,000	37,500	162,500	10,000	172,500
17110	Purchasing	135,000	40,500	175,500	5,000	180,500
17602	Physical Plant	660,000	198,000	858,000	2,600,000	3,458,000
17603	Public Safety	570,000	171,000	741,000	30,000	771,000
17604	Emergency Management	65,000	19,500	84,500	5,000	89,500
17605	Shipping, Receiving & Mail Services	79,000	23,700	102,700	7,000	109,700
17606	Special Events	175,000	52,500	227,500	20,000	247,500
	Operations	1,809,000	542,700	2,351,700	2,677,000	5,028,700
19000	College-wide Operations	-	(61,040)	(61,040)	784,521	723,481
19003	Inter-office Supplies Control	-	-	-	-	-
19010	College Construction & Improvements	-	-	-	350,000	350,000
	College-wide Operations	-	(61,040)	(61,040)	1,134,521	1,073,481
	ADMINISTRATIVE SERVICES DIVISION	5,421,729	1,565,479	6,987,208	5,766,221	12,753,429
	TOTAL NWACC BUDGET	25,857,884	7,696,325	33,554,209	7,638,621	41,192,830
	BOT APPROVED BUDGET	25,857,884	7,696,325	33,554,209	7,638,621	41,192,830

Positions Included in Salaries and Wages Section of Budget
FY2013 Unrestricted (Operating) Fund

<u>Employee ID</u>	<u>Employee Last Name</u>	<u>Employee First Name</u>	<u>State Appropriated Title</u>	<u>NWACC Position Title</u>	<u>Position Number</u>	<u>Organization Code</u>	<u>ORGN TITLE</u>
9184996	Wagner Cheryl	Cheryl	Administrative Specialist III	Admin Assist- President's Ofc	CH2723	10001	President
9173527	Smith Miranda	Miranda	Assistant to the President	Assistant to the President	AP2800	10001	President
9101232	Paneitz-Danks Rebecca	Rebecca	President NWACC	President	AP0100	10001	President
10028814	Clevenger Deborah	Deborah	Administrative Analyst	Administrative Analyst	CH1402	11000	SR VP Ofc Learning/Learner Support
9153577	Gates Steven	Steven	Chief Academic Officer	SVP for Learning	AP0200	11000	SR VP Ofc Learning/Learner Support
			Faculty Part Time	PT Faculty Reserve - \$5,500			
			Faculty -Full Time	Faculty Full Time Overload Reserve - \$750,000			
			Part Time Non Faculty	Part Time Non-Faculty Reserve - \$270,000			
9013233	Hail James	James	Dir of Community & Gov Relat	Dir of Community & Gov Relat	AP0810	11001	Community & Government Relations
9180107	Wheichel Tracy	Tracy	Administrative Specialist III	Administrative Specialist	CH2728	11100	VP Ofc Learning
10043674	Phillips Teddy	Teddy	Chief Planning &Assessment Off	Interim VP Learning	AP0400	11100	VP Ofc Learning
9177308	Rogers Edmund	Edmund	Dean of Adv Studies	Prog Spec for VP Stu Learn	AP2110	11100	VP Ofc Learning
9020891	Schwader Jo	Jo	Special Instructor e30	Faculty Professional Dev Coord	AT6009	11100	VP Ofc Learning
9052055	Gomes-Etienne Mary	Mary	Administrative Specialist III	Admin Assist Comm & Arts	CH2709	11110	Dean Ofc Arts & Communication
9052634	Long Linda	Linda	Administrative Specialist III	Admin Assist Comm & Arts	CH2711	11110	Dean Ofc Arts & Communication
9010125	Jones Anita	Anita	Division Chairperson/Dean	Division Dean Commun & Arts	AT1001	11110	Dean Ofc Arts & Communication
9019844	Simmons Sharon	Sharon	Human Resources Assistant	Admin Assist Comm/Arts	CH3000	11110	Dean Ofc Arts & Communication
9010081	Cooper Carol	Carol	Faculty Full-Time	FT Faculty Art	FF0043	11111	Art
9010183	Willis C	C	Faculty Full-Time	FT Faculty Art	FF0042	11111	Art
9042327	Smith Loren	Loren	Faculty Full-Time	FT Faculty Art	FF0040	11111	Art
9052007	Lewis Stephanie	Stephanie	Faculty Full-Time	FT Faculty Art	FF0041	11111	Art
			Faculty - Part-time	PT Faculty Art - \$120,000			
9143639	Bach Lorraine	Lorraine	Faculty Full-Time	FT Faculty Writing Ctr Coordin	FF0155	11112	Developmental English
			Faculty Full-Time	FT Faculty Dev English	FF0031	11112	Developmental English
9032376	DeGarmo Judy	Judy	Phased Retirement Faculty	FT Faculty Dev English	FF0032	11112	Developmental English
			Faculty Part-time	PT Faculty Dev English - \$110,000			
10027405	Bolinder Megan	Megan	Faculty Full-Time	FT Faculty English	FF0142	11113	English
9010108	Hall Audley	Audley	Faculty Full-Time	FT Faculty English	FF0021	11113	English
9010121	Hubbard Mary	Mary	Faculty Full-Time	FT Faculty English	FF0024	11113	English
9022890	McGinn Timothy	Timothy	Faculty Full-Time	FT Faculty English	FF0022	11113	English
9025280	Lovell Linda	Linda	Faculty Full-Time	FT Faculty English	FF0025	11113	English
9028151	Nemec Denise	Denise	Faculty Full-Time	FT Faculty English	FF0027	11113	English
9030948	Looney Megan	Megan	Faculty Full-Time	FT Faculty English	FF0029	11113	English
9044782	Laughton James	James	Faculty Full-Time	FT Faculty English	FF0026	11113	English
9060624	Jackson Jeffrey	Jeffrey	Faculty Full-Time	FT Faculty English	FF0030	11113	English
9074989	Collier Carl	Carl	Faculty Full-Time	FT Faculty English	FF0028	11113	English
9095544	Harrill Curtis	Curtis	Faculty Full-Time	FT Faculty English	FF0023	11113	English
9101694	Chesne Sabrina	Sabrina	Faculty Full-Time	FT Faculty English	FF0020	11113	English
9133022	Jones Jacqueline	Jacqueline	Faculty Full-Time	FT Faculty-English	FF0038	11113	English
			Faculty - Part Time	PT Faculty English - \$311,000			

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9027068	King	Cynthia	Faculty Full-Time	FT Faculty Intl Language	FF0045	11114	Foreign Language
9118919	Fields	Greg	Faculty - Part Time	PT Faculty Intl Language - \$72,000	FF0044	11114	Foreign Language
9032907	Chaflant	C	Faculty Full-Time Faculty - Part Time	FT Faculty Graphic Design PT Faculty Graphic Design - \$64,000	FF0046	11115	Graphic Design
9010082	Cooper	Steve	Faculty Full-Time	FT Faculty Music	FF0034	11116	Music
9045639	Fish	Miles	Faculty Full-Time Faculty - Part Time	FT Faculty Music PT Faculty Music - \$83,000	FF0035	11116	Music
9010145	Moore	Mary	Faculty Full-Time	PT Faculty Student Newspaper - \$9,400		11117	Student Newspaper
9022691	Jones	Christina	Faculty Full-Time	FT Faculty Theater	FF0036	11118	Theater/Speech
9052989	Holmes	Susan	Faculty Full-Time	FT Faculty Speech	FF0037	11118	Theater/Speech
9167451	Turner	Marc	Faculty Full-Time	FT Faculty Communications	FF0089	11118	Theater/Speech
9168193	Edwards	Ashley	Faculty Full-Time Faculty - Part Time	FT Faculty Speech PT Faculty Theatre/Speech - \$98,000	FF0039 FF0149	11118 11118	Theater/Speech Theater/Speech
9114575	Richardson	Linda	Administrative Specialist III	Admin Assist Soc/Behav Sci	CH2714	11130	Dean Ofc Social & Behavioral Sci
9010056	Vervack	Jerry	Division Chairperson/Dean	Division Dean Soc. & Behav Sci	AT1002	11130	Dean Ofc Social & Behavioral Sci
10039043	Hubbard-Valentine	Christiane	Faculty Full-Time	FT Faculty Behavioral Sciences	FF0019	11131	Behavioral Sciences
9010092	Ekechukwu	Theodore	Faculty Full-Time	FT Faculty Sociology	FF0061	11131	Behavioral Sciences
9028246	Nagel	Diana	Faculty Full-Time	FT Faculty Psychology/1stYrStu	FF0063	11131	Behavioral Sciences
9035448	Tinker-Walker	Karen	Faculty Full-Time	FT Faculty Psych/Human Gr&Dev	FF0066	11131	Behavioral Sciences
9107677	Slavik	Deirdre	Faculty Full-Time	FT Faculty Psychology/Human Gr	FF0064	11131	Behavioral Sciences
9182323	St-Jean	Yanick	Faculty Full-Time Faculty - Part Time	FT Faculty Sociology PT Faculty Behavioral Sciences - \$256,000	FF0065	11131	Behavioral Sciences
10049994	Beffa	Joseph	Faculty Full-Time	FT Faculty Criminal Justice	FF0140	11132	Criminal Justice
9107098	Rose	Jerry	Faculty Full-Time Faculty - Part Time	FT Faculty Criminal Justice PT Faculty Criminal Justice - \$45,000	FF0048	11132	Criminal Justice
9177101	Evans	Rebecca	Faculty Full-Time Faculty - Part Time	FT Faculty Early Childhood Ed PT Faculty Early Childhood Devel. - \$61,000	FF0068	11133	Early Childhood Development Ed
9013396	Shirey	Andrea	Faculty Full-Time Faculty - Part Time	FT Faculty Education & Instruc PT Faculty Educ & Instruction - \$56,000	FF0067	11134	Education & Instruction
9027066	Luetkhe	John	Special Instructor e30 Faculty - Part Time	Special Instructor PT Faculty Fitness & Wellness - \$70,000	AT6013	11135	Fitness & Wellness Education

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9157449	Scriver	Tami	Faculty Full-Time Faculty -Part Time	FT Faculty Homeland Security PT Faculty Homeland Security - \$12,000	FF0069	11136	Homeland Security
9106857	Lowe	Mary	Faculty Full-Time Faculty - Part Time	FT Faculty Paralegal PT Faculty Paralegal - \$37,000	FF0047	11138	Paralegal
9027051	Davis	E	Administrative Specialist III	Admin Assist Social Science	CH2706	11139	Social Sciences
10027123	Merrill	Don	Faculty Full-Time	FT Faculty Philosophy	FF0056	11139	Social Sciences
10027890	Karigomba	Wilbert	Faculty Full-Time	FT Faculty Geography	FF0052	11139	Social Sciences
9010128	Kiser	George	Faculty Full-Time	FT Faculty American Government	FF0049	11139	Social Sciences
9010173	Tobler	Judith	Faculty Full-Time	FT Faculty History	FF0051	11139	Social Sciences
9022695	Huggard	Christopher	Faculty Full-Time	FT Faculty History/Western Civ	FF0050	11139	Social Sciences
9035455	Krueger	Douglas	Faculty Full-Time	FT Faculty Philosophy	FF0055	11139	Social Sciences
9060811	Brown	April	Faculty Full-Time	FT Faculty History/Western Civ	FF0060	11139	Social Sciences
9140992	Vinzant	David	Faculty Full-Time	FT Faculty History/AR History	FF0054	11139	Social Sciences
9148712	Forrester	Jami	Faculty Full-Time	FT Faculty AR/US History	FF0057	11139	Social Sciences
9164633	Pickett	Valor	Faculty Full-Time	FT Faculty Western Civ	FF0059	11139	Social Sciences
9165180	Washington	Natasha	Faculty Full-Time	FT Faculty American Government	FF0053	11139	Social Sciences
9010067	Buell	Michaele	Faculty Full-Time	FT Faculty	FF0058	11139	Social Sciences
9022697	Schulte	Leonard	Phased Retirement Faculty Faculty -Part Time	FT Faculty Phased Retirement PT Faculty Social Sciences - \$270,000	FF0000	11139	Social Sciences
9086247	Mallow	Gloria	Faculty Full-Time Faculty -Part Time	FT Faculty Dev English PT Faculty ENAP - \$17,000	FF0033	11140	English for Academic Purposes ENAP
9155998	Migliori	Heidi	Administrative Specialist III	Admin Assist Science	CH2718	11150	Dean Ofc Math & Sciences
9010071	Chaney	Todd	Division Chairperson/Dean	Interim Div Dean Math/Science	AT1000	11150	Dean Ofc Math & Sciences
9010098	Galloway	Marvin	Chief Planning & Assessment Off	Div Dean Math/Science	AP0400	11150	Dean Ofc Math & Sciences
9015716	McClendon	Victoria	Faculty Full-Time	FT Faculty Developmental Math	FF0082	11151	Developmental Math
9022721	Koelling	Donald	Faculty Full-Time	FT Faculty Developmental Math	FF0084	11151	Developmental Math
9025641	Olson	Carol	Faculty Full-Time	FT Faculty Developmental Math	FF0083	11151	Developmental Math
9031575	Whitmore	Marjorie	Faculty Full-Time	FT Faculty Developmental Math	FF0080	11151	Developmental Math
9061090	Rademscher	Barbara	Faculty Full-Time	FT Faculty Developmental Math	FF0081	11151	Developmental Math
9175323	Billimek	Susan	Faculty Full-Time Faculty -Part Time	FT Faculty Developmental Math PT Faculty Developmental Math - \$268,000	FF0085	11151	Developmental Math
10043330	Cooper	Phoebe	Faculty - Part Time	PT Faculty - \$19,000		11152	
9096314	SEARCHING		Academic Lab Assistant	Academic Lab Assistant	CH4000	11153	Life & Physical Science
9010170	VACANT		Academic Lab Assistant	Academic Lab Assistant	CH4001	11153	Life & Physical Science
9015754	Dias-Jayasinghe	Tamara	Administrative Specialist I	Secretary Life/Physical Science	CH3900	11153	Life & Physical Science
9023735	Suchy	Valerian	Administrative Specialist II	Admin Specialist, Science	CH3511	11153	Life & Physical Science
9024105	Hammons	Cynthia	Faculty Full-Time	FT Faculty Biology	FF0096	11153	Life & Physical Science
9023735	Andrees	Dixie	Faculty Full-Time	FT Faculty ER Science/Biology	FF0099	11153	Life & Physical Science
9024105	Weeks	Karen	Faculty Full-Time	FT Faculty Astronomy	FF0092	11153	Life & Physical Science
9026596	Tedder	Sandra	Faculty Full-Time	FT Faculty Chemistry	FF0100	11153	Life & Physical Science
9026705	Lowrey	Paul	Faculty Full-Time	FT Faculty Biology/Botany FT Faculty Geology	FF0097	11153	Life & Physical Science

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9026847	Hinterthuer	Wilma	Faculty Full-Time	FT Faculty Biology/Botany	FF0098	11153	Life & Physical Science
9028174	Shores	Richard	Faculty Full-Time	FT Faculty Chemistry	FF0095	11153	Life & Physical Science
9030825	Swearingen	Robert	Faculty Full-Time	FT Faculty Life & Physical Sci	FF0105	11153	Life & Physical Science
9040666	Cridler	Rhonda	Faculty Full-Time	FT Faculty A&P	FF0102	11153	Life & Physical Science
9054375	Keiley	Beverly	Faculty Full-Time	FT Faculty Chemistry	FF0104	11153	Life & Physical Science
9137729	Bates	Gary	Faculty Full-Time	FT Faculty Biology/Microbiology	FF0108	11153	Life & Physical Science
9144812	Chun	Lois	Faculty Full-Time	FT Faculty Life & Physical Sci	FF0114	11153	Life & Physical Science
9152106	Lancaster	Daryl	Faculty Full-Time	FT Faculty A&P	FF0106	11153	Life & Physical Science
9154122	Hill	Jacques	Faculty Full-Time	FT Faculty A&P	FF0093	11153	Life & Physical Science
9163528	Turner	Ellen	Faculty Full-Time	FT Faculty Biology/Botany	FF0101	11153	Life & Physical Science
9169345	Cecil	Kurtis	Faculty Full-Time	FT Faculty Life & Physical Sci	FF0094	11153	Life & Physical Science
9176491	Bates	LaShall	Faculty Full-Time	FT Faculty Life & Physical Sci	FF0091	11153	Life & Physical Science
9181182	Mocivnik	Patricia	Faculty Full-Time	FT Faculty A&P	FF0146	11153	Life & Physical Science
9013387	Hartman	Clyde	FT Faculty 12 Month	FT ERS Faculty/Lab Supervisor	FF0103	11153	Life & Physical Science
	VACANT		Faculty Full-Time	FT Faculty A&P	FF0094	11153	Life & Physical Science
	VACANT		Faculty Full-Time	FT Faculty Life & Physical Sci	FF0094	11153	Life & Physical Science
	VACANT		Faculty Full-Time	FT Faculty Life & Physical Sci	FF0094	11153	Life & Physical Science
9011023	Owen	Thomas	Lab Supervisor	Lab Supervisor-Science	AT9002	11153	Life & Physical Science
9101673	Willard	Michael	Lab Supervisor	Lab Supervisor-Science	AT9000	11153	Life & Physical Science
			Faculty - Part Time	PT Faculty Life & Physical Science - \$393,000			
10039134	Pummill	Mallory	Academic Lab Assistant	Academic Lab Assistant	CH4002	11154	Math / Physics / Astronomy
9185839	Lara	Eunice	Administrative Specialist I	Admin Spec I, Math/Science	CH3909	11154	Math / Physics / Astronomy
9020377	Witt	Jill	Administrative Specialist II	Secretary Math	CH3900	11154	Math / Physics / Astronomy
10036880	Timpe	Joseph	Faculty Full-Time	FT Faculty Math/Physics/Astron	FF0077	11154	Math / Physics / Astronomy
10037112	Crowder	Nathan	Faculty Full-Time	FT Faculty Math/Physics/Astron	FF0136	11154	Math / Physics / Astronomy
10038778	Zelin	Michael	Faculty Full-Time	FF Faculty Math/Physics/Astron	FF0116	11154	Math / Physics / Astronomy
9010055	O'Brien	Teresa	Faculty Full-Time	FT Faculty Transfer Math	FF0071	11154	Math / Physics / Astronomy
9010137	Jordan	Melissa	Faculty Full-Time	FT Faculty Transfer Math	FF0070	11154	Math / Physics / Astronomy
9010176	Vaughan	Tracy	Faculty Full-Time	FT Faculty Transfer Math	FF0072	11154	Math / Physics / Astronomy
9030639	Setterfield	Pamela	Faculty Full-Time	FT Faculty Transfer Math	FF0073	11154	Math / Physics / Astronomy
9054210	Thomas	Melody	Faculty Full-Time	FT Faculty Physics	FF0078	11154	Math / Physics / Astronomy
9102129	Smith	Christina	Faculty Full-Time	FT Faculty Transfer Math	FF0074	11154	Math / Physics / Astronomy
9114853	Phillips	Capitola	Faculty Full-Time	FT Faculty Sci-EAST Facilitate	FF0087	11154	Math / Physics / Astronomy
9165971	Bender	Gary	Faculty Full-Time	Temp FT Faculty Math	FF0150	11154	Math / Physics / Astronomy
9184532	Hammack	William	Faculty Full-Time	FT Faculty Transfer Math	FF0075	11154	Math / Physics / Astronomy
9185255	Holtz	Amber	Faculty Full-Time	FT Faculty Math/Physics/Astron	FF0079	11154	Math / Physics / Astronomy
9188125	Lord	Larry	Faculty Full-Time	FT Faculty Dev/Transfer Math	FF0076	11154	Math / Physics / Astronomy
9022252	Smith	Melissa	Lab Supervisor	Academic Adv. Math & Science	AT9004	11154	Math / Physics / Astronomy
10027862	Baer	Mark	Special Instructor	Faculty Development Math	AT6003	11154	Math / Physics / Astronomy
			Faculty - Part Time	PT Faculty Math/Physics/Astronomy - \$111,000			
9030737	Johnson	Diana	Project/Program Director	Ex Dir HS Relations	AP1513	11160	High School Relations
9047888	Amaral	Jorge	Project/Program Manager e30	Dir ECE	AP1541	11160	High School Relations
			Faculty - Part Time	PT Faculty High School Relations - \$14,000			
9027029	Johnson	Emma	Administrative Specialist III	Admin Assist ECE	CH2710	11161	Career & Technical Programs
9136368	Hardaway	Leslie	Project/Program Manager e30	Assoc Dean ECE	AP1543	11161	Career & Technical Programs
9137214	Behrends	Michelle	Administrative Specialist III	Admin Assist III-Dental Clerk	CH2701	11162	Dental Program
9137313	Lee	Glenda	Faculty Full-Time	FT Faculty Dental	FF0139	11162	Dental Program

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	SEARCHING		Faculty - Part Time	PT Faculty - \$6,600		11163	
			Prov Computer Lab Technician Faculty - Part Time	Centers of Excel Admin Assist PT Faculty Adult Instruction Instr - \$107,000	PH0004	11171	Adult Education Instruction
9163527	Burkes	Kate	Director Distance Learning	Director Distance Learning	AP1900	11180	Distance Learning
9122912	Paxton	Lucas	HE Institution Prog Coord	Student Support & Retention Sp	CS1104	11180	Distance Learning
9155087	Albanna	Nilly	Instructional Designer	DL Instructional Designer	AP2610	11180	Distance Learning
9174141	Rice	Stacy	Instructional Designer	Instructional Designer	AP2611	11180	Distance Learning
9051910	Sheffield	Patricia	Administrative Specialist II	Admin Spec Librarian	CH3305	11190	Library
10032644	Tonyan	Joel	Assistant Librarian	Assistant Librarian	AT8003	11190	Library
10042221	Wilkinson	Janelle	Assistant Librarian	Collection Mgmt Librarian	AT8001	11190	Library
9137025	Neely	Gail	Assistant Librarian	Assistant Librarian	AT8002	11190	Library
9188941	Winchester	Stacy	Assistant Librarian	Assistant Librarian	AT8000	11190	Library
	SEARCHING		Librarian	Librarian	AT3000	11190	Library
9071207	Stewart	Barbara	Library Technician	Library Academic Tech	CH3400	11190	Library
9087603	Olson	Genevieve	Library Technician	Library Academic Tech III	CH3401	11190	Library
9116911	Garcia	Sonya	Library Technician	Library Academic Technician	CH3402	11190	Library
10039324	Darde	Bo	Multi-Media Specialist	Multi-Media Specialist	CH2520	11190	Library
9118516	Ackerman	Rachel	Special Instructor	Faculty Librarian	AT6001	11190	Library
9179990	Boyer	Della	Administrative Specialist III	Admin Assist VP Learning	CH2702	11400	VP Ofc Learning:GbbBus/HP/ExtAffairs
9165514	Cornelius	Timothy	Chief Ext & Adv Programs	VP Learn GB, HP & Ext Programs	AP0510	11400	VP Ofc Learning:GbbBus/HP/ExtAffairs
9106733	Hudson	Rebecca	Academic Advisor	Academic Advisor	AP5502	11410	Dean Ofc Business & Computer Info
10031075	Weeks	Laura	Administrative Specialist I	Secretary Bus & Comp Info	CH3901	11410	Dean Ofc Business & Computer Info
10027686	Davis	Christine	Division Chairperson/Dean	Division Chairperson/Dean	AT1006	11410	Dean Ofc Business & Computer Info
9022708	Foster	Glen	Faculty Full-Time	FT Faculty Bus BUTR/Data Analy	FF0005	11411	Business Information
9024102	Caudle	Sean	Faculty Full-Time	FT Faculty Bus ACCT/BUTR	FF0007	11411	Business Information
9040239	Rose	Kelley	Faculty Full-Time	FT Faculty Business Info	FF0147	11411	Business Information
9050960	Townaley	Lindel	Faculty Full-Time	FT Faculty Business Info	FF0006	11411	Business Information
9064328	Neyland	Christopher	Faculty Full-Time	FT Faculty Business Info	FF0132	11411	Business Information
9071646	Agular	Bryan	Faculty Full-Time	FT Faculty Bus	FF0003	11411	Business Information
9085453	Swango	Gregory	Faculty Full-Time	FT Faculty Bus ACCT/BUTR	FF0002	11411	Business Information
9140280	Smith	Shella	Faculty Full-Time	FT Faculty Bus ECON/ACCT	FF0001	11411	Business Information
9173975	Tanner	George	Faculty Full-Time	FT Faculty Bus SIFE	FF0004	11411	Business Information
			Faculty Part Time	PT Faculty Business Information - \$201,000			
9060621	Bensinger	Amy	Faculty Full-Time Faculty - Part Time	FT Faculty CADD PT Faculty Computer Aided Drafting - \$36,000	FF0128	11412	Computer Aided Drafting
9052054	Ford	Rebecca	Administrative Specialist I	Secretary Computer Info	CH3902	11413	Computer Information
10028821	Gamill	Jeremy	Faculty Full-Time	FT Faculty Computer Info	FF0010	11413	Computer Information
9021273	Webb	Rebecca	Faculty Full-Time	FT Faculty Computer Info	FF0012	11413	Computer Information
9027822	Cash	Troy	Faculty Full-Time	FT Faculty Computer Info	FF0011	11413	Computer Information

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9050949	Peace	Angela	Faculty Full-Time	FT Faculty Computer Info	FF0014	11413	Computer Information
9050972	Stamps	Cristy	Faculty Full-Time	FT Faculty Computer Info	FF0015	11413	Computer Information
9071153	Baker	Allen	Faculty Full-Time	FT Faculty-Networking	FF0145	11413	Computer Information
9137236	Holiday	Erica	Faculty Full-Time	FT Faculty Computer Info	FF0018	11413	Computer Information
9168498	Marak	Cathy	Faculty Full-Time	FT Faculty Computer Info	FF0017	11413	Computer Information
9176806	Kazmierczak	Art	Faculty Full-Time	FT Faculty Computer Info	FF0013	11413	Computer Information
9188111	Lantz	Ralph	Faculty Full-Time	FT Faculty Computer Info Netwk	FF0016	11413	Computer Information
9028412	Miller	David	Information Tech Manager	Academic Network Admin	CS0100	11413	Computer Information
9065407	Deans	Billy	Lab Supervisor	Lab Supervisor-Computer Info	AT9001	11413	Computer Information
9050951	Sever	Suzanne	Phased Retirement Faculty Faculty - Part Time	FT Faculty Computer Info PT Faculty Computer Information - \$132,000	FF0009	11413	Computer Information
9087575	Kleiner	Rosemary	Administrative Specialist II	Secretary Culinary Program	CH3301	11414	Culinary & Hospitality
9099694	Dias-Jayasinghe	Andrew	Administrative Specialist III	Culinary Arts Kitchen Aide	CH2726	11414	Culinary & Hospitality
9165430	Kuefner	Horst	Faculty Full-Time	FT Faculty Culinary/Prog Coord	FF0090	11414	Culinary & Hospitality
9168447	hamm	Cora	Faculty Full-Time	FT Faculty Hospitality	FF0088	11414	Culinary & Hospitality
9181981	Bock	Anna	Faculty Full-Time	FT Faculty-Culinary Baking In	FF0154	11414	Culinary & Hospitality
9190902	Liles	Rebecca	Faculty Full-Time	FT Faculty Culinary	FF0135	11414	Culinary & Hospitality
9134828	Eastlack	Tuesday	Special Instructor e30 Faculty Part Time	Interim Special Instructor PT Faculty Culinary & Hospitality - \$45,000	AT6002	11414	Culinary & Hospitality
9179988	Howarth	Connie	Administrative Specialist II	Secretary Health Professions	CH3302	11420	Dean Ofc Health Professions
9162735	Slay	Sherry	Administrative Specialist III	Admin Assist Health Care Prof	CH2717	11420	Dean Ofc Health Professions
9017961	Williams	Darcy	Counselor	Health Profs Academic Advisor	AP1104	11420	Dean Ofc Health Professions
9143124	Ross	Mary	Division Chairperson/Dean Faculty Part Time	Dean of Healthcare Professions PT Faculty Deans Ofc Health Professions - \$41,000	AT1004	11420	Dean Ofc Health Professions
9010166	Snarr	Jamin	FT Faculty 12 Month	FT Faculty Emergency Med Svcs	FF0118	11421	Emergency Med Services
9010068	Byrd	Scott	Special Instructor	Faculty Emergency Med Services	AT6004	11421	Emergency Med Services
	Open Position		Special Instructor Faculty Part Time	Faculty Emergency Med Services PT Faculty Emergency Med Services - \$76,000	AT6008		
9052140	Sprott	Jeffrey	FT Faculty 12 Month Faculty Part Time	FT Faculty Fire Science PT Faculty Fire Science - \$16,000	FF0127	11422	Fire Science
9016301	Eddie	Sammie	Special Instructor Faculty Part Time	FT Faculty PTA PT Faculty PTA - \$33,000	AT6006	11423	Physical Therapy Assistant
9010073	Clark	Alan	Special Instructor	Faculty Respiratory Care	AT6005	11424	Respiratory Care
9086547	Frazier	Michelle	Special Instructor Faculty Part Time	Faculty Respiratory Care PT Faculty Respiratory Care - \$31,000	AT6007	11424	Respiratory Care
9189604	Wise	Kimberly	Administrative Specialist II	Secretary Nursing	CH3303	11425	Nursing
9010116	Holloway	Elizabeth	Director Nursing	Director Nursing	AT2000	11425	Nursing
9010135	Maybury	Barbara	Faculty Full-Time	FT Faculty Nursing	FF0110	11425	Nursing
9092638	Koib-Seiby	Adelaide	Faculty Full-Time	FT Faculty Nursing	FF0113	11425	Nursing
10042976	Boyd	Carla	FT Faculty 12 Month	FT Faculty Nursing	FF0109	11425	Nursing
9060602	Ruth	Janice	FT Faculty 12 Month	FT Faculty Nursing	FF0125	11425	Nursing
	VACANT		Faculty Full-Time	FT Faculty Nursing	FF0117	11425	Nursing

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10039551	VACANT		Faculty Full-Time	FT Faculty Nursing	FF0117	11425	Nursing
9032799	Steinbeck	Michelle	Special Instructor	Faculty Nursing	AT6011	11425	Nursing
9036649	Eisea	April	Special Instructor	FT Faculty Nursing	AT6010	11425	Nursing
9043803	Suggs	Evelene	Special Instructor	Faculty FT Nursing	FF0130	11425	Nursing
9145067	Weber	Kerri	Special Instructor	Faculty FT Nursing	FF0129	11425	Nursing
9159002	St Romain	Jo Ann	Special Instructor	Faculty FT Nursing	FF0131	11425	Nursing
9190499	Jackson	Amelia	Special Instructor	FT Faculty Nursing	AT6012	11425	Nursing
	Reeves	Judith	Special Instructor	Faculty Nursing	AT6014	11425	Nursing
	VACANT		Special Instructor	Dir College at the Crossing	AT6010	11425	Nursing
	VACANT		Special Instructor	Dir Organizational Development	AT6010	11425	Nursing
	VACANT		Special Instructor	FT Faculty Nursing	AT6010	11425	Nursing
	VACANT		Special Instructor	FT Faculty Nursing	AT6010	11425	Nursing
	VACANT		Faculty Part Time	PT Faculty Nursing - \$193,000	AT6010	11425	Nursing
9112408	Ellis	Lasea	Administrative Specialist I	Admin Spec I - Corp Learning	CH3908	11440	AVP Ofc Corporate & NonCredit Learn
9147503	Pike	Susan	Dean Workforce Development	AVP Corp Learning	AP1000	11440	AVP Ofc Corporate & NonCredit Learn
9024555	Scheuerell	Sherrolyn	HE Institution Prog Coord	Coord, Personal & Prof Develop	CS1105	11440	AVP Ofc Corporate & NonCredit Learn
9106519	Pittman	Brenda	Administrative Specialist II	Admin Assist Dir Build Science	CH3314	11441	Electrical Apprentice
			Faculty Part Time	PT Faculty Electrical Apprentice - \$33,000			
			Faculty Part Time	PT Faculty - \$500		11442	
			Faculty Part Time	PT Faculty - \$11,000		11443	
			Faculty Part Time	PT Faculty - \$31,000		11444	
			Faculty Part Time	PT Faculty - \$34,000		11445	
			Faculty Part Time	PT Faculty - \$12,000		11446	
10032438	Paladino	Johanna	Administrative Specialist III	Admin Specialist Corp Learning	CH2715	11447	Professional & Personal Development
10022508	Schmohl	Melinda	HE Institution Prog Coord	Enrollment Specialist	CS1107	11447	Professional & Personal Development
			Faculty Part Time	PT Faculty Prof & Pers Devel - \$28,000			
10037092	Campbell	Renee	Special Instructor e30	CLE Dir Retail & Supplier Ed	AT6000	11448	Retail & Supplier Education
			Faculty Part Time	PT Faculty Retail & Supplier Educ - \$52,000			
9172968	Whitmire	Teresa	Coor of Cont Ed & Bus Outreach	Exec Dir Contract Sales	AP1220	11470	Contract Training
9116820	Reagan	Stacy	HE Institution Prog Coord	CL Program Assistant	CS1106	11470	Contract Training
9169968	Thompson	Lucy	Lab Supervisor	Corp Learning Special Instruct	AT9005	11470	Contract Training
	Open Position		Faculty Part Time	Business Devel Specialiaist	CS0311		
				PT Faculty Contract Training - \$24,000			
9162654	Franklin	Juanita	Administrative Specialist III	Admin Spec, Learner Supp Svcs	CH2721	11500	VP Ofc Learner Support Services

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9173394	Kitchen	Todd	Chief Student Affairs Officer Faculty Part Time	VP Learner Services PT Faculty VP Ofc Learner Supp Svcs - \$23,000	AP0600	11500	VP Ofc Learner Support Services
9075035	McClain	Valisha	Administrative Specialist II	Admin Supp Dis & Vet Resources	CH8310	11501	Disability Services
9095143	Robertson-Gann	Amy	Director Disability Services	Dir Disability & Vet Resources	AP3300	11501	Disability Services
9089995	O'Donohoe	Karen	Lab Supervisor	Disability Resource Case Migr	AP19003	11501	Disability Services
	Open Position		Project/Program Specialist	Asst Director of Disability Resource Svcs	AP1574		
9031322	Portillo	Dianna	Project/Program Specialist e30	Coordinator Veteran Services	AP1570	11503	Veterans Services
9168495	SEARCHING	Lou	Administrative Specialist III HE Institution Prog Coord Faculty Part Time	Learner Services Faculty Supp Community Outreach Coord PT Faculty/Jones Truck Learning Ctr - \$6,000	CH2727 CS1102	11504 11504	Jones Truck Learning Center Jones Truck Learning Center
9090927	Miller	Jessica	Assistant Registrar	Assistant Registrar	CH1500	11505	Student Information Systems Support
9067948	Maish	Roxann	Computer Support Specialist	Computer Support Specialist	CS0205	11505	Student Information Systems Support
9055223	Osburn	Jolene	HE Institution Prog Coord	Learning Support Specialist	CS1103	11505	Student Information Systems Support
9133132	Open Position Schader	Sara	Dean of Students Administrative Specialist II	Dean Learner Administrative Services Secretary Learner Support	CH3306	11510 11510	Dean Ofc Learner Administrative Ser
10023732	Vang	Koula	Administrative Specialist I	Admin Spec Admissions	CH3903	11511	Admissions Office
9173457	Stroud	Alaina	Administrative Specialist II	Secretary New Student Rel	CH3907	11511	Admissions Office
9180064	Hooks	Mary	Administrative Specialist II	Admin Spec Admissions	CH3312	11511	Admissions Office
10024854	Wallace	Leia	Director Admissions	Dir Admissions	AP2400	11511	Admissions Office
10030229	Grau	Beverly	HE Institution Prog Coord	Enrollment Specialist	CS1101	11511	Admissions Office
9120383	Woods	Amanda	HE Institution Prog Coord	Enrollment Specialist I	CS1111	11511	Admissions Office
10029917	Johnston	Jamie	Project/Program Specialist e30	Admissions Recruiter	AP1572	11511	Admissions Office
10030545	Gates	Alicia	Administrative Specialist II	Secretary Financial Aid	CH3309	11512	Financial Aid
9073795	Legg	Kathleen	Asst Dir Financial Aid	Asst Dir Financial Aid	CS0600	11512	Financial Aid
9052444	Cordell	Michelle	Director Financial Aid	Dir Fin Aid & Banner Support	AP1300	11512	Financial Aid
9059751	Hillman	Sherry	Financial Aid Analyst	Financial Aid Officer II	CS1703	11512	Financial Aid
9097256	Johns	Regina	Financial Aid Analyst	Financial Aid Officer II	CS1700	11512	Financial Aid
9106142	Meek	Virginia	Financial Aid Analyst	Financial Aid Officer II	CS1702	11512	Financial Aid
9110256	Smith	Metta	Financial Aid Analyst	Financial Aid Officer II	CS1701	11512	Financial Aid
9150935	Schader	Seth	Financial Aid Analyst	Financial Aid Officer II	CS1704	11512	Financial Aid
9033877	March	Nancy	Financial Aid Specialist	Financial Aid Officer I	CH2400	11512	Financial Aid
9015523	Turner	Ann	HE Institution Prog Coord	Enrollment Specialist LS	CS1108	11512	Financial Aid
9021237	Pickrel	Marilyn	Information Systems Bus Mngr	Financial Aid Systems Mngr	CS0050	11512	Financial Aid
9167556	Open Position		Academic Advisor	WCC Case Manager	AP3500	11513	Washington County Learning Center
9128298	Thomsen-Perez	Paula	Administrative Specialist	Computer Analyst	CH1400	11513	Washington County Learning Center
10039069	Stripling	Sara	Administrative Specialist III	Administrative Specialist III	CH2725	11513	Washington County Learning Center
9137359	Perritt	John	Administrative Specialist III	Instructional Aid	CH2713	11513	Washington County Learning Center
9143221	Carollo	Paula	Assistant Registrar	Assistant Registrar	CH1502	11513	Washington County Learning Center
9015850	Green	Brenda	Director Off Campus Operations	Director Off Campus Operations	AP1910	11513	Washington County Learning Center
9106969	Casserly	Kathleen	Phased Retirement Admin/Prof	Academic Advisor	AP3507	11513	Washington County Learning Center

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10023261	Thomas	Brandi	Administrative Specialist I	Secretary Learner Support	CH3904	11514	Student Records
10041077	McPherson	Jackie	Administrative Specialist II	Admin Spec, Student Records	CH3308	11514	Student Records
9182908	Schemerhorn	Katesha	Administrative Specialist III	Admin Specialist, Student Rec	CH2700	11514	Student Records
9021005	Jarrett	Julie	Assistant Registrar	Assistant Registrar	CH1501	11514	Student Records
9096232	Carter	Tay Sha	Registrar	Registrar	AP1200	11514	Student Records
9141156	Jacob	Christopher	Registrar's Assistant	Registrar's Assistant	CH3800	11514	Student Records
9025156	Todd	Susan	Administrative Specialist III	Admin Assist Student Records	CH2724	11520	Dean Ofc Learner Success
9041483	VACANT		Dir Enrollment Management	Dean Learner Success	AP2300	11520	Dean Ofc Learner Success
9012344	Holt	Brooke	Division Chairperson/Dean	Dean Learner Success	AT1005	11520	Dean Ofc Learner Success
	Reynolds	Christy	Media Specialist	Media Specialist	CH1151	11520	Dean Ofc Learner Success
9145089	Perea	Verenice	Administrative Specialist I	Secretary SIC	CH9907	11521	Student Activities
10023445	Fleming Studt	Brenda	Administrative Specialist II	Secretary SIC	CH3304	11521	Student Activities
9027044	Montgomery	Mena	Counselor	Interim Dean Learner Supp Svcs	AP1101	11521	Student Activities
9168936	Haas	Mary Beth	Dir Student Activities/Org	Dir Student Life	AP3000	11521	Student Activities
10023124	Glover	Jessie	Academic Advisor	Enrollment Specialist II	AP3506	11522	Student Support Services
10030481	Pharr	Zach	Academic Advisor	Academic Advisor	AP3504	11522	Student Support Services
9124850	Lee	Xue	Academic Advisor	Academic Advisor	AP3501	11522	Student Support Services
9134445	Ryan	Codie	Academic Advisor	International Students Advisor	AP3503	11522	Student Support Services
9177642	Phillips	Sarah	Academic Advisor	Enrollment Specialist	AP3505	11522	Student Support Services
10028427	Domer	Lynn	Administrative Specialist I	Secretary SIC	CH3906	11522	Student Support Services
9114985	Hollingsworth	Erin	Administrative Specialist I	Administrative Specialist I	CH3905	11522	Student Support Services
9071038	Boyd	Jamie	Administrative Specialist III	Testing Services Lab Tech	CH2722	11522	Student Support Services
9192277	Mayo	Rickela	Coord Occ Ed & Tech Prep	Dir Learner Career Svcs	AP2520	11522	Student Support Services
9106986	Vest	Eric	Coordinator Student Recruitment	Director of Learner Success	AP2500	11522	Student Support Services
9033019	Pelphrey	Lecia	Counselor	Transfer Counselor	AP1100	11522	Student Support Services
9177074	Kirkpatrick	Paul	Counselor	Enrollment Specialist II	AP1102	11522	Student Support Services
9163824	Whitley	Patrice	Director Academic Computing	Dir Academic Success Center	AP1600	11522	Student Support Services
9023209	Barker	Aimee	HE Institution Prog Coord	Degree Audit Coordinator	CS1110	11522	Student Support Services
9091127	Machira	Mary	Project/Program Director	Dir Int'l programs	AP1510	11522	Student Support Services
9136254	Siebler	Shannon	Project/Program Specialist e30	Testing Services Manager	AP1573	11522	Student Support Services
	VACANT		Administrative Specialist III	Admin Assist AVP Grants & IR	CH2712	11800	AVP Ofc Grants & Institutional Res
9192576	Open Position		Administrative Specialist III	Administrative Specialist III	CH2720	11800	AVP Ofc Grants & Institutional Res
9133269	Sterling	Shauna	Administrators Grants/Contracts	Exec Dir Grants & Inst Effect	AP2700	11800	AVP Ofc Grants & Institutional Res
9148285	Birkhead	Kathryn	Counselor	Dir Diversity & Inclusion	AP1103	11800	AVP Ofc Grants & Institutional Res
	Tompkins	Richard	Dir Institutional Research	AVP Grants & IR	AP0800	11800	AVP Ofc Grants & Institutional Res
9192562	Post	Jennifer	Research & Statistics Manager	Research & Statistics Manager	CS0410	11800	AVP Ofc Grants & Institutional Res
9032713	Purdy	Kimberly	Project/Program Manager e30	Institutional Research Migr	AP1571	11801	Institutional Research & Planning
9079132	Anderson	Lisa	Project/Program Manager e30	Dir Institutional Research	AP1542	11801	Institutional Research & Planning
10031242	Oliver	Jacob	Research & Statistics Manager	Institutional Research Coord	CS0411	11801	Institutional Research & Planning
9043384	Anderson	Jeanette	Director Off Campus Operations Faculty Part Time	Exec Dir College at Crossings PT Faculty College at the Crossing - \$15,000	AP1911	11803	College at the Crossing

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9189731 9190616	Siverly Elliott	Rachelle Wyley	Administrative Specialist III Dir College Relations Part Time Non-Faculty	Administrative Assistant VP College Relations/Foundation Part Time Non-Faculty Reserve - \$10,000	CH2716 AP0610	13000 13000	VP Ofc College Relations/Foundation VP Ofc College Relations/Foundation
10046192 9193198	Hinds Miller	Steven Deborah	Dir Pub Rel & Marketing Project/Program Specialist e30	Exec Dir Public Relations Communication Specialist	AP1210 AP1576	13010 13010	Public Relations Public Relations
10043346 9178901 9193133	Holtman Berry Hanlon	Christopher Tara Robert	Production Artist Project/Program Manager e30 Project/Program Manager e30	Social Media Specialist Marketing Webmaster/Designer Proj/Prog Mgr Dir Marketing	CS0910 AP1540 AP1544	13011 13011 13011	Marketing & Advertising Marketing & Advertising Marketing & Advertising
9168006 9165350 9133893 10036944	Nash Bondurant Brunen Pope	Pamela Connie Meredith Jasmine	Administrative Specialist II Business Manager Director Major Gifts HE Institution Prog Coord	Secretary Development Ofc Dev Office - Business Mngr Exec Dir Development Development Coordinator	CH3313 AP2000 AP1400 CS1109	13020 13020 13020 13020	Foundation Foundation Foundation Foundation
9058166 10028559	Distefano Parsons	Sharon Marty	Administrative Analyst Chief Fiscal Officer Part Time Non-Faculty	Administrative Analyst SVP of Admin Svcs/Operations Part Time Non-Faculty Reserve - \$120,000	CH1401 AP0500	17000 17000	SVP Ofc Administration-CFO SVP Ofc Administration-CFO
9183478 9179639	Ramsayer Goodenow	Charles Sandra	Division Chairperson/Dean Fiscal Support Specialist	VP Finance Business Services Support	AT1003 CH2802	17100 17100	VP Finance & Treasury Services VP Finance & Treasury Services
10043853 9016918 9178127 9021939 10041806 10045674	Weddle Gidney Hixson Burgess Wilhelm Cuquet	Denton Susan John Davaine Casey Melissa	Accountant II Accountant II Accountant II Accounting Coordinator Controller Project/Program Director	Accountant Restricted Funds Accountant Fixed Assets Accountant General Ledger Accounting Coordinator Controller Director Accounting Svcs	CH0503 CH0500 CH0501 CS0071 AP2100 AP1512	17101 17101 17101 17101 17101 17101	Accounting Accounting Accounting Accounting Accounting Accounting
9109485 9044058 9094639 9133712 9137840	Collins Czarnikow Brewer Hicks Charles	Theresa Robert Ashley Mary Christi	Accountant II Cashier Cashier Cashier Fiscal Support Specialist	Accountant Student A/R Cashier Cashier Cashier Accounting Tech A/R	CH0504 CH3500 CH3501 CH3502 CH2803	17102 17102 17102 17102 17102	Student Accounts Receivables Student Accounts Receivables Student Accounts Receivables Student Accounts Receivables Student Accounts Receivables
9167749	Waterman VACANT	Tileana	Buyer Project/Program Director	Assistant Purchasing Agent Dir Purchasing	CH1000 AP1511	17110 17110	Purchasing Purchasing
9087692	VACANT Brennenman	Ruth	Project/Program Director Purchasing Specialist	Systems Administrator Purchasing Specialist	AP1511 CH1910	17110 17110	Purchasing Purchasing
9066697 10038510 9023644	Gower Ball Olson	Karen Carolyn Elaine	Accountant II Fiscal Support Specialist Fiscal Support Specialist	Accountant Travel Accounting Tech A/P Accounting Tech A/P	CH0502 CH2800 CH2801	17111 17111 17111	Travel & Payables Travel & Payables Travel & Payables

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9074498	Wilks	Melanie	Budget Specialist	Budget Specialist	CS0700	17200	Budget, Financial Analysis & Rptg
9156593	Baggson	Gulizar	Project/Program Director	Dir Budget/Analytical Services	AP1514	17200	Budget, Financial Analysis & Rptg
10033642	Cadle	Wendi	Dir of Human Resources	Dir of Human Resources	AP0830	17300	Human Resources
9082655	Gordon	Barbara	HE Institution Prog Coord	HR Empl Benefits & Wellness	CS1100	17300	Human Resources
9120278	Woolfolk	Marsha	Human Resources Analyst	HR Employment Coordinator	CS0900	17300	Human Resources
10033067	Hutcheson	Dena	HR Program Representative	HR Records & Reprt Specialist	CH1410	17300	Human Resources
VACANT	VACANT		Human Resources Specialist e30	Human Resources Clerk	CH2500	17300	Human Resources
9141804	Worley	Heather	Project/Program Specialist e30	Classification/Comp Analyst	AP1578	17300	Human Resources
9183351	Hill	Beverly	Project/Program Specialist e30	Employee Relations Specialist	AP1577	17300	Human Resources
VACANT	VACANT		Accounting Coordinator	Payroll Manager	CS0070	17300	Human Resources
9126585	Hoke	Diana	Fiscal Support Supervisor	Payroll Services Specialist	CS0300	17301	Payroll
9178419	Hummel	Lisa	Payroll Services Specialist	Payroll Services Specialist	CH1900	17301	Payroll
9069785	O'Neill	Janet	Education and Instruction Anal	Tech Analyst, Staff Development	CS0310	17400	Professional Development
9059086	Beicher	Pamela	Education & Instruction Coord	Staff Development Coord	CS0130	17400	Professional Development
9015403	Lloyd	Lynda	Project/Program Specialist e30	Director of Staff Development	AP1575	17400	Professional Development
9132509	Burton	Jennifer	Administrative Analyst	Administrative Analyst IT	CH1403	17500	Information Technology
9164608	Francis	Evelyn	Chief Information Officer	AVP for Information Technology	AP0300	17500	Information Technology
9053468	Sisemore	Joshua	Computer Operator	Student Help Desk Tech II	CH2200	17500	Information Technology
9044992	Moore	Ryan	Computer Support Manager	Ntwks/infrastructure Mgr	CS0020	17500	Information Technology
9080674	Ramey	Leon	Computer Support Specialist	Computer Support Specialist	CS0200	17500	Information Technology
9094443	Tillman	Debi	Computer Support Specialist	Computer Support Specialist	CS0202	17500	Information Technology
9106212	Scott	Mark	Computer Support Specialist	Computer Support Specialist	CS0201	17500	Information Technology
9185512	Markle	Kenneth	Computer Support Specialist	Computer Support Specialist	CS0204	17500	Information Technology
9091792	Swartzlander	Curtis	Database Administrator	Database Administrator	CS0010	17500	Information Technology
10029719	Smith	Naomi	Database Analyst	Assistant Database Admin	CS0220	17500	Information Technology
9165246	Dees	Laquita	Director Admin Computing	Dir IT Programming	AP1700	17500	Information Technology
9156825	Lance	Amy	Help Desk Specialist	Supervisor, Student Help Desk	CH1730	17500	Information Technology
9033655	Lucero	Jason	Information Systems Coord	Proj Mgr Web Services	CS0030	17500	Information Technology
9096821	Undemehr	Natalie	Information Tech Manager	Proj Mgr Portal Admin	CS0101	17500	Information Technology
9124583	Boyd	Christopher	Network Support Analyst	Network Administrator	CS0400	17500	Information Technology
9034097	Henson	Nancy	Systems Application Supervisor	Tech Support & Help Desks Mgr	CS0061	17500	Information Technology
9153218	Sageley	Amy	Systems Application Supervisor	Lead Application Consultant	CS0060	17500	Information Technology
9024801	Sikes	Alan	Systems Coordination Analyst	Appl Consultant Enroll Mgmt	CS0111	17500	Information Technology
9052694	Sparks	Tricia	Systems Coordination Analyst	Appl Consultant Fin Aid	CS0112	17500	Information Technology
9060959	Samuel	Evelyn	Systems Coordination Analyst	Appl Consult Fin & Admin Svcs	CS0110	17500	Information Technology
9096102	Huyh	Van	Systems Coordination Analyst	Applications Programmer	CS0113	17500	Information Technology
9134210	Scharfenberg VACANT	Marie	Systems Specialist	Systems Administrator	CS0040	17500	Information Technology
9165138	Drew	Linda	Administrative Specialist III	Administrative Assistant	CH2708	17600	AVP Ofc Operations
9183414	Thompson	Jack	Director Administrative Services	Director of Operations	AP1410	17600	AVP Ofc Operations
9059083	Spellman	Carolyn	Administrative Specialist III	Admin Assist ExedDirFacPlan	CH2719	17601	Facilities Planning & Construction
9045833	Downing	William	Campus Construction Coord	Coord Construction Proj	CS0120	17601	Facilities Planning & Construction

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9017419	Lay	James	Dir Facilities Planning & Cons	Exec Dir InstrFacPlanning&Cons	AP0820	17601	Facilities Planning & Construction
10023153	Mills	Nancy	Administrative Specialist III	Admin Assist Physical Plant	CH2704	17602	Physical Plant
9074443	Open Position		Director Physical Plant	Director Physical Plant	AP2200	17602	Physical Plant
9128597	Hernandez	Fortino	Equipment Operator	Equipment Operator	CH4100	17602	Physical Plant
9095434	Interiano	Maria	Institutional Serv Assistant	Custodial Worker I	CH4401	17602	Physical Plant
9104871	Aguirre	Beatriz	Institutional Serv Assistant	Custodial Worker II	CH4404	17602	Physical Plant
9156591	Baeza	Adriana	Institutional Serv Assistant	Custodial Worker I	CH4403	17602	Physical Plant
9157239	Perez	Eugenia	Institutional Serv Assistant	Custodial Worker II	CH4402	17602	Physical Plant
9157383	Waltrip	Corey	Institutional Serv Assistant	Custodial Worker I	CH4405	17602	Physical Plant
9164899	Mercado	Norma	Institutional Serv Assistant	Custodial Worker I	CH4400	17602	Physical Plant
VACANT			Institutional Serv Assistant	Maintenance	CH4406	17602	Physical Plant
9135058	Nelson	Kerry	Landscape Supervisor	Landscape Supervisor	CH2510	17602	Physical Plant
10028496	Brennan	Jeffery	Maintenance Assistant	Maintenance Assistant	CH3707	17602	Physical Plant
10046652	Rico	Bernardo	Maintenance Assistant	Maintenance Assistant Grounds	CH3701	17602	Physical Plant
9074097	Torres	Sebastian	Maintenance Assistant	Maintenance Worker I	CH3705	17602	Physical Plant
9096372	Friend	Christopher	Maintenance Assistant	Maintenance Assistant	CH3706	17602	Physical Plant
9138928	Smith	Nancy	Maintenance Assistant	Maintenance Worker II	CH3700	17602	Physical Plant
9142074	Perkins	Daniel	Maintenance Assistant	Maintenance Worker II	CH3703	17602	Physical Plant
9177533	Malden	Scott	Maintenance Assistant	Maintenance Worker I	CH3702	17602	Physical Plant
9184035	Wildman	Cathy	Maintenance Supervisor	Custodial Supervisor II	CH1800	17602	Physical Plant
9152257	Nelson	James	Skilled Trades Supervisor	Skilled Trades Supervisor	CH1300	17602	Physical Plant
9023166	Weatherford	Gerry	Skilled Tradesman	Skilled Tradesman -Elect	CH2001	17602	Physical Plant
9053061	Watson	Darrel	Skilled Tradesman	Skilled Tradesman	CH2003	17602	Physical Plant
9161614	Sappe	David	Skilled Tradesman	Skilled Trades Worker HVAC	CH2000	17602	Physical Plant
9167999	Conde	Carlos	Skilled Tradesman	Skilled Tradesman -Elect	CH2002	17602	Physical Plant
	Open Position		Skilled Tradesman	Skilled Tradesman	CH2004	17602	Physical Plant
9169144	Dennis	Gary	Dir Police & Public Safety	Dir Public Safety	AP2210	17603	Public Safety
VACANT			HE Public Safety Supervisor	HE Public Safety Supervisor	CH0800	17603	Public Safety
10023014	Neville	Michael	Public Safety Officer	Campus Police Officer	CH1202	17603	Public Safety
9020779	Crabb	Perry	Public Safety Officer	Campus Police Officer	CH1203	17603	Public Safety
9061178	Judson	Judson	Public Safety Officer	Public Safety Officer	CH1208	17603	Public Safety
9077098	Parker	Christopher	Public Safety Officer	Campus Police Officer	CH1207	17603	Public Safety
9088528	Hicks	John	Public Safety Officer	Campus Police Officer	CH1206	17603	Public Safety
9147351	Hillyard	Randy	Public Safety Officer	Campus Police Officer	CH1205	17603	Public Safety
9192215	Dunn	Billy	Public Safety Officer	Campus Police Officer	CH1200	17603	Public Safety
10040923	Ferguson	Kristin	Public Safety Sec Officer	Public Safety Sec Officer	CH3200	17603	Public Safety
9014126	Bass	Harold	Public Safety Sec Officer	Public Safety Sec Officer	CH3204	17603	Public Safety
9057742	Pruitt	Bradley	Public Safety Sec Officer	Safety Officer	CH3201	17603	Public Safety
9072229	Hughes	Larry	Public Safety Sec Officer	Safety Officer	CH3203	17603	Public Safety
9190558	Wahl	Natalie	Public Safety Sec Officer	Safety Officer	CH3205	17603	Public Safety
9051501	Beckom	Ethan	Project/Program Specialist e30	Emergency Management Coord	AP1579	17604	Emergency Management
9026848	Lowe-Sauerbry	LaDonna	Mail Services Coord	Accounting Tech Mail Services	CH3810	17605	Shipping, Receiving & Mail Services
9017197	Holt	Wesley	Warehouse Specialist	Inventory Control Manager	CH3210	17605	Shipping, Receiving & Mail Services
9132082	Ivie	David	Warehouse Specialist	Shipping/Receiving	CH3211	17605	Shipping, Receiving & Mail Services
10027760	Bates	Brenda	Food Preparation Manager	Food Preparation Manager	CH2220	17606	Special Events
9025511	Pugh	Donald	Public Safety Sec Officer	Special Events/Security Asst	CH3206	17606	Special Events

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9193196	Boss	Diane	Special Events Manager	Events Specialist	CS2100	17606	Special Events
9172274	Rice	Louis	Director of Special Programs	Exec Chef In Residence	AP2510		
	VACANT		Project/Program Director	Executive Chef in Residence	AP1511		
	VACANT		Administrative Specialist III	Admin Assist SVP Advancement	CH2705	19000	College-wide Operations
	VACANT		Administrative Specialist III	Admin Assist VP Finance/Admin	CH2707	19000	College-wide Operations
	VACANT		Director Allied Health	Dean Health Care Professions	AT4000	19000	College-wide Operations
	VACANT		Faculty Full-Time	FT Faculty Auto Collision	FF0138	19000	College-wide Operations
	VACANT		Faculty Full-Time	FT Faculty Emergency Med Svcs	FF0119	19000	College-wide Operations
	VACANT		Faculty Full-Time	FT Faculty Emergency Med Svcs	FF0122	19000	College-wide Operations
	VACANT		Faculty Full-Time	FT Faculty Nursing	FF0112	19000	College-wide Operations
	VACANT		Faculty Full-Time	FT Faculty Nursing	FF0115	19000	College-wide Operations
	VACANT		Faculty Full-Time	FT Faculty Nursing	FF0123	19000	College-wide Operations
	VACANT		Faculty Full-Time	FT Faculty Nursing	FF0124	19000	College-wide Operations
	VACANT		Faculty Full-Time	FT Faculty Physical Therapy	FF0126	19000	College-wide Operations
	VACANT		Faculty Full-Time	FT Faculty Respiratory Care	FF0120	19000	College-wide Operations
	VACANT		Faculty Full-Time	FT Faculty Respiratory Care	FF0121	19000	College-wide Operations
	VACANT		Faculty Full-Time	Faculty Full-Time	FF0008	19000	College-wide Operations
	VACANT		HE Institution Prog Coord	HR - Employment Coordinator	CS1112	19000	College-wide Operations
	HOLD		Project/Program Director	Project/Program Director	AP1515	19000	College-wide Operations