

# Neil E. Parliment

213 Lovia Circle  
Royal, Arkansas 71968

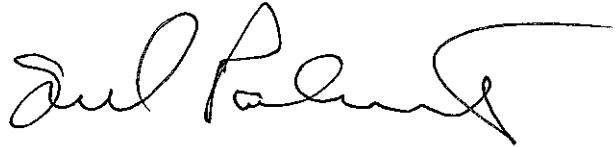
June 20, 2013

Sheriff Larry Sanders  
Garland County Sheriff's Office  
525 Ouachita Avenue  
Hot Springs, Arkansas 71901

Dear Sheriff Sanders:

Please accept my resignation from the Garland County Sheriff's Office, effective immediately.

Sincerely,

A handwritten signature in black ink, appearing to read "Neil E. Parliment". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Neil E. Parliment