

Curriculum Vitae

Thomas K. Anderes

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Residence:

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Education

University of Connecticut (Ph.D.)

Ph.D. – Higher Education Administration – emphasizing higher education planning and administration (dissertation on formula budgeting)

Arizona State University

Doctoral student in Public Administration – emphasizing financial and administrative course work

University of Arizona (BA and MPA)

BA – Political Science

MPA – Masters in Public Administration - emphasis on public management

Professional Experience

Professor, University of Arizona.....July 1, 2013-present
Tucson, Arizona

Teaching four courses- 3 graduate courses in: Strategic Planning in the Public Sector; Planning and Decision making in Higher Education; Finance and Decision Making in Higher Education; and an undergraduate course on the future of higher education

President, Arizona Board of Regents/ (AZ University System)..... July 2010-June 30, 2013
Phoenix, Arizona (see addendum for more information)

CEO of the Arizona Board of Regents-140,000 student university system; work closely with the Board of Regents and university presidents on all issues influencing access, research, funding and the delivery of public higher education in Arizona.

Senior Vice President for Administration and Fiscal Affairs...August 2008 – June 30, 2010
University of Wisconsin System Administration
Madison, Wisconsin

Chief Financial/Administration Officer for the University of Wisconsin System; \$4 billion budget; 173,000 students. Responsible for biennial budget request, annual

operating budgets, capital planning and project approval, internal audit, financial affairs, information technology and human resources.

Led the implementation of a new human resource system, development of enterprise risk management programs; implementation of lean management initiatives at various campuses; and supported competitive workforce initiative.

Senior Vice President for Administration and Finance.....August 2004 – August 2008
Texas Tech University
Lubbock, Texas

Chief Fiscal/Administrative Office for Texas Tech University; \$.6 billion annual budget; \$250 million capital budget; 29,000 students. Responsible for major divisions of operations (including building and land leases and purchases), budget, comptroller, business affairs, quality service, human resources, police and ombudsman; oversee over 800 employees. Chair Budget Advisory Council, 2004-2008.

Led the implementation of a new financial and human resource system; connected more closely the athletic financial directions with the university resources decisions; and strengthened Administration and Fiscal Affairs activities through new leadership team and realigned resources.

Senior Vice President for Finance and Administration.....July 2000-July 2004
Oregon University System
Eugene, Oregon

Chief Operating Office for the Oregon University System; \$2 billion annual operating budget; 76,000 full time students. Responsible for oversight and direction of 100 staff in the areas of the operating budget, controller, system technology (centralized administrative systems), capital planning and budget, audit, investments, and human resources.

Led the analysis and overhaul of board policies through application of best practices and most current system positions. Key activities included the development and coordinated presentation of the biennial operating and capital request to the governor and legislature; financial oversight of the universities; and active auditing of university programs and related procedures.

Chancellor (Interim).....July 1999 – July 2000
University and Community College System of Nevada
Reno, Nevada

Provided leadership for the board of regents and presidents on all financial, legal, and academic issues confronting the two universities, four community colleges, and a research institute.

Primary activities included meetings with governor and legislative leadership on enrollment, budget and facilities issues; initiation of a new four-year college planning-board approval; development of biennial budget priorities and preliminary budget; worked closely with board and presidents on numerous issues of concern.

Vice Chancellor for Finance and Administration.....August 1994-July 1999
University and Community College System of Nevada
Reno, Nevada

Responsible for the coordination and development of administrative and financial plans and policies for the System of Nevada. Responsible for the oversight of System audit, investments, facilities planning and budget management functions.

Prepared and presented operating and capital budgets to the board of regents, governor's office, and the legislature. Implemented CQI program to enhance operational efficiency. Implemented strategic planning process connected to budget decision-making. Developed fiscal exception process to improved financial accountability.

Deputy Commissioner for Finance and Facilities.....July 1993 – August 1994
Connecticut Department of Higher Education
Hartford, Connecticut

Continued responsibilities from assistant commissioner (see below) and assumed added responsibilities in areas of academic affairs and research. Provided oversight for institutional assessment planning, licensure and accreditation reviews, and selected research studies.

Assistant Commissioner for Finance and Administration.....January 1989 – June 1993
Connecticut Department of Higher Education
Hartford, Connecticut

Responsible for the development and coordination of system-wide financial and facilities plans, policies, and budgets in a System of 18 public higher education institutions, included 12 community-technical colleges, four state universities, one land-grant university, and one university medical school; annual budget in excess of \$3 billion in total operating funds.

Worked with the System and unit personnel on the policies and plans concerning facilities; student financial aid; operating and capital budget planning, development, and control; planning with unit operating and capital budget priorities and funding request. Primary agency representative with the legislature, governor's office, and board of governors on numerous issues impacting higher education.

Deputy Vice President for Finance.....February 1986 – January 1989
University of Wyoming
Laramie, Wyoming

Responsible for the development, coordination, and control of the university annual and biennial budgets, including liaison with the University Budget Planning committee, university officers, state executive officers, and the legislature.

Provided leadership in development of the institutional strategic planning system. Acted in all divisional matters in the absence of, or at the direction of, the vice president. (Financial division included: physical plant, personnel, auxiliary services, administrative computing, fiscal operations, budget office, campus police, campus planning, and institutional research.) Taught three credit graduate level class in political science covering budgeting and planning in higher education

Director, Program Coordination and Planning.....January 1983 – February 1986
University of Connecticut
Storrs, Connecticut

Primary link between vice president for finance and administration and line officers (e.g., directors of budget, physical plant, computer services, accounting, grants and contracts, public safety, etc.) in pursuing issues of concern.

Acted as chief staff officer to the vice president in preparation of budget and various other studies, developed independent issue analyses across vice presidential lines, coordinated short- and long-range finance and administration budget planning processes and institutional five-year computerization financial plan.

Assistant Director of University Budgeting.....December 1978 – January 1983
Arizona State University
Tempe, Arizona

Senior Budget Analyst.....March 1976 – December 1978
Arizona State University
Tempe, Arizona

Budget Analyst.....August 1974 – March 1976
Arizona Governor's Budget Office
Phoenix, Arizona

Other Professional Activities – Papers, Presentations, Teaching, Consultation

- Anderes, Thomas Institutional Differentiation: A Key Factor in Comprehensive Formula Budget Development – University of Connecticut, June 1983
- Anderes, Thomas
and Gillis, Arthur B. Formula Budgeting in Higher Education – AEFA, April 1984
- Anderes, Thomas Formula Budgeting in Higher Education: An Examination of Past and Present Factors Used in Formula Development ~ Dissertation, May 1985
- Anderes, Thomas Telecommunications Planning: Coordination and Integration of...Decision Making Process...~ National SCUP Conference, Chicago, IL 1985
- Anderes, Thomas Formula Budgeting in Higher Education: Balancing Predictability and Political Reality ~ Business Officer (NACUBO Publication), November 1985
- Taught graduate class – Planning and Budgeting in Higher Education, University of Wyoming 1987
 - Consultant services to Rhode Island Department of Higher Education-review administrative proposals for \$500,000 grant funding; A Challenge Fund for Management and Administrative Support, 1989
 - Member-program Committee for Finance Officers of the State Higher Education Executive Officers (SHEEO), 1991
 - Consultant services to Massachusetts Blue Ribbon Commission on the Future of the State College and Community College Systems. Topic-Financing Public Colleges in the 1990s, October 1991
- Anderes, Thomas Statewide Perspective on Facilities Management ~ Southeast Regional Association of Physical Plant Administrators, November 1991
- Anderes, Thomas Lessons from Recessions: Connecticut’s Experience Shows Need for Strategic Planning ~ Business Officer (NACUBO Publication), February 1993
- Anderes, Thomas Student and State Share of the Cost of Higher Education: Developing Benchmarks for Accountability and Quality ~ National SCUP Conference, Boston, 1993

- Reviewer of institutional decision-making and resource conference proposals, 1993-2008 national SCUP conferences
 - Consultant services to Moorhead State University: review of the existing planning and budgeting processes-recommendations for improvement, 1995
 - Chair of the National Institutional Decision-making and Resource Planning Academy of SCUP, 1994-1996
- Anderes, Thomas Outcome Based Budgeting: Connecting Budget Development, Allocation and Outcomes ~ National SHEFO Seminar, Charleston, SC 1995
- Anderes, Thomas Connecting Academic Plans to Budgeting: Key Conditions for Success ~ Doing Academic Planning: Effective Tools for Decision-Making (SCUP Publication) 1996
- Anderes, Thomas Using Peer Institutions in Financial and Budgetary Analyses ~ Roles and Responsibilities of the Chief Financial Officer, Jossey-Bass Publishers, Fall 1999
- Anderes, Thomas Higher Education in Nevada: The Future is Today ~ guest columnist, Las Vegas Sun, August 26, 1999
- Lecturer on Higher Education Issues at Focus Las Vegas – annual seminars for Las Vegas executives – 1999 and 2000
 - Member of Governor’s Workforce Investment Board – 1999
- Anderes, Thomas A New Funding Model – Mission Possible ~ National SCUP Conference, San Diego, Summer 2002
- Anderes, Thomas Financing Four Year Public Higher Education in Oregon: ~ Planning for Higher Education, Sept-Dec. 2003
- Chair – Texas Tech University Budget Advisory Council – 2004-2008
 - Taught graduate classes on higher education finance and higher education planning; Texas Tech University 2005-2007
 - Appointed to two-year term as the national chair/convener for the Budget and Resource Planning Academy of the Society for College and University Planning 2008-2009
 - Chair- University of Wisconsin System Chief Business Officers -2008-2010

- Chair- University of Wisconsin System Service Center Executive Committee - 2008-2010 (Information Technology decision making body for UWS)
- Alternate Commissioner- Midwestern Higher Education Compact- 2008- 2010
- Commissioner- Western Interstate Commission for Higher Education- appointed by Governor in 2010
- Commissioner- Arizona Post Secondary Education Commission-appointed by Governor in 2010
- Arizona State Higher Education Commission Officer (SHEEO)-2010-13
- Chair- Arizona Executive Enterprise Committee-2010-13
- Member-Arizona P-20 Council-2010-11
- Co-Chair-Joint Council of Presidents- Arizona (universities and community colleges) 2010-13
- Recession, Rescission and Recovery-Resource Planning and Problem Solving, Society for College and University Workshop, 2012 (workshop cancelled but extensive materials provided to enrollees)
- Member (Ex-officio)- Arizona Commerce Authority – 2011
- Member – Arizona Ready Education Council- appointed by Governor- 2011 (council replaced Arizona P-20 council)
- Professor- University of Arizona- teaching graduate courses on strategic planning and public policy in the public sector; planning and decision making in higher education; finance and decision making in higher education and an undergraduate course on topics on the future of higher education- July 1 2013-Present

Professional Associations (past and current)

- Society for College and University Planning- (SCUP)
- State Higher Education Executive Officers- (SHEEO)
- National Association of System Heads (NASH)
- National Association of College and University Budget Officers (NACUBO)
- Association of Governing Boards (AGB)