



University of  
Central Arkansas

ACADEMIC  
AFFAIRS

April 4, 2014

Mr. Gilbert Baker  
University of Central Arkansas  
Conway, AR 72035

Dear Mr. Baker,

Since you resigned your administrative position at UCA effective April 2, 2014, you are as of that date and at this time considered to be a nine-month faculty member at the rank of Assistant Professor in the Department of Music. This is as a result of the granting of tenure to you based on the recommendation of the Department of Music, the Department Chair, the Dean of the College of Fine Arts and Communication, the Provost and Vice President for Academic Affairs, the President, and the Board of Trustees in 2012.

Your salary as a nine-month faculty member will be \$50,000. To receive this salary, you are required to report immediately to Paige Rose, Acting Chair of the Department of Music. She will provide you assignments for the department and the college through May 15, 2014, the end of the nine-month contract period for faculty.

Please note that in accordance with Chapter 5, Section VI. of the UCA Faculty Handbook, you do not carry forward any accrued vacation time upon entering into a new employment status.

Sincerely,

Steven W. Runge, Ph.D.  
Provost and Vice-President for Academic Affairs  
213 Wingo Hall  
University of Central Arkansas

Copy to: *✓ Tom Courtway, President*  
Terry Wright, Interim Dean of the College of Fine Arts and Communication  
Laura Young, Associate Provost for Finance and Administration