

Voorhees Associates LLC
 Little Rock Wastewater - Chief Executive Officer
 Candidates Summary
 April 1, 2014

Name Residence	Education and Licensure	Current or Most Recent Position	Executive Level Wastewater Administration Experience (Yrs.)	Total Wastewater Utility Experience (Yrs.)	Other Relevant Leadership and Management Experience (Yrs.)	Total Relevant Experience (Yrs.)	Notes
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Tier I Candidates

Browning, Chris Canton, GA	MPA - Columbus State U. BS - Southern Polytechnic Institute WW Oper. - Class 1 - GA Surface Water Oper. - Class 3 - GA	President Advanced Utility Consulting Services, Inc. Canton, GA 2013-present	12	30	3	33	Assistant Director, Public Works, Fulton County, GA 2001-2010. Utility experience at Marietta, Gwinnett County and Columbus, GA.
Esqueda, Thomas Raleigh, NC	BS - San Jose State U. PE - Oregon, North Carolina	Management Consultant Brown and Caldwell (location not indicated) 2011-present	-	-	23	23	Wake County, NC 2007-2011 Extensive experience in private engineering practice, consulting to public agencies.
Guth, Craig Sherwood, AR	ME - U. of Idaho BS - U.S. Military Academy PE - Virginia	Deputy Commander Little Rock District U.S. Army Corps of Engineers Little Rock, AR 2011-present	-	-	15	15	U. S. Army 1985-1996; 2001- present. Extensive relevant leadership and management experience.
Knecht, Robert Cordova, TN	MBA - U. of Phoenix BS - U. of Memphis	Deputy Director Division of Public Works City of Memphis, TN 2003-present	10	10	-	10	Fed Ex - 1998-2003. USAF - 1991-1994.

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Logue, Charles Simpsonville, SC	BS - U. of Florida MS - U. of West Florida BS - U. of South Florida PE - Oregon, North Carolina	Director, Technical Services Renewable Water Resources Greenville, SC 2010-present	5	29	-	30	Regulatory experience. 11 years with the City of Jacksonville, FL.
McNeeley, David North Ridgeville, OH	BA - Cleveland State U. AAB Cuyahoga C.C. Class III Wastewater - OH	Director of Operaions & Maintenance (former) Northeast Ohio Regional Sewer District Cleveland, OH 2008-2012	11	22	-	22	N.E.O.R.S.D. 1990-2012.
Ramon, Gregario Phoenix, AZ	MBA - U. of Phoenix BA - National Louis U. Various AZ and IL licenses	Assistant General Manager Central Arizona Project Phoenix, AZ 2010-present	10	22	3	25	City of Phoenix - 2000-2010. City of Evanston, IL - 1988-2000.
Rhodes, Clyde Little Rock, AR	BS - Louisiana Tech	President HFB National Holdings Corp. (location not indicated) 2012-2013	7	7	14	21	ADEQ - 2009-2012. General Environmental Management, Inc. - 2002-2009.
White, Jesse Cedar Hill, TX	MBA - Northwood U. BS - U. of New Orleans Varoius TX and LA licenses	Senior Program Manager (Wastewater Treatment) City of Dallas, TX 2008-present	5	13	-	13	Veolia Water North America - 2002- 2008.

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Tier II Candidates

Blennis, Darrell Grayslake, IL	MPA - Ohio State U. BA - U. of Louisville	Executive Director Central Lake County JAWA Lake Bluff, IL 2007-present	6	6	9	15	Wastewater experience gained as CM, Danville, KY (2004-2007) and AVM, Grayslake (2001-2004).
Ihler, Gerald Lawton, OK	BS - New Mexico State U. PE - Oklahoma, New Mexico, California	Public Works Director/City Engineer City of Lawton, OK 1992-present	21	28	3	31	Senior Civil Engineer, Lawton, 1982- 1989. Private engineering practice 1989- 1992.
Neff, Andrew Longwood, FL	MS - St. Mary's U. BS - VMI PE - Florida	Environmental Services Director Seminole County Sanford, FL 2009-present	13	17	16	33	USAF - 1979-1994
Rosas, Holly McGrath Gardendale, TX	BS - Bethel College	Director of Utilities (interim) City of Midland, TX 2012-present	7	14	-	14	City of West Palm Beach, FL 2007- 2012. Regulatory experience in FL.

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Tier III Candidates

Avetisyan, Tigran Yerevan, Armenia	(degree not indicated) Yerevan Institute of National Economy	Head of Governance of Control and Audit Committee of Republic of Armenia 2001-2005	-	-	-	-	Former tax and customs official.
Barnes, Mary Maumelle, AR	BALA - U. of Arkansas AAS - Pulaski Technical College	Paralegal Wren Law Firm Little Rock, AR 2012-2013	-	-	-	-	Experience is as a paralegal and court clerk.
Boeche, Adam Buffalo Grove, IL	BS - Louisiana Tech PE - Illinois	Director of Public Works & Engineering Village of Mundelein, IL 2011-present	9	9	2	11	Experience with DesPlaines, Prospect Heights and McHenry County, IL.
Boseman, Michael Falls Church, VA	MBA - George Washington U. BS - U. of Richmond	Finance Director Mitre Corporation (location not indicated) 2011-present	-	-	-	-	Experience is in accounting and finance. VA Air National Guard 1986-1996
Brooks, Olga Brooklyn NY	BS - U. of Phoenix	Executive Director (unidentified multistate private practice affiliated with a major healthcare system) 2011-present	-	-	-	-	Experience is in healthcare industry consulting and administration.

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Brown, Simeon (residence not indicated)	MS - Full Sail U. BS - U. of Arkansas-Pine Bluff	Executive Director Supercede Management LLC (location not indicated) 2011-present	-	-	-	-	Education and experience is primarily in music, entertainment management, and events management.
Caruso, Kevin Maryville, TN	MBA - Duquesne U. BS - Duquesne U.	Consultant 2012-present	-	-	-	-	Experience is primarily in the telecommunications industry.
Conrad, David Little Rock, AR	BS - North Carolina State U. BA - Shippensburg U.	Area Engineering Manager/Director of Landfill Operations Waste Management Arkansas 2003-present	-	-	20	20	Experience is in solid waste and landfill management.
Corbitt, Chris Little Rock, AR	JD - U. of Arkansas-Little Rock MS - U. of Arkansas BS - U. of Arkansas BA(2) - U. of Arkansas Attlrney - Arkansas U.S. Patent Bar PE - Arkansas	Owner Corbitt Law Firm 2004-present	-	-	9	9	Also owns a civil engineering practice. Father is former LRW CEO.
Crane, Christian Herrman, UT	MPA - BYU BS - BYU AS - Salt Lake C.C.	Chief Financial Officer/Operations Officer Osteoarthritis Centers of America Salt Lake City, UT 2011-2012	-	-	3	3	

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Cross, Jeff Sherwood, AR	MBA - Webster U. BS - Park U. (MO) AAS - Comm. College of the U.S.A.F.	Human Resources, Training and Safety Manager Rubber and Gasket Company of America (location not indicated) 2007-2014	-	-	-	-	U.S.A.F. 1986-2007
Dillingham, William Henderson, NV	BS - U. of Arizona BS - U. of Phoenix PE - Nevada	Director of Construction Quality and Project Controls ECC International Kabul, Afghanistan 2013-present	-	-	-	-	Experience is primarily as a project manager for various DoD contractors and in the homebuilding industry. U.S. Navy 1983-1989
Fulton, Vernon Atlanta, GA	MBA - George Washington U. BS - U. of North Carolina	Sr. Program Manager - Manufacturing VT Miltope Montgomery, AL 2012-present	-	-	-	-	Experience is primarily in IT-related program management.
Giridhar, Doraiswamy Coimbatore, India	MFM - Annamalai U. Bcom - Madras U.	Media and Marketing Manager Afghanistan Cricket Board Kabul, Afghanistan 2014	-	-	-	-	
Graczykowski, Peter Edgartown, MA	J.D. - Western New England School of Law MBA - Western New England U. BS - Westfield State U.	City Manager City of East Providence, RI 2011-2013	-	-	6	6	Member, Rhode Island State Budget Commission. Electric utility experience.

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Griffin, K. Charles Smithfield, NC	PhD - U. of Mississippi MS - USC MS - Cornell U. BS - UC-Irvine PE - 6 states	Director of Public Utilities City of Smithfield, NC 20104-present	23	32	-	32	Hillsborough County, FL - 2006-2011. Pearl River Valley WSD (MS) 1993-2006.
Khan, Abdul Medicine Hat, AB, Canada	MBA - York U. (Canada) MS - Loughborough U. (UK) BS - NWFP U. (Pakistan) PE - Alberta	Senior Engineer Morrison Hershfield Ltd. Edmonton, AB 2014	8	8	14	22	Experience with Medicine Hat and Hamilton, ON.
Kumar, Rajneesh (residence not indicated)	MBA - Manchester Business School BE - Nagpur U.	Principal Consultant Gurgaon, Waldorf (location not indicated) 2006-present	-	-	-	-	
Mahnken, Joel Clarksdale, MS	BS - U. of Missouri-Rolla PE - Kansas, Missouri, Oklahoma	General Manager Clarksdale (MS) Public Utilities 2010-2013	24	28	-	28	
Martin, Charles Little Rock, AR	MS - U.S. Army War College MPA - U. of Arkansas BA - Ouachita Baptist U.	Environmental Manager Vernadero Group, Inc. North Little Rock, AR 2010-present	-	-	9	9	Post military experience is primarily with DoD contracors. U. S. Army - 35 years. Retired as Brigadier General.

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Milligan, Jarrod Berry, AL	BS - U. of Alabama PE - Alabama	Linear Assets Manager City of Tuscaloosa, AL 2012-present	-	7	4	11	City of Tuscaloosa, 2007-present.
Moore, Robert Little Rock, AR	MCE - U. of Texas-Arlington BS - U. of Arkansas PE - Alabama, Arkansas, Texas	Engineering Supervisor Little Rock Wastewater 2013-present	-	1	-	1	U.S. Army Corps of Engineers - 2010-2013. Private engineering practice - 2002-2010. No wastewater engineering experience indicated prior to LRW.
Morcan, Dorina (residence not indicated)	MBA - Lake Forest Graduate School of Management, IL BA - Hendrix College	Quality Engineer/EHS Manager/Consultant BOSCH Communications Systems Morrilton, AR 2010-present	-	-	-	-	Varied experience in technical roles.
Ogaard, Louis North Bend, OR	PhD - North Dakota State U. MA - U. of Northern Iowa BA - Saint Olaf College	Environmental Consultant Louis Adolph & Asociados (location and dates not indicated)	-	-	Unable to determine	Unable to determine	Experience is in environmental restoration in the mining industry.
Ordaz, Frank Austin, TX	MJP - Florida Atlantic U. MURP - Florida Atlantic U. MPA - BYU BA - BYU	Financial Planning Director Capital Metro Transportation Authority Austin, TX 2010-present	-	-	9	9	Experience is in finance and budgeting; turnaround situations.

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Penn, Richard Lonoke, AR	MSE - U. of Arkansas BSAgE - U. of Arkansas PE - Arkansas	Project Engineer Agri Process Innovations, Inc. Stuttgart, AR 2013-present	11	11	7	18	Utilities Director, City of Hot Springs 2011-2013. City of Bryant - 2002-2011.
Porter, Dennis Greenville, SC	BS - New Mexico State U. PE - Nevada, Arizona	Chief Administrative Officer Greenville Water Greenville, SC 2013-present	21	21	-	21	Henderson, NV - 1993-2013.
Quick, Lawrence Robinson, IL	BS - (institution not indicated) Class 1 Wastewater - IL Class A Water Supply - IL	Superintendent of Public Works City of Robinson, IL 2012-present	9	23	-	23	City of Robinson 2004-present. Contract operator for various small jurisdiction wastewater treatment plants. Adjunct faculty - Lincoln Trail College.
Raponi, Paolo Potomac, MD	Degree - Luigi Bucconi U. (Milano, Italy)	CEO North America and President Maccaferri U.S.A. (location not indicated) 2013-present	-	-	-	-	Experience is primarily in soil stabilization and automotive products industries.
Rein, Patrick Moorhead, MN	MBA - U. of Mary (ND) BS - Ohio State U. Class A Wastewater - MN Type 4 Land Application - MN	Environmental Compliance Supervisor American Crystal Sugar (location not indicated) 2011-present	-	13	3	16	13 years consulting in wastewater and renewable energy.

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Rogers, Rocky Sand Springs, OK	MBA - U. of LaVerne (CA) BS - Northeastern State U.	City Manager City of Sand Springs, OK 2011-2013	8	8	15	23	U.S.A.F. - 11 years active duty. Air National Guard - 11 years Active Reserve.
Ross, Tron North Little Rock, AR	BS - Philander Smith College	Deputy Sheriff Pulaski County Detention Facility 2012	-	-	-	-	
Rozakis, Harry Raleigh, NC	MS - Fairleigh Dickinson U. BS - Fairleigh Dickinson U.	President and CEO Cyrium Technologies, Inc. Ottawa, Canada 2009-present	-	-	-	-	Internataional executive experience in the semiconductor and photovoltaics industries.
Schmedeman, John Little Rock, AR	MBA - U. of Houston BS - Colorado School of Mines	Consultant 2006-present	-	-	-	-	Experience is in geology and mining.
Sentes, Steven North Fort Myers, FL	MS - Barry U. BPS - Barry U.	Programs Manager South Florida Water Management District Fort Myers, FL 2012-present	-	-	12	12	SFWMD 1989-present. No wastewater utility experience.

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Shirley, William St. Louis, MO	J.D. - Washington U. MS - Missouri University of Science & Technology BS - Rensselaer Polytechnic Institute PE - Missouri Attorney - MO, IL, PA	Law Office of William A. Shirley St. Louis, MO 1990-present	-	-	3	3	Experience is primarily as an environmental attorney in private practice.
Silva, Roberto Kissimmee, FL	Bachelor's Degree U. of Vale do Itajai Santa Catarina, Brazil	Esecutive Director Seven Kings, Ltd. Sao Jose, Santa Catarina, Brazil 2011-2014	-	-	7	7	Experience is primarily in the mining industry.
Stephens, Toby Bryant, AR	AS - Rose State College (OK)	District Connect Manager Best Buy AR, MS, TN 2012-present	-	-	-	-	Experience is in big box and multi-unit retail management.
Tedder, Stephen Plano, TX	JD - U. of Arkansas BS - U. of Arkansas Attorney - AR, TX	Assistant VP/Assistant General Counsel Methodist Health System (location not indicated) 2008-present	-	-	-	-	
Todd, Jeffrey Dayton, OH	MS - Air Force Institute of Technology BE - Vanderbilt U. PE - Virginia	Command Civil Engineer Wright-Patterson A.F.B. Dayton, OH 2011-present	-	-	12	12	Resume apparently incomplete. No public utility experience.

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Trent, James Santee, CA	BS - San Diego State U.	Senior Energy-Power Generation Consultant Rockwell Automation (location not indicated) 2011-2013	-	-	30+	30+	Experience is in electric, gas and telephone utilities.
Valenzuela-Alcantar, Brian El Paso, TX	MBA - UTEP MS - UTEP BS - UTEP	Environmental Consultant/Engineer Environmental Safety & Solutions (location not indicated) 2010-present	-	-	-	-	Experience is primarily in the air quality field.
Vondra, David Conway, AR	MBA - Wichita State U. BS - U. of Arkansas PE - Arkansas Water Treatment - AR Water Distribution - AR	Principal/President Copnsolidated Engineering, Inc. (location not indicated) 2002-present	-	-	Unable to determine	Unable to determine	Employment dates incomplete. Experience is primarily in private engineering practice.
Wegrzyn, Michael Rogers, AR	BS - Michigan State U. Level 3 Wastewater - AR Various MO and MI licenses	Deputy Site Manager Serco-NA Rogers, AR 2013-present	2	11	4	15	U.S. Navy - dates not indicated.
Williams, Kevin Lawrenceville, GA	No Degree Class 1 Potable Water - GA	Operations Superintendent Gwinnett Department of Water Resources, GA (no dates indicated)	-	-	Unable to determine	Unable to determine	Experience is in water production. No dates indicated in resume.

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Winn, William Springdale, AR	BS - U. of Arkansas Class 4 WW Treatment - AR Various other licenses	Assitant Operations Manager Water, Wastewater and Water Meter Operations Division City of Fayetteville, AR 2006-present	15	15	-	15	Adjunct faculty member - Southern Arkansas University Tech - 1993- present
Yucuis, Donald Hot Springs Village, AR	BS - Valparaiso U.	Chief Financial Officer Hot Springs Village Property Owners Association Hot Springs Village, AR 2011-present	-	-	31	31	Experience is as a finance director.