

**Steve Hennigan, Assistant General Manager, Operations – Bush International Airport (IAH), Houston Airport System**

- Steve Hennigan serves as the Assistant General Manager for Operations at George Bush Intercontinental Airport (IAH), a 40 million-plus employment organization. At IAH, Steve is accountable for 250 employees and a budget of \$20 million.
- His responsibilities include airside, landside, international services, customer service, lost & found, and ground transportation. Before joining the Houston Airport System in 2013, Steve held numerous operations management positions with the Denver International Airport. He began his career in aviation management in 2006 after working for FedEx and United Airlines.
- Steve has a bachelor's degree in Aviation Business Administration from Embry-Riddle Aeronautical University. He is an AAAE member and has received the Airport Certified Employee designation.
- Steve brings a unique perspective to the airport at Northwest Arkansas, having nearly 20 years of experience in both the public and private sector workforce.

**Aaron Burkes, President - Arkansas Development Finance Authority (ADFA)**

- Aaron Burkes serves as the President for the Arkansas Development Finance Authority (ADFA), a role he has held since 2015. Serving in the Cabinet of Governor Asa Hutchinson, Aaron manages an agency with \$1.1 billion of assets and a net position of \$307 million. He is responsible for a variety of financial programs and functions related to housing, economic development, student lending, and public finance through loans, investments, and bond assurance. Aaron has worked to increase efficiency in the ADFA, saving the agency at least \$1 million by cutting expenses, streamlining operations, program redesign, insourcing/outsourcing, and active personnel management. Burkes is a well-recognized Northwest Arkansas native who's excited to participate in the process to become the next Airport Director as XNA.
- Before ADFA, Aaron worked at the Wisconsin College from 2012 - 2015 where he was accountable for numerous responsibilities, including administrative services and economic and workforce development for the college. His career has been filled with successful tenures in real estate, mortgage, banking, and entrepreneurial activities through the Burkes Company, which he's owned and participated part-time in managing diversified real estate investment, development and construction, and property management company.
- Aaron graduated with a Bachelor's of Science degree from the University of Arkansas, Fayetteville, a Master of Arts from Clemson University, and a Juris Doctor from Baylor University.
- A native of Northwest Arkansas, Aaron brings a nonaviation management perspective to the airport at Northwest Arkansas, having 25 plus years of experience in multiple industries, including real estate, finance, and having worked in the public sector.

**Tom Nolan, Executive Director – Palm Springs International Airport**

- Tom Nolan serves as the Executive Director of Palm Springs International Airport, a role he has held since 2007. Tom has a track record of delivering results and has done so with Palm Springs. He has extensive experience managing up to \$400 million in airport capital projects.
- Under Tom's leadership, Palm Springs has grown 30% to record passenger traffic of over 2.2 million. He is recognized for having built this airport by bringing new airlines and new opportunities for the economic success of the region. Additionally, Tom has developed and implemented hundreds of revised airport policy and procedures to facilitate the successful, profitable change for the organization.

- Before Palm Springs, Tom held numerous aviation management assignments with several airports across the United States, including the Wichita Mid-Con Airport Authority. He has 30+ years of aviation management experience.
- Tom earned a bachelor's of science in Business Administration from Marquette University.
- Tom brings robust general management experience with strong industry depth to the airport at Northwest Arkansas.

#### **Bradley "Brad" Livingston, Retired Airport Director – Dane County Regional Airport**

- Bradley "Brad" Livingston most recently served as the Airport Director for Dane County Regional Airport, a role he held from 2003 - 2018. Brad managed an airport with nearly 2 million annual passengers and \$300 million capital improvement program. He was responsible for all aspects of airport management from financial, security, maintenance, staffing, marketing and development, and others, and has successfully led the growth over the years at Dane County. Brad is credited with growing the airport by upgrading and expanding terminals and for implementing a successful air service recruitment plan that increased passenger traffic.
- Before his tenure with Dane County, Brad served as the Director of Operations for Omaha Eppley Airfield in Nebraska.
- Brad earned a Bachelor of Science Degree from Southern Illinois University.
- Brad brings his credible reputation and 30+ years of aviation management experience to the airport at Northwest Arkansas. He also has regional ties with members of his family residing in Bentonville, Arkansas.

#### **Kelly Fredericks, Former Chief Executive Officer – Ontario International Airport Authority**

- Kelly Fredericks most recently served as Chief Executive Officer of Ontario International Airport Authority, a role he held until 2017. As CEO, Kelly was responsible for the day-to-day direction of the management, operation, development, and marketing of the airport. He also led the efforts to transfer ownership and operations of Ontario International Airport from the Los Angeles World Airports (LAWA) to Ontario International Airport Authority. Additionally, Kelly increased Ontario's international presence by expanding the number of flights to and from Mexico and by establishing Ontario as a destination for Chinese commercial flights, having brokered a deal with a Chinese charter company.
- Before joining the Ontario International Airport, Kelly served as the CEO for Rhode Island Airport Corporation, a quasi-public corporation created to oversee the operation and related economic development of six airports in existence across the region. He joined the Rhode Island Airport Corporation in 2013 after serving as Senior Vice President of the Corradino Group, where he oversaw a multi-billion capital projects within multiple airports, including the Fort Lauderdale-Hollywood International Airport.
- Kelly graduated with a Bachelor of Science degree from Penn State University.
- Kelly brings nearly 30+ years of experience to the airport at Northwest, along with his stellar reputation for customer service, driving operational excellence across multiple organizations, and his extensive background in engineering and managing capital projects.

#### **Kelly Johnson, Airport Director - Northwest Arkansas Regional Airport Authority**

- Kelly Johnson serves as the Airport Director for the Northwest Arkansas Regional Airport Authority (XNA), a role she has held since 1996. Kelly is responsible for developing and

implementing all airport operations programs, air carrier and concession negotiations and all contract agreements.

- Additionally, she is accountable for creating airport policies and procedures, staffing programs, and operational/capital budgets. In addition to growing the airport from 2 to 16 non-stop air services markets, Kelly has directed \$157 million in federally funded capital projects and over \$58 million in non-federal capital projects.
- Before joining XNA, Kelly served as the Assistant Director for the Fayetteville Municipal Airport, a role she held for over 10 years. She was in charge of all operational and administrative task for the airport. Kelly also established and updated a 5-year Capital Improvement Program.
- Kelly brings her stellar reputation and knowledge to airport at Northwest Arkansas. She is passionate about aviation management and the success of XNA.