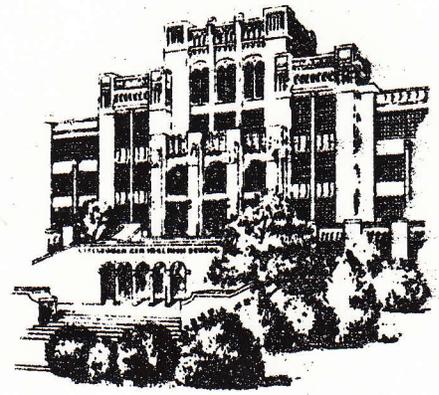


**A LETTER OF CONCERN FROM:**

**THE FACULTY AND STAFF OF  
LITTLE ROCK CENTRAL HIGH SCHOOL**



To Whom It May Concern:

We, the educators of Little Rock Central High School, can no longer remain silent concerning the current attack on public education and public educators in our city. The present educational climate is the most volatile since the Civil Rights Era and just as with the integration crisis six decades ago, it serves as a poor reflection for our city. Our students – and we as educators— are pawns in a high-stakes game of government-led systematic oppression and profit-making by large corporations. These entities seek to dismantle public education in Little Rock. These individuals and groups view education as a profit-making endeavor which serves to bolster their portfolios – it has nothing to do with educating and serving children. Since 2015 we have internalized the rhetoric and actions of the Governor and the State Board of Education—we have witnessed as our district has been targeted by the deep pockets of billionaires and political cronyism. We can no longer stand by idly. We will resist this tacit racism. We will never allow our city to once again be torn apart by the segregationist policies of those who hold political power. We will defy any narrative which ignores the role of institutional racism and the corruption of local and state politicians in this educational crisis, and instead places the burden on educators, on our Union, or on the students we serve.

As faculty at Little Rock Central we have the privilege to teach in the hallowed hallways of this historic building. It once served as a beacon of optimism for nine courageous young women and men. Though LR Central served as a symbol of hope and a bridge towards a more equitable future for the Little Rock Nine, its walls also held tremendous risk for those young people. They endured menacing threats and they continued to pursue a path which many perceived as socially and morally wrong. We know who ended up on the right side of history. They were trailblazers in the story of American Civil Rights and on a daily basis, their courageous spirits echo in the hallways of this building—and we are all humbled by their sacrifices. It is because of the example they set in their quest for justice that Central High must once again take on the mantle of righteousness and we must also take risks to ensure that we stand on the right side of history.

We are the faculty of Little Rock Central High School. We are consummate professionals whose credentials are stellar and impressive. We are irreplaceable. Our impact on this school, this community, and our students cannot be assigned a value; we refuse to allow our professionalism to come under attack. We have shaped tens of thousands of lives and collectively represent over a thousand years of educational experience. We will resist the destruction of our school and district at any cost.

We stand in solidarity and make the following demands:

- 1) Immediate reinstatement of the Little Rock Board of Education which was removed unilaterally in 2015;
- 2) Removal of state oversight from the Little Rock School District and its democratically elected school board in all forms; a democratically-elected School Board with full decision-making authority
- 3) Immediate reinstatement of the Little Rock Education Association as the collective-bargaining agent for LRSD teachers and support staff; reinstatement of the PNA as it was prior to state take-over in 2015
- 4) A raise for Classified employees

Signed in Solidarity

Signature [Signature]

Level of Education MSE + 15

Years of Experience 16

National Board Certification Year 2013

Non-LRSD Awards with years

STEPHENS AWARD (2009, 2019)

AR Master Teacher Certification

Signature Charles West

Level of Education BA + 36

Years of Experience 21

National Board Certification Year \_\_\_\_\_

Non-LRSD Awards with years \_\_\_\_\_

Signature Heather Rainbolt

Level of Education Masters + 15

Years of Experience 12

National Board Certification Year \_\_\_\_\_

Non-LRSD Awards with years \_\_\_\_\_

Signature [Signature]

Level of Education MA Eng - Specialty

Years of Experience 14

National Board Certification Year \_\_\_\_\_

Non-LRSD Awards with years \_\_\_\_\_

*English teacher*

Signature [Signature] J. Morris

Level of Education 2 Master's

Years of Experience 16

National Board Certification Year \_\_\_\_\_

Non-LRSD Awards with years \_\_\_\_\_

Signature Jane McElroy

Level of Education MASTERS N/A FINCAETS

Years of Experience 19

National Board Certification Year 2011

Non-LRSD Awards with years 9 TIME

PARTICIPANT IN THE DELTA EXHIBITION (ARKANSAS ARTS CENTER)

Signature [Signature]

Level of Education Masters MSF

Years of Experience 23

National Board Certification Year N/A

Non-LRSD Awards with years 2x Stephen's (2003, 2019)

Award, Foreign Language Teacher of Year 2011,

Signature Ryan Parson

Level of Education MSE

Years of Experience 15

National Board Certification Year 2013

Non-LRSD Awards with years

Stephens Award 2019

Signature [Signature]

Level of Education MA + 30

Years of Experience 27

National Board Certification Year 2011

Non-LRSD Awards with years GT cert &

Principal's certification  
AR "Master" Teacher designation

Signature [Signature]

Level of Education BA

Years of Experience 5

National Board Certification Year \_\_\_\_\_

Non-LRSD Awards with years \_\_\_\_\_

TOTAL EXPERIENCE PG 1 = 173 YEARS

Brandi Bailey  
Signature Brandi Bailey  
Level of Education BS mathematics  
Years of Experience 16  
National Board Certification Year 2010  
Non-LRSD Awards with years \_\_\_\_\_

Coral Davis  
Signature Coral Davis  
Level of Education BS Mathematics/MS Education  
Years of Experience 4  
National Board Certification Year \_\_\_\_\_  
Non-LRSD Awards with years \_\_\_\_\_

Katie Burden  
Signature Katie Burden  
Level of Education MA mathematics Education  
Years of Experience 3  
National Board Certification Year \_\_\_\_\_  
Non-LRSD Awards with years \_\_\_\_\_

Amy Noble  
Signature Amy Noble  
Level of Education Master in special Ed  
Years of Experience 18  
National Board Certification Year 2008, 2017  
Non-LRSD Awards with years \_\_\_\_\_  
Lead Professional Educator License

Jennifer Caple  
Signature Jennifer Caple  
Level of Education MSE  
Years of Experience 13  
National Board Certification Year \_\_\_\_\_  
Non-LRSD Awards with years \_\_\_\_\_

Heather Jenkins  
Signature Heather Jenkins  
Level of Education BS mathematics  
Years of Experience 16  
National Board Certification Year \_\_\_\_\_  
Non-LRSD Awards with years \_\_\_\_\_  
PTSA Arkansas teacher of the year  
U.S. Delegate International Congress on mathematics education

James Gilson  
Signature James Gilson  
Level of Education BSE - Physics  
Years of Experience 31  
National Board Certification Year \_\_\_\_\_  
Non-LRSD Awards with years \_\_\_\_\_

Erin Fulerwider  
Signature Erin Fulerwider  
Level of Education BA Mathematics  
Years of Experience 10  
National Board Certification Year Yes  
Non-LRSD Awards with years \_\_\_\_\_

Jessica Harris  
Signature Jessica Harris  
Level of Education Masters Education  
Years of Experience 8  
National Board Certification Year \_\_\_\_\_  
Non-LRSD Awards with years \_\_\_\_\_

Claudia Smith  
Signature Claudia Smith  
Level of Education Masters  
Years of Experience 24  
National Board Certification Year 2010/2020 renewed  
Non-LRSD Awards with years \_\_\_\_\_  
AAIM - LMS of the Year 2011

TOTAL YEARS EXPERIENCE AC 2 = 143

Signature MARCO DORFSMANN  
Level of Education PH.D.  
Years of Experience 20  
National Board Certification Year \_\_\_\_\_  
Non-LRSD Awards with years \_\_\_\_\_

Signature Scott Hairston  
Level of Education \_\_\_\_\_  
Years of Experience 20  
National Board Certification Year \_\_\_\_\_  
Non-LRSD Awards with years \_\_\_\_\_

Signature Ruthie L. Walls  
Level of Education Ed.S  
Years of Experience 20 yrs  
National Board Certification Year \_\_\_\_\_  
Non-LRSD Awards with years Polly Jackson Master Economic Teacher  
Bessie B. Moore Award for Excellence in Teaching Economics  
Signature Judith Wane  
Level of Education Master  
Years of Experience 34  
National Board Certification Year NO  
Non-LRSD Awards with years \_\_\_\_\_

Signature Amber McCluen  
Level of Education Master - MED  
Years of Experience 26  
National Board Certification Year \_\_\_\_\_  
Non-LRSD Awards with years Summa-cum-laude, Gladys K. Brown Award from UACR, PTA Teacher of the Year - 2017  
Signature Kimi Gilbert  
Level of Education BA Math  
Years of Experience 28  
National Board Certification Year NO  
Non-LRSD Awards with years \_\_\_\_\_

Signature Krista Hancock  
Level of Education BA  
Years of Experience 3  
National Board Certification Year \_\_\_\_\_  
Non-LRSD Awards with years 2019 UACR Research Expo: Education category 1st place  
Signature Shauna J. Shannon  
Level of Education BA of English  
Years of Experience 7  
National Board Certification Year 2018  
Non-LRSD Awards with years \_\_\_\_\_

Signature Caitlin Ware  
Level of Education M.Ed  
Years of Experience \_\_\_\_\_  
National Board Certification Year \_\_\_\_\_  
Non-LRSD Awards with years \_\_\_\_\_

Signature Ann Fellinger  
Level of Education M.A. English  
Years of Experience 30  
National Board Certification Year \_\_\_\_\_  
Non-LRSD Awards with years \_\_\_\_\_

Signature Rachel Now  
Level of Education Masters MAT  
Years of Experience 5  
National Board Certification Year \_\_\_\_\_  
Non-LRSD Awards with years \_\_\_\_\_  
Outstanding Biology  
Teacher Award - NABT

Signature Ju Conrad  
Level of Education Masters MSE + 15 toward Specialist  
Years of Experience 15  
National Board Certification Year current candidate  
Non-LRSD Awards with years \_\_\_\_\_  
Science Olympiad State Teacher of Year 2016  
Science Olympiad National Coaches Award 2014

Signature Pat Owen  
Level of Education BS Biology / minor chemistry  
Years of Experience 24  
National Board Certification Year \_\_\_\_\_  
Non-LRSD Awards with years \_\_\_\_\_

Signature Both Marin  
Level of Education PhD  
Years of Experience 21  
National Board Certification Year 2014  
Non-LRSD Awards with years Stephens Award  
2011, Southwest Regional American  
Chemical Society Teacher of the Year  
2015, American Chemical Society  
Central AR TOY (2007, 2008, 2013, 2019)

Signature Marva Pearson  
Level of Education MA  
Years of Experience 40  
National Board Certification Year \_\_\_\_\_  
Non-LRSD Awards with years \_\_\_\_\_

Signature Kimby Culp  
Level of Education MSE / Ed. Leadership  
Years of Experience 22  
National Board Certification Year \_\_\_\_\_  
Non-LRSD Awards with years \_\_\_\_\_

Signature Julia  
Level of Education Julia's Doctor  
Years of Experience 14  
National Board Certification Year \_\_\_\_\_  
Non-LRSD Awards with years \_\_\_\_\_

Signature Amanda Heinbockel  
Level of Education MSE  
Years of Experience 7  
National Board Certification Year \_\_\_\_\_  
Non-LRSD Awards with years \_\_\_\_\_  
2019 Arkansas Women to Watch  
Heavy Metal Artist

Signature Pat  
Level of Education MA in Communication, M.Ed. Secondary Edu.  
Years of Experience 7  
National Board Certification Year N/A  
Non-LRSD Awards with years Working Committee  
Member for NFHS Policy Debate Topic Selection -  
AR delegate for NFHS Policy Debate Topic Selection

Signature Amie Zottoli  
Level of Education BA, MEd, EdS  
Years of Experience 11  
National Board Certification Year almost! 2019!!  
Non-LRSD Awards with years \_\_\_\_\_  
Smithsonian Educator Fellow (2017)  
National WW2 Museum Fellow

NOIA - 2019  
MUNICH - 2020

TOTAL  
YEARS EXPERIENCE PG 4 = 166

Signature Stella Carreron  
Level of Education M.S. +  
Years of Experience 40 yrs.  
National Board Certification Year 2014-NBCOT  
Non-LRSD Awards with years \_\_\_\_\_

2008 Stephens Award - High School Teacher of year  
2001 AAIM Media Program (Library Award)  
2018 LRSD High School Teacher of year  
Certified K-12 Librarian/media, Soc. Studies/English

Signature Stella Carreron  
Level of Education BA/BS  
Years of Experience 28  
National Board Certification Year 2009  
Non-LRSD Awards with years \_\_\_\_\_

Signature Yessica Pochan  
Level of Education MSE  
Years of Experience 42 yrs.  
National Board Certification Year X  
Non-LRSD Awards with years Science  
Olympic Coach of the year  
2013, 2014, 2015, 2018

International Science Engineering Summit 1989-present  
Career Teacher of year 2016

Signature \_\_\_\_\_  
Level of Education MA/EdS  
Years of Experience 15  
National Board Certification Year X  
Non-LRSD Awards with years Teacher of Year History  
Day

Signature Channon  
Level of Education masters  
Years of Experience 32  
National Board Certification Year \_\_\_\_\_  
Non-LRSD Awards with years \_\_\_\_\_

Signature Rosette Dirden  
Level of Education MBA +  
Years of Experience 14  
National Board Certification Year 20  
Non-LRSD Awards with years \_\_\_\_\_

Nat'l Board Member - Black Educators  
Certified Mental Health Specialist

Signature Franglo  
Level of Education 4 year MAT  
Years of Experience 4 years  
National Board Certification Year \_\_\_\_\_  
Non-LRSD Awards with years \_\_\_\_\_

National Sci Oly Coach of the year 2018  
SW Energy teacher award - 2017

Signature Amanda Maher  
Level of Education BBA BS.  
Years of Experience 3 years  
National Board Certification Year \_\_\_\_\_  
Non-LRSD Awards with years \_\_\_\_\_

Signature Gindy Stachak  
Level of Education Bachelors  
Years of Experience 8  
National Board Certification Year \_\_\_\_\_  
Non-LRSD Awards with years \_\_\_\_\_

Signature Kate Funk Patrick Foley  
Level of Education MA + SO  
Years of Experience 13  
National Board Certification Year 2014  
Non-LRSD Awards with years Teacher  
of the year, Science Fair,  
Robotics

TOTAL YEARS EXPERIENCE PG 5 = 171

Signature [Signature]  
Level of Education Masters + 30  
Years of Experience 11 yrs.  
National Board Certification Year \_\_\_\_\_  
Non-LRSD Awards with years \_\_\_\_\_

Signature Rosie Valdez Black  
Level of Education BA(2), MEd  
Years of Experience 10  
National Board Certification Year N/A  
Non-LRSD Awards with years  
2018 Hendrix Distinguished Alum  
2017 NGA Teacher of the year  
2017 Doug Duke Outstanding finalist  
coach  
2015 ACTAA Teacher  
2015 Stephens of the year  
award  
3x NSDA coach of the year

Signature Helene Duddy  
Level of Education MSE + 30  
Years of Experience 46  
National Board Certification Year \_\_\_\_\_  
Non-LRSD Awards with years  
Teacher of the year  
2003

Signature [Signature]  
Level of Education BSEI MSE Eds  
Years of Experience 40 years  
National Board Certification Year \_\_\_\_\_  
Non-LRSD Awards with years \_\_\_\_\_

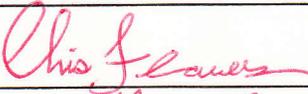
Signature [Signature] Leron McAdoo  
Level of Education Thesis away from Masters  
Years of Experience 25  
National Board Certification Year NO  
Non-LRSD Awards with years NLR NAACP AWARD,  
ML COMMUNITY AWARD, SOUTHERN FRIED NATIONAL  
POETRY SLAM FINALIST, ART DISPLAYED THROUGHOUT  
THE NATION, LR ARTS AND CULTURE COMMISSIONER  
Signature Stacey Lorenz-Mitchell  
Level of Education MA ±  
Years of Experience 15  
National Board Certification Year 2016  
Non-LRSD Awards with years \_\_\_\_\_

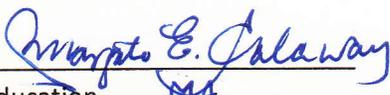
Signature Melinda Kalk Buth  
Level of Education MA  
Years of Experience 28  
National Board Certification Year N/A  
Non-LRSD Awards with years AR Communication!  
Theatre Arts Association Teacher of the  
Year 2014; AR Thespians an affiliate  
of the Educational Theatre Association  
Signature Hall of Fame 2015; Theatre  
Level of Education Squared Art's Educator  
Years of Experience of the year 2017  
National Board Certification Year \_\_\_\_\_  
Non-LRSD Awards with years \_\_\_\_\_

Signature [Signature]  
Level of Education \_\_\_\_\_  
Years of Experience 33  
National Board Certification Year \_\_\_\_\_  
Non-LRSD Awards with years \_\_\_\_\_

TOTAL YEARS EXPERIENCE Pg 6 = 208

Signature   
Level of Education MA  
Years of Experience 15  
National Board Certification Year \_\_\_\_\_  
Non-LRSD Awards with years \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Signature   
Level of Education MASTERS  
Years of Experience 9  
National Board Certification Year X  
Non-LRSD Awards with years \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Signature   
Level of Education MA  
Years of Experience 25  
National Board Certification Year -  
Non-LRSD Awards with years \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Signature \_\_\_\_\_  
Level of Education \_\_\_\_\_  
Years of Experience \_\_\_\_\_  
National Board Certification Year \_\_\_\_\_  
Non-LRSD Awards with years \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Signature \_\_\_\_\_  
Level of Education \_\_\_\_\_  
Years of Experience \_\_\_\_\_  
National Board Certification Year \_\_\_\_\_  
Non-LRSD Awards with years \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Signature \_\_\_\_\_  
Level of Education \_\_\_\_\_  
Years of Experience \_\_\_\_\_  
National Board Certification Year \_\_\_\_\_  
Non-LRSD Awards with years \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Signature \_\_\_\_\_  
Level of Education \_\_\_\_\_  
Years of Experience \_\_\_\_\_  
National Board Certification Year \_\_\_\_\_  
Non-LRSD Awards with years \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Signature \_\_\_\_\_  
Level of Education \_\_\_\_\_  
Years of Experience \_\_\_\_\_  
National Board Certification Year \_\_\_\_\_  
Non-LRSD Awards with years \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Signature \_\_\_\_\_  
Level of Education \_\_\_\_\_  
Years of Experience \_\_\_\_\_  
National Board Certification Year \_\_\_\_\_  
Non-LRSD Awards with years \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Signature \_\_\_\_\_  
Level of Education \_\_\_\_\_  
Years of Experience \_\_\_\_\_  
National Board Certification Year \_\_\_\_\_  
Non-LRSD Awards with years \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_