

From: Marsha Scott
To: Cliff Gibson
Subject: Talking Points
Date: Friday, May 21, 2021 8:25:36 PM
Attachments: TPsfor Cliff.docx

WJC has gotten his summation and hopefully he will call you tomorrow. He knows you have a meeting on Tuesday.

Thanks again for all you are doing to help..It will not be forgotten.

1. WJC and his team want Bobbitt to embrace their vision and work with them to raise the profile and status of the Clinton School.
2. They are willing to go to the mat for Todd to lead this vision and the school. Some on the Clinton team are even advocating WJC pull the school from the U of A system if Bobbitt continues to resist.
3. WJC and his team have not put money into the school because of several reasons, one being Bobbitt himself.
4. Bobbitt has allowed it to remain a "small school in Central Arkansas." (Bobbitt's words). It is seen as failing because he has from the beginning fought with and resisted a collegial or cooperative approach to relationships with the Clinton Foundation and its leaders. Consequently, there is little to no confidence in Bobbitt's leadership.
5. WJC and his team are prepared to lend support to the school if Todd is managing the process.
6. To avoid the fight they anticipate, Todd suggested and they agreed, to another course of action.
7. Don can assign 20% of Todd's duties to include mentoring the new Dean of the Clinton School.
8. The new dean will be one of the two women (GW and LBJ candidates). Bruce is adamant on this point. None of the others are worth mentioning.
9. Todd's duties will be to mentor the new dean for a period of two years while he also remains Dean of Fulbright.
10. This allows all the resources of personnel and expertise to be made available to the Clinton School and for Fulbright and U of A to benefit from close alliance to Clinton world and the prestige it can bring—including financial benefits.
11. The system (U of A) will continue to pay Todd's salary along with a raise (Matt Waller was just given a 70k raise to re-up with no additional duties), car allowance, housing, and expenses covered.
12. Todd's assignment must be touted as a system embrace of the Clinton School's importance as well as an acknowledgement of Todd's status and abilities.
13. Assigning the most successful Dean within the system to mentor the new dean at the smallest school, is a good model for helping future Chancellors and Deans to succeed. It is the collegial, smart way to ensure success and builds great alliances between the participating institutions.

The following are points I wrote for WJC:

- a. I don't want a fight but will engage because I feel strongly about the school and its' potential to benefit our state as well as being a central part of my personal legacy.

b. Todd is my first choice but I understand that Bobbitt is resisting working with me or my team to make this happen.

c. I want you to help Bobbitt embrace my vision and follow this new plan.

d. I want my school to be a showcase for both the U of A system as well as the state.

e. I and my team will be more publicly involved in promoting and raising money for the school