

Wisdom, Debbie

From: Witherell, Stacey
Sent: Monday, August 9, 2021 1:01 PM
To: Cochran, Loretta F.
Subject: Re: Letter of Termination (Officer David Mattox 34386) 8.9.21.pdf

I have shared your concerns with the city manager.

Sent from my iPhone

On Aug 9, 2021, at 4:24 PM, Cochran, Loretta F. wrote:

CPO Witherell:

Just to reiterate my previous guidance, it is my opinion that the termination of Officer Mattox is a clear indication of racial discrimination, hostile working conditions, and retaliation by Lt. Brittney Gunn, Asst. Chief Crystal Haskins, and Chief Keith Humphrey. This ill-advised decision will most likely contribute to a continuing destabilization of the LRPD. It also exposes the City to an ever increasing damages award, should Officer Mattox (and/or several other LRPD personnel who have been targeted for harassment & retaliation by the Chief and his allies) elect to take this to court. I only pray that no lives are lost due to this ongoing but preventative crisis.

Sincerely,

Loretta Cochran, Ph.D.
Labor and Employee Relations Analyst II-EEO Investigator
City of Little Rock Human Resources Department, Labor and Employee Relations Division
500 West Markham, Suite B18, Little Rock, AR 72201
Office (501) 371-4526 ~ Fax (501) 244-5474
Email: LCOCHRAN@LITTLE ROCK.GOV or HRLABORRELATIONS@LITTLE ROCK.GOV

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From: Witherell, Stacey
Sent: Monday, August 9, 2021 8:52:21 AM
To: Cochran, Loretta F.; Hinshaw, Lisa
Subject: Fwd: Letter of Termination (Officer David Mattox 34386) 8.9.21.pdf

Sent from my iPhone

Begin forwarded message:

From: "Brooks, Meesa"

Date: August 9, 2021 at 3:51:16 PM GMT+2

To: "Mullins, Latreasa" , "Witherell, Stacey" , "King, Russell" , LRPDAsstChiefs ,
"Humphrey, Keith"

Subject: Letter of Termination (Officer David Mattox 34386) 8.9.21.pdf

Meesa Brooks

Administrative Assistant

Little Rock Police Department

Office of the Chief of Police

501-371-4623 – Office

501-902-5092 - Cell

mbrooks@littlerock.gov

Our LRPD Family's Value Statement: Committed to Our Community-Objectivity-Nurture our Personnel-
Networking-Ethical Treatment of All People-Committed to Excellence-Trustworthy

Our LRPD Family's Vision is: "The Vision of our Little Rock Police Department family is to serve as a model
for policing, by embracing and perfecting the principles of the 21st Century Policing Pillars. Through
collaboration with our diverse community partners, we will strive to make the City of Little Rock one of the
safest cities in both the state and nation."

"Our LRPD Family also believes that 21st Century Policing is our guide to accountability, greatness, and
building a better blue."