



# UNIVERSITY OF ARKANSAS

Division of Students Affairs

October 13, 2021

██████████  
Phi Gamma Delta  
c/o: President

Dear President,

This letter is in regards to the outcome of your organization's pending conduct matter regarding information that was provided to the Office of Student Standards and Conduct (OSSC) indicating that Phi Gamma Delta was involved in activities that were in violation of university policy. Specifically, OSSC received a report indicating that on September 13, 2021 your organization was alleged to have engaged in hazing activities.

Based on our review of this information your organization has been charged with and been found responsible for the below-listed violations of the Code of Student Life:

**F23. Hazing, including, but not limited to, actions designed or with the effect of producing mental or physical discomfort, embarrassment, harassment, or ridicule or interfering with academic achievement. Such activities may include but are not limited to the following: a. excessive or involuntary use of alcohol. b. paddling or physical abuse in any form. c. creation of excessive fatigue. d. kidnapping. e. degrading or humiliating games and activities**

As a result of this outcome the following sanctions have been applied:

**1. Conduct Probation**

**Complete by: Thursday, October 13, 2022**

The organization has been placed on Conduct Probation. This sanction is imposed when a student organization's actions are found to be serious, but not serious enough to warrant Suspension. The disciplinary authority shall indicate the length of the probationary period. In the event of a further violation of this Code while on Conduct Probation, the DOS or designee will generally seek the penalty of Suspension. These records are maintained for seven (7) years from the date of sanction.

**2. RSO Conduct Assessment Level 3**

**Complete by: Friday, January 07, 2022**

The student organization is required to remit a \$1500.00 payment to the Educational Fund

**account. This payment must be remitted to ADMIN 325 in the form of either a Cashier's Check or Money Order, made payable to the University of Arkansas. Please note that cash or personal checks will not be accepted. Please bring the receipt given to you in ADMIN 325 and bring it to the Office of Student Standards and Conduct located in Pomfret B110 for sanction completion.**

**3. Other Sanction**

**Complete by: Friday, January 07, 2022**

**The organization is subject to cancellation and non-approval of all registered social functions until the conclusion of Fall 2021.**

**4. Other Sanction**

**Complete by: Thursday, March 31, 2022**

**The University of Arkansas affirms all sanctions required by the Phi Gamma Delta National Fraternity. These sanctions were levied in collaboration with the University of Arkansas. The organization must comply with all directives as outlined on October 12, 2021 letter by the stated deadline. The organization must provide written documentation from a representative of the national organization of full completion and compliance with all outlined requirements to the Director of OSSC and Director of Greek Life upon successful completion of all requirements.**

If your organization does not agree with the response that the University of Arkansas has taken then you may choose to exercise your right to have this matter formally reviewed and adjudicated through the University of Arkansas' conduct system.

A meeting has been scheduled for you and any representatives of your Alumni advisory board and/or the National Organization that are able to attend for **Wednesday, October 20, 2021, at 1 pm.**

Meeting URL:

[REDACTED]

Meeting ID:

[REDACTED]

Passcode:

[REDACTED]

During this meeting, we will discuss the outcome of this matter and the requirements to remain in compliance with the University and your National Organization. At this meeting, you may choose to accept the sanctions and this matter will be listed as resolved and sanctions accepted, or you may choose to request a formal hearing.

Please note that the response taken in regards to this matter on your organization does not preclude the University of Arkansas from addressing the actions of individual students through the conduct system.

Should you have questions regarding the contents of this letter, please feel free to contact me at your convenience.

Sincerely,

Rachel Eikenberry, Ed.D.

Director

Office of Student Standards and Conduct

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