1		D:11
2	2 94th General Assembly A	Bill
3	3 Regular Session, 2023	SENATE BILL 294
4	4	
5	5 By: Senators B. Davis, Hester, Irvin, J. Dismang, J	. English, G. Stubblefield, Flippo, B. Johnson, D.
6	6 Wallace, Hill, M. Johnson, K. Hammer, D. Sulliva	n, Gilmore, M. McKee, C. Penzo, J. Boyd, J. Petty, J.
7	7 Bryant, Crowell, Stone, Dees, J. Payton, J. Dotson	A. Clark
8	8 By: Representatives Brooks, M. Shepherd, McCol	um, B. McKenzie, Pilkington, S. Meeks, Wardlaw,
9	9 Eubanks, Cozart, Womack, C. Fite, Lundstrum, Be	entley, Gonzales, Beck, K. Brown, Richmond, Fortner,
10	Cavenaugh, Maddox, Barker, Rye, Hollowell, Wat	son, Lynch, Wing, Crawford, L. Johnson, C. Cooper,
11	Breaux, Evans, McGrew, Ray, Beaty Jr., McClure	Milligan, Haak, John Carr, Underwood, Furman, G.
12	Hodges, J. Moore, Achor, Burkes, Hawk, McAlino	lon, M. Brown, Rose, Puryear, Gramlich, Painter,
13	Duffield, Unger, R. Scott Richardson, Andrews	
14	14	
15	For An Act	To Be Entitled
16	AN ACT TO CREATE THE LEAR	NS ACT; TO AMEND VARIOUS
17	17 PROVISIONS OF THE ARKANSA	S CODE AS THEY RELATE TO
18	EARLY CHILDHOOD THROUGH G	RADE TWELVE (12) EDUCATION
19	19 IN THE STATE OF ARKANSAS;	TO DECLARE AN EMERGENCY;
20	AND FOR OTHER PURPOSES.	
21	21	
22	22	
23	23 S ı	ıbtitle
24	TO CREATE THE LEARNS	ACT; TO AMEND
25	VARIOUS PROVISIONS C	F THE ARKANSAS CODE
26	AS THEY RELATE TO EA	RLY CHILDHOOD THROUGH
27	27 GRADE TWELVE (12) ED	UCATION IN THE STATE
28	OF ARKANSAS; TO DECI	ARE AN EMERGENCY; AND
29	TO DECLARE AN EMERGE	NCY.
30	30	
31	31	
32	BE IT ENACTED BY THE GENERAL ASSEMBLY	OF THE STATE OF ARKANSAS:
33	33	
34	SECTION 1. DO NOT CODIFY. <u>Tit</u>	<u>le.</u>
35	This act shall be known and may	be cited as the "LEARNS Act".
36	36	

1 SECTION 2. Arkansas Code § 6-10-128(d)(1), concerning school resource 2 officer training requirements, is amended to read as follows: 3 (d)(1) Sworn, nonsupervisory law enforcement personnel, including 4 without limitation school resource officers, who are assigned to a public 5 school campus during the instructional day or employed by a public school 6 district shall: 7 (A) Within eighteen (18) months of being assigned or 8 employed by the public school district: 9 (i)(a) Complete a forty-hour basic school resource 10 officer training program developed and provided, or approved, by the Arkansas Center for School Safety of the Criminal Justice Institute. 11 12 The training required under subdivision (d)(l)(A)(i)(a) of this section shall include without limitation: 13 14 The roles and responsibilities of (1) 15 school resource officers in public schools; 16 (2) Laws that are specific to public 17 schools and students in public schools; and 18 (3) Adolescent behavior and development; 19 and 20 (ii)(a) Obtain certification in Youth Mental Health 21 First Aid Attend a training in youth mental health as required by the State 22 Board of Education. 23 (b) Youth Mental Health First Aid certification shall be maintained and renewed The youth mental health 24 25 training required under subdivision (d)(1)(A)(ii)(a) of this section shall be 26 obtained every four (4) years if the school resource officer remains assigned 27 to or employed by a public school district; 28 (B)(i) Within five (5) years after receiving the initial 29 basic school resource officer training program, complete a sixteen-hour school resource officer refresher training developed and provided, or 30 31 approved, by the Arkansas Center for School Safety of the Criminal Justice 32 Institute. 33 (ii) The school resource officer refresher training 34 required under subdivision (d)(l)(B)(i) of this section shall be completed 35 every five (5) years; and

(C)(i) Annually complete twelve (12) hours of public

1	school-specific continuing education developed and provided, or approved, by
2	the Arkansas Center for School Safety of the Criminal Justice Institute.
3	(ii) The Youth Mental Health First Aid <u>The youth</u>
4	mental health training required under subdivision (d)(l)(A)(ii) of this
5	section and the school resource officer refresher training required under
6	subdivision $(d)(1)(B)$ of this section shall count towards the twelve (12)
7	hours of public school-specific continuing education required under
8	subdivision (d)(1)(C)(i) of this section in the years during which the $\frac{Youth}{Youth}$
9	Mental Health First Aid youth mental health and school resource officer
10	refresher trainings are completed.
11	
12	SECTION 3. Arkansas Code § 6-11-105(a), concerning powers and duties of
13	the State Board of Education, is amended to add an additional subdivision to
14	read as follows:
15	(13) Administer the state's early learning and education system,
16	which shall include the administration of:
17	(A) Relevant rules related to administering funding,
18	licensing, standards, and program requirements;
19	(B) Quality rating and improvement initiatives; and
20	(C) Streamlining and burden reduction for families and
21	providers.
22	
23	SECTION 4. Arkansas Code § 6-13-620(5), concerning the power of a
24	school district board of directors to employ staff, is amended to read as
25	follows:
26	(5)(A) Employ staff, including+
27	$\frac{(i)(a)}{A}$ <u>a</u> superintendent <u>and an assistant</u>
28	superintendent of schools to oversee the day-to-day operations of the school
29	district.
30	(b)(B) A superintendent shall be evaluated
31	annually or no less often than before any extension of his or her employment
32	contract.
33	(c)(C) Superintendents and assistant
34	superintendents may be employed under contract terms and conditions that
35	incorporate all elements prescribed by the State Board of Education; and
36	(ii)(a) School district employees under

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1
    initial written employment contracts in the form prescribed by the State
 2
    Board of Education, not including day-to-day substitutes.
 3
                                   (b) The employment contract shall:
 4
                                         (1) State the duration of employment,
 5
    specific duties of the employee and the annual salary or hourly wage of the
6
    employee and projected annual earnings in the case of nonexempt employees
 7
    under applicable state and federal law; and
8
                                         (2) Incorporate all personnel policies
9
    adopted by June 30 to be in effect on July 1 of the following employee
10
    contract year, subject to the requirements and exceptions contained in §§ 6-
11
    17-204 and 6-17-205.
12
                       (B) Copies of initial written employment contracts and
13
    renewed written employment contracts issued in accordance with §§ 6-17-1506
14
    and 6-17-1703 shall be distributed as follows:
15
                             (i) One (1) copy to be given to the employee;
16
                             (ii) One (1) copy to be retained by the school
17
    district board of directors; and
18
                             (iii) One (1) copy to be retained by the school
19
    district's treasurer or bookkeeper;
20
21
           SECTION 5. Arkansas Code § 6-13-635(b)(1)(B), concerning a resolution
22
     approved by a school district board of directors for an increase in salary of
23
     five percent (5%) or more of a public school district employee, is amended to
24
     read as follows:
25
                            The resolution shall include the reasons for the
                       (B)
26
     salary increase, which may include without limitation:
27
                             (i) A bonus that is not added to the employee's
28
    salary;
29
                             (ii)
                                   An incentive bonus provided:
30
                                   (a) For National Board for Professional
31
    Teaching Standards certification under § 6-17-413;
32
                                   (b) To a certified speech-language pathologist
33
    under § 6-17-413;
34
                                   (c) For teacher recruitment or retention in
    high-priority school districts under § 6-17-811;
35
36
                                   \frac{(d)}{(c)} To a master principal under § 6-17-
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1	1603; or
2	(e)(d) Under another specific provision of
3	law; or
4	(iii) An increase in salary received as a result of
5	the school district employee moving into a new position with substantially
6	different job functions.
7	
8	SECTION 6. Arkansas Code Title 6, Chapter 13, Subchapter 6, is amended
9	to add an additional section to read as follows:
10	6-13-636. Authority to make school personnel hiring and placement
11	decisions.
12	(a)(1) Each local public school district board of directors shall
13	adopt policies for and establish procedures that require a public school
14	district superintendent to consult with teachers employed by the public
15	school district before making any decisions regarding the hiring or placement
16	of a principal at the public school in which the teachers are employed.
17	(2) Recommendations made by teachers under subdivision (a)(1) of
18	this section shall not be binding on the superintendent, but shall be
19	considered by the superintendent when making employment decisions within the
20	public school district.
21	(b)(1) Each public school district superintendent and public school
22	principal shall make all employment-related decisions based upon the
23	following, as applicable to the specific position for which the public school
24	district superintendent and public school principal are hiring:
25	(A) Performance;
26	(B)(i) Effectiveness.
27	(ii) Effectiveness shall be used as the primary
28	criterion for making personnel decisions; and
29	(C) Qualifications.
30	(2) However, seniority and tenure shall not be used as the
31	primary criterion when making decisions regarding the hiring, assignment, or
32	dismissal of public school teachers and other public school employees.
33	(c)(1) Each public school district shall ensure that its reduction in
34	force plan, as defined under § 6-17-2407, is aligned with all state laws,
35	including without limitation subsection (b) of this section.
36	(2) To ensure compliance as required under subdivision (c)(1) of

1	this section, each public school district shall submit to the Division of
2	Elementary and Secondary Education its reduction in force plan each time it
3	is updated, including without limitation updates regarding:
4	(A) Staff positions that are to be eliminated;
5	(B) Staff performance and effectiveness metrics applicable
6	to each specific position; and
7	(C) Any other general or specific change made to the
8	reduction in force plan.
9	(d) A public school district employee employment contract shall:
10	(1) State the:
11	(A) Duration of employment;
12	(B) Specific duties of the employee;
13	(C) Annual salary or hourly wage of the employee; and
14	(D) Projected annual earnings in the case of nonexempt
15	employees under applicable state and federal law; and
16	(2)(A) Incorporate all personnel policies adopted by June 30 to
17	be in effect on July 1 of the following employee contract year, subject to
18	the requirements and exceptions contained in §§ 6-17-204 and 6-17-205.
19	(B) Copies of initial written employment contracts and
20	renewed written employment contracts shall be distributed as follows:
21	(i) One (1) copy to be given to the employee;
22	(ii) One (1) copy to be retained by the school
23	district superintendent or his or her designee; and
24	(iii) One (1) copy to be retained by the school
25	district's treasurer or bookkeeper.
26	
27	SECTION 7. Arkansas Code § 6-13-808(i), concerning the Arkansas
28	Traveling Teacher Program, is repealed.
29	(i) An agreement for traveling teacher services under this section is
30	not governed by or subject to the provisions of The Teacher Fair Dismissal
31	Act of 1983, § 6-17-1501 et seq.
32	
33	SECTION 8. Arkansas Code § 6-15-1303 is amended to read as follows:
34	6-15-1303. Safe Schools Initiative Act.
35	(a)(1) A public school district or open-enrollment public charter
36	school shall conduct a comprehensive school safety audit assessment every

- 1 three (3) years to assess the safety, security, accessibility, and emergency
- 2 preparedness of district buildings and grounds in collaboration with local
- 3 law enforcement, fire, and emergency management officials.
- 4 (2)(A) A comprehensive school safety audit assessment shall be
- 5 conducted by more than one (1) individual, including at least one (1)
- 6 individual who is not assigned to the facility being $\frac{\text{audited}}{\text{assessed}}$, if the
- 7 audit assessment is conducted by district personnel.
- 8 (B) A comprehensive school safety <u>audit</u> <u>assessment</u> shall
- 9 include without limitation an audit assessment of the following:
- 10 (i) Safety and security of the site and exterior of
- ll buildings;
- 12 (ii) Access control;
- 13 (iii) Safety and security of the interior of
- 14 buildings;
- 15 (iv) Monitoring and surveillance, including without
- 16 limitation type and extent;
- 17 (v) Communication and information security;
- 18 (vi) Review of emergency operation plans; and
- 19 (vii) School climate and culture.
- 20 (3) The initial comprehensive school safety audit assessment
- 21 shall be conducted by August 1, 2024.
- 22 (4) The Division of Elementary and Secondary Education shall
- 23 promulgate rules specifying how the completion of the audit assessment and
- 24 confirmation of collaboration with local law enforcement and emergency
- 25 management officials shall be verified.
- 26 (b)(1) A public school district or open-enrollment <u>public</u> charter
- 27 school shall conduct an annual lockdown drill for a possible threat on campus
- 28 at each school in the public school district or open-enrollment public
- 29 charter school.
- 30 (2) As part of the public school district or open-enrollment
- 31 <u>public</u> charter school's planning for lockdown drills, the public school
- 32 district or open-enrollment public charter school shall:
- 33 (A) Assess the plan and ability of the public school
- 34 district or open-enrollment public charter school to prevent and respond to a
- 35 threat on campus;
- 36 (B) Identify the roles and responsibilities of each

- 1 individual when an emergency occurs;
- 2 (C) Discuss the logistics of responding to an emergency on
- 3 the school campus;
- 4 (D) Identify areas in which the emergency operation plan
- 5 of the school may require modification, if necessary; and
- 6 (E) Collaborate with local law enforcement, fire, and
- 7 emergency management officials.
- 8 (3) The Division of Elementary and Secondary Education shall
- 9 promulgate rules describing how the completion of the drills and confirmation
- of collaboration with local law enforcement, fire, and emergency management
- ll officials shall be verified.
- 12 (c)(1) On or before October 1, 2021, a public school shall provide
- 13 current floor plans and pertinent emergency contact information to
- 14 appropriate first responders.
- 15 (2) Public school administration shall provide updated
- 16 information annually and when substantial building modifications or changes
- 17 are made.
- 18 (3) Information provided under this subsection is not a public
- 19 record and is not available for public inspection.
- 20 (4) The Division of Elementary and Secondary Education shall
- 21 promulgate rules describing how public school compliance with subdivisions
- 22 (c)(1) and (2) of this section will be verified.
- 23 (d)(1) Subject to continued appropriation and funding for this
- 24 purpose, the Arkansas Center for School Safety of the Criminal Justice
- 25 Institute shall assist the Division of Elementary and Secondary Education in
- 26 building the capacity of educators, leaders, and law enforcement
- 27 professionals to meet the safety needs of children in public schools in this
- 28 state.
- 29 (2) The Arkansas Center for School Safety of the Criminal
- 30 Justice Institute shall promote and support school safety statewide and shall
- 31 provide school safety training, education, and resources for school, school
- 32 district, and law enforcement personnel.
- 33 (3)(A) The Arkansas Center for School Safety of the Criminal
- 34 Justice Institute shall be the state school safety clearinghouse and shall
- 35 collaborate with the following entities to provide a comprehensive,
- 36 efficient, and effective resource for education and law enforcement personnel

1 to obtain training and technical assistance to meet the school safety needs 2 of students in this state: 3 The Division of Elementary and Secondary 4 Education; 5 The Safe Schools Committee established under (ii) 6 this subchapter; 7 (iii) The Arkansas Association of Educational 8 Administrators; 9 (iv) The Arkansas School Boards Association; 10 (v) Education service cooperatives; 11 The Division of Emergency Management; 12 (vii) The Arkansas Public School Resource Center, 13 Inc.; and 14 (viii) Other key stakeholders. 15 The Division of Elementary and Secondary Education 16 shall collaborate actively with the Arkansas Center for School Safety of the 17 Criminal Justice Institute and shall promote the training and resources 18 provided by the Arkansas Center for School Safety of the Criminal Justice 19 Institute to public school district or open-enrollment <u>public</u> charter school 20 staff. 21 The training provided by the Arkansas Center for 22 School Safety of the Criminal Justice Institute may include without 23 limitation the training and education needed to assist a public school or 24 private school in: 25 (i) Developing prevention strategies and enhancing 26 existing emergency response plans for campus security and safety issues; 27 (ii) Addressing public safety and legal topics such 28 as drugs and alcohol abuse, sexual assault, dating violence, bullying and 29 eyber bullying cyberbullying, human trafficking, gangs, preventing the 30 possession of weapons by minors, and responding to the threat of weapons at 31 school: 32 Conducting school safety audits assessments; 33 Cooperating effectively with law enforcement 34 officers, school resource officers, and other school safety personnel, in the 35 school setting; and 36 (v) Other relevant school safety topics,

- l initiatives, and programs.
- 2 (4) Annual training and emergency response drills may be
- 3 conducted during the instructional day or during noninstructional time
- 4 periods as determined by the school district.
- 5 (e) Subject to an appropriation and funding for this purpose, each
- 6 public school, in collaboration with the school district, may install
- 7 communications equipment that is interoperable with the Arkansas Wireless
- 8 Information Network system.
- 9 (f)(1) A public school district or open-enrollment public charter
- 10 school shall have a school safety expert review and advise on architectural
- ll plans for a public school facility before the new construction of the public
- 12 <u>school facility.</u>
- 13 (2) The requirements for a school safety expert shall be
- 14 <u>established by the Commission for Arkansas Public School Academic Facilities</u>
- 15 and Transportation by rule.
- 16 (g) To promote school safety, the Department of Education shall:
- 17 (1) Work with organizations, including without limitation the
- 18 following:
- 19 <u>(A) Readiness and Emergency Management for Schools (REMS)</u>
- 20 Technical Assistance Center (TA); and
- 21 (B) The National Training and Technical Assistance Center
- 22 in order to develop a customized, state-level school bus safety initiative
- 23 for use by public school districts, open-enrollment public charter schools,
- 24 and transportation offices;
- 25 (2)(A) Make crisis response training available to school
- 26 personnel and other key stakeholders throughout the state.
- 27 <u>(B) The department shall ensure all public school</u>
- 28 districts and open-enrollment public charter schools receive relevant
- 29 training information required under subdivision (g)(2)(A) of this section in
- 30 <u>a timely manner; and</u>
- 31 (3) Conduct an analysis to determine how the Arkansas State
- 32 Fusion Center may be more effectively utilized to:
- 33 (A) Receive and disseminate information pertaining to
- 34 threats against public schools; and
- 35 <u>(B) Provide timely and relevant information to public</u>
- 36 schools and other appropriate entities pertaining to school safety.

1	(h) Each public school district and open-enrollment public charter
2	school shall support student mental health on a timeline to be established by
3	the department by:
4	(1) Supporting access to training in youth mental health for all
5	school personnel who interact with students;
6	(2) Requiring all school staff to complete mental health
7	awareness training; and
8	(3) Establishing a behavioral threat assessment team, which
9	shall:
10	(A) Follow best practices for team composition and
11	process; and
12	(B) Require that all team members receive basic and
13	advanced behavioral threat assessment training through the Arkansas Center
14	for School Safety of the Criminal Justice Institute or another organization
15	or entity approved by the state board.
16	(i) Each public school district and open-enrollment public charter
17	school shall work with law enforcement to improve school safety and security
18	<u>by:</u>
19	(1) Developing plans to increase the presence of uniformed law
20	enforcement on all public school campuses at all times when school staff and
21	children are attending class or during a major extracurricular activity;
22	(2)(A) Providing to school resource officers, commissioned
23	school security officers, and institutional law enforcement officers regular
24	specialized training, including specific training on roles and
25	responsibilities associated with each position.
26	(B) Responsibilities of school resource officers,
27	commissioned school security officers, and institutional law enforcement
28	officers shall not include involvement with student disciplinary action; and
29	(3) Implementing and expanding strategies to promote reporting,
30	which shall include anonymous reporting of:
31	(A) Suspicious activity and behavior; and
32	(B) Threats.
33	(j) Each public school district and open-enrollment public charter
34	school shall promote student security and safety by:
35	(1) Forming District Safety and Security Teams to review
36	district emergency operations plans and security policies and procedures;

I	(2)(A) Conducting annually a comprehensive school safety
2	assessment that is reviewed by the public school district board of directors
3	and administration or an open-enrollment public charter school's governing
4	body.
5	(B) The comprehensive school safety assessment required
6	under subdivision (j)(2)(A) of this section shall:
7	(i) Be solely for the purpose of ensuring student
8	safety; and
9	(ii) Not be a public record and not be available for
10	public inspection under the Freedom of Information Act of 1967, § 25-19-101
11	et seq.;
12	(3) Training school nurses and staff in efforts that enhance the
13	emergency medical response within public schools, including without
14	<u>limitation:</u>
15	(A) Training concerning opioid overdose; and
16	(B) Bleeding control training;
17	(4) Establishing and maintaining a comprehensive, common
18	communication plan to be utilized by:
19	(A) School officials;
20	(B) Students;
21	(C) Parents, legal guardians, or persons standing in loco
22	parentis to a student;
23	(D) Law enforcement; and
24	(E) Other relevant stakeholders;
25	(5) Establishing systems that enable direct communication with
26	local, law-enforcement, which may include without limitation:
27	(A) Emergency alert systems;
28	(B) Radios for school officials that are programmed with
29	law enforcement frequencies; and
30	(C) School camera systems that can be accessed in real
31	time by law enforcement; and
32	(6) Reviewing and updating cybersecurity policies and procedures
33	annually.
34	
35	SECTION 9. Arkansas Code § 6-15-2610 is amended to read as follows:
36	6-15-2610. Construction with other state law.

I	To the extent that the provisions of this subchapter or the terms of an
2	approved Rewarding Excellence in Achievement Program plan directly conflict
3	with any provision of § 6-17-201 et seq., The Teacher Fair Dismissal Act of
4	1983, § 6-17-1501 et seq., or the provisions of any other state law relating
5	to the compensation of public school teachers, the provisions of this
6	subchapter and the approved Rewarding Excellence in Achievement plan shall
7	control.
8	
9	SECTION 10. Arkansas Code § 6-15-2804(a)(9), concerning requirements
10	for schools that are designated as schools of innovation, is repealed.
11	(9) Adhere to The Teacher Fair Dismissal Act of 1983, § 6-17-
12	1501 et seq.;
13	
14	SECTION 11. Arkansas Code § 6-15-2907(a), concerning the
15	implementation of a statewide student assessment system, is amended to read
16	as follows:
17	(a) The Division of Elementary and Secondary Education shall implement
18	a statewide student assessment system to be administered by Arkansas public
19	schools on a schedule determined by the State Board of Education that
20	includes the following components:
21	(1) Developmentally appropriate measurements or assessments for
22	kindergarten through grade two (K-2) in literacy and mathematics;
23	(2)(A) High-quality, evidence-based literacy screeners for
24	kindergarten through grade three (K-3).
25	(B)(i) The division shall identify the literacy screeners
26	required under subdivision (a)(2)(A) of this section, which shall meet the
27	requirements of § 6-41-603 and may be the same screener used for dyslexia
28	screening.
29	(ii) The literacy screeners required under
30	subdivision (a)(2)(A) of this section shall be utilized to determine student
31	progression in reading in kindergarten through grade three (K-3) and shall
32	<u>be:</u>
33	(a) Given during the first thirty (30) days of
34	the school year;
35	(b) Repeated, if indicated, midyear; and
36	(c) Given at the end of the school year.

1	(iii) The division shall collect and publish
2	aggregated public school district, open-enrollment public charter school, and
3	overall state literacy screener results annually by October 1;
4	$\frac{(2)}{(3)}$ Assessments to measure English language arts,
5	mathematics, and science as identified by the state board;
6	(3)(4) Assessments of English proficiency of all English
7	learners; and
8	$\frac{(4)(A)(5)(A)}{(5)(A)}$ Assessments to measure college and career
9	readiness.
10	(B) A public school that serves a student in grades ten
11	through twelve (10-12) shall administer college and career readiness
12	assessments, including a career readiness assessment that leads to a
13	nationally recognized work readiness certificate, as determined by the state
14	board to each student before he or she graduates from high school.
15	(C) Public school districts may offer additional college
16	and career readiness assessments for students in grades ten through twelve
17	(10-12) at no cost to the student by using public school district funding,
18	including without limitation Enhanced Student Achievement Funding under § 6-
19	20-2305.
20	
21	SECTION 12. Arkansas Code § 6-15-2911(b), concerning the development
22	of a student success plan, is amended to read as follows:
23	(b)(1) Beginning with the 2018-2019 school year, each student, by the
24	end of grade eight (8), shall have a student success plan developed by school
25	personnel in collaboration with parents and the student that is reviewed and
26	updated annually.
27	(2) The student success plan shall, at a minimum:
28	(A) Guide the student along pathways to graduation;
29	(B) Address accelerated learning opportunities;
30	(C) Address academic deficits and interventions; and
31	(D) Include college and career planning components.
32	(3) Beginning with the 2023-2024 school year:
33	(A) Each student's student success plan, or the student's
34	individualized education program, if applicable, shall include the
35	recommended sequence of courses for successful completion of a diploma
36	pathway selected by the student;

I	(B)(i) A student success plan shall be sufficiently
2	flexible to allow the student to, with the written approval of a parent,
3	legal guardian, or person standing in loco parentis to the student, change
4	his or her diploma pathway.
5	(ii) A change made to a student's diploma pathway
6	under subdivision (b)(3)(B)(i) of this section shall be structured to ensure
7	that the student will:
8	(a) Meet the high school graduation
9	requirements for the student's chosen diploma pathway or the requirements of
10	the student's individualized education program, if applicable; and
11	(b) Be qualified for admission to a
12	postsecondary educational institution or to enter the workforce; and
13	(C)(i) Each student's student success plan shall be
14	reviewed annually and revised as necessary to identify the courses to be
15	taken each year until all required core courses are completed.
16	(ii) Upon completion of the review required under
17	subdivision (b)(3)(C)(i) of this section, the student's student success plan
18	shall be signed by the:
19	(a) Student;
20	(b) Student's parent, legal guardian, or
21	person standing in loco parentis to the student; and
22	(c) School counselor.
23	(iii) Before revising a student success plan under
24	subdivision (b)(3)(C)(i) of this section, a school counselor or person acting
25	in the equivalent role of a school counselor shall meet with the student's
26	parent, legal guardian, or persons standing in loco parentis to the student
27	either in person or virtually to explain the possible impacts the revisions
28	to the plan might have on the student's graduation requirements and
29	postsecondary education goals.
30	(iv) Any revisions to a student success plan shall
31	be approved in writing by the student's parent, legal guardian, or person
32	standing in loco parentis to the student.
33	$\frac{(3)}{(4)}$ An individualized education program for a student with a
34	disability, identified under the Individuals with Disabilities Education Act,
35	20 U.S.C. § 1400 et seq., meets the requirements of this section if the
36	individualized education program:

1	(A) Addresses academic deficits and interventions for
2	students not meeting standards-based academic goals at an expected rate or
3	level; and
4	(B) Includes a transition plan that addresses college and
5	career planning components.
6	(4)(5) The State Board of Education may promulgate rules to
7	implement this section that include without limitation requirements for the
8	development and review of a student success plan if a student is enrolled for
9	the first time in or transfers to a public school district in the state
10	during or after the student completes grade eight (8).
11	
12	SECTION 13. Arkansas Code § 6-15-2911, concerning student success
13	plans, is amended to add an additional subdivision to read as follows:
14	(e) To provide a foundation for the development of a student success
15	plan, a public school district shall:
16	(1) Provide career awareness and exploration activities to all
17	public school students in grades six through eight (6-8) that create links
18	between what a student does in school and what a student wants to achieve in
19	life, as described in § 6-16-1802(a); and
20	(2)(A) Hold an informational meeting for parents, legal
21	guardians, or persons standing in loco parentis to students enrolled in
22	grades six through twelve (6-12) within the public school district to provide
23	information regarding graduation requirements and curriculum choices.
24	(B) The informational meeting required under subdivision
25	(e)(2)(A) of this section shall be held in conjunction with the scheduling of
26	courses for the next academic year.
27	(C) Notice of the informational meeting required under
28	subdivision (e)(2)(A) of this section shall be provided through existing
29	means of communication.
30	
31	SECTION 14. Arkansas Code Title 6, Chapter 15, is amended to add an
32	additional subchapter to read as follows:
33	Subchapter 32 - School Transformation Contracts
34	
35	6-15-3201. School eligibility.
36	A public school district with a "D" or "F" rating according to the most

- 1 recent results of the school rating system under § 6-15-2101 et seq., or a 2 school district classified as in need of Level 5 - Intensive support by the 3 State Board of Education shall be eligible for an exemption from sanctions or 4 action under §§ 6-15-2915, 6-15-2916, and 6-15-2917, and qualify for funding 5 provided under § 6-15-3203 if the public school district board of directors 6 contracts with a partner to operate a public school district transformation 7 campus with: 8 (1) The governing body of an open-enrollment public charter 9 school; or 10 (2) Another entity, as approved by the State Board of Education. 11 12 6-15-3202. Contract for school transformation. 13 (a) A school district board of directors or the Commissioner of Elementary and Secondary Education acting as a school district board of 14 15 directors, with approval from the State Board of Education, may enter into a 16 contract for school transformation if: 17 (1) The entity with which it intends to contract has been 18 approved by the state board under § 6-15-3201 and is determined to be in good 19 standing; 20 (2) The charter of the open-enrollment public charter school has 21 not previously been revoked in the State of Arkansas; 22 (3) For the three (3) school years preceding the school year of 23 the proposed school transformation, the open-enrollment public charter school 24 has: 25 (A) An overall performance rating of "C" or higher 26 according to the school rating system under § 6-15-2101 et seq., or an 27 equivalent performance rating in the accountability system of the state in
- 29 <u>(B) Had no significant findings on the prior year annual</u> 30 <u>financial audit; or</u>
- 31 (4) The entity considered for a charter has not previously 32 operated an open-enrollment public charter school in which the charter
- 33 expired or was revoked or surrendered.

which it currently operates; and

28

(b) A contract entered into by a school district board of directors
 with the governing body of an open-enrollment public charter school shall
 include without limitation a provision addressing student eligibility for

1	enrollment.
2	(c) A contract for a public school transformation campus that is
3	entered into under subsection (a) of this section shall:
4	(1) Provide that any student residing in the public school zone
5	as it existed before the operation of the public school zone under the
6	contract shall be admitted for enrollment at the public school transformation
7	campus; and
8	(2) Establish the following enrollment preference order for
9	students who do not reside in the public school zone:
10	(A) Other students who reside in the public school
11	district in which the public school transformation campus is located; and
12	(B) Students who reside outside the public school district
13	in which the public school transformation campus is located.
14	(d)(1) A public school district proposing to enter into a contract
15	under this section shall notify the commissioner of the public school
16	district's intent to enter into the contract.
17	(2) The state board shall establish by rule the procedures for a
18	public school district to notify the commissioner as required under
19	subdivision (d)(1) of this section, including without limitation:
20	(A) The time period within which the notification is
21	required before the school year in which the proposed contract would take
22	effect; and
23	(B) If necessary, the entity to which a public school
24	district shall submit information as required under subdivision (d)(l) of
25	this section.
26	(e)(1) The state public charter authorizer, as designated under § 6-
27	23-701, shall decide whether to authorize a charter to the proposed charter
28	entity if a charter is requested by a public school district, subject to
29	review by the state board.
30	(2) The commissioner shall notify a public school district
31	whether the proposed contract is approved not later than sixty (60) days
32	after the date the state board and the commissioner received notice of the
33	proposed contract and all information required by the commissioner to be
34	submitted has been received.
35	(f) This section does not prohibit a contract between a public school
36	district and another entity for the provision of services for a public school

1	campus within the public school district, including without limitation a
2	contract for food services.
3	
4	6-15-3203. Incentives.
5	(a) The Division of Elementary and Secondary Education shall seek to
6	encourage transformation charter operators to enter into contracts with
7	eligible public school districts.
8	(b)(1) For purposes of accountability during the first two (2) school
9	years of operation, a public school transformation campus shall be:
10	(A)(i) Awarded with an alternate letter grade, which shall
11	be established and defined by the State Board of Education.
12	(ii) While a public school transformation campus is
13	receiving an alternate letter grade under subdivision (b)(l)(A)(i) of this
14	section, the State of Arkansas shall not impose a sanction or take action
15	against the public school transformation campus for failure to satisfy
16	academic performance standards; and
17	(B) Publicly signaled as a public school transformation
18	campus.
19	(2) Following the first two (2) years of transformation, the
20	state shall continue to evaluate and assign all performance ratings received
21	by all public schools within a public school district to the public school
22	district transformation campus that has entered into a contract under § 6-15-
23	<u>3202.</u>
24	(c) The division may provide, through state and federal funds where
25	allowable, financial incentives to support transformations under this
26	subchapter.
27	
28	6-15-3204. Rules.
29	The State Board of Education shall promulgate rules as necessary to
30	implement and administer this subchapter.
31	
32	SECTION 15. Arkansas Code § 6-16-120 is amended to read as follows:
33	6-16-120. Academic credit for community service.
34	(a) Beginning with the 1996-1997 school year and ending with the
35	graduating class of 2025-2026, a student who has completed a minimum of
36	seventy-five (75) clock hours of documented community service in grades nine

- through twelve (9-12), as certified by the service agency or organization to the school, shall be eligible to receive one (1) academic credit that may be
- 3 applied toward graduation.
- 4 (b) The community service shall be in programs or activities approved 5 by the State Board of Education and the local school district board of 6 directors and shall include preparation, action, and reflection components 7 that may occur in or out of school campuses and during or after school hours.
- 8 (c) A local school district board of directors may grant a waiver of 9 this requirement for an individual student with notice to the state board.
- 10 (d) The state board is hereby authorized to may promulgate rules
 11 necessary for the implementation of this section.

- 13 SECTION 16. Arkansas Code Title 6, Chapter 16, Subchapter 1, is 14 amended to add additional sections to read as follows:
- 15 <u>6-16-156</u>. <u>Indoctrination</u>.
- (a) (1) The Secretary of the Department of Education shall take
 established steps to ensure that the Department of Education, its employees,
 contractors, guest speakers, and lecturers are in compliance with Title IV
 and Title VI of the Civil Rights Act of 1964, Pub. L. No. 88-352.
- 20 (2) Steps required under subdivision (a)(1) of this section 21 shall include the review of the rules, policies, materials, and
- 22 communications of the Department of Education to identify any items that may,
- 23 purposely or otherwise, promote teaching that would indoctrinate students
- $\underline{\text{with ideologies, such as Critical Race Theory, otherwise known as "CRT", that}$
- 25 <u>conflict with the principle of equal protection under the law or encourage</u>
- 26 <u>students to discriminate against someone based on the individual's color,</u>
- 27 <u>creed</u>, race, ethnicity, sex, age, marital status, familial status,
- 28 disability, religion, national origin, or any other characteristic protected
- 29 <u>by federal or state law.</u>
- 30 (3) The secretary shall amend, annul, or alter the rules,
- 31 policies, materials, or communications that are considered prohibited
- 32 <u>indoctrination and that conflict with the principle of equal protection under</u>
- 33 the law.
- 34 (b) As used in this section, "prohibited indoctrination" means
- 35 communication by a public school employee, public school representative, or
- 36 guest speaker that compels a person to adopt, affirm, or profess an idea in

1	Violation of little IV and little VI of the Civil Rights Act of 1964, Pub. L.
2	No. 88-352, including that:
3	(1) People of one color, creed, race, ethnicity, sex, age,
4	marital status, familial status, disability status, religion, national
5	origin, or any other characteristic protected by federal or state law are
6	inherently superior or inferior to people of another color, creed, race,
7	ethnicity, sex, age, marital status, familial status, disability status,
8	religion, national origin, or any other characteristic protected by federal
9	or state law; or
10	(2) An individual should be discriminated against or receive
11	adverse treatment solely or partly because of the individual's color, creed,
12	race, ethnicity, sex, age, marital status, familial status, disability
13	status, religion, national origin, or any other characteristic protected by
14	federal or state law.
15	(c) This section does not prohibit the discussion of:
16	(1) Ideas and the history of the concepts described in
17	subsection (b) of this section; or
18	(2) Public policy issues of the day and related ideas that
19	individuals may find unwelcome, disagreeable, or offensive.
20	(d) As it relates to employees, contractors, and guest speakers or
21	lecturers of the department, the secretary shall review and enhance the
22	policies that prevent prohibited indoctrination, including Critical Race
23	Theory.
24	(e) The secretary shall ensure that no public school employee or
25	public school student shall be required to attend trainings or orientations
26	based on prohibited indoctrination or Critical Race Theory.
27	(f) The State Board of Education may promulgate rules to implement
28	this section.
29	
30	6-16-157. Child sexual abuse and human trafficking prevention $-$
31	<u>Instruction required.</u>
32	(a) The Division of Elementary and Secondary Education shall:
33	(1)(A) Enhance or adapt curriculum materials to assist public
34	school personnel in providing instruction through a multidisciplinary
35	approach on the detection, intervention, prevention, and treatment of child
36	sexual abuse and human trafficking.

1	(B) The curriculum materials developed under subdivision
2	(a)(1)(A) of this section shall be:
3	(i) Geared toward a sequential program of
4	instruction from kindergarten through grade twelve (K-12); and
5	(ii) Include strategies for utilizing the curriculum
6	in schools; and
7	(2) Ensure that curriculum materials developed under subdivision
8	(a)(1)(A) of this section are incorporated into the Health and Safety and
9	Physical Education Standards developed by the Department of Education in an
10	age-appropriate manner.
11	(b) Each public school district and open-enrollment charter school
12	shall:
13	(1) Implement a child sexual abuse and human trafficking
14	prevention program that meets the standards and requirements established by
15	the division;
16	(2) Provide training for teachers employed by the public school
17	district or open-enrollment public charter school on child sexual abuse and
18	assault and human trafficking:
19	(A) Awareness;
20	(B) Reporting requirements; and
21	(C) Prevention;
22	(3) Notify parents, legal guardians, and persons standing in
23	loco parentis to a student when child sexual abuse and assault and human
24	trafficking prevention education shall occur in the public school district or
25	open-enrollment public charter school;
26	(4) Allow parents, legal guardians, and persons standing in loco
27	parentis to a student to preview curriculum materials before classroom
28	instruction; and
29	(5) Allow parents, legal guardians, and persons standing in loco
30	parentis to a student to exempt their child from the child sexual abuse and
31	assault and human trafficking prevention program.
32	(c) Before grade five (5), a public school teacher shall not provide
33	classroom instruction on the following topics:
34	(1) Sexually explicit materials;
35	(2) Sexual reproduction;
36	(3) Sexual intercourse;

1	(4) Gender identity; or
2	(5) Sexual orientation.
3	
4	SECTION 17. Arkansas Code § 6-16-1403(b), concerning definitions and
5	approved provider lists under the Digital Learning Act of 2013, is amended to
6	read as follows:
7	(b) The Division of Elementary and Secondary Education shall annually:
8	(1) Publish publish a list of approved digital learning course
9	choice providers that offer digital learning services; and
10	(2) Provide a copy of the list of approved digital learning
11	providers to the House Committee on Education and the Senate Committee on
12	Education no later than June 1 each year.
13	
14	SECTION 18. Arkansas Code §§ 6-16-1404 and 6-16-1405 are repealed.
15	6-16-1404. Digital learning environment.
16	A digital learning environment shall be composed of:
17	(1) Access to quality digital learning content and online
18	blended learning courses;
19	(2) Tailored digital content designed to meet the needs of each
20	student;
21	(3) Digital learning content that meets or exceeds the
22	curriculum standards and requirements adopted by the State Board of Education
23	and that is capable of being assessed and measured through standardized tests
24	or local assessments; and
25	(4) Infrastructure that is sufficient to handle and facilitate a
26	quality digital learning environment.
27	
28	6-16-1405. Digital learning providers.
29	(a) To become an approved digital learning provider, a digital
30	learning provider shall submit proof that the provider:
31	(1) Is nonsectarian and nondiscriminatory in its programs,
32	employment practices, and operations;
33	(2) Demonstrates or partners with an organization that
34	demonstrates successful experience in furnishing digital learning courses to
35	public school students as demonstrated by student growth in each subject area
26	and grade level for which it proposes to provide digital learning sources.

1	(3) Meets or exceeds the minimum curriculum standards and
2	requirements established by the State Board of Education and ensures
3	instructional and curricular quality through a curriculum and accountability
4	plan that addresses every subject area and grade level for which it agrees to
5	provide digital learning courses; and
6	(4)(A) Utilizes qualified teachers to deliver digital learning
7	courses to public school students.
8	(B) A qualified teacher who delivers digital learning
9	courses under this subchapter is not required to be licensed as a teacher or
10	administrator by the state board, but shall meet the minimum qualifications
11	for teaching in a core content area established by rules of the state board.
12	(b) The Division of Elementary and Secondary Education or state board
13	shall not require as a condition of approval of a digital learning provider
14	that the digital learning provider limit the delivery of digital learning
15	courses to public schools that require physical attendance at the public
16	school to successfully complete the credit for which the digital learning
17	course is provided.
18	
19	SECTION 19. Arkansas Code § 6-16-1406(d), concerning digital learning
20	courses required for graduation under the Digital Learning Act of 2013, is
21	repealed.
22	(d) Beginning with the entering ninth grade class of the 2014-2015
23	school year, each high school student shall be required to take at least one
24	(1) digital learning course for credit to graduate.
25	
26	SECTION 20. Arkansas Code Title 6, Chapter 16, is amended to add
27	additional subchapters to read as follows:
28	Subchapter 16 - Arkansas High-Impact Tutoring Pilot Program
29	
30	6-16-1601. Title.
31	This subchapter shall be known and may be cited as the "Arkansas High-
32	Impact Tutoring Pilot Program".
33	
34	6-16-1602. Program established.
35	There is established the Arkansas High-Impact Tutoring Pilot Program.
36	

1	6-16-1603. Administration.
2	Beginning in the 2023-2024 school year, the Division of Elementary and
3	Secondary Education shall administer the Arkansas High-Impact Tutoring Pilot
4	Program, which shall include without limitation:
5	(1) Determining:
6	(A) Program requirements;
7	(B) Student eligibility criteria, which shall consider
8	without limitation the academic performance of student groups across grades
9	and subjects; and
10	(C) A process for providing competitive grant funding to
11	each public school district and open-enrollment public charter school
12	participating in the program for purposes of providing in-school, high-impact
13	tutoring;
14	(2) Approving and making publicly available on the division's
15	website participating public school district and open-enrollment public
16	charter school tutoring program plans;
17	(3) Identifying and communicating allowable uses for grant
18	funding, as permitted by state and federal law, which may include without
19	limitation:
20	(A) Hiring or contracting for tutors or providing stipends
21	or other incentives to paraprofessionals, retired teachers, and community
22	organizations to ensure maximum tutoring capacity;
23	(B) Developing instructional materials and related
24	supplies;
25	(C) Covering administrative expenses;
26	(D) Covering costs associated with technology-enabled
27	tutoring solutions and related devices;
28	(E) Contracting with approved tutoring providers for
29	products and services related to high-impact tutoring; and
30	(F) Other uses designed to increase the effectiveness of
31	the Arkansas High-Impact Tutoring Program;
32	(4) Providing training, technical assistance, and guidance,
33	including without limitation the topic of sustaining of high-impact tutoring
34	through existing funding streams to participating public school district and
35	open-enrollment public charter schools conducting in-school, high-impact
36	tutoring;

1	(5) Awarding and distributing program grants, subject to
2	legislative appropriation of available funding;
3	(6) Pursuing available private and federal grant funding to
4	expand the state investment in the program;
5	(7) Creating reporting templates, procedures, and definitions
6	for reporting metrics for participating public school district and open-
7	enrollment public charter schools to use in collecting and reporting
8	tutoring-related data to the division;
9	(8) Including required data reports within existing state data
10	reporting structures to streamline the data collection process for
11	participating public school district and open-enrollment public charter
12	schools, where feasible;
13	(9) Identifying, vetting, and creating an approved list of high-
14	impact tutoring providers and other tutoring models that may be used by
15	participating public school district and open-enrollment public charter
16	school; and
17	(10) Providing annually to the General Assembly a report that
18	includes without limitation the following:
19	(A) Data regarding participating public school students'
20	access to high-impact tutoring and program implementation, including by
21	geography, grade span, and subject based on program requirements, including
22	without limitation:
23	(i) How data required under this subdivision (10)(A)
24	have changed over time;
25	(ii) The number of students who received high-impact
26	tutoring;
27	(iii) The attendance of students who received high-
28	impact tutoring in the program; and
29	(iv) The number of students eligible for high-impact
30	tutoring;
31	(B) Data on achievement and growth outcomes from
32	participating public school students;
33	(C) Program successes and challenges;
34	(D) Recommendations for policy changes in future years in
35	order to ensure every child in Arkansas can access high-impact tutoring as
36	needed; and

1	(E) An overview of actions taken to support every
2	participating public school district and open-enrollment public charter
3	school to ensure that high-impact tutoring is available to every eligible
4	child in Arkansas.
5	
6	6-16-1604. Public school districts and open-enrollment public charter
7	<u>schools - Requirements.</u>
8	(a) Each participating public school district and open-enrollment
9	<pre>public charter school shall:</pre>
10	(1) Submit a plan for the administration of the Arkansas High-
11	Impact Tutoring Pilot Program in the public school district or open-
12	enrollment public charter school to the Division of Elementary and Secondary
13	Education that addresses the research-based criteria under § 6-15-3104;
14	(2) Provide a funding match to support the high-impact tutoring
15	program funding that is distributed by the division; and
16	(3)(A) Submit to the division, using a template and guidance
17	established by the division and leveraging existing reporting process where
18	possible, a report that includes without limitation the following:
19	(i) The number of students who participated in the
20	program at each public school district or open-enrollment public charter
21	school, including without limitation related student metrics using tutoring
22	subjects, grade levels, attendance, dosage, previous performance on state
23	assessments, and demographic information;
24	(ii) How the public school district or open-
25	enrollment public charter school maintained consistent access for
26	participating students to non-core academic instruction;
27	(iii) How grant funding for the program was used by
28	the public school district or open-enrollment public charter school,
29	including without limitation a summary of additional resources, if any, used
30	to provide the tutoring;
31	(iv) The academic achievement results or other
32	criteria used to enroll students in the program;
33	(v) The impact on student academic and non-academic
34	outcomes that are associated with the public school district's or open-
35	enrollment public charter school's program, including without limitation
36	interim assessments or other outcome metrics; and

Ţ	(vi) Other information as requested by the division
2	to complete its annual report to the General Assembly required under § 6-16-
3	<u>1603.</u>
4	(B) The report required under (a)(3)(A) of this section
5	shall be submitted on a timeline established by the division.
6	(b) Subject to the availability of funding, the General Assembly shall
7	provide for:
8	(1) The program to be made available as competitive grants to
9	public school districts and open-enrollment public charter schools; and
10	(2) Funding to be made available to the division to administer
11	and manage the program.
12	(c) The State Board of Education may promulgate rules to implement
13	this section.
14	
15	<u>Subchapter 17 — Course Choice Program</u>
16	
17	6-16-1701. Title.
18	This subchapter shall be known and may be cited as the "Course Choice
19	Program".
20	
21	6-16-1702. Definitions.
22	As used in this subchapter:
23	(1) "Course provider" means an entity that offers individual
24	courses in person or online, including without limitation:
25	(A) An online or virtual education provider;
26	(B) A postsecondary education institution; and
27	(C) A business or entity that offers vocational or
28	technical course work in its field and has been authorized to provide such
29	courses by the State Board of Education;
30	(2) "Eligible student" means any student who resides in Arkansas
31	and meets at least one (1) of the following criteria:
32	(A) Is attending a public school that does not offer the
33	course in which the student desires to enroll, as determined by the state
34	board; or
35	(B) Is attending a public school that received a letter
36	grade of "C", "D", or "F", or any variation thereof, under §§ 6-15-2105 and

1	6-15-2106 and state board rules, and would like to take a required course
2	through the Course Choice Program; and
3	(3) "Non-completion" means that an enrolled student does not
4	receive a passing grade or credit for the course.
5	
6	6-16-1703. Course Choice Program.
7	(a) There is established the Course Choice Program.
8	(b) To support student participation, not later than the 2025-2026
9	school year, the State Board of Education shall promulgate rules on the
10	Course Choice Program, including a process that includes without limitation
11	the following:
12	(1) The determination regarding whether each:
13	(A) Proposed course provider complies with the law and
14	state board rules;
15	(B) Proposal submitted by a proposed course provider is
16	valid, complete, financially well-structured, and educationally sound;
17	(C) Proposal submitted by a proposed course provider
18	provides a plan for collecting data; and
19	(D) Proposal submitted by a proposed course provider
20	offers the potential for fulfilling the purposes of this subchapter;
21	(2) The provision for an independent evaluation of each proposal
22	submitted by a proposed course provider by a third party with educational,
23	organizational, legal, and financial expertise; and
24	(3) The provision for an agreement between the state board and
25	course provider that shall include without limitation a plan for implementing
26	or providing the following:
27	(A) Administration of state assessments as required by the
28	school rating system under § 6-15-2101 et seq.;
29	(B) The public school districts in which the course
30	<pre>provider will operate;</pre>
31	(C) Proposed courses offered, alignment of the courses by
32	the course provider with the Arkansas academic standards, and the designated
33	length of each course offered;
34	(D) Alignment of the courses offered by the course
35	provider with approved Arkansas diploma requirements; and
36	(E) Assurances that the course provider shall, to the best

1	of its ability, collaborate and coordinate with a local public school
2	district in which an eligible student is enrolled full time.
3	(c)(l) The initial authorization of a course provider shall be for a
4	period of three (3) years.
5	(2)(A) After the second year of the initial authorization
6	period, the state board shall conduct a thorough review of the course
7	provider's activities and the academic performance of the eligible students
8	enrolled in courses offered by the course provider in accordance with the
9	school rating system.
10	(B) If the performance of the eligible students enrolled
11	in courses offered by the course provider does not meet performance standards
12	set by the state board under the school rating system, the state board shall
13	place the course provider on probation.
14	(d) After the initial three-year authorization period, the state board
15	may reauthorize a course provider for additional periods of not less than
16	three (3) years nor more than five (5) years after thorough review of the
17	course provider's activities and the achievement of students enrolled in
18	courses offered by the course provider.
19	(e) The state board shall monitor and evaluate the course provider in
20	accordance with performance expectations set forth by the state board in
21	which student achievement is the predominant criterion.
22	(f)(1) The Division of Elementary and Secondary Education shall create
23	a process for:
24	(A) Common course numbering of all courses listed in the
25	course catalog; and
26	(B) Determining whether courses are in compliance with
27	Arkansas state academic standards.
28	(2) For courses offered by postsecondary educational
29	institutions that are authorized course providers, the division shall consult
30	with the Arkansas Higher Education Coordinating Board.
31	(g) Prior to the 2025-2026 school year, the division shall create a
32	course catalog for all courses offered by a public school district.
33	(h) The state board may promulgate rules to administer the program.
34	
35	6-16-1704. School district — Duties.
36	(a) Each local school district board of directors shall establish

1	policies and procedures for each eligible student, where the following shall
2	apply:
3	(1) Credits earned through a course provider shall appear on
4	each eligible student's official transcript and count fully towards the
5	requirements of any approved Arkansas diploma;
6	(2) Required tests shall be administered to each eligible
7	student attending the public school district;
8	(3) All services to which each eligible student attending the
9	public school would be entitled if attending the public school in which he or
10	she is enrolled full time for all courses, including without limitation
11	special education services pursuant to the eligible student's individualized
12	education program shall be provided; and
13	(4) Participation in course choice at another school shall not
14	affect a student's participation in extracurricular or cocurricular
15	activities.
16	(b) A public school district shall make available to all students the
17	course catalog as provided by the State Board of Education during the annual
18	course enrollment process for the public school district.
19	(c) A public school district shall not actively discourage,
20	intimidate, or threaten an eligible student during the course enrollment
21	process or at any time.
22	(d)(1) The aggregate test scores of eligible students under this
23	subchapter shall be counted in the annual school performance report for the

- public schools in which the eligible students are enrolled full time.
 (2) The aggregate test scores required under subdivision (d)(1)
- of this section shall be reported to and published by the Department of

 Education for each course provider in an easy-to-understand format on the

 department's website.
- 29 <u>(e) Each eligible student shall enroll in at least one (1) course at</u>
 30 <u>the public school in which he or she is enrolled full time.</u>
- 31 (f) The state board may adopt rules necessary to implement this
 32 section, including without limitation the requirements of public school
 33 districts in which eligible students enroll in courses offered by authorized
 34 course providers.

36 <u>6-16-1705</u>. Funding.

- 1 (a)(1) As used in this section, "per-course amount" means an amount 2 equal to the market rate as determined by a course provider and reported to 3 the Department of Education that is up to one-sixth (1/6) of ninety percent 4 (90%) of the per-pupil amount each year as determined by the foundation funding amount, established under § 6-20-2305, allotted per student to each 5 6 public school district in which an eligible student resides. 7 (2)(A) Any remaining funds for an eligible student, except those 8 specified under subsection (c) of this section, shall be returned to the 9 state or the public school district according to the pro rata share for the 10 per pupil amount each year as determined by the foundation funding amount for 11 the public school district in which the eligible student resides. 12 (B) Transfers of course payments shall be made by the 13 department on behalf of the responsible public school district in which an 14 eligible student resides to the authorized course provider. 15 (b) A course provider shall receive a per-course amount for each 16 eligible student. 17 (c)(1) For each eligible student, an amount equal to ten percent (10%) of the per-pupil amount according to the pro rata share as determined each 18 19 year by the foundation funding amount, established under § 6-20-2305,
- 20 allotted per student for the local school district in which an eligible 21 student resides shall remain with the public school district in which the 22 eligible student is enrolled full time. 23 (2) Funds under subdivision (c)(1) of this section shall be used
- 24 to finance any administrative or operational costs to support eligible 25 students enrolled in courses offered by course providers, as determined by 26 the State Board of Education.
 - (d)(1) For each eligible student, a course provider shall receive payment for only the courses in which an eligible student is enrolled as determined under this subchapter.

28

29

- 30 (2) The remaining funds for each eligible student up to the 31 maximum amount for the public school district in which the eligible student 32 resides as determined each year by the foundation funding, established under \S 6-20-2305, allotted per student or the actual tuition and fees, as 33 34 applicable, shall remain with the participating public school district in 35 which the student is enrolled.
 - (e)(1) A course provider may charge an eligible student the cost of

T	tuition in an amount equal to the amount determined by the course provider
2	and reported to the department.
3	(2) A course provider shall accept the per-course amount as the
4	total tuition and fees for an eligible student.
5	(3)(A) Fifty percent (50%) of the amount of tuition to be paid
6	or transferred to a course provider shall be paid or transferred upon
7	eligible student enrollment in a course and fifty percent (50%) shall be paid
8	or transferred upon course completion according to the published course
9	length.
10	(B) If an eligible student does not complete a course,
11	according to the published course length, in which the course provider has
12	received the first payment, the course provider shall receive only forty
13	percent (40%) rather than the remaining fifty percent (50%) of the course
14	amount, but only if the eligible student completes the course and receives
15	credit for the course prior to leaving school or graduating from high school.
16	(C) For non-completion prior to leaving school or
17	graduating from high school, the course provider shall receive only fifty
18	percent (50%) of the amount of tuition paid upon eligible student enrollment
19	in the course.
20	(4)(A) The remaining ten percent (10%) of the per-pupil amount
21	according to the pro rata share as determined each year by foundation
22	funding, established under § 6-20-2305, allotted per student for a public
23	school district in which an eligible student resides shall remain with the
24	public school in which the eligible student is enrolled full time.
25	(B) The amount under subdivision (e)(4)(A) of this section
26	shall be in addition to the ten percent (10%) provided under subsection (c)
27	of this section.
28	
29	Subchapter 18 — High School Career-Ready Pathways to Diploma
30	
31	6-16-1801. Career-ready pathways description.
32	(a) Beginning with the ninth grade class of 2024-2025, a public high
33	school student shall have the option to earn a high school diploma through a
34	career-ready pathway.
35	(b) The Division of Elementary and Secondary Education, in
36	consultation with other relevant state agencies and subject to the approval

1	of the State Board of Education, shall develop a career-ready pathway to a
2	high school diploma in Arkansas's high schools, which shall include:
3	(1) Challenging academic courses; and
4	(2) Modern career and technical studies aligned with high-wage,
5	high-growth jobs in Arkansas.
6	(c) A career-ready pathway shall be informed by the division's annual
7	audit of the state's career pathways.
8	(d) The state board shall adopt course and curriculum requirements for
9	career-ready pathways offered by public school district boards of directors
10	and open-enrollment public charter schools that are aligned with the
11	requirements of this subchapter.
12	(e)(1) A public school district shall issue a diploma to a student who
13	$\underline{\text{successfully completes}}$ the requirements established by the state board for $\underline{\text{a}}$
14	career-ready pathway.
15	(2)(A) A diploma issued to a student under subdivision (d)(1)(B)
16	of this section shall be given the same status and recognition for purposes
17	of the Arkansas Educational Support and Accountability Act, § 6-15-2901 et
18	seq., as is given a standard diploma issued by a public school district.
19	(B) A public school district or open-enrollment public
20	charter school shall not be penalized in any manner for students who are
21	issued a diploma through a career-ready pathway.
22	
23	6-16-1802. Early exposure to career-ready pathways.
24	(a)(l) To prepare students for choosing a career option at the high-
25	school level, in grades six through eight (6-8), each public school district
26	and open-enrollment public charter school shall incorporate career awareness
27	and exploration activities that expose students to career and technical and
28	academic fields of study, which may include without limitation the following:
29	(A) Field trips;
30	(B) Guest speakers;
31	(C) Community services;
32	(D) Dedicated curricula; and
33	(E) Other activities designed to introduce students to
34	occupations that are found to be in demand in Arkansas.
35	(2) The State Board of Education shall determine the minimum
36	number and type of activities required under subdivision (a)(1) of this

1	section.
2	(b) Each public school district and open-enrollment public charter
3	school with an approved career-ready pathway shall annually conduct an
4	informational meeting for the parents, legal guardians, and persons standing
5	in loco parentis to students enrolled in the eighth grade regarding the
6	approved curriculum offered by the public school district or open-enrollment
7	<pre>public charter school.</pre>
8	
9	6-16-1803. Career-ready pathway requirements.
10	(a) A career-ready pathway to a diploma shall:
11	(1) Provide a student with credentials of value in a desired
12	high-wage, high-growth career and a strong academic core;
13	(2) Be offered to each high school student;
14	(3) Prepare students to:
15	(A) Pursue either a degree or certification from:
16	(i) A institution of higher education;
17	(ii) An industry-based training or certification;
18	(iii) An apprenticeship; or
19	(iv) The military; or
20	(B) Immediately enter a career field; and
21	(4) Be primarily designed for students who are seeking stackable
22	credentials to be successful in a career.
23	(b)(l) Each public school district shall develop and offer at least
24	one (1) career-ready pathway that is aligned to state and regional workforce
25	demands, according to rules adopted by the State Board of Education.
26	(2) Each open-enrollment public charter school may develop and
27	offer at least one (1) career-ready pathway that is aligned to state and
28	regional workforce demands, according to state board rules.
29	(c) Public school districts and open-enrollment public charter
30	schools, in partnership with local business and industry leaders, local
31	economic development agencies, and postsecondary education leaders, shall:
32	(1) Review career-ready pathways offered by the public school
33	districts and open-enrollment public charter schools; and
34	(2) Expand offerings as appropriate, including without
35	<pre>limitation:</pre>
36	(A) Courses offered through articulation;

1	(b) Concurrent enrollment courses;
2	(C) Industry training programs; and
3	(D) Digital learning opportunities.
4	(d) A public school student in a career-ready pathway shall complete
5	an academic core of courses and a career and technical sequence of courses or
6	an approved training program that leads to an approved, industry-based
7	credential in a high-wage, high-growth field.
8	
9	6-16-1804. Methods of program development — Options to aid in
10	curriculum design — Career-ready pathway teachers.
11	(a) To develop and implement a career-ready pathway program, public
12	school districts and open-enrollment public charter schools may:
13	(1) Work as a system in developing a district-wide or school-
14	wide program;
15	(2) Work as individual schools in developing individual school
16	programs;
17	(3) Work as groups of high schools in developing consortia
18	programs; or
19	(4) Partner with a career and technical education program or
20	<pre>community college.</pre>
21	(b)(1) The faculty for a career-ready pathway shall include career and
22	technical instructors and other teachers who have received the appropriate
23	staff development or in-service training to enable them to teach career-ready
24	pathway courses, including specific certifications where relevant.
25	(2) Public school districts and open-enrollment public charter
26	schools may employ content experts who hold a certification or credential
27	relevant to a specific career-pathway program.
28	(c) A teacher hired to teach a career-ready pathway course shall be
29	given appropriate staff development and in-service training.
30	(d) Whenever a teacher is unavailable to teach a career-ready pathway
31	course, the career-ready pathway course may be taught in partnership with
32	another public school, public school district, or educational entity,
33	including through the aid of technology and computer software whenever
34	possible.
35	

6-16-1805. Reimbursement for workers' compensation insurance premiums.

1	(a) A public school student who is in a work-based learning
2	opportunity that is provided in coordination with a public school district or
3	open-enrollment public charter school shall be covered by the workers'
4	compensation insurance of his or her employer as provided in the Workers'
5	Compensation Law, § 11-9-101 et seq.
6	(b) For purposes of §§ 6-17-1401 and 11-9-102, a public school
7	district and open-enrollment public charter school shall be considered an
8	employer, as applicable, and a student an employee, when the student is
9	providing services under a work-based learning opportunity provided in
10	coordination with the public school district or open-enrollment public
11	charter school.
12	(c) Subject to legislative appropriation, the Department of Education
13	may reimburse employers, including without limitation public school districts
14	and open-enrollment public charter schools, for the proportionate cost of
15	workers' compensation premiums for students in work-based learning
16	opportunities in accordance with department rules.
17	
18	6-16-1806. Long-term value of a career-ready pathway.
19	(a) To ensure that a career-ready pathway to a diploma adequately
20	prepares public school students for high-wage, high-growth opportunities
21	within Arkansas, the Arkansas Workforce Development Board, in consultation
22	with the Department of Education, shall develop a system for collecting,
23	analyzing, and reporting the public school student outcomes associated with
24	the completion of high-wage, high-growth career-ready pathways under this
25	subchapter.
26	(b) The system required under subsection (a) of this section shall
27	include without limitation the:
28	(1) Hiring and retention of students and graduates within their
29	respective fields of training; and
30	(2) Remediation courses taken, including both quantity and type,
31	for career-ready high school graduates entering postsecondary institutions.
32	(c) Data collected under this section shall be used to inform:
33	(1) Adjustments, approvals, and denials of high-wage, high-
34	growth career-ready pathways to diplomas approved for high school graduation;
35	<u>and</u>
36	(2) Accountability measures for high schools.

1	
2	Subchapter 19 — Community Service Diploma Requirement
3	
4	6-16-1901. Community service diploma requirement.
5	(a) Beginning with the graduating class of 2026-2027, a public high
6	school student shall complete a minimum of seventy-five (75) clock hours of
7	documented community service in grades nine through twelve (9-12), as
8	certified by the service agency or organization with which the public school
9	student volunteers, in order to graduate.
10	(b) The community service required under subsection (a) of this
11	section shall:
12	(1) Be in programs or activities, either in Arkansas or outside
13	of Arkansas, that meet the requirements established by the State Board of
14	Education and each public school district board of directors; and
15	(2) Include preparation, action, and reflection components.
16	(c)(l) Students transferring into a public school district after grade
17	nine (9) or students graduating early may receive a diploma provided that the
18	minimum requirement for each year they attend the public school district is
19	met.
20	(2) The minimum number of community service hours for each grade
21	<pre>level shall be:</pre>
22	(A) Fifteen (15) hours for students in grade nine (9);
23	(B) Twenty (20) hours for students in grade ten (10);
24	(C) Twenty (20) hours for students in grade eleven (11);
25	<u>and</u>
26	(D) Twenty (20) hours for students in grade twelve (12).
27	
28	6-16-1902. Waivers — Rules.
29	(a)(1) A public school district board of directors may grant a waiver
30	of this requirement for extenuating circumstances on a case-by-case basis.
31	(2) Extenuating circumstances permitted under subdivision (a)(1)
32	of this section may include without limitation:
33	(A) A major illness associated with a student or a family
34	member of a student;
35	(B) Student homelessness or housing insecurity; and
36	(C) Notice to the state board if the student is a major

1	contributor to family income.
2	(b) A public school district board of directors may promulgate rules
3	necessary for the implementation of this subchapter.
4	
5	SECTION 21. Arkansas Code Title 6, Chapter 17, Subchapter 1, is
6	amended to add additional sections to read as follows:
7	6-17-122. Paid maternity leave.
8	(a) Education personnel employed by a public school district or open-
9	$\underline{\text{enrollment public charter school that elect to participate under this section}}$
10	shall be eligible for up to twelve (12) weeks of paid maternity leave.
11	(b) As used in this section:
12	(1) "Cost-sharing" means joint, equal responsibility for the
13	cost shared between the State of Arkansas and a public school district or
14	open-enrollment public charter school that employs an individual considered
15	education personnel under this section;
16	(2) "Education personnel" means an individual employed full-time
17	by a public school district or open-enrollment public charter school in
18	Arkansas for more than one (1) year; and
19	(3) "Maternity leave" means partially or fully compensated time
20	away from work within the first twelve (12) weeks following the:
21	(A) Birth of a biological child to an individual
22	considered education personnel under this section; or
23	(B) Placement of an adoptive child in the home of an
24	individual considered education personnel under this section.
25	(c)(1) The Division of Elementary and Secondary Education shall create
26	and sign a standard cost-sharing agreement for paid maternity leave expenses
27	between the division and a public school district or open-enrollment public
28	charter school that elects to participate under this section.
29	(2) At a minimum, the cost-sharing agreement required under
30	subdivision (c)(1) of this section shall obligate the state and the public
31	school district or open-enrollment public charter school to each pay fifty
32	percent (50%) of incurred costs for approved paid maternity leave.
33	(3) The division shall promulgate rules outlining:
34	(A) Management of a cost-sharing agreement required under
35	subdivision (c)(1) of this section;
36	(B) Reimbursement processes; and

1	(C) Other related procedures required to implement this
2	section.
3	
4	6-17-123. Superintendent performance targets.
5	(a) Each local school district board of directors shall establish, as
6	part of a superintendent's contract of employment, written performance
7	targets for the public schools at both the school level and district level
8	that include without limitation the following:
9	(1) Student achievement for the entire public school district;
10	(2) Student achievement for public schools within the public
11	school district that have received any variation of a school performance
12	letter grade designation of "C", "D", or "F" under §§ 6-15-2105 and 6-15-2106
13	and State Board of Education rules;
14	(3) Graduation rates for the entire public school district; and
15	(4) Graduation rates for public schools within the public school
16	district that have received any variation of a school performance letter
17	grade designation of "C", "D", or "F" under §§ 6-15-2105 and 6-15-2106 and
18	state board rules.
19	(b) Each local school district board of directors shall:
20	(1) Publish the school district superintendent's current
21	contract of employment on the school district website; and
22	(2) Submit a copy of the current contract of employment of the
23	school district superintendent to the Commissioner of Elementary and
24	Secondary Education.
25	(c) A contract of employment executed, negotiated, or renegotiated
26	after July 1, 2023, between a local school district board of directors and a
27	superintendent that does not meet the requirements established in this
28	section shall be null and void.
29	
30	SECTION 22. Arkansas Code § 6-17-204(c)(2)(B)(ii), concerning
31	personnel policies incorporated into teachers' contracts, is amended to read
32	as follows:
33	(ii) (a) A provision that states that due to the
34	policy change, each continuing employee under contract shall have the power
35	to unilaterally exercise the power of rescission within a period of thirty
36	(30) days after the school district board of directors takes final action by

1 providing to the school district board of directors a notice of rescission in 2 the form of a letter of resignation during the period of thirty (30) days. 3 (b) For continuing contract employees covered 4 under The Teacher Fair Dismissal Act of 1983, § 6-17-1501 et seq., the power 5 of rescission in this section shall be in addition to the power of rescission 6 provided under § 6-17-1506. 7 8 SECTION 23. Arkansas Code § 6-17-410(g), concerning mandatory 9 reporting of disqualifying offenses, is amended to read as follows: 10 The superintendent of each school district or open-enrollment 11 public charter school shall report to the state board the name of any person 12 holding a license issued by the state board and currently employed or 13 employed during the two (2) previous school years by the school district or 14 open-enrollment public charter school who: 15 (A) Has pleaded guilty or nolo contendere to or has been 16 found guilty of a felony or any misdemeanor listed in subsection (c) of this 17 section; 18 (B) Has been arrested or charged with a felony or any 19 misdemeanor listed in subsection (c) of this section; 20 (B)(C) Holds a license obtained by fraudulent means; 21 (C)(D) Has had a similar license revoked in another state; 22 (D)(E) Has intentionally compromised the validity or 23 security of any student test or testing program administered or required by 24 the Division of Elementary and Secondary Education; 25 (E)(F) Has knowingly submitted falsified information or 26 failed to submit information requested or required by law to the Division of 27 Elementary and Secondary Education, the state board, or Arkansas Legislative 28 Audit; 29 (F)(G) Has failed to establish or maintain the necessary 30 requirements and standards set forth in Arkansas law or Division of 31 Elementary and Secondary Education rules for teacher licensure; or 32 (G)(H) Has a true report in the Child Maltreatment Central 33 Registry. 34 Failure of a superintendent to report information as 35 required by this subsection may result in sanctions imposed by the state

36

board.

1	(3)(A) It an arrest or charge is reported in accordance with
2	subdivision (g)(1)(B) of this section, the Division of Elementary and
3	Secondary Education shall indicate in the Arkansas Educator Licensure System
4	that the person's employment eligibility is pending or under review.
5	(B) When a license holder's criminal case is resolved, the
6	license holder's eligibility status shall be updated in accordance with
7	Division of Elementary and Secondary Education rules.
8	
9	SECTION 24. Arkansas Code § 6-17-414(f), concerning mandatory
10	reporting of disqualifying offenses, is amended to read as follows:
11	(f)(1) The superintendent or director of an educational entity or a
12	third party third-party vendor shall report to the state board the name of
13	any person currently employed by the educational entity who $\underline{\text{has}}$:
14	(A) Has pleaded Pleaded guilty or nolo contendere to or
15	has been found guilty of a felony or any misdemeanor listed in subsection (b)
16	of this section;
17	(B) Been arrested or charged with any felony or
18	misdemeanor listed in subsection (b) of this section;
19	(B)(C) Has intentionally Intentionally compromised the
20	validity or security of any student test or testing program administered or
21	required by the Division of Elementary and Secondary Education;
22	(C)(D) Has knowingly Knowingly submitted falsified
23	information or failed to submit information requested or required by law to
24	the Division of Elementary and Secondary Education, the state board, or
25	Arkansas Legislative Audit; or
26	$\frac{(D)}{(E)}$ Has a \underline{A} true report in the Child Maltreatment
27	Central Registry.
28	(2) The failure of a superintendent or director to report
29	information as required by this subsection may result in sanctions imposed by
30	the state board.
31	(3)(A) If an arrest or charge is reported in accordance with
32	subdivision (f)(1)(B) of this section, the Division of Elementary and
33	Secondary Education shall indicate in the Arkansas Educator Licensure System
34	that the person's employment eligibility is pending or under review.
35	(B) When a person's criminal case is resolved, the
36	person's eligibility status shall be updated in accordance with Division of

1	Elementary and Secondary Education rules.
2	
3	SECTION 25. Arkansas Code § 6-17-428(a)(2), concerning the definition
4	of an "educator" with regard to ethical violations of teachers, is amended to
5	read as follows:
6	(2) "Educator" means, at the time of the alleged violation:
7	(A) A person holding a valid Arkansas standard teaching
8	license, ancillary license, provisional license, technical permit, or
9	administrator's license issued by the State Board of Education, even if the
10	license expires during the pendency of the ethics complaint process;
11	(B) A preservice teacher;
12	(C) An individual employed under a waiver from licensure
13	as a teacher of record or as an administrator; or
14	(D) A person employed under an emergency teaching permit;
15	<u>or</u>
16	(E) A person who is a registered volunteer who will be
17	working with students in an athletic coaching capacity or is in the process
18	of obtaining a coaching certificate through the Arkansas Activities
19	Association and is assisting with students in a coaching capacity in a public
20	school athletic program;
21	
22	SECTION 26. Arkansas Code § 6-17-428(p), concerning mandatory
23	reporting of ethical violations, is amended to read as follows:
24	(p)(1) As used in this subsection:
25	(A) "Acted upon" means that the State Board of Education
26	has taken an action to address an ethics complaint by revoking, suspending,
27	or imposing another sanction upon an educator's license;
28	(B) "School hiring officer" means the person designated by
29	a school who is responsible for hiring or making final recommendations for
30	the hiring of an educator who holds an Arkansas teaching or administrator's
31	license;
32	(C) "Sexual abuse" has the same meaning as given to the
33	term in § 12-18-103(20)(D) as it applies to a caretaker but shall include a
34	victim who is eighteen (18) years of age or older and is still a student; and
35	(D) "Student" means a person who is enrolled in a public
36	or private school in any level from prekindergarten through grade twelve

1	(preK-12) <u>; and</u>
2	(E)(i) "Substantiated allegation" means observance of or
3	reasonable cause to believe that a violation of the code of ethics has
4	occurred.
5	(ii) The completion of an investigation is not
6	required in order for an allegation to be a substantiated allegation.
7	(iii) A substantiated allegation may be a
8	preliminary determination made by a public school.
9	(2) The code of ethics shall include without limitation the
10	following provisions:
11	(A) A standard that an educator maintains a professional
12	relationship with each student, both in and outside the classroom;
13	(B) An Within twenty-four (24) hours of a matter coming to
14	the attention of a public school supervisor, an educator in a supervisory
15	role in an Arkansas school shall file an ethics complaint if he or she
16	observes or, has reasonable cause to suspect, or there is a substantiated
17	allegation that an educator has violated the standard in subdivision
18	(p)(2)(A) of this section involving the sexual abuse of a student; and
19	(C) The failure to submit an ethics complaint under
20	subdivision $(p)(2)(B)$ of this section is a violation of the code of ethics.
21	(3)(A)(i) The division shall establish and maintain a website
22	providing a school hiring officer with the ability to determine if the:
23	(a) The State Board of Education has acted
24	upon an ethics complaint concerning a violation of the standard in
25	subdivision (p)(2)(A) of this section $\frac{1}{2}$ involving the sexual abuse of a student
26	by an applicant for employment who holds an Arkansas teaching or
27	administrator's license or an individual intending to be employed under a
28	waiver from licensure as a teacher of record or as an administrator; and
29	(b) An applicant for employment has a pending
30	ethics complaint regarding a violation of the standard in subdivision
31	(p)(2)(A) of this section.
32	(ii) The website shall identify the action taken on
33	the ethics complaint.
34	(B) Before an educator who holds an Arkansas teaching
35	license or administrator's license or an individual intending to be employed
36	under a waiver from licensure as a teacher of record or as an administrator

1 may be hired for employment at an Arkansas school, the school hiring officer 2 shall check the website maintained by the division under subdivision 3 (p)(3)(A) of this section to determine whether the: 4 (i) The State Board of Education has acted upon a 5 violation of the standard in subdivision (p)(2)(A) of this section involving 6 the sexual abuse of a student by the applicant; and 7 (ii) An applicant for employment has a pending ethics complaint regarding a violation of the standard in subdivision 8 9 (p)(2)(A) of this section. 10 11 SECTION 27. Arkansas Code § 6-17-429(g), concerning the Right to Read 12 Act, is amended to add an additional subdivision to read as follows: 13 (3) By the beginning of the 2023-2024 school year, any public 14 school district or open-enrollment public charter school that is using a 15 curriculum program that is not from the division's approved list created under subsection (f) of this section shall notify all parents, legal 16 17 guardians, and persons standing in loco parentis to students in writing and on the public school district's or open-enrollment public charter school's 18 19 website. 20 21 SECTION 28. Arkansas Code § 6-17-429(i)(2), concerning providers of 22 state-approved educator preparation programs under the Right to Read Act, is 23 amended to read as follows: 24 (2)(A) A provider of a state-approved educator preparation 25 program, graduate program, or alternative preparation program that does not 26 comply with the requirements of this section may be subject to penalties up 27 to and including having the provider's approval status revoked. 28 (B) The division shall audit each program under 29 subdivision (i)(2)(A) of this section at least one (1) time every three (3) 30 years to verify compliance with this section. 31 32 SECTION 29. Arkansas Code § 6-17-429(j)-(1), concerning the Right to Read Act, are amended to read as follows: 33 34 (j) Beginning with the 2023-2024 school year, with full implementation 35 no later than the 2025-2026 school year, the division shall: 36 (1)(A) Ensure that every kindergarten through grade three (K-3)

1	teacher in a public school earning a "D" or "F" rating under § 6-13-2105 or §
2	6-15-2106 or state board rules or a low-performing public school based on
3	results of the public school's kindergarten through grade three (K-3)
4	literacy screener required by this section, as identified by the division,
5	has access to a literacy coach to support increased literacy rates through
6	coaching for teachers and administrators.
7	(B) Subject to legislative appropriation, the division
8	shall provide, train, and assign literacy coaches to low-performing public
9	schools based on results of the public school's kindergarten through grade
10	three (K-3) literacy screener required by this section, which shall be based
11	on criteria established by the division.
12	(C) A literacy coach shall have without limitation:
13	(i) Expertise in both pedagogy and the science of
14	reading;
15	(ii) Evidence of success in coaching and classroom
16	<pre>instruction;</pre>
17	(iii) An understanding of learning disabilities in
18	reading; and
19	(iv) An understanding of the child find mandate of
20	the Individuals with Disabilities Education Act, 20 U.S.C. § 1400 et seq., as
21	it existed on January 1, 2023.
22	(D) A literacy coach shall:
23	(i) Leverage knowledge of evidence-based instruction
24	and practices aligned to the science of reading to support teachers in
25	maximizing student learning;
26	(ii) Engage in instructional coaching cycles with
27	teachers to build capacity for classroom instructional practices;
28	(iii) Deliver consistent and frequent job-embedded
29	professional learning;
30	(iv) Design and facilitate relevant and cohesive
31	professional learning sessions to strengthen the implementation of evidence-
32	based instructional practices aligned to the science of reading with
33	teachers;
34	(v) Assist teachers in analyzing data to inform
35	instructional adjustments;
36	(vi) Partner with teachers to integrate professional

1	realiting into classioom practice,
2	(vii) Work with teachers to ensure effective
3	communication strategies and resource sharing with parents, legal guardians,
4	and persons standing in loco parentis to students;
5	(viii) Partner with a public school principal or
6	designated leader to connect school-wide literacy goals with evidence-based
7	instruction and practices aligned to the science of reading;
8	(ix) Provide feedback on teachers' evidence-based
9	instruction and practices that may be used for teacher evaluations;
10	(x) Actively participate in professional learning
11	experiences to deepen knowledge and skills for coaching;
12	(xi) Be compensated on a competitive salary schedule
13	to be determined by the division;
14	(xii) Receive a yearly bonus of up to ten thousand
15	dollars (\$10,000) based on measurable performance outcomes; and
16	(xiii) Meet performance criteria established by the
17	division.
18	(E) A literacy coach may be employed by the division
19	directly or by contract.
20	(F) Public school districts and open-enrollment public
21	charter schools identified by the division to have access to a literacy coach
22	under subdivision (j)(l)(A) of this section shall agree to involve the public
23	school, public school district, and open-enrollment public charter school
24	leadership team as directed by the division; and
25	(2)(A)(i) Establish a literacy tutoring grant program to provide
26	funds for supplemental educational services for eligible students.
27	(ii) As used in this section, "eligible student"
28	means any student enrolled in public school in kindergarten through grade
29	three (K-3) who:
30	(a) Is determined to not meet the reading
31	standard, as defined by the state board;
32	(b) Is determined to be at risk for reading
33	difficulties according to the results of a high-quality literacy screener, as
34	provided under this section; or
35	(c) Has received a good cause exemption for
36	promotion to grade four (/) pending the availability of funds

1	(B) The literacy tutoring grant created under subdivision
2	(j)(2)(A) of this section shall be in the amount of five hundred dollars
3	(\$500) per eligible student per year on a first-come, first-served basis,
4	with priority given to eligible students who are to be retained in third
5	grade.
6	(C) The division shall administer and implement the
7	literacy tutoring grant created under subdivision (j)(2)(A) of this section
8	according to rules developed and adopted by the state board, which shall
9	require the division to:
10	(i) Evaluate a student's eligibility for the
11	literacy tutoring grant created under subdivision (j)(2)(A) of this section;
12	(ii) Develop an application process for students and
13	providers and to accept applications;
14	(iii)(a) Evaluate providers of supplemental
15	educational services, including without limitation those with expertise in
16	early literacy, to determine the providers' initial and continued eligibility
17	for payments.
18	(b) The division shall establish minimum
19	criteria by which approved providers shall be evaluated to ensure
20	effectiveness of a literacy tutoring grant program created under subdivision
21	(j)(2)(A) of this section in improving eligible students' reading abilities,
22	including without limitation performance on the Arkansas annual reading
23	assessment or other literacy assessments approved by the division.
24	(c) A provider that fails to demonstrate
25	improvement in eligible students' reading abilities for two (2) consecutive
26	years shall be deemed ineligible to participate in the literacy tutoring
27	grant program created under subdivision (j)(2)(A) of this section;
28	(iv)(a) Remit payments to approved providers for
29	services rendered to eligible students in the literacy tutoring grant program
30	created under subdivision (j)(2)(A) of this section.
31	(b) The division shall establish criteria for
32	prioritizing eligible students if the number of applicants exceeds available
33	funding for literacy tutoring grants;
34	(v) Notify the governing authority of each public
35	school district and open-enrollment public charter school of the application
36	process, requirements, and deadlines for a literacy tutoring grant for

1	parents, legal guardians, or persons standing in loco parentis to a student;
2	(vi) Remit payment for services provided, up to a
3	maximum of five hundred dollars (\$500) per eligible student per school year,
4	which may be used for any of the following purposes designed to improve
5	reading or literacy skills:
6	(a) Online or in-person, high-dosage tutoring
7	services from a list of state-approved providers whose employees are trained
8	in the science of reading and hold:
9	(1) Valid teaching certificates in
10	either elementary education or reading; or
11	(2) Baccalaureate or graduate degrees in
12	education, English, or another subject area indicative of expertise in
13	reading and literacy; or
14	(b) Evidence-based digital literacy
15	applications or software programs from a list of state-approved programs that
16	are in alignment with the science of reading;
17	(vii) Develop and curate a list of approved tutoring
18	providers and evidence-based digital literacy applications or software
19	programs that are in alignment with the science of reading that will be
20	updated on a regular basis; and
21	(viii) Develop a procedure for verification that
22	eligible students who received a literacy tutoring grant received the
23	services or materials for which payments were made.
24	(D) By no later than October 1 of each year, or as soon as
25	practicable if a student's reading need is identified after October 1, each
26	public school district and open-enrollment public charter school shall notify
27	the parent, legal guardian, or person standing in loco parentis to a student
28	regarding:
29	(i) Each student who is eligible to participate in
30	the literacy tutoring grant program created under subdivision (j)(2)(A) of
31	this section;
32	(ii) The process for applying for the literacy
33	tutoring grant program created under subdivision (j)(2)(A) of this section;
34	<u>and</u>
35	(iii) Other information provided by the division.
36	(k) Beginning with the 2023-2024 school year, with full implementation

1	no later than the 2025-2026 school year, public school districts and open-
2	enrollment public charter schools shall:
3	(1) Notify all parents, legal guardians, or persons standing in
4	loco parentis to a student, in writing, in a parent-friendly manner, of their
5	student's reading progress each time the student is assessed throughout the
6	year using high-quality literacy screener results, as required by § 6-15-
7	2907(a)(2) and § 6-15-2006(a)(1)(C);
8	(2)(A) Develop an individual reading plan for each student in
9	kindergarten through grade three (K-3) who does not meet the reading standard
10	<u>as:</u>
11	(i) Determined by the state board; and
12	(ii) Measured by a high-quality literacy screener or
13	the state annual accountability assessment.
14	(B) An individual reading plan shall include:
15	(i) The student's specific, diagnosed reading skill
16	needs, including without limitation:
17	(a) Phonemic awareness;
18	(b) Phonics decoding;
19	(c) Text reading fluency;
20	(d) Vocabulary-building strategies; and
21	(e) Self-regulated use of reading
22	comprehension strategies, as identified by high-quality literacy screener
23	data;
24	(ii) The goals and benchmarks for the student's
25	growth;
26	(iii) How the student's progress will be monitored
27	and evaluated;
28	(iv) The type of additional instructional services
29	and interventions the student may receive;
30	(v) The intensive, evidence-based literacy
31	intervention program aligned to the science of reading the student's teacher
32	will use to address the areas of phonemic awareness, phonics, fluency,
33	vocabulary, and comprehension;
34	(vi) The strategies the student's parents, legal
35	guardians, or persons standing in loco parentis to the student are encouraged
36	to use in assisting the student to achieve the student's reading goal; and

I	(vii) Any additional services the student's teacher
2	determines are available and appropriate to accelerate the student's reading
3	skill development;
4	(3) Notify all parents, legal guardians, or persons standing in
5	loco parentis to a student in writing of the content of their child's
6	independent reading plan and progress on the independent reading plan
7	throughout the year; and
8	(4) By the beginning of the 2024-2025 school year, report to the
9	division the:
10	(A) Types of interventions used; and
11	(B) Students receiving each type of intervention.
12	(1)(1) By the beginning of the 2025-2026 school year, if a public
13	school student has not met the third-grade reading standard, as defined by
14	the state board, or the student does not have a good-cause exemption, as
15	provided under this subsection, the student shall not be promoted to fourth
16	grade.
17	(2)(A) A student in grade three (3) who does not meet the
18	reading standard for promotion to fourth grade may be promoted by the school
19	district for good cause.
20	(B) A good-cause exemption for promotion shall be limited
21	to the following students:
22	(i) Limited English Proficiency students who have
23	had less than three (3) years of instruction in an English language learner
24	program;
25	(ii) Students with a disability who are not eligible
26	for the alternate assessment and who have an individualized education program
27	or a 504 plan that reflects that the individual student:
28	(a) Has received an intensive, evidence-based
29	literacy intervention program aligned to the science of reading for more than
30	two (2) years; and
31	(b) Still demonstrates a need in reading
32	proficiency or previously was retained in kindergarten, grade one (1), grade
33	two (2), or grade three (3);
34	(iii) Students who:
35	(a) Have received an intensive, evidence-based
36	literacy intervention program aligned to the science of reading for two (2)

T	or more years;
2	(b) Still demonstrate a need in reading
3	proficiency and who previously were retained in kindergarten, grade one (1),
4	grade two (2), or grade three (3);
5	(c) Have received a special education referral
6	and a full comprehensive evaluation; and
7	(d) Have not met exceptional education
8	criteria;
9	(iv) Students who have already been retained in
10	kindergarten, grade one (1), grade two (2), or grade three (3) for one (1)
11	year;
12	(v)(a) Students who can demonstrate that they are
13	successful and independent readers and can perform at or above grade level.
14	(b) A public school district and open-
15	enrollment public charter school may use certain tools in reevaluating a
16	student in accordance with state board rules, which shall include without
17	limitation subsequent student assessments or alternative assessments; and
18	(vi) Other students with necessary, justifiable
19	good-cause exemptions identified as appropriate by the state board, in
20	consultation with reading experts.
21	(3) For each student who does not meet the reading standard
22	established by the state board by the end of third grade, including students
23	who are promoted with good-cause exemptions to the fourth grade, during the
24	subsequent summer and school year, the public school district or open-
25	enrollment public charter school in which the student is enrolled shall:
26	(A) Provide at least ninety (90) minutes of evidence-based
27	literacy instruction aligned to the science of reading during each school
28	day;
29	(B) Assign the student to a teacher with a value-added
30	model score in the top quartile statewide in English language arts for the
31	past three (3) years, or if the public school district or open-enrollment
32	public charter school is unable to identify a teacher with a value-added
33	model score in the top quartile statewide in English language arts for the
34	past three (3) years, assign the student to a teacher with a highly effective
35	rating according to the Teacher Excellence and Support System, § 6-17-2801 et
36	sea. where possible:

1	(C)(i) Provide parents, legal guardians, or persons
2	standing in loco parentis to students with a "read-at-home" plan to support
3	student early literacy growth.
4	(ii) A "read-at-home" plan shall include evidence-
5	based science of reading strategies and tools that are aligned to a student's
6	individual reading plan for parents, legal guardians, or persons standing in
7	loco parentis to a student to use with their children;
8	(D) Identify eligible students for literacy tutoring
9	grants as established by this section and notify parents, legal guardians, or
10	persons standing in loco parentis to a student regarding their child's
11	eligibility;
12	(E) Be given priority to receive a literacy tutoring grant
13	under this section; and
14	(F) Be given the option to participate in additional
15	intensive, evidence-based literacy intervention programs aligned to the
16	science of reading.
17	(j)(m) The division shall:
18	(1) Enforce this section; and
19	(2) Promulgate rules to implement this section; and
20	(3) Contract with a vendor to conduct an annual independent
21	evaluation to identify and assess strategies that the state, public school
22	districts, and open-enrollment public charter schools have taken to support
23	Arkansas students in reading at grade level by the end of grade three (3).
24	(k)(n) As used in this section:
25	(1) "Science of reading" means the study of the relationship
26	between cognitive science and educational outcomes; and
27	(2) "Structured literacy" means an approach by which licensed
28	personnel teach reading in an explicit, systematic, cumulative, and
29	diagnostic manner.
30	$\frac{(1)(1)}{(0)(1)}$ The Secretary of the Department of Education shall hire
31	an Education Ombudsman to assist the division in the enforcement of this
32	section, including without limitation enforcing the requirements for:
33	(A) Demonstrating proficiency;
34	(B) Providing professional development; and
35	(C) Using a permitted program of instruction.
36	(2) The secretary may designate additional requirements related

- $1\,$ to public education, including without limitation the enforcement of literacy
- 2 requirements.
- 3 (3) The secretary shall supervise the Education Ombudsman and
- 4 shall not delegate supervision to an employee of the division.
- 5 (4)(A) The minimum qualifications for the Education Ombudsman
- 6 shall include a master's degree in:
- 7 (i) Education; or
- 8 (ii) A related field.
- 9 (B) An individual who has served as a past public school
- 10 district superintendent or who serves as a current public school district
- 11 superintendent is not eligible to serve as the Education Ombudsman under this
- 12 section.
- 13 (5) The Education Ombudsman may:
- 14 (A) Communicate with:
- 15 (i) A public school student, with permission from a
- 16 parent, legal guardian, or person standing in loco parentis of the public
- 17 school student;
- 18 (ii) A parent, legal guardian, or person standing in
- 19 loco parentis of a public school student; and
- 20 (iii) Administration, faculty, and staff employed by
- 21 a public school district or open-enrollment public charter school;
- 22 (B) Review an issue or concern related to the education of
- 23 a public school student enrolled in a public school or open-enrollment public
- 24 charter school;
- 25 (C) Recommend training and resources to a public school,
- 26 public school district, or open-enrollment public charter school; and
- 27 (D) Request support and assistance from the division to be
- 28 provided to a public school, public school district, or open-enrollment
- 29 public charter school.
- 30 (6)(A) The Education Ombudsman shall prepare and submit an
- 31 annual report to the state board concerning the work of the Education
- 32 Ombudsman and any recommendations related to the focus areas of the Education
- 33 Ombudsman.
- 34 (B) The report required under subdivision
- (1)(6)(A)(0)(6)(A) of this section shall be submitted every two (2) years to
- 36 the:

T	(1) house committee on Education; and
2	(ii) Senate Committee on Education.
3	(p) The state board may promulgate rules to implement this section.
4	
5	SECTION 30. Arkansas Code Title 6, Chapter 17, Subchapter 4, is
6	amended to add an additional section to read as follows:
7	6-17-431. Numeracy.
8	(a) By the 2023-2024 school year, each public school district and
9	open-enrollment public charter school shall:
10	(1)(A) Develop a math intervention plan for each student in
11	grades three through eight (3-8) who is not performing at or above grade
12	level on the state assessment, as defined by the State Board of Education.
13	(B) The math intervention plan required under subdivision
14	(a)(1)(A) of this section may include without limitation the:
15	(i)(a) Provision of each student with access to
16	high-dosage, targeted math tutoring in the subsequent school year.
17	(b) High-dosage, targeted math tutoring
18	provided under subdivision (a)(1)(B)(i)(a) of this section shall mean three
19	(3) or more tutoring sessions a week in a one-on-one or small-group setting;
20	(ii) Assignment to a teacher with a value-added
21	model score in the top quartile statewide in math for the previous three (3)
22	years or, if a public school district or open-enrollment public charter
23	school is unable to find a teacher with a value-added model score in the top
24	quartile statewide in math for the previous three (3) years, assignment to a
25	teacher:
26	(a) With a highly-effective rating in the
27	Teacher Excellence and Support System, § 6-17-2801 et seq.; or
28	(b) Deemed to be a high-performing teacher as
29	defined by a Master Professional Educator designation; and
30	(iii) Provision of each student with extended time
31	on math instruction during or after school; and
32	(2) Provide written notification to all parents, legal
33	guardians, or persons standing in loco parentis to a student of their
34	student's math intervention plan and progress on his or her math intervention
35	plan throughout the school year.
36	(b) By the beginning of the 2024-2025 school year, each public school

T	district and open-enrollment public charter school shall report to the
2	Division of Elementary and Secondary Education the:
3	(1) Type or types of math intervention used; and
4	(2) Number of students who are receiving each type of math
5	intervention.
6	(c) The state board may promulgate rules to implement this section.
7	
8	SECTION 31. Arkansas Code § 6-17-811 is repealed.
9	6-17-811. Incentives for teacher recruitment and retention in high-
10	priority districts - Definitions.
11	(a) As used in this section:
12	(1) "High-priority district" means a public school district:
13	(A) In which eighty percent (80%) or more of public school
14	students are national school lunch students; and
15	(B)(i) Except as provided by subdivision (a)(1)(B)(ii) of
16	this section, that had a three-quarter average daily membership in the
17	previous year of one thousand (1,000) or fewer students.
18	(ii) In order to further the state's policy of
19	encouraging efficiency and the expansion of available course offerings that
20	might be achieved through the voluntary consolidation or annexation of school
21	districts, qualifying teachers in the resulting school district in an
22	approved voluntary consolidation under § 6-13-1404(a)(2) or § 6-13-1603(a) or
23	in a receiving district in an approved voluntary annexation under § 6-13-
24	$1403(a)(2)-(4)$ or $\S 6-13-1603(a)$ shall continue to receive the funding
25	provided under this section if all school districts in the voluntary
26	consolidation or annexation were high-priority districts in the immediately
27	preceding school year, even if the average daily membership of the resulting
28	or receiving school district is one thousand (1,000) or above.
29	(iii) By April 15 of each year, the State Board of
30	Education shall determine the districts that qualify as high-priority
31	districts of the state;
32	(2)(A) "National school lunch students" means those students or
33	the percentage of enrolled students from low socioeconomic backgrounds as
34	indicated by eligibility for free or reduced price meals under the National
35	School Lunch Act as determined on October 1 of each previous school year and
36	submitted to the Division of Elementary and Secondary Education, unless the

1 school district is identified by the division as participating in the special 2 assistance certification and reimbursement alternative implemented under 42 U.S.C. § 1759a, as interpreted in 7 C.F.R. § 245.9. 3 4 (B) If the school district is participating under 42 5 U.S.C. § 1759a, then for purposes of this section the school district's 6 annual percentage of national school lunch students is equal to the 7 percentage submitted in the base year, which means the last school year for 8 which eligibility determinations were made and meal counts were taken by 9 type; 10 (3)(A) "New teacher bonus" means an incentive bonus provided 11 under subdivisions (b)(1)-(3) of this section to a teacher who is within the 12 first three (3) years of employment with a single high-priority district. 13 (B) A teacher is not entitled to receive a new teacher 14 bonus from any high-priority district other than the high-priority district 15 that first employed the teacher and paid the teacher a new teacher bonus; 16 (4) "Previous year" means the school year immediately preceding 17 the present school year; 18 (5) "Retention bonus" means an incentive bonus provided under 19 subdivision (b)(4) or subdivision (b)(5) of this section; and (6)(A) "Teacher" means a licensed classroom teacher who spends 20 seventy percent (70%) of his or her time working directly with students in a 21 22 classroom setting teaching all grade level or subject matter appropriate 23 classes. 24 (B) "Teacher" includes a guidance counselor or librarian. 25 (b) At the end of the school year and upon completion of a licensed 26 teacher's contracted teaching obligations, a teacher who completes the entire 27 current school year teaching in a high-priority district may be entitled to 28 receive in addition to all other contracted salary and benefits: (1) For a newly hired teacher who has not previously taught in a 29 30 high-priority district, a one-time signing bonus of five thousand dollars (\$5,000) for the first year of service in the high-priority district, to be 31 32 paid upon completion of the full year of teaching; 33 (2) For a newly hired teacher who meets the requirements of subdivision (b)(1) of this section, who continues to teach in the same high-34 priority district, and who completes the second full year of contracted 35 36 teaching obligations, a new teacher bonus of four thousand dollars (\$4,000)

1 in addition to all other contracted salary and benefits; 2 (3) For a teacher who meets the requirements of subdivisions 3 (b)(1) and (2) of this section, who continues to teach in the same highpriority district, and who completes a third year of contracted teaching 4 5 obligations, a new teacher bonus of four thousand dollars (\$4,000) in 6 addition to all other contracted salary and benefits; (4) For a teacher who meets the requirements of subdivisions 7 8 (b)(1)-(3) of this section and who enters his or her fourth or subsequent 9 year of service with the same high-priority district or begins employment 10 with a high-priority district other than the high-priority district where he 11 or she was employed at the time he or she received a new teacher bonus under 12 subdivisions (b)(1)-(3) of this section, a retention bonus of three thousand dollars (\$3,000) for the fourth and each subsequent complete year of service 13 14 in the high-priority district, to be paid at the end of the school year after 15 completing all contractual obligations; and 16 (5) For a teacher employed in a high-priority district who does 17 not meet the requirements of subdivisions (b)(1)-(3) of this section, a 18 retention bonus of three thousand dollars (\$3,000) for each complete year of 19 service in the high-priority district, to be paid at the end of the school 20 year after completing all contractual obligations. 21 (c)(1) A teacher shall not be entitled to a bonus provided under this 22 section unless the teacher has fulfilled his or her contractual obligations 23 for the current school year. 24 (2) The superintendent of the high-priority district where the teacher is employed shall certify in writing to the division that the teacher 25 26 has completed all contractual obligations for the school year. 27 (d) The division shall: 28 (1) Monitor the implementation of the incentive program 29 established by this section; 30 (2) Collect data to be used to evaluate the incentive program's 31 effectiveness: and 32 (3) Promulgate any necessary rules to administer the 33 requirements of the teacher recruitment and retention program. 34 (e)(1) The bonus amounts provided under this section are the maximum 35 amounts to be paid to qualifying teachers in high priority districts and are

subject to the appropriation and availability of funding for the payment of

I	the bonuses.
2	(2) If the funds appropriated and available for the payment of
3	the bonuses under this section are insufficient to pay the maximum bonus
4	amounts to each qualifying teacher, the division shall distribute the
5	available funding to qualified teachers on a pro rata basis.
6	
7	SECTION 32. Arkansas Code § 6-17-812(b)(3)(C), concerning agreements
8	entered into by teachers to receive compensation for teaching more than the
9	maximum number of students permitted, is repealed.
10	(C) The provisions of The Teacher Fair Dismissal Act of
11	1983, § 6-17-1501 et seq., do not apply to an agreement entered into between
12	a teacher and a school district under this section.
13	
14	SECTION 33. Arkansas Code Title 6, Chapter 17, Subchapter 15, is
15	repealed.
16	Subchapter 15 - The Teacher Fair Dismissal Act of 1983
17	
18	6-17-1501. Title.
19	This subchapter shall be referred to and may be cited as "The Teacher
20	Fair Dismissal Act of 1983".
21	
22	6-17-1502. Definitions.
23	(a) As used in this subchapter:
24	(1)(A) "Probationary teacher" means a teacher who has not
25	completed three (3) successive years of employment in the school district in
26	which the teacher is currently employed.
27	(B) (i) A teacher employed in a school district in
28	this state for three (3) years shall be deemed to have completed the
29	probationary period.
30	(ii) However, an employing school district may, by
31	majority vote of its directors, provide for one (1) additional year of
32	probationary status; and
33	(2) "Teacher" means any person, exclusive of the superintendent
34	or assistant superintendent, employed in an Arkansas public school district
35	who is required to hold a teaching license from the State Board of Education
36	as a condition of employment.

1 (b) A teacher who has completed three (3) successive years of 2 employment in the school district in which the teacher is employed on July 4, 1983, or a teacher who has been given credit for a prior service in another 3 4 school district as authorized by subdivision (a)(1)(B)(i) of this section, is 5 deemed to have completed the required probationary period. 6 7 6-17-1503. Construction. 8 (a) The General Assembly finds: 9 (1) That the current standard, which requires cause that is not 10 arbitrary, capricious, or discriminatory for the nonrenewal, termination, or 11 suspension of a teacher, should be raised to a standard of just and 12 reasonable cause; and (2) That the current standard for compliance with this 13 14 subchapter and a school district's personnel policies of strict compliance 15 should be lowered to substantial compliance. 16 (b) This subchapter is not a teacher tenure law in that it does not 17 confer lifetime appointment of teachers. 18 (c) A nonrenewal, termination, suspension, or other disciplinary 19 action by a school district shall be void unless the school district 20 substantially complies with all provisions of this subchapter and the school 21 district's applicable personnel policies. 22 6-17-1504. Evaluation - Effect. 23 24 (a) Each teacher employed by the board of directors of a school district shall be evaluated in writing under the Teacher Excellence and 25 26 Support System, § 6-17-2801 et seq. 27 (b) At a time other than an evaluation conducted under the Teacher 28 Excellence and Support System, § 6-17-2801 et seg., if a superintendent or other school administrator charged with the supervision of a teacher believes 29 30 or has reason to believe that the teacher is having difficulties or problems meeting the expectations of the school district or its administration and the 31 32 administrator believes or has reason to believe that the problems could lead 33 to termination or nonrenewal of contract, the superintendent or other school 34 administrator shall:

attention of the teacher involved; and

(1) In writing, bring the problems and difficulties to the

35

1	(2) Document the efforts that have been undertaken to assist the
2	teacher to correct whatever appears to be the cause for potential termination
3	or nonrenewal.
4	
5	6-17-1505. Teacher personnel file.
6	(a) The school district shall maintain a personnel file for each
7	teacher which shall be available to the teacher for inspection and copying at
8	the teacher's expense during normal office hours.
9	(b) The teacher may submit for inclusion in the file written
10	information in response to any of the material contained therein.
11	
12	6-17-1506. Contract renewal - Notice of nonrenewal - Rescission.
13	(a) Every contract of employment made between a teacher and the board
14	of directors of a school district shall be renewed in writing on the same
15	terms and for the same salary, unless increased or decreased by law, for the
16	next school year succeeding the date of termination fixed therein, which
17	renewal may be made by an endorsement on the existing contract instrument
18	unless:
19	(1) By May 1 of the contract year, the teacher is notified by
20	the school superintendent that the superintendent is recommending that the
21	teacher's contract not be renewed;
22	(2) During the period of the contract or within ten (10)
23	calendar days after the end of the school year, the teacher shall send by
24	certified or registered mail to the president, vice president, or secretary
25	of the board of directors of the school district, with a copy to the
26	superintendent, or may deliver in person to the president, vice president, or
27	secretary of the board of directors of the school district, with a copy to
28	the superintendent, his or her resignation as a teacher; or
29	(3) The contract is superseded by another contract between the
30	parties.
31	(b)(1) Termination, nonrenewal, or suspension shall be only upon the
32	recommendation of the superintendent.
33	(2)(A) A notice of nonrenewal shall be delivered in person to
34	the teacher or mailed by registered or certified mail to the teacher at the
35	teacher's residence address as reflected in the teacher's personnel file.
36	(R) The notice of recommended personal of a teacher

1	shall include a statement of the reasons for the recommendation, setting
2	forth the reasons in separately numbered paragraphs so that a reasonable
3	teacher can prepare a defense.
4	(c)(l) No teacher shall be required to sign and return a contract for
5	the next school year any sooner than thirty (30) days after the contract is
6	issued to the teacher.
7	(2) The teacher shall have the right to unilaterally rescind any
8	signed contract no later than ten (10) days after the end of the school year
9	
10	6-17-1507. Notice of termination recommendation.
11	(a) A teacher may be terminated only during the term of any contract
12	when there is a reduction in force created by districtwide reduction in
13	licensed staff or for incompetent performance, conduct which materially
14	interferes with the continued performance of the teacher's duties, repeated
15	or material neglect of duty, or other just and reasonable cause.
16	(b) The school district superintendent:
17	(1) Shall notify the teacher of the termination recommendation;
18	and
19	(2)(A) May notify a school resource officer assigned to the
20	school campus on which the teacher is employed of the termination
21	recommendation.
22	(B)(i) A school district superintendent shall not disclose
23	any additional details regarding a recommendation for the termination of a
24	teacher to a school resource officer assigned to the school campus on which
25	the teacher is employed unless the school district superintendent, in his or
26	her discretion and based on relevant information, believes there are risks
27	to:
28	(a) Campus security; and
29	(b) Student safety.
30	(ii) Additional details regarding a recommendation
31	for the termination of the teacher include without limitation:
32	(a) The underlying reasons for a
33	recommendation for the termination of the teacher;
34	(b) The identity of other individuals involved
35	in a recommendation for the termination of the teacher, including without
36	limitation other teachers students administrators employed at or attending

-	the beneet campas where the teacher is employed, and the parents of regar
2	guardians of students attending the school campus where the teacher is
3	employed; and
4	(c) Further disciplinary actions taken against
5	a teacher in addition to the termination recommendation.
6	(C) If a school district superintendent determines that
7	disclosure of additional details regarding a recommendation for the
8	termination of the teacher is necessary under subdivision (b)(2)(B) of this
9	section, the school district superintendent shall limit the disclosure of the
10	additional details to the minimum amount of information that he or she
11	believes is necessary for the school resource officer assigned to the school
12	campus on which the teacher is employed to ensure campus security and student
13	safety.
14	(c)(1) The notice shall include a statement of the grounds for the
15	recommendation of termination, setting forth the grounds in separately
16	numbered paragraphs so that a reasonable teacher can prepare a defense.
17	(2) The notice shall be delivered in person to the teacher or
18	sent by registered or certified mail to the teacher at the teacher's
19	residence address as reflected in the teacher's personnel file.
20	
21	6-17-1508. Suspension.
22	(a) Whenever a superintendent has reason to believe that cause exists
23	for the termination of a teacher and that immediate suspension of the teacher
24	is necessary, the superintendent may suspend the teacher without notice or a
25	hearing.
26	(b) The school district superintendent:
27	(1) Shall notify the teacher of the suspension in writing within
28	two (2) school days of the suspension; and
29	(2)(A) May notify a school resource officer assigned to the
30	school campus on which the teacher is employed of the teacher's suspension.
31	(B)(i) A school district superintendent shall not disclose
32	any additional details regarding a suspension of the teacher to a school
33	resource officer assigned to the school campus on which the teacher is
34	employed unless the school district superintendent, in his or her discretion
35	and based on relevant information, believes there are risks to:
36	(a) Campus security; and

-	(s) statelle safety.
2	(ii) Additional details regarding the suspension of
3	the teacher include without limitation:
4	(a) The underlying reasons for the suspension
5	of the teacher;
6	(b) The identity of other individuals involved
7	in the suspension of the teacher, including without limitation other
8	teachers, students, administrators employed at or attending the school campus
9	where the teacher is employed, and the parents or legal guardians of students
10	attending the school campus where the teacher is employed; and
11	(e) Further disciplinary actions taken against
12	a teacher in addition to the suspension, unless the further disciplinary
13	actions include a recommendation for the termination of the teacher.
14	(C) If a school district superintendent determines that
15	disclosure of additional details regarding the suspension of a teacher is
16	necessary under subdivision (b)(2)(B) of this section, the school district
17	superintendent shall limit the disclosure of the additional details to the
18	minimum amount of information that he or she believes is necessary for the
19	school resource officer assigned to the school campus on which the teacher is
20	employed to ensure campus security and student safety.
21	(c)(l) The written notice shall include a statement of the grounds for
22	suspension or recommended termination, setting forth the grounds in
23	separately numbered paragraphs so that a reasonable teacher can prepare a
24	defense.
25	(2) The written notice shall be delivered in person to the
26	teacher or sent by registered or certified mail to the teacher at the
27	teacher's residence address as reflected in the teacher's personnel file and
28	shall state that a hearing before the board of directors is available to the
29	teacher upon request provided that the request is made in writing within the
30	time provided in § 6-17-1509.
31	(d) The hearing shall be scheduled by the president, vice president,
32	or secretary of the board of directors of a school district and the teacher
33	and shall be held within the time and manner provided in $ 6-17-1509 $ after a
34	request for the hearing is received by the board of directors.
35	(e) If sufficient grounds for termination or suspension are found, the
0.6	hand of dimensions many terminates the teacher or continue the even or for a

2	(f) The salary of a suspended teacher shall cease as of the date the
3	board of directors sustains the suspension.
4	(g) If sufficient grounds for termination or suspension are not found,
5	the teacher shall be reinstated without loss of compensation.
6	
7	6-17-1509. Hearing.
8	(a) A teacher who receives a notice of recommended termination or
9	nonrenewal may file a written request with the board of directors of the
10	school district for a hearing.
11	(b) Written request for a hearing shall be sent by certified or
12	registered mail to the president, vice president, or secretary of the board
13	of directors of the school district, with a copy to the superintendent, or
14	may be delivered in person by the teacher to the president, vice president,
15	or secretary of the board of directors of the school district, with a copy to
16	the superintendent, within thirty (30) calendar days after the written notice
17	of proposed termination or nonrenewal is received by the teacher.
18	(c) Upon receipt of a request for a hearing, the board of directors
19	shall grant a hearing in accordance with the following provisions:
20	(1) The hearing shall take place at a time agreed upon in
21	writing by the parties, but if no time can be agreed upon, then the hearing
22	shall be held no fewer than five (5) calendar days nor more than twenty (20)
23	calendar days after the written request has been received by the board of
24	directors;
25	(2)(A) The hearing shall be private unless the teacher or the
26	board of directors shall request that the hearing be public.
27	(B) If the hearing is public, the parent or guardian of
28	any student under eighteen (18) years of age who offers testimony may elect
29	to have the student's testimony offered in private;
30	(3) The teacher and the board of directors may be represented by
31	representatives of their choosing;
32	(4) It shall not be necessary that a full record of the
33	proceedings at the hearing be made and preserved unless:
34	(A) The board of directors shall elect to make and
35	preserve a record of the hearing at its own expense, in which event a copy
26	aboll be furnished the teacher upon percent without cost to the teachers on

definite period of time.

1	(B) A written request is filed with the board of directors
2	by the teacher at least twenty-four (24) hours before the time set for the
3	hearing, in which event the board of directors shall make and preserve at its
4	own expense a record of the hearing and shall furnish a transcript to the
5	teacher without cost; and
6	(5) The board of directors shall not consider at the hearing any
7	new reasons which were not specified in the notices provided pursuant to this
8	subchapter.
9	(d) Nothing in this section shall preclude a school district which has
10	chosen to officially recognize in its policies an organization representing
11	the majority of the teachers of the school district for the purpose of
12	negotiating personnel policies, salaries, and educational matters of mutual
13	concern under a written policy agreement from conducting a single nonrenewal
14	hearing when all the school district's teachers are recommended for
15	nonrenewal provided that each teacher at such hearing shall be given an
16	opportunity to make comments to be included in the hearing record.
17	
18	6-17-1510. Board action on termination or nonrenewal - Appeal.
19	(a)(1) Upon conclusion of its hearing with respect to the termination
20	or nonrenewal of a contract of a teacher who has been employed as a full-time
21	teacher by the school district for less than three (3) continuous years, the
22	board of directors shall take action on the recommendations by the
23	superintendent with respect to the termination or nonrenewal of such
24	contract.
25	(2) The board of directors' decision with regard to nonrenewal
26	of a probationary teacher shall be final.
27	(b)(1) Any licensed teacher who has been employed continuously by the
28	school district three (3) or more years or who may have achieved
29	nonprobationary status pursuant to § 6-17-1502 may be terminated or the board
30	of directors may refuse to renew the contract of the teacher only when there
31	is a reduction in force created by districtwide reduction in licensed
32	personnel, for incompetent performance, conduct which materially interferes
33	with the continued performance of the teacher's duties, repeated or material
34	neglect of duty, or other just and reasonable cause.
35	(2) Upon completion of the hearing, the board of directors,

within ten (10) days after the holding of the hearing, shall:

-	(ii) opnote the recommendation of the paperimendant to
2	terminate or not renew the teacher's contract;
3	(B) Reject or modify the superintendent's recommendation
4	to terminate or not renew the teacher's contract; or
5	(C) (i) Vote to continue the contract of the
6	teacher under such restrictions, limitations, or assurances as the board of
7	directors may deem to be in the best interest of the school district.
8	(ii) The decision shall be reached by the board of
9	directors within ten (10) days from the date of the hearing, and a copy shall
0	be furnished in writing to the teacher involved, either by personally
1	delivering it to the teacher or by addressing it to the teacher's last known
2	address by registered or certified mail.
3	(c) Subsequent to any hearing granted a teacher by this subchapter,
4	the board of directors, by majority vote, shall make specific written
5	conclusions with regard to the truth of each reason given the teacher in
5	support of the recommended termination or nonrenewal.
7	(d)(1) The exclusive remedy for any nonprobationary teacher aggrieved
3	by the decision made by the board of directors shall be an appeal therefrom
9	to the circuit court of the county in which the school district is located,
)	within seventy-five (75) days of the date of written notice of the action of
L	the board of directors.
2	(2) Additional testimony and evidence may be introduced on
3	appeal to show facts and circumstances showing that the termination or
}	nonrenewal was lawful or unlawful.
5	
)	SECTION 34. Arkansas Code Title 6, Chapter 17, Subchapter 17, is
7	repealed.
}	6-17-1701. Title.
)	This subchapter shall be known and may be cited as the "Public School
)	Employee Fair Hearing Act".
_	
2	6-17-1702. Definitions.
3	As used in this subchapter:
+	(1) "Employee" means any person employed by a school district
5	under a written annual contract who is not required to have an educator
<i>c</i>	license igneed by the Division of Flamentany and Cocondany Education of

2	(2) "Full-time employee" means any employee who is contracted to
3	work at least twenty (20) hours per week; and
4	(3)(A) "Probationary employee" means an employee who has not
5	completed one (1) year of employment in the school district in which he or
6	she is employed.
7	(B) Provided that at least thirty (30) days before the
8	completion of an employee's probationary period, the superintendent of
9	schools may recommend and the board of directors may vote that one (1)
10	additional year of probation is necessary for an employee.
11	
12	6-17-1703. Termination or nonrenewal - Notice.
13	(a) The superintendent of a school district may recommend termination
14	of an employee during the term of any contract or the nonrenewal of a full-
15	time nonprobationary employee's contract provided that he or she gives notice
16	in writing, personally delivered or by letter posted by registered or
17	certified mail to the employee's residence address as reflected in the
18	employee's personnel file.
19	(b) The recommendation of nonrenewal of a full-time nonprobationary
20	employee's contract shall be made no later than thirty (30) calendar days
21	before the beginning of the employee's next contract period.
22	(c) Such written notice shall include a statement of the reasons for
23	the proposed termination or nonrenewal.
24	(d) The notice shall further state that an employee being recommended
25	for termination or a full-time nonprobationary employee being recommended for
26	nonrenewal is entitled to a hearing before the school district board of
27	directors upon request provided that the request is made in writing to the
28	superintendent within twenty-five (25) calendar days from receipt of the
29	notice.
30	(e) It is the public policy of the State of Arkansas that employees,
31	as defined in this subchapter, shall not be considered "at will" employees
32	with regard to the termination of their employment, notwithstanding any
33	contractual provision to the contrary.
34	
35	6-17-1704. Immediate suspension - Notice.
36	(a) Nothing in this subchapter shall be construed or interpreted to

1

condition of employment;

1 preclude the superintendent from placing an employee on immediate suspension, 2 provided he or she gives written notice of such action to the employee within 3 two (2) school days of the suspension. 4 (b) The notice shall include a statement of reasons for the 5 suspension, state whether the superintendent is recommending termination, and 6 state that a hearing before the school district board of directors is 7 available upon request provided that the request is made in writing to the 8 superintendent within twenty-five (25) calendar days from receipt of the 9 notice. 10 11 6-17-1705. Hearing. 12 (a) Upon receipt of a request for a hearing, the school district board 13 of directors shall conduct a hearing in accordance with the following 14 provisions: 15 (1) The hearing shall take place no fewer than five (5) nor more 16 than ten (10) days after the written request has been received by the 17 superintendent, except that the employee and board of directors may, in 18 writing, agree to an earlier or later hearing date; and 19 (2) The hearing shall be public or private at the request of the 20 employee. 21 (b) The employee may be represented by persons of his or her own 22 choosing. 23 (c) In hearings held concerning a recommendation for the termination of an employee's contract, either the board of directors or the employee may 24 25 elect to have a record of the hearing made at the board of director's 26 expense. 27 (d) In hearings held concerning a recommendation for the nonrenewal of a full-time non-probationary employee, either the board of directors or the 28 employee may elect to have a record of the hearing made, and the expense for 29 the record shall be shared equally between the board of directors and the 30 31 employee. 32 (e)(1) After the hearing, the school district board of directors may 33 terminate the employee or continue the suspension for a definite period of 34 time. 35 (2)(A) The salary of a suspended employee shall cease when the

school district board of directors sustains the suspension.

1	(b) otherwise, the employee shall be reinstated without
2	loss of compensation.
3	(f) The decision of the school district board of directors shall be
4	made within ten (10) calendar days of the hearing.
5	
6	SECTION 35. Arkansas Code § 6-17-2403 is amended to read as follows:
7	6-17-2403. Minimum teacher compensation schedule — Definition.
8	(a)(1) The board of directors in each school district in the state
9	shall pay classroom teachers upon a minimum <u>base</u> salary <u>of fifty thousand</u>
10	dollars (\$50,000) schedule that provides:
11	(A) Annual increments for education and experience;
12	(B) A base salary; and
13	(C) A minimum salary for a teacher with a master's degree
14	and at least fifteen (15) years' experience.
15	(2) To be eligible for funds to implement the minimum base
16	salary under this section, a public school district shall:
17	(A) Revise each teacher contract by the 2023-2024 school
18	year to require that each teacher in the public school district is employed
19	at least one hundred ninety (190) school days each year;
20	(B)(i) Not adopt a personnel policy or incorporate terms
21	into a personnel contract that provide more rights to personnel than those
22	provided under state law in effect during the term of the personnel contract
23	(ii) This subdivision (a)(2)(B) shall not be
24	interpreted as denying personnel rights provided by other laws, including
25	without limitation due process; and
26	(C) Not have a waiver of teacher salary requirements.
27	$(2)(\Lambda)$ A school district may differentiate in the salary levels
28	of the minimum teacher compensation schedule to provide increased salaries
29	based on a tiered licensure system established by the State Board of
30	Education under § 6-17-402.
31	(B) The differentiated salary schedule shall not provide
32	for a salary that is below the minimum set out in this section.
33	(b) Each school district in the state shall have in place a salary
34	schedule with at least the following minimum levels of compensation for a
35	basic contract:
36	(1) For the 2019-2020 school year.

1	Years of Experience	BA Degree Salary	MA Degree Salary
2	0	\$32,800	\$37,450
3	1	33,250	37,950
4	2	33,700	38,450
5	3	34,150	38,950
6	4	34,600	39,450
7	5	35,050	39,950
8	6	35,500	40,450
9	7	35,950	40,950
10	8	36,400	41,450
11	9	36,850	41,950
12	10	37,300	42,450
13	11	37,750	42,950
14	12	38,200	43,450
15	13	38,650	43,950
16	14	39,100	44,450
17	15	39,550	44,950;
18	(2) For th	e 2020-2021 school year:	
19	Years of Experience	BA Degree Salary	MA Degree Salary
19 20	Years of Experience	BA Degree Salary \$33,800	MA Degree Salary \$38,450
20	θ	\$33,800	\$38,450
20 21	θ 1	\$33,800 34,250	\$38,450 38,950
20 21 22	0 1 2	\$33,800 34,250 34,700	\$38,450 38,950 39,450
20212223	θ ± 2 3	\$33,800 34,250 34,700 35,150	\$38,450 38,950 39,450 39,950
2021222324	θ ± 2 3 4	\$33,800 34,250 34,700 35,150 35,600	\$38,450 38,950 39,450 39,950 40,450
202122232425	0 1 2 3 4 5	\$33,800 34,250 34,700 35,150 35,600 36,050	\$38,450 38,950 39,450 39,950 40,450 40,950
20 21 22 23 24 25 26	0 1 2 3 4 5	\$33,800 34,250 34,700 35,150 35,600 36,050 36,500	\$38,450 38,950 39,450 39,950 40,450 40,950 41,450
20 21 22 23 24 25 26 27	θ ± 2 3 4 5 6 7	\$33,800 34,250 34,700 35,150 35,600 36,050 36,500 36,950	\$38,450 38,950 39,450 39,950 40,450 40,950 41,450 41,950
20 21 22 23 24 25 26 27 28	θ ± 2 3 4 5 6 7 8	\$33,800 34,250 34,700 35,150 35,600 36,050 36,500 36,950 37,400	\$38,450 38,950 39,450 39,950 40,450 40,950 41,450 41,950 42,450
20 21 22 23 24 25 26 27 28 29	0 1 2 3 4 5 6 7 8	\$33,800 34,250 34,700 35,150 35,600 36,050 36,500 36,950 37,400 37,850	\$38,450 38,950 39,450 39,950 40,450 40,950 41,450 41,950 42,450 42,950
20 21 22 23 24 25 26 27 28 29 30	0 1 2 3 4 5 6 7 8 9	\$33,800 34,250 34,700 35,150 35,600 36,050 36,500 36,950 37,400 37,850 38,300	\$38,450 38,950 39,450 39,950 40,450 40,950 41,450 41,950 42,450 42,950 43,450
20 21 22 23 24 25 26 27 28 29 30 31	0 1 2 3 4 5 6 7 8 9 10 11	\$33,800 34,250 34,700 35,150 35,600 36,050 36,500 36,950 37,400 37,850 38,300 38,750	\$38,450 38,950 39,450 39,950 40,450 40,950 41,450 41,950 42,450 42,950 43,450 43,950
20 21 22 23 24 25 26 27 28 29 30 31 32	0 1 2 3 4 5 6 7 8 9 10 11	\$33,800 34,250 34,700 35,150 35,600 36,050 36,500 36,950 37,400 37,850 38,300 38,750 39,200	\$38,450 38,950 39,450 39,950 40,450 40,950 41,450 41,950 42,450 42,950 43,450 43,950 44,450
20 21 22 23 24 25 26 27 28 29 30 31 32 33	0 1 2 3 4 5 6 7 8 9 10 11 12 13	\$33,800 34,250 34,700 35,150 35,600 36,050 36,500 36,950 37,400 37,850 38,300 38,750 39,200 39,650	\$38,450 38,950 39,450 39,950 40,450 40,950 41,450 41,950 42,450 42,950 43,950 44,450 44,950

1	Years of Experience	BA Degree Salary	MA Degree Salary
2	θ	\$34,900	\$39 , 550
3	1	35,350	40,050
4	2	35,800	40,550
5	3	36,250	41,050
6	4	36,700	41,550
7	5	37,150	42,050
8	6	37,600	42,550
9	7	38,050	43,050
10	8	38,500	43,550
11	9	38,950	44,050
12	10	39,400	44,550
13	11	39,850	45,050
14	12	40,300	45,550
15	13	40,750	46,050
16	14	41,200	46,550
17	15	41,650	47,050; and
18	(4) For t	he 2022-2023 school yea	r and each school year
19	thereafter:		
19 20	thereafter: Years of Experience	BA Degree Salary	MA Degree Salary
		BA Degree Salary \$36,000	MA Degree Salary \$40,650
20	Years of Experience		
20 21	Years of Experience	\$36,000	\$40,650
20 21 22	Years of Experience 0 1	\$36,000 36,450	\$40,650 41,150
20212223	Years of Experience 0 1 2	\$36,000 36,450 36,900	\$40,650 41,150 41,650
2021222324	Years of Experience 0 1 2 3	\$36,000 36,450 36,900 37,350	\$40,650 41,150 41,650 42,150
20 21 22 23 24 25	Years of Experience 0 1 2 3	\$36,000 36,450 36,900 37,350 37,800	\$40,650 41,150 41,650 42,150 42,650
20 21 22 23 24 25 26	Years of Experience 0 1 2 3 4 5	\$36,000 36,450 36,900 37,350 37,800 38,250	\$40,650 41,150 41,650 42,150 42,650 43,150
20 21 22 23 24 25 26 27	Years of Experience 0 1 2 3 4 5	\$36,000 36,450 36,900 37,350 37,800 38,250 38,700	\$40,650 41,150 41,650 42,150 42,650 43,150 43,650
20 21 22 23 24 25 26 27 28	Years of Experience 0 1 2 3 4 5 6 7	\$36,000 36,450 36,900 37,350 37,800 38,250 38,700 39,150	\$40,650 41,150 41,650 42,150 42,650 43,150 43,650 44,150
20 21 22 23 24 25 26 27 28 29	Years of Experience 0 1 2 3 4 5 6 7	\$36,000 36,450 36,900 37,350 37,800 38,250 38,700 39,150 39,600	\$40,650 41,150 41,650 42,150 42,650 43,150 43,650 44,150 44,650
20 21 22 23 24 25 26 27 28 29 30	Years of Experience 0 1 2 3 4 5 6 7 8	\$36,000 36,450 36,900 37,350 37,800 38,250 38,700 39,150 39,600 40,050	\$40,650 41,150 41,650 42,150 42,650 43,150 43,650 44,150 44,650 45,150
20 21 22 23 24 25 26 27 28 29 30 31	Years of Experience 0 1 2 3 4 5 6 7 8 9 10	\$36,000 36,450 36,900 37,350 37,800 38,250 38,700 39,150 39,600 40,050 40,500	\$40,650 41,150 41,650 42,150 42,650 43,150 43,650 44,150 44,650 45,150 45,650
20 21 22 23 24 25 26 27 28 29 30 31 32	Years of Experience 0 1 2 3 4 5 6 7 8 9 10 11	\$36,000 36,450 36,900 37,350 37,800 38,250 38,700 39,150 39,600 40,050 40,950	\$40,650 41,150 41,650 42,150 42,650 43,150 43,650 44,150 44,650 45,150 46,150
20 21 22 23 24 25 26 27 28 29 30 31 32 33	Years of Experience 0 1 2 3 4 5 6 7 8 9 10 11 12	\$36,000 36,450 36,900 37,350 37,800 38,250 38,700 39,150 39,600 40,050 40,950 40,950 41,400	\$40,650 41,150 41,650 42,150 42,650 43,150 43,650 44,150 44,650 45,150 46,650 46,650
20 21 22 23 24 25 26 27 28 29 30 31 32 33	Years of Experience 0 1 2 3 4 5 6 7 8 9 10 11 12 13	\$36,000 36,450 36,900 37,350 37,800 38,250 38,700 39,150 39,600 40,050 40,950 40,950 41,400 41,850	\$40,650 41,150 41,650 42,150 42,650 43,150 43,650 44,150 44,650 45,150 46,650 46,650 47,150

T	(0)(1) for the 2023-2024 school year, each teacher shall be paid a
2	salary that is at least two thousand dollars (\$2,000) greater than his or her
3	current salary as of September 1, 2022.
4	(2) To be eligible for funds to implement the increase under
5	subdivision (b)(l) of this section, a public school district shall:
6	(A) Revise each teacher contract by the 2023-2024 school
7	year to require that each teacher in the public school district is employed
8	at least one hundred ninety (190) school days each year;
9	(B)(i) Not adopt a personnel policy or incorporate terms
10	into a personnel contract that provide more rights to personnel than those
11	provided under state law in effect during the term of the personnel contract.
12	(ii) This subdivision (b)(2)(B) shall not be
13	interpreted as denying personnel rights provided by other laws, including
14	without limitation due process; and
15	(C) Not have a waiver of teacher salary requirements.
16	(c) To be eligible for funds to implement the salary increases under
17	subsections (a) and (b) of this section, a public school district shall be
18	open for on-site, in-person instruction for at least:
19	(1) One hundred seventy-eight (178) days; or
20	(2) One thousand sixty-eight (1,068) hours.
21	(c)(1)(d) For purposes of the salary schedules requirements described
22	in this section, the teacher's experience is his or her total years'
23	experience as a <u>"</u> teacher <u>"</u> with a valid Arkansas teaching license and teaching
24	at any: means an individual employed by a public school in the State of
25	Arkansas in a full-time position that requires a valid Arkansas teaching
26	license, including without limitation a principal or assistant principal,
27	unless the public school has been issued a waiver by the State Board of
28	Education.
29	(A) Public school accredited by the Division of Elementary
30	and Secondary Education or a nationally recognized accrediting association;
31	(B) Private school within the State of Arkansas accredited
32	by a nationally recognized accrediting association;
33	(C) Institution of higher education within the State of
34	Arkansas accredited by a nationally recognized higher education institution
35	accrediting association; or
36	(D) Any facility operated by the Division of Youth

1	Services or any facility contracting with the Division of Youth Services to
2	provide care for juveniles committed to the Division of Youth Services.
3	(2) A teacher's years of experience shall be based upon:
4	(A) The years in the school district in which the teacher
5	is employed when the salary schedule in this section is considered; and
6	(B) The teacher's years of experience with a valid
7	Arkansas teaching license at an institution in subdivision (c)(1) of this
8	section.
9	(3) For purposes of this section, "years of service" means:
10	(A) Performing the full-time duties of a teacher for a
11	full school year with a valid Arkansas teaching license;
12	(B) Years of employment with an Arkansas public school in
13	a full-time position that requires that the teacher have an Arkansas teaching
14	license; or
15	(C) Years of employment in an educational capacity with an
16	institution in subdivision (c)(1)(C) of this section with a valid Arkansas
17	teaching license.
18	$\frac{(d)(1)}{(e)(1)}$ The minimum teacher compensation schedule requirements
19	under subsection (b) of this section $\frac{does}{do}$ not apply to a part-time teacher
20	or part-time paraprofessional employed by a <u>public</u> school district to work in
21	an adult education program.
22	(2) The minimum teacher compensation schedule for a part-time
23	teacher or part-time paraprofessional employed by a school district to work
24	in an adult education program shall be established by the Adult Education
25	Section and approved by the Director of the Division of Workforce Services.
26	(f)(l) The funds allocated by the General Assembly for additional
27	teacher compensation under this section shall only be used for teacher
28	salaries.
29	(2) To qualify for funding appropriated under this section,
30	<pre>public school districts shall:</pre>
31	(A)(i) Utilize an amount of state funds equal to eighty
32	percent (80%) or more of the amount allocated for school-level personnel
33	salaries, according to the adequacy funding matrix recommended by the Senate
34	Committee on Education and the House Committee on Education for the previous
35	school year, for teacher salaries and teacher raises.
36	(ii) If meeting the requirement under subdivision

1	(f)(2)(A)(i) of this section would impact student safety or potentially cause
2	a school district to go into fiscal distress under the Arkansas Fiscal
3	Assessment and Accountability Program, § 6-20-1901 et seq., the public school
4	district may apply to the State Board of Education for a waiver from this
5	requirement; and
6	(B)(i) Certify with the Division of Elementary and
7	Secondary Education the number of certified teachers and the certified
8	teachers' current contract salaries for each school year.
9	(ii) A fund shall be created by the Department of
10	Education to hold and distribute revenues authorized by this section for
11	teacher minimum salary levels and teacher raises.
12	(3) Each public school district shall:
13	(A) Report the total amount of state funds used for
14	teacher salaries to the Division of Elementary and Secondary Education; and
15	(B) Publish the information required under subdivision
16	(f)(3)(A) of this section on the public school district's website.
17	(g) This section shall not be interpreted to limit a public school
18	district from creating a salary schedule for the public school district.
19	(h) The State Board of Education may promulgate rules to implement
20	this subchapter.
21	
22	SECTION 36. Arkansas Code § 6-17-2807(g) and (h), concerning a teacher
23	placed in intensive support status under the Teacher Excellence and Support
24	System, are amended to read as follows:
25	(g)(1) Upon review and approval of the documentation, the
26	superintendent may recommend termination or nonrenewal of the teacher's
27	contract.
28	(2) A recommendation for termination or nonrenewal of a
29	teacher's contract under this section shall be made pursuant to the authority
30	granted to a superintendent for recommending termination or nonrenewal under
31	The Teacher Fair Dismissal Act of 1983, § 6-17-1501 et seq.
32	$\frac{(3)(A)(2)}{(2)}$ When a superintendent makes a recommendation for
33	termination or nonrenewal of a teacher's contract under this section, the
34	public school shall provide a written notice to the teacher.
35	(B) The notice shall meet the minimum requirements under
36	The Teacher Fair Dismissal Act of 1983, § 6-17-1501 et seq., but is exempt

T	ifom the provisions of § 6-17-1304(b).
2	(C)(i)(3) If the public school has substantially complied
3	with the requirements of this section, the public school is entitled to a
4	rebuttable presumption that the public school has a substantive basis for the
5	termination or nonrenewal of the teacher's contract under the applicable
6	standard for termination or nonrenewal under The Teacher Fair Dismissal Act
7	of 1983, § 6-17-1501 et seq.
8	(ii) The presumption may be rebutted by the teacher
9	during an appeal under The Teacher Fair Dismissal Act of 1983, § 6-17-1501 et
10	seq.
11	(h) This section does not preclude a public school superintendent
12	from:
13	(1) Making a recommendation for the termination or nonrenewal of
14	a teacher's contract for any lawful reason under The Teacher Fair Dismissal
15	Act of 1983, § 6-17-1501 et seq.; or
16	(2) Including in a recommendation for termination or nonrenewal
17	of a teacher's contract under this section any other lawful reason for
18	termination or nonrenewal under The Teacher Fair Dismissal Act of 1983, § 6-
19	17-1501 et seq .
20	
21	SECTION 37. Arkansas Code Title 6, Chapter 17, is amended to add an
22	additional subchapter to read as follows:
23	<u>Subchapter 29 — Merit Teacher Incentive Fund Program</u>
24	
25	6-17-2901. Title.
26	This subchapter shall be known and may be cited as the "Merit Teacher
27	Incentive Fund Program".
28	
29	6-17-2902. Definitions.
30	As used in this subchapter:
31	(1) "Mentor" means an individual who meets the requirements
32	established by the State Board of Education to support aspiring teachers who
33	are participating in yearlong residencies; and
34	(2) "Teacher" means a:
35	(A) Licensed classroom teacher who spends at least seventy
36	percent (70%) of his or her contracted time working directly with students in

1	a classroom setting teaching all grade-level or subject-matter appropriate
2	classes;
3	(B) School counselor;
4	(C) Library media specialist; or
5	(D) Aspiring teacher.
6	
7	6-17-2903. Merit Teacher Incentive Fund Program - Creation.
8	(a) The Merit Teacher Incentive Fund Program is hereby created to
9	recognize and reward excellent teachers across the State of Arkansas.
10	(b) A teacher deemed eligible under the program shall be rewarded with
11	annual bonuses of no more than ten thousand dollars (\$10,000).
12	(c) The State Board of Education may promulgate rules for the
13	implementation of this program, including without limitation:
14	(1) The administration and methods of distribution of funds
15	under the program;
16	(2) Eligibility requirements; and
17	(3) Timelines and processes for identifying eligible teachers.
18	
19	6-17-2904. Teacher eligibility.
20	(a) Eligibility for an award from the Merit Teacher Incentive Fund
21	Program shall include without limitation:
22	(1)(A) A teacher who demonstrates outstanding growth in student
23	performance, as determined by the Division of Elementary and Secondary
24	Education.
25	(B)(i) In determining whether a teacher has demonstrated
26	outstanding growth in student performance, the division shall calculate a
27	value-added growth model score for grades and subjects, where possible.
28	(ii) The division shall develop rules to establish
29	the process and procedure for public school districts to annually report data
30	related to value-added models that includes without limitation:
31	(a) Student test scores; and
32	(b) Prior student performance by subject and
33	school;
34	(2) Teachers serving as mentors to aspiring teachers;
35	(3) Aspiring teachers participating in yearlong residencies;
36	(4) Teachers instructing in subject areas or geographical areas

1	identified as experiencing a critical shortage of teachers, including public
2	schools that have historically been understaffed, as determined by the
3	division; and
4	(5) Other categories as defined by the state board.
5	(b) In determining distribution of funds to a teacher under this
6	section, the division shall consider factors that include without limitation:
7	(1) The poverty level of the school as factored under § 6-17-
8	413; and
9	(2) The designated performance rating of the school under the
10	school rating system, § 6-15-2101 et seq.
11	(c) A teacher who is given intensive support status under the Teacher
12	Excellence and Support System, § 6-17-2801 et seq., is ineligible for receipt
13	of funds under the program for the school year.
14	
15	6-17-2905. Report.
16	(a) The Division of Elementary and Secondary Education shall annually
17	conduct and publish a report on the data under subsection (b) of this section
18	on Arkansas's educator workforce.
19	(b) The report required under subsection (a) of this section shall
20	include without limitation an analysis of:
21	(1) Teacher shortage areas by geographic region, subject area,
22	district, school, and student demographic groups, including consideration for
23	teacher certification status; and
24	(2) The teacher pipeline and retention, including consideration
25	of available teacher training pathways.
26	
27	6-17-2906. Rules.
28	The State Board of Education may promulgate rules to implement this
29	subchapter.
30	
31	SECTION 38. Arkansas Code § 6-18-227(k), concerning rules adopted by
32	the State Board of Education under the Arkansas Opportunity Public School
33	Choice Act, is amended to read as follows:
34	(k) (1) The state board shall adopt any rules necessary for the
35	implementation of this section under the Arkansas Administrative Procedure
36	Act, § 25-15-201 et seq., including rules pertaining to the consideration of

- 1 a school district's enrollment capacity.
- 2 (2) However, the state board shall not establish a numerical net
- 3 <u>maximum on school choice transfers into or from a public school district,</u>
- 4 <u>unless required to do so according to an enforceable desegregation court</u>
- 5 order or a district's court-approved desegregation plan.

6

- 7 SECTION 39. Arkansas Code § 6-18-1906 is amended to read as follows:
- 8 6-18-1906. Limitations.
- 9 (a)(1) If the provisions of this subchapter conflict with a provision
- 10 of an enforceable desegregation court order or a district's court-approved
- ll desegregation plan, either of which explicitly limits the transfer of
- 12 students between school districts, the provisions of the order or plan shall
- 13 govern.
- 14 (2)(b) Annually by January 1, a school district that claims a
- 15 conflict under subdivision (a)(1) subsection (a) of this section shall submit
- 16 proof from a federal court to the Division of Elementary and Secondary
- 17 Education that the school district has a genuine conflict under an active
- 18 desegregation order or active court-approved desegregation plan that
- 19 explicitly limits the transfer of students between school districts.
- 20 $\frac{(3)}{(c)}(1)$ Proof submitted under subdivision $\frac{(a)}{(2)}$ subsection
- 21 (b) of this section shall contain the following:
- 22 (A) Documentation that the desegregation order or court-
- 23 approved desegregation plan is still active and enforceable; and
- 24 (B) Documentation showing the specific language the school
- 25 district believes limits its participation in the school choice provisions of
- 26 this subchapter.
- 27 $\frac{(4)(A)}{(2)}(A)$ Within thirty (30) calendar days of receipt of
- 28 proof under subdivision (a)(2) subsection (b) of this section, the division
- 29 shall notify the school district whether it is required to participate in the
- 30 school choice provisions of this subchapter.
- 31 (B) The division may reject incomplete submissions.
- 32 (C) If the division does not provide a written exemption
- 33 to the school district, then the school district shall be required to
- 34 participate in the school choice provisions of this subchapter.
- 35 $\frac{(5)(3)}{(5)}$ The division shall maintain on its website a list of
- 36 school districts that are not required to participate in the school choice

l provisions of this subchapter.

- 2 (6)(4) The State Board of Education may review a decision of the 3 division upon written petition of the affected school district and may affirm 4 or reverse the decision of the division under the rules promulgated by the 5 state board to implement this subsection.
 - (b)(1)(A) There is established a numerical net maximum limit on school choice transfers each school year from a school district, less any school choice transfers into the school district, under this section of not more than three percent (3%) of the enrollment that exists in the school district as of October 1 of the immediately preceding school year.
 - (B) If the application for a transfer that causes the school district to meet or exceed the three-percent numerical net maximum limit under subdivision (b)(l)(A) of this section is on behalf of a sibling group, then the school district shall allow all siblings in the sibling group to exercise school choice under this subchapter.
 - (C) A student eligible to transfer to a nonresident district under § 6-15-430(e)(1) [repealed], the Arkansas Opportunity Public School Choice Act, § 6-18-227, § 6-18-233, or § 6-21-812 shall not count against the cap of three percent (3%) of the resident or nonresident district.
 - (2) Annually by December 15, the division shall report to each school district the net maximum number of school choice transfers for the next school year.
 - (3) If a student is unable to transfer due to the limits under this subsection, the resident district shall give the student priority for a transfer in the first school year in which the district is no longer subject to subdivision (b)(1) of this section in the order that the resident district receives notices of applications under § 6-18-1905, as evidenced by a notation made by the district on the applications indicating date and time of receipt.

SECTION 40. Arkansas Code § 6-18-2004(d), concerning school counselor training required for purposes of comprehensive student services, is amended to read as follows:

(d) By September 1, 2024, and every four (4) years following, a school counselor shall receive Youth Mental Health First Aid youth mental health

1 training, as prescribed by the State Board of Education, to learn the risk 2 factors and warning signs of mental health issues in adolescents, the 3 importance of early intervention, and how to help an adolescent who is in 4 crisis or expecting a mental health challenge. 5 6 SECTION 41. Arkansas Code § 6-18-2304(c), concerning eligible taxpayer 7 contributions to the Philanthropic Investment in Arkansas Kids Program Act, 8 is amended to read as follows: 9 (c)(1)(A) The Except as provided by subdivision (c)(1)(B) of this 10 section, the total amount of state income tax credits awarded under this section shall not exceed two million dollars (\$2,000,000) six million dollars 11 12 (\$6,000,000) per calendar year. 13 (B)(i) If in any calendar year the total amount of state 14 income tax credits awarded under this section is equal to or greater than 15 ninety percent (90%) of the total amount of state income tax credits that may 16 be awarded, the total amount of state income tax credits that may be awarded 17 in the next calendar year and each subsequent calendar year thereafter shall 18 be the total amount of state income tax credits authorized in the previous 19 calendar year plus five percent (5%). 20 (ii) An increase in the total amount of state income 21 tax credits for subsequent calendar years under subdivision (c)(1)(B)(i) of 22 this section shall be applied to the total amount of state income tax credits 23 authorized in the previous calendar year. 24 (iii) At the beginning of each calendar year, the 25 Department of Finance and Administration shall certify the total amount of state income tax credits that may be awarded in that calendar year. 26 27 (2) The Tax Credits and Special Refunds Section of the 28 Department of Finance and Administration, or its successor, shall: 29 (A) Award the tax credits on a first-come, first-served 30 basis using a lottery administered by the scholarship-granting organization 31 from the receipts provided to the Tax Credits and Special Refunds Section of 32 the Department of Finance and Administration under § 6-18-2306(3); and 33 (B) Notify the Division of Elementary and Secondary 34 Education when the annual cap under subdivision (c)(1) of this section is 35

met.

1	Section 42. Arkansas code little 6, Chapter 18, is amended to add an
2	additional subchapter to read as follows:
3	Subchapter 25 - Arkansas Children's Educational Freedom Account Program
4	
5	6-18-2501. Title.
6	This subchapter shall be known and may be cited as the "Arkansas
7	Children's Educational Freedom Account Program".
8	
9	6-18-2502. Creation.
10	There is created the "Arkansas Children's Educational Freedom Account
11	Program".
12	
13	6-18-2503. Definitions.
14	As used in this subchapter:
15	(1) "Account" means an account that is comprised of funds
16	deposited on behalf of a participating student to pay for qualifying
17	educational expenses;
18	(2) "Account funds" means the funds deposited into an account on
19	behalf of a participating student;
20	(3) "Curriculum" means a complete course of study for a
21	particular content area or grade level;
22	(4) "Eligible student" means a resident of the State of Arkansas
23	who is eligible to enroll in a public elementary or secondary school, subject
24	to the timeline and parameters established under §§ 6-18-2506 and 6-18-2507;
25	(5) "Full academic curriculum" means all required core courses,
26	or the equivalent, as are offered in traditional public schools;
27	(6) "Full academic year" means at least one hundred seventy-
28	eight (178) days of instruction or the equivalent number of hours to what is
29	offered in traditional public schools;
30	(7) "Parent" means:
31	(A) A biological or adoptive parent;
32	(B) Legal guardian or custodian;
33	(C) Persons standing in loco parentis to a student; or
34	(D) Another person with legal authority to act on behalf
35	of an eligible student;
36	(8) "Participating school" means a private elementary school or

1	private secondary school that:
2	(A) Offers enrolled students a full academic curriculum
3	and full academic year experience; and
4	(B) Receives payments from Arkansas Children's Educational
5	Freedom Account Program accounts to provide goods and services that are
6	covered as qualifying expenses under this subchapter;
7	(9) "Participating service provider" means a person or an
8	entity, including a participating public or private school, that receives
9	payments from program accounts to provide goods and services that are covered
10	as qualifying expenses under this subchapter;
11	(10) "Participating student" means a student:
12	(A) Eligible to participate in the program; and
13	(B) For whom an account has been established under this
14	subchapter; and
15	(11) "Qualifying expenses" means:
16	(A)(i) For the 2023-2024 school year, "qualifying
17	expenses" shall include:
18	(a) Tuition;
19	(b) Fees;
20	(c) The cost of testing under this subchapter;
21	and _
22	(d) The cost of required school uniforms, if
23	any, at a participating school; and
24	(e) Expenses determined by a participating
25	school to be necessary for the education of a participating student and
26	required to be paid by a participating student who is enrolled in the
27	participating school, including without limitation expenses related to:
28	(1) Supplies;
29	(2) Equipment;
30	(3) Access to technology; and
31	(4) Services provided by or at the
32	participating school.
33	(ii) "Qualifying expenses" shall not mean optional
34	expenses payable to a third party; and
35	(B) Beginning with the 2024-2025 school year and each year
36	thereafter, "qualifying expenses" shall include those listed under

1	subdivision (11)(A) of this section and include the following:
2	(i) Instructional materials required for either in-
3	person or virtual instruction provided by a participating service provider or
4	participating school;
5	(ii) Instructional or tutoring services;
6	(iii) Curriculum;
7	(iv) Supplemental materials or supplies required by
8	a course of study for a particular content area;
9	(v) Fees for:
10	(a) Courses and associated examinations for
11	college credit; and
12	(b) Any examination related to postsecondary
13	educational institution admission;
14	<pre>(vi) Fees for:</pre>
15	(a) Courses and associated examinations for
16	career training; and
17	(b) Any examination required in order to
18	obtain an industry-based credential;
19	(vii) Educational services provided by a licensed or
20	accredited practitioner or participating service provider to a participating
21	student who is a student with a disability;
22	(viii) Fees for account management by participating
23	service providers;
24	(ix)(a) Technological devices used to meet a
25	participating student's educational needs, which shall not include:
26	(1) A television;
27	(2) A video game console or accessory;
28	<u>or</u>
29	(3) Home theater or audio equipment.
30	(b) Technological devices under subdivision
31	(11)(B)(ix)(a) of this section are subject to approval by the Department of
32	Education or a licensed physician;
33	(x) Costs associated with transportation to and from
34	a participating service provider or participating school; and
35	(xi) Any other educational expense approved by the
36	Division of Elementary and Secondary Education.

1	
2	6-18-2504. State Board of Education — Rules.
3	(a) The Division of Elementary and Secondary Education shall
4	administer the Arkansas Children's Educational Freedom Account Program under
5	this subchapter, which shall be subject to the rules adopted by the State
6	Board of Education.
7	(b) The rules adopted by the state board under this subchapter shall
8	include without limitation the:
9	(1) Process for determining the eligibility of students and
10	service providers, including the awarding of accounts to eligible students
11	and removal of unnecessary barriers or disincentives to participation by
12	potential participating service providers;
13	(2)(A) The process for conducting account and program audits,
14	including establishing the authority for the division to conduct or contract
15	for the auditing of accounts.
16	(B) The division shall establish a process for conducting
17	an audit of an entity receiving funds under this subchapter, including:
18	(i) An individual account;
19	(ii) A participating service provider; and
20	(iii) A participating school.
21	(C) At least one (1) time each year, the division shall
22	conduct random audits of the following according to the auditing process
23	established under subdivision (b)(2)(B) of this section:
24	(i) An individual account;
25	(ii) A participating service provider; and
26	(iii) A participating school;
27	(3) Authority of the division to:
28	(A) Deem any participating student ineligible for the
29	program; and
30	(B) Refer a case involving the misuse of account funds for
31	investigation to:
32	(i) The Attorney General;
33	(ii) The Inspector General; or
34	(iii) Arkansas Legislative Audit;
35	(4) Authority of the division to contract with a vendor or other
36	supplier for the administration of the program or parts of the program;

1	(3) Requirement that the program shall:
2	(A) Begin enrolling participating students no later than
3	the beginning of the 2023-2024 school year; and
4	(B) Be fully implemented to serve all Arkansas children
5	eligible to enroll in a public school by the beginning of the 2025-2026
6	school year;
7	(6) Establishment or creation of a contract for the
8	establishment of an online anonymous fraud reporting service, including
9	without limitation a telephone hotline;
10	(7) Requirement for a surety bond for a participating service
11	provider that receives more than one hundred thousand dollars (\$100,000) in
12	account funds;
13	(8) Mechanism for the refunding of payments from service
14	providers back to the account from which they were paid;
15	(9) Required compliance with all state procurement laws and
16	procedures; and
17	(10) A means for preventing unreasonable inflation or fraud in
18	participating school tuition and fees.
19	(c) To ensure that account funds under this subchapter provide for the
20	expansion of access to education options by reducing family financial burdens
21	and are not abused by service providers for financial gain, the state board
22	shall take all necessary action in establishing rules under this subchapter,
23	including without limitation the disqualification of a participating school
24	or a participating service provider.
25	
26	6-18-2505. Account funds.
27	(a)(1) The Division of Elementary and Secondary Education shall
28	allocate annually to each participating student's account, from funds
29	appropriated to the Arkansas Children's Educational Freedom Account Fund or
30	otherwise made available for the Arkansas Children's Educational Freedom
31	Account Program, an amount equal to ninety percent (90%) of the prior year's
32	statewide foundation funding allotted per student under § 6-20-2305.
33	(2) For the 2023-2024 school year, a student who is
34	participating in the Succeed Scholarship Program under § 6-41-901 et seq.
35	during the 2022-2023 school year may continue to receive the scholarship
36	amount awarded to him or her under § 6-41-905 if the cost of tuition and

1	allowable costs exceeds the amount provided under § 6-18-2505(a)(1).
2	(b)(1) For the 2023-2024 school year, on behalf of participating
3	students enrolled in participating schools or with participating service
4	providers and at the direction of a participating student's parent, the
5	Department of Education shall make four (4) equal payments in quarterly
6	installments from the participating student's account to the participating
7	school or participating service provider in which the participating student
8	is enrolled for tuition, fees, and costs associated with testing and
9	uniforms.
10	(2) The department may:
11	(A) Contract with a vendor or provider to manage the
12	payment system used for purposes of implementing this subsection (b); and
13	(B) Withhold up to five percent (5%) of funds allocated
14	for each account annually for the administration of the program.
15	(c) For the 2023-2024 school year, if a participating student is
16	enrolled full-time in a participating school or with a participating service
17	provider and the total amount of tuition, fees, testing, and uniform costs is
18	less than the amount determined under subsection (a) of this section, the
19	amount allocated to the student shall be the lesser amount.
20	(d) Account funds shall:
21	(1)(A) Not be refunded, rebated, or shared with a parent or
22	participating student in any manner.
23	(B) Any refund or rebate for goods or services purchased
24	with account funds shall be credited directly to the participating student's
25	account; and
26	(2) Be used only for qualifying education expenses for a
27	participating student.
28	(e)(1) Beginning with the 2024-2025 school year and each year
29	thereafter, the department shall develop a system for parents to direct
30	account funds to participating schools and participating service providers by
31	electronic funds transfer, automated clearing house transfer, debit card, or
32	another system.
33	(2) The department may:
34	(A) Contract with a vendor or provider, including without
35	limitation a private institution, to manage the payment system used for
36	purposes of implementing this subsection (e); and

1	(B) Withhold up to five percent (5%) of funds allocated
2	for each account annually for the administration of the program.
3	(3) The department shall:
4	(A) Not adopt a payment system under this subsection that
5	relies exclusively on requiring parents to be reimbursed for out-of-pocket
6	expenses; and
7	(B) Ensure a payment system developed under this
8	subsection provides maximum flexibility to parents by facilitating direct
9	payments to participating service providers and requests for preapproval of
10	and reimbursements for qualifying expenses.
11	(f)(1) An account shall remain in force, and any unused funds shall
12	roll over from quarter-to-quarter and from year-to-year, until:
13	(A) A parent withdraws his or her participating student
14	from the program;
15	(B) A participating student graduates from high school; or
16	(C) The end of the school year if a participating student
17	turns twenty-one (21) years of age, whichever occurs first.
18	(2) An account shall be closed before an event occurs under
19	subdivision (f)(l) of this section if the State Board of Education finds:
20	(A) A substantial misuse of funds; or
21	(B) That a parent has failed to comply with this
22	subchapter or state board rules governing the program.
23	(3)(A) Any unused funds shall revert to the division and be
24	allocated to fund other accounts.
25	(B)(i) There shall be a maximum amount of funds allowed to
26	remain in each participating student's account.
27	(ii) The state board may establish rules to
28	determine the:
29	(a) Maximum amount of funds allowed under
30	subdivision $(f)(3)(B)(i)$ of this section; and
31	(b) Process by which account funds will be
32	returned to the appropriate fund within the department.
33	(g) Account funds shall not:
34	(1) Constitute taxable income of the parent or the participating
35	student; and
36	(2) Be claimed as a credit, deduction, exemption, or rebate.

1	(h) The division shall create procedures to ensure that a fair process
2	exists to determine whether a participating student is no longer eligible for
3	participation in the program, including without limitation a participating
4	student who is no longer eligible for participation in the program due to his
5	or her failure to demonstrate academic achievement or academic growth.
6	(i)(l) If the division bars a student from participating in the
7	program, it shall notify the participating student and his or her parent of
8	its decision within three (3) days of its decision.
9	(2) A parent may appeal the division's decision to bar him or
10	her from receiving payments from accounts to the state board according to
11	rules established by the state board.
12	(j) The state board may promulgate rules to implement this subchapter.
13	
14	6-18-2506. Student eligibility - Initial and continuing.
15	(a) A student is initially eligible for an account if the student:
16	(1) Has a parent who is a resident of the State of Arkansas as
17	<u>defined by § 6-18-202;</u>
18	(2) Is eligible to enroll in a public elementary or secondary
19	school in this state; and
20	(3) Meets the following criteria:
21	(A)(i) For the 2023-2024 school year, the following
22	students shall be eligible if they are:
23	(a) A student with a disability identified
24	under the Individuals with Disabilities Education Act, 20 U.S.C. § 1400 et
25	seq., as it existed on January 1, 2023;
26	(b) A student who is considered homeless under
27	the McKinney-Vento Homeless Assistance Act, 42 U.S.C. § 11431 et seq., as it
28	existed on January 1, 2023;
29	(c) A foster child or a former foster child;
30	(d) A student who is currently participating
31	in the Succeed Scholarship Program, § 6-41-901 et seq.;
32	(e) A child of active-duty military personnel,
33	as identified under Title 10 or Title 32 of the United States Code;
34	(f) A student who was enrolled in the previous
35	school year in a:
36	(1) Public school that has a rating of

1	"F" under §§ 6-15-2105 and 6-15-2106 and State Board of Education rules; or
2	(2) Public school district classified as
3	in need of Level 5 - Intensive support under § 6-15-2913 or § 6-15-2915; and
4	(g) A student who is enrolling in kindergarten
5	for the first time.
6	(ii)(a) For the 2023-2024 school year, a maximum of
7	one and five-tenths percent (1.5%) of the 2022-2023 total public school
8	student enrollment may be approved to participate in the Arkansas Children's
9	Educational Freedom Account Program.
10	(b) However, the number of students approved
11	to participate in the Arkansas Children's Educational Freedom Account Program
12	under subdivision (a)(3)(A)(ii)(a) of this section shall not exceed the
13	amount of funds made available for the Arkansas Children's Educational
14	Freedom Account Program;
15	(B)(i) For the 2024-2025 school year, student eligibility
16	shall expand to include:
17	(a) All students who are eligible under
18	subdivision (a)(3)(A) of this section;
19	(b) Students who were enrolled in the prior
20	school year in public schools rated "D" or "F" under §§ 6-15-2105 and 6-15-
21	2106 and state board rules; and
22	(c) Students whose parents are:
23	(1) Veterans as identified under Title
24	38 of the United States Code;
25	(2) In the military reserves;
26	(3) First responders; or
27	(4) Law enforcement officers.
28	(ii)(a) For the 2024-2025 school year, a maximum of
29	three percent (3%) of the 2022-2023 total public school student enrollment
30	may be approved to participate in the Arkansas Children's Educational Freedom
31	Account Program.
32	(b) The number of students approved to
33	participate in the Arkansas Children's Educational Freedom Account Program
34	under subdivision (a)(3)(B)(ii)(a) of this section shall:
35	(1) Include any students who are
36	continuing to participate in the Arkansas Children's Educational Freedom

1	Account Program from the 2023-2024 school year; and
2	(2) Not exceed the amount of funds made
3	available for the Arkansas Children's Educational Freedom Account Program;
4	<u>and</u>
5	(C)(i) For the 2025-2026 school year and each year
6	thereafter, any resident of this state who is eligible to enroll in a public
7	elementary or secondary school shall be eligible.
8	(ii) Beginning with the 2025-2026 school year, there
9	shall be no limitation on student participation in the Arkansas Children's
10	Educational Freedom Account Program.
11	(b) In any year in which funds are insufficient to fund all
12	applications for new accounts, first priority shall be given to students who
13	are eligible under subdivision (a)(3)(A) of this section, followed by
14	students eligible under subdivision (a)(3)(B) of this section.
15	(c) In any year in which funds are insufficient to fund all continuing
16	accounts, priority shall be given to students who have been in the Arkansas
17	Children's Educational Freedom Account Program the longest after priority has
18	been given to students identified under subsection (b) of this section.
19	(d) The State Board of Education shall promulgate rules:
20	(1) For the implementation of the Arkansas Children's
21	Educational Freedom Account Program; and
22	(2) To effectively and efficiently administer the Arkansas
23	Children's Educational Freedom Account Program, including without limitation:
24	(A) The awarding of funds to participating students;
25	(B) The oversight of the Arkansas Children's Educational
26	Freedom Account Program; and
27	(C) Any other necessary aspects for the operation of the
28	Arkansas Children's Educational Freedom Account Program.
29	(e) A participating student may only participate in and receive funds
30	from one (1) of the following:
31	(1) The Arkansas Children's Educational Freedom Account Program
32	established by this subchapter; or
33	(2) The Philanthropic Investment in Arkansas Kids Program, § 6-
34	<u>18-2301 et seq.</u>
35	(f) The student's parent shall submit an application for an account to
36	the Department of Education in accordance with Arkansas Children's

_	Educational Freedom Account Frogram timerines established by the department.
2	(g)(l) The department shall create a standard form that a parent may
3	submit to establish his or her child's eligibility for the program.
4	(2) The department shall ensure that the standard form required
5	under subdivision (g)(l) of this section is publicly available and may be
6	submitted through various sources, including without limitation the internet.
7	(h)(l) As part of the application, a parent shall sign an agreement
8	promising each of the following without limitation:
9	(A)(i) Not to enroll his or her child full-time in a
10	public school while his or her child is participating in the Arkansas
11	Children's Educational Freedom Account Program.
12	(ii) However, a participating student may take
13	approved courses at a public school participating as an approved provider;
14	(B) To use account funds only for qualifying expenses of
15	the participating student;
16	(C) To comply with all Arkansas Children's Educational
17	Freedom Account Program requirements as established by the department
18	according to state board rules; and
19	(D) Beginning with the 2024-2025 school year, in the case
20	of any account used for qualifying educational expenses not associated with
21	full-time enrollment in a participating school or a participating service
22	provider, to agree to provide an education for his or her participating
23	student in at least the subjects of English language arts, mathematics,
24	social studies, and science.
25	(2) The signed agreement required under subdivision (h)(l) of
26	this section shall satisfy the compulsory school attendance requirements of §
27	<u>6-18-201.</u>
28	(i) The division shall:
29	(1) Continue making deposits into a participating student's
30	account until:
31	(A) The division determines that the participating student
32	is no longer an eligible student;
33	(B) The division determines that there was substantial
34	misuse of account funds, as defined by the state board;
35	(C) A parent or a participating student withdraws from the
36	Arkansas Children's Educational Freedom Account Program;

1	(D) A participating student enrolls full-time in a public
2	school;
3	(E) A participating student graduates from high school; or
4	(F) A participating student completes the school year in
5	the year in which he or she turns twenty-one (21) years of age;
6	(2) Provide parents with a written explanation of the:
7	(A) Allowable uses of funds;
8	(B) Responsibilities of parents; and
9	(C) Duties of the division and the role of any private
10	financial management firms or other private organizations that the department
11	may contract with to administer the Arkansas Children's Educational Freedom
12	Account Program or any aspect of the Arkansas Children's Educational Freedom
13	Account Program; and
14	(3) Annually fund a participating student's account as funds are
15	available and in accordance with this law and state board rules.
16	(j)(l) Upon notice to the division, a participating student may choose
17	to stop receiving funds disbursed under this subchapter and enroll full-time
18	in a public school.
19	(2)(A) Enrolling as a full-time student in a public school shall
20	result in the immediate suspension of payment of additional funds into the
21	participating student's account.
22	(B)(i) However, for accounts that have been open for at
23	least one (1) full academic year, the account shall remain open and active
24	for the parent of a former participating student to make qualifying
25	expenditures to educate the student from funds remaining in the account.
26	(ii) When no funds remain in the former
27	participating student's account, the division may close the account.
28	(3)(A) If a former participating student decides to return to
29	the Arkansas Children's Educational Freedom Account Program and is a current
30	eligible student, payments into the former participating student's existing
31	account may resume if the account is still open and active.
32	(B) A new account may be established if the former
33	participating student's previous account was closed.
34	(k) The state board and the department may adopt rules to provide the
35	least disruptive process for a participating student who desires to stop
36	receiving funds disbursed under this subchapter and enroll full-time in a

1	<pre>public school.</pre>
2	
3	6-18-2507. Participating schools and participating service providers —
4	Eligibility - Participation.
5	(a) To be eligible to participate in the Arkansas Children's
6	Educational Freedom Account Program, a private school shall:
7	(1)(A) Either:
8	(i) Meet accreditation requirements established by
9	the State Board of Education, the Arkansas Nonpublic School Accrediting
10	Association, Inc., or its successor, or another accrediting association
11	recognized by the state board; or
12	(ii) Be an associate member of or have applied for
13	accreditation by the Arkansas Nonpublic School Accrediting Association, Inc.,
14	or its successor, or another accrediting association recognized by the state
15	board.
16	(B) A private school shall no longer be eligible if:
17	(i) The private school has not received
18	accreditation within four (4) years of becoming eligible;
19	(ii) The state board determines, based on
20	information provided by the accrediting association, that the private school
21	is ineligible or unable to continue the accreditation process; or
22	(iii) It becomes impossible for the private school
23	to obtain accreditation within four (4) years.
24	(C) A private school that becomes ineligible under this
25	section shall regain eligibility when the private school receives
26	accreditation and is approved by the state board;
27	(2)(A) Demonstrate fiscal soundness by having been in operation
28	for at least one (1) school year or providing the Department of Education
29	with a statement by a certified public accountant confirming that the private
30	school is insured and the private school has sufficient capital or credit to
31	operate in the upcoming school year.
32	(B) In lieu of a statement provided under subdivision
33	(a)(2)(A) of this section, a surety bond or letter of credit for the amount
34	equal to the account funds needed by the private school for any quarter may
35	be filed with the department;
36	(3) Cartify that it will not discriminate on any basis

1	prohibited by 42 U.S.C. § 2000d, as it existed on January 1, 2023;
2	(4) Remain academically accountable to a parent for meeting the
3	educational needs of his or her participating student;
4	(5) Employ or contract only with teachers who hold at least
5	baccalaureate degrees or have equivalent documented experience;
6	(6) Comply with all applicable state laws and rules governing
7	<pre>private schools;</pre>
8	(7) Adhere to the tenets of its published disciplinary
9	procedures before expelling a participating student;
10	(8) Meet any other eligibility criteria set by state board
11	rules;
12	(9) Comply with all applicable health and safety laws and rules;
13	(10) Hold valid occupancy of buildings as required by the
14	relevant municipality in which the private school is located;
15	(11) Exclude any individual from employment who may reasonably
16	pose a risk to the appropriate use of funds disbursed under this subchapter;
17	(12) Complete background checks and fingerprinting for any
18	employee working in the private school; and
19	(13) Maintain for audit purposes a background check of all
20	employees.
21	(b) A public school district or open-enrollment public charter school
22	that previously enrolled a student who is now a participating student under
23	this subchapter shall provide the participating school or participating
24	service provider that has enrolled the student who was previously enrolled in
25	the public school district or open-enrollment public charter school a copy of
26	the participating student's school records to the extent permitted under the
27	provisions of the Family Educational Rights and Privacy Act of 1974, 20
28	U.S.C. § 1232g, as it existed on January 1, 2023.
29	(c) By not later than June 30, 2024, the state board shall adopt
30	rules providing for program eligibility for participating service providers
31	that are not participating schools, including without limitation an
32	application process that is executed, at a minimum, annually for the purpose
33	of determining service provider eligibility.
34	(d) The department shall maintain a list of service providers
35	determined to be eligible to participate in the program and make the list
36	available on the department's website.

1	(e) The department may bar a service provider from accepting payments
2	from accounts and restrict the service provider's ability to serve additional
3	participating students if the department determines that the participating
4	service provider has:
5	(1) Failed to maintain continuing eligibility criteria
6	established by the state board;
7	(2) Demonstrated a gross or persistent lack of academic
8	competence, as defined by the state board;
9	(3) Intentionally or substantially misrepresented information or
10	failed to refund any overpayments in a timely manner, as defined by the state
11	board; or
12	(4) Routinely failed to provide participating students with
13	promised educational goods or services, as defined by the state board.
14	(f)(1) The department shall create procedures to ensure that a fair
15	process exists to determine whether a participating service provider may be
16	barred from receiving payments from accounts under subsection (e) of this
17	section.
18	(2) If the department bars a participating service provider from
19	receiving payments from accounts under this section, it shall notify parents
20	and participating students of its decision within three (3) days of its
21	decision on the department's website and through attempted individual
22	communications.
23	(3) A participating service provider may appeal the department's
24	decision to bar it from receiving payments from accounts to the state board.
25	(g) The following may be subject to review and an audit of funds
26	received related to this subchapter and as directed by the state board:
27	(1) A participating service provider; and
28	(2) A participating school.
29	(h) The state board shall promulgate rules to implement this
30	subchapter.
31	
32	6-18-2508. Students with disabilities.
33	The Department of Education shall ensure that parents of students with
34	disabilities identified under the Individuals with Disabilities Education
35	Act, 20 U.S.C. § 1400 et seq., as it existed on January 1, 2023, receive:
36	(1) Notice that participation in the Arkansas Children's

Educational Freedom Account Program is a parental placement under 20 U.S.C. § 1 2 1412, as it existed on January 1, 2023; and 3 (2) An explanation of the rights that parentally placed students 4 possess under the Individuals with Disabilities Education Act, 20 U.S.C. § 1400 et seq., as it existed on January 1, 2023, and any applicable state laws 5 6 and rules. 7 8 6-18-2509. Testing. 9 (a)(1) Each participating school and participating service provider shall provide for each participating student to annually take an assessment 10 11 approved by the State Board of Education, which shall include: 12 (A) An examination identified by the state board that is 13 required for students attending public schools; or (B) A state board-approved nationally recognized norm-14 15 referenced test or a statewide assessment, which measures, at a minimum, 16 literacy and math. 17 (2)(A) However, a participating student who has an individualized ser<u>vice plan and is determined by a participating private</u> 18 19 school to need an exemption from standardized testing due to the existence of 20 a significant cognitive disability is not required to take the test required 21 under subdivision (a)(1) of this section. 22 (B) If a student is not required to take the test required 23 under subdivision (a)(1) of this section, a participating private school shall annually make provision for the student to take an alternate assessment 24 25 approved by the state board or prepare a portfolio that provides information 26 on a student's progress to the student's parent or guardian. 27 (b) For a participating student who is served by a participating 28 service provider that is not a private school that is a participating school during or after the 2024-2025 school year, his or her parent shall provide 29 30 for his or her child who is a participating student to take an approved 31 examination meeting the standards established under subsection (a) of this 32 section. (c)(1) The Department of Education shall develop a process for the 33 34 collection and aggregate reporting of the results of examinations required 35 under this section, which shall include the public dissemination of the 36 results collected by participating private schools and participating service

1	providers.
2	(2) However, the reporting required under subdivision (c)(1) of
3	this section shall:
4	(A) Not identify any individual student; and
5	(B) Ensure that the summary results of the examinations
6	required under this section are provided to parents of participating
7	students.
8	
9	6-18-2510. Reports.
10	(a)(1) Not later than September 30 of each year, the Department of
11	Education shall submit a written report regarding the implementation of the
12	Arkansas Children's Educational Freedom Account Program to the:
13	(A) Legislative Council, or if the General Assembly is in
14	session, the Joint Budget Committee;
15	(B) House Committee on Education; and
16	(C) Senate Committee on Education.
17	(2) The department may contract with an outside entity to
18	compile the report required under subdivision (a)(1) of this section.
19	(b) The report required under subdivision (a)(1) of this section shall
20	include the following information without limitation:
21	(1) The total number of students currently participating in the
22	program;
23	(2) A list of all participating schools and participating
24	service providers;
25	(3) The total student enrollment of each participating school
26	and the percentage of the total enrollment of each school represented by
27	participating students;
28	(4) Aggregated test result data for participating students, from
29	the most recent year available;
30	(5) The percentage of funds used for each type of qualifying
31	expense;
32	(6) An analysis of the program's fiscal impact;
33	(7) The retention rates for participating students enrolled in
34	participating schools;
35	(8) The results of a parental satisfaction survey that shall be
36	administered by the department; and

1	(9) Other relevant data as determined by the department.
2	
3	6-18-2511. Legal proceedings.
4	(a) There shall be no liability on the part of the Department of
5	Education or the state or of any public school or public school district
6	based on the award of or use of an account under this subchapter.
7	(b) Nothing in this section shall be construed as a waiver of
8	sovereign immunity or any other defenses available to the State of Arkansas.
9	
10	SECTION 43. Arkansas Code § 6-20-1909(a)(5), concerning powers of the
11	Commissioner of Elementary and Secondary Education with respect to public
12	school districts in fiscal distress, is amended to read as follows:
13	(5) Waive the application of Arkansas law or the corresponding
14	State Board of Education rules, with the exception of:
15	(A) The Teacher Fair Dismissal Act of 1983, § 6-17-1501 e
16	seq.;
17	(B) The Public School Employee Fair Hearing Act, § 6-17-
18	1701 et seq.;
19	$\frac{(C)}{(A)}$ Special education programs as provided in this
20	title;
21	(D)(B) Criminal background checks for employees as
22	provided in this title; and
23	$\frac{(E)(C)}{(C)}$ Health and safety codes as established by the State
24	Board of Education and local governmental entities;
25	
26	SECTION 44. Arkansas Code Title 6, Chapter 20, is amended to add an
27	additional subchapter to read as follows:
28	<u>Subchapter 27 - Transportation Modernization Grant Program</u>
29	
30	6-20-2701. Title.
31	This subchapter shall be known and may be cited as the "Transportation
32	Modernization Grant Program".
33	
34	6-20-2702. Creation.
35	There is established the Transportation Modernization Grant Program
36	for:

1	(1) Public school districts;
2	(2) Open-enrollment public charter schools;
3	(3) Early childhood care and education programs or their local
4	early childhood coordinators; and
5	(4) Cities, towns, or other entities deemed eligible by the
6	Division of Elementary and Secondary Education.
7	
8	6-20-2702. Department of Education - Duties - Reports.
9	(a) The Department of Education shall:
10	(1) Develop a modernization grant application and application
11	procedures for the Transportation Modernization Grant Program, including
12	defining which public school districts are rural and remote, that require a
13	grant applicant to explain how the grant applicant would use grant moneys to:
14	(A) Improve access to transportation for students
15	attending a public school district, an open-enrollment public charter school,
16	or a licensed childcare center serving publicly funded students; and
17	(B) Support transportation innovations and efficiency
18	solutions;
19	(2) Make final grant determinations and awards; and
20	(3) Submit an interim report by December 15, 2023, and a final
21	report by June 30, 2024, to the Governor, the President of the Senate, the
22	Speaker of the House of Representatives, and the Secretary of State.
23	(b) The reports required under subdivision (a)(3) of this section
24	shall provide and describe:
25	(1) The best practices used by grant recipients to transport
26	students to public school districts, open-enrollment public charter schools,
27	or licensed childcare centers serving publicly funded students who are
28	located outside of traditional attendance boundaries;
29	(2) A list of the grant recipients and the amounts and purposes
30	of the grants; and
31	(3) The number of children impacted per grant recipient.
32	(c) The department may retain up to five percent (5%) of appropriated
33	moneys to administer the program.
34	(d) The department shall distribute the modernization grant moneys
35	based on:
36	(1) Demand;

1	(2) The most innovative solutions proposed; and
2	(3) Other relevant criteria as determined by the department.
3	(e)(1) At least twenty-five percent (25%) of grants under this
4	subchapter shall be awarded to support rural and remote public school
5	districts.
6	(2) Subdivision (e)(1) of this section shall not apply if an
7	insufficient number of proposals from qualified rural and remote public
8	school districts is submitted.
9	
10	6-20-2703. Transportation Modernization Grant Program grants.
11	The Transportation Modernization Grant Program grants shall be used for
12	the following purposes without limitation:
13	(1) Transportation resource sharing with neighboring public
14	school districts or open-enrollment public charter schools;
15	(2) Developing or contracting with rideshare programs or
16	engaging neighborhood carpool strategies;
17	(3) Developing options for reducing costs and improving
18	efficiencies, including without limitation exploring the use of fleet
19	vehicles or using technology to lead to more efficient routing;
20	(4) Developing options to address personnel shortages or
21	challenges;
22	(5)(A) Funding in lieu of grants given to parents.
23	(B)(i) A public school district or open-enrollment public
24	charter school that uses funding in lieu of grants given to parents under
25	subdivision (5)(A) of this section shall give priority to enrolled students
26	who:
27	(a) Meet the economic eligibility requirements
28	established under the Child Nutrition Act of 1966, 42 U.S.C. § 1771 et seq.,
29	as in effect on January 1, 2023, and National School Lunch Act, 42 U.S.C. §
30	1751, as in effect on January 1, 2023, for free or reduced-price lunches; and
31	(b) Are attending a public school district or
32	an open-enrollment public charter school through open enrollment, if such
33	information is available.
34	(ii) A student who attends a school participating in
35	a community eligibility program is eligible under subdivision (5)(A) of this
36	section:

	(0) Tarthering with school districts and open-enforment public
2	charter schools and licensed childcare facilities that accept publicly funded
3	students to reevaluate bus routes to decrease ride time for students, with a
4	priority on routes serving elementary and middle school grades;
5	(7) Developing collaborations with public schools, early
6	childhood care and education programs, and community partners to identify
7	solutions to ensure students' safe and effective passage to school and early
8	childhood care and education programs; and
9	(8) Other relevant grant activities as determined by the
10	Division of Elementary and Secondary Education.
11	
12	SECTION 45. Arkansas Code § 6-21-811(g)(6), concerning steps the
13	Division of Public School Academic Facilities and Transportation may take
14	when a public school district is classified as being in facilities distress
15	under the Academic Facilities Distress Program, is amended to read as
16	follows:
17	(6) Waive the application of Arkansas law or the corresponding
18	State Board of Education or commission rules, with the exception of:
19	(A) The Teacher Fair Dismissal Act of 1983, § 6-17-1501 et
20	seq.;
21	(B) The Public School Employee Fair Hearing Act, § 6-17-
22	1701 et seq.;
23	$\frac{(G)}{(A)}$ Special education programs as provided in this
24	title;
25	(D)(B) Conducting criminal background checks for employees
26	as provided in this title; and
27	$\frac{(E)(C)}{(E)}$ Health and safety codes as established by the state
28	board, the commission, and local governmental entities;
29	
30	SECTION 46. Arkansas Code § 6-22-105, concerning background checks for
31	registered volunteers at a school, is amended to add additional subsections
32	to read as follows:
33	(e) If a registered volunteer is in the process of obtaining a
34	coaching certificate or will be working with students in an athletic coaching
35	capacity, the board of directors of an educational entity, as a condition for
36	the registered volunteer's unsupervised contact with students, shall require

1	the completion of a criminal records check that is equivalent to that
2	required for nonlicensed personnel under § 6-17-414.
3	(f) The superintendent or director of an educational entity or a third
4	party vendor shall report to the state board the name of any person working
5	as a registered volunteer in an athletic coaching capacity who:
6	(1) Has pleaded guilty or nolo contendere to or has been found
7	guilty of any felony or misdemeanor listed in § 6-17-410(b);
8	(2) Has been arrested or charged with any felony or misdemeanor
9	<u>listed in § 6-17-410(b);</u>
10	(3) Has intentionally compromised the validity or security of
11	any student test or testing program administered or required by the Division
12	of Elementary and Secondary Education;
13	(4) Has knowingly submitted falsified information or failed to
14	submit information requested or required by law to the division, the State
15	Board of Education, or Arkansas Legislative Audit; or
16	(5) Has a true report in the Child Maltreatment Central
17	Registry.
18	(g) The failure of a superintendent or director of an educational
19	entity to report information as required by this section may result in
20	sanctions imposed by the state board.
21	(h)(l) If an arrest or charge is reported in accordance with
22	subdivisions (f)(1) or (f)(2) of this section, the division shall indicate in
23	the Arkansas Educator Licensure System that the person's employment
24	eligibility is pending or under review.
25	(2) Once the criminal case is resolved, the person's eligibility
26	status will be updated in accordance with division rules.
27	
28	SECTION 47. Arkansas Code § 6-23-302(d) and (e), concerning
29	applications for open-enrollment public charter schools, is amended to read
30	as follows:
31	$(d)(1)(\Lambda)$ The application may be reviewed and approved by the local
32	school district board of directors of the public school district in which the
33	proposed open-enrollment public charter school will operate.
34	(B) The applicant may submit to the authorizer for
35	expedited review an application approved by the local school district board
36	of directors under subdivision (d)(l)(A) of this section.

1	(2)(A) However, if the local school district board of directors
2	disapproves the application, the applicant shall have an immediate right to
3	proceed with a written notice of appeal to the authorizer.
4	(B) The authorizer shall hold a hearing within forty-five
5	(45) calendar days after receipt of the notice of appeal or a request for
6	review.
7	(C) All interested parties may appear at the hearing and
8	present relevant information regarding the application.
9	(e)(d) A licensed teacher employed by a public school district in the
10	school year immediately preceding the effective date of a charter for an
11	open-enrollment public charter school operated at a public school facility
12	may not be transferred to or be employed by the open-enrollment public
13	charter school over the licensed teacher's objections.
14	
15	SECTION 48. Arkansas Code § 6-23-304(c), concerning the limitation on
16	the number of charters available under the Arkansas Quality Charter Schools
17	Act of 2013, is amended to read as follows:
18	(c)(1)(A) The division, the state board, or a combination of the
19	division and state board may grant no more than a total of twenty-four (24)
20	charters for open-enrollment public charter schools except as provided under
21	subdivision (c)(1)(B) of this section.
22	(B) If the cap on the number of charters available for an
23	open-enrollment public charter school is within two (2) charters of meeting
24	any existing limitation or cap on available open-enrollment charters, the
25	number of available charters shall automatically increase by five (5) slots
26	more than the most recent existing limitation or cap on open-enrollment
27	charters.
28	(C) By March 1 each year, the division shall issue a
29	Commissioner of Elementary and Secondary Education's memo stating the
30	existing limitation on the number of charters available for open-enrollment
31	public charter schools and the number of charters available for open-
32	enrollment public charter schools during the next application cycle.
33	(2) An open-enrollment public charter <u>school</u> applicant's school
34	campus shall be limited to a single open-enrollment public charter school per
35	charter except as allowed in subsection (d) of this section.

36

(3) An open-enrollment public charter school shall not open in

1	the service area of a public school district administratively reorganized
2	under § 6-13-1601 et seq., until after the third year of the administrative
3	reorganization.
4	$\frac{(4)}{(2)}$ A private or parochial elementary or secondary school
5	shall not be eligible for open-enrollment public charter school status.
6	
7	SECTION 49. Arkansas Code § 6-23-307 is amended to read as follows:
8	6-23-307. Renewal of charter.
9	(a) After the initial five-year period of an open-enrollment public
10	charter, the authorizer may renew the open-enrollment public charter on a
11	one-year or multiyear basis, not to exceed twenty (20) years.
12	(b) The State Board of Education shall create an expedited renewal
13	process for open-enrollment public charter schools that meet certain criteria
14	that includes the following without limitation:
15	(1) A school rating that is above the state average based on the
16	most recent results of the Arkansas school rating system established under §§
17	6-15-2105 and 6-15-2106 and state board rules;
18	(2) Demonstration of exceptional academic growth with enrolled
19	students, as defined by the state board; and
20	(3) Adherence to all operational and financial requirements, as
21	defined by the state board.
22	
23	SECTION 50. Arkansas Code Title 6, Chapter 23, Subchapter 5, is
24	amended to add an additional section to read as follows:
25	6-23-508. Facilities funding for open-enrollment public charter
26	schools.
27	(a) The Department of Education may:
28	(1) Provide for an open-enrollment public charter school
29	facilities funding program, subject to appropriations by the General
30	Assembly;
31	(2)(A) Contract with a third-party administrator to administer
32	the program established under subdivision (a)(1) of this section.
33	(B) Funds shall be granted to the third-party
34	administrator to create a revolving loan fund for the purpose of financing
35	open-enrollment public charter school facilities projects under this section;
36	and

T	(3) Establish procedures for administering the fund program
2	established under subdivision (a)(1) of this section.
3	(b) Eligible open-enrollment public charter schools shall be in
4	academic and financial good standing, as determined by the State Board of
5	Education.
6	(c) The state board may promulgate rules to implement this section.
7	
8	SECTION 51. Arkansas Code § 6-41-603 is amended to read as follows:
9	6-41-603. Required screening and intervention.
10	(a)(1) A school district shall screen each student in kindergarten
11	through grade two (K-2) and others required by the Division of Elementary and
12	Secondary Education rule using the Dynamic Indicators of Basic Early Literacy
13	Skills (DIBELS) or an equivalent screener grade three (K-3) using a high-
14	quality, evidence-based screener approved by the Division of Elementary and
15	Secondary Education.
16	(2) The screening of students shall be performed with fidelity
17	and include without limitation:
18	(A) Phonological and phonemic awareness;
19	(B) Sound symbol recognition;
20	(C) Alphabet knowledge;
21	(D) Decoding skills;
22	(E) Rapid naming skills; and
23	(F) Encoding skills <u>; and</u>
24	(G) Language comprehension.
25	(3)(A) If the screener under subdivision (a)(1) of this section
26	shows that a student is at risk, or at some risk, then a level I dyslexia
27	screener shall be administered The State Board of Education shall adopt rules
28	to ensure that:
29	(A) All students in kindergarten through grade three (K-3)
30	are screened using a division-approved screener;
31	(B) Consistent interpretation of screening data is used to
32	<pre>identify students:</pre>
33	(i) Exhibiting a substantial reading deficit; or
34	(ii) Indicating early signs consistent with
35	characteristics of dyslexia;
36	(C) Students receive early intervention by a trained

T	interventionist; and
2	(D) Student progress is monitored and reported to the
3	parent or legal guardian of a student at least two (2) times each school
4	year.
5	(B) The level I dyslexia screening of a student shall be
6	performed with fidelity and include the components listed under subdivision
7	(a)(2) of this section.
8	(b) $\underline{(1)}$ The division shall adopt rules to ensure that students will be
9	screened using Dynamic Indicators of Basic Early Literacy Skills (DIBELS) or
10	an equivalent screener: A school district shall screen any student in grades
11	three through twelve (3-12) experiencing difficulty in fluency or spelling as
12	documented by a classroom teacher, a parent or legal guardian of the student,
13	or another individual with knowledge of the student's academic performance.
14	(2) A screening required under subdivision (b)(1) of this
15	section shall be performed with fidelity using information measures of:
16	(A) Oral reading fluency; and
17	(B) Encoding.
18	(3) If a student exhibits deficits in fluency or spelling
19	following a screening under this section, a school district shall administer
20	a level II dyslexia screening as outlined in the Arkansas Dyslexia Resource
21	<u>Guide.</u>
22	(4) The state board shall adopt rules under this subsection to
23	ensure:
24	(A) All students in grades three through twelve (3-12)
25	experiencing difficulty in fluency or spelling are screened using a division-
26	approved screener;
27	(B) Consistent interpretation of screening data is used to
28	identify students exhibiting deficits indicating early signs consistent with
29	characteristics of dyslexia;
30	(C) Students receive early intervention by a trained
31	interventionist; and
32	(D) Student progress is monitored and reported to the
33	parent or legal guardian of a student at least two (2) times each school
34	year.
35	(1) In kindergarten through grade two (K-2);
36	(2) When a student in kindergarten through grade two (K-2)

T	transfers to a new school and has not been screened;
2	(3) When a student in grade three (3) or higher has difficulty,
3	as noted by a classroom teacher, in:
4	(A) Phonological and phonemic awareness;
5	(B) Sound-symbol recognition;
6	(C) Alphabet knowledge;
7	(D) Decoding skills;
8	(E) Rapid naming skills; and
9	(F) Encoding skills; and
10	(4) When a student from another state enrolls for the first time
11	in Arkansas in kindergarten through grade two (K-2) unless the student
12	presents documentation that the student:
13	(A) Had the screening or a similar screening; or
14	(B) Is exempt from screening.
15	(c)(l) If the initial, level I, or level II dyslexia screening
16	indicates that a student has characteristics of dyslexia, the Response to
17	Intervention (RTI) process shall be used to address the needs of the student.
18	(2)(A)(i) If the level II dyslexia screening conducted by the
19	school district indicates that a student exhibits characteristics of
20	dyslexia, the student shall be provided intervention services.
21	(ii) The level II dyslexia screening shall be
22	completed consistent with the Arkansas Dyslexia Resource Guide.
23	(B) If it is determined that the student has functional
24	difficulties in the academic environment due to characteristics of dyslexia,
25	the necessary accommodations or equipment for the student shall be provided
26	under section 504 of the Rehabilitation Act of 1973, 29 U.S.C. § 794, and
27	Title II of the Americans with Disabilities Act, 42 U.S.C. §§ 12131-12165, as
28	they existed on February 1, 2013, if qualified under the applicable federal
29	law.
30	
31	SECTION 52. Arkansas Code Title 6, Chapter 41, Subchapter 9, is
32	repealed.
33	Subchapter 9 - Succeed Scholarship Program
34	6-41-901. Definitions — Establishment — Intent.
35	(a) As used in this subchapter:
36	(1) "Foster care" means the care of a child by a group home or

1	group facility on a twenty-four-hour-a-day basis away from the home of the
2	child's parent or parents;
3	(2) "Foster parent" means the responsible official or officials
4	of a group home or group facility that provides foster care to a child;
5	(3) "Member of the uniformed services" means:
6	(A) An active duty or reserve component member of the
7	United States Army, United States Navy, United States Air Force, United
8	States Marine Corps, United States Space Force, or United States Coast Guard
9	(B) A member of the National Guard;
10	(C) A member of the National Oceanic and Atmospheric
11	Administration Commissioned Officer Corps; or
12	(D) A member of the active or reserve component of the
13	United States Commissioned Corps of the Public Health Service;
14	(4) "Parent" means a student's parent or foster parent; and
15	(5) "Student with a disability" means students who have been:
16	(A) Identified by a public school district as having a
17	disability consistent with the Individuals with Disabilities Education Act,
18	20 U.S.C. § 1401 et seq.; or
19	(B) Medically diagnosed by a licensed physician as a child
20	with a disability under the Individuals with Disabilities Education Act, 20
21	U.S.C. § 1401(3)(A).
22	(b) The Succeed Scholarship Program is established and intended to
23	provide a scholarship to a private school of choice for:
24	(1) Students in foster care as defined in this section;
25	(2) Students with a disability; or
26	(3) Students who are children of a member of the uniformed
27	services.
28	
29	6-41-902. Student eligibility.
30	(a) A parent or legal guardian of a student in this state may apply
31	for a Succeed Scholarship to enroll his or her child in an approved private
32	school in this state if:
33	(1)(A) The student is currently enrolled in a public school and
34	has attended public school for at least one (1) full academic year.
35	(B) Subdivision (a)(1)(Λ) of this section does not apply
36	if:

1	(i) The student is a dependent of an active duty
2	member of any branch of the United States Armed Forces; or
3	(ii) The superintendent of the student's resident
4	school district in this state waives the requirement;
5	(2) The student:
6	(A) Is in foster care as defined in § 6-41-901 or has been
7	in the foster care system and achieved permanency through adoption,
8	reunification, or permanent guardianship;
9	(B) Has been identified by a public school district as
10	having a disability consistent with the Individuals with Disabilities
11	Education Act, 20 U.S.C. § 1400 et seq., as evidenced by written notice of
12	the decision from the public school district, or has been medically diagnosed
13	by a licensed physician as a child with a disability under 20 U.S.C. §
14	1401(3)(A);
15	(C) Participated in the Succeed Scholarship Program during
16	the prior school year and has not yet graduated from high school or attained
17	twenty-one (21) years of age; or
18	(D) Is a child of a member of the uniformed services;
19	(3) The student has been accepted for admission into a private
20	school in this state that is eligible to participate in the program;
21	(4) The parent has notified the student's current school
22	district of the request for a scholarship at least sixty (60) days before the
23	date of the first scholarship payment; and
24	(5)(A) For students in foster care, the Department of Human
25	Services approves the student's placement in the private school.
26	(B) The department shall approve the student's placement
27	in the private school if a determination is made that placement in the
28	private school is in the best interest of the student.
29	(b) If a student is accepted to a private school upon the availability
30	of space, a parent or legal guardian shall notify the student's school
31	district at least sixty (60) days before the student enrolls in the private
32	school and receives the first scholarship payment.
33	(c) The Division of Elementary and Secondary Education shall approve a
34	maximum of twenty (20) scholarships under this subchapter per academic year
35	for students in foster care.
36	(d) For purposes of continuity of educational choice, the program

1	payments made under this subchapter shall remain in effect until a student
2	who is participating in the program returns to a public school district or
3	open enrollment public charter school, graduates from high school, or attains
4	twenty-one (21) years of age, whichever occurs first.
5	(e) An eligible student who is a child of a member of the uniformed
6	services may receive a scholarship under this subchapter only if funds remain
7	after all eligible students as described by subdivisions (a)(2)(Λ)-(C) of
8	this section have received a scholarship under this subchapter.
9	
10	6-41-903. Private school eligibility.
11	(a)(1) A private school shall notify the Division of Elementary and
12	Secondary Education of its intent to participate in the Succeed Scholarship
13	Program.
14	(2) The notice shall specify the grade levels and services that
15	the private school has available for students with a disability who are
16	participating in the program.
17	(b) The division shall approve a private school as eligible to
18	participate in the program if the private school:
19	(1) Either:
20	(A) Meets the accreditation requirements set by the State
21	Board of Education, the Arkansas Nonpublic School Accrediting Association,
22	Inc., or its successor, or another accrediting association recognized by the
23	state board as providing services to individuals with severe disabilities; or
24	(B)(i) Is an associate member of or has applied for
25	accreditation by the Arkansas Nonpublic School Accrediting Association, Inc.,
26	or its successor, or another accrediting association recognized by the state
27	board as providing services to individuals with severe disabilities.
28	(ii) A private school shall no longer be eligible if:
29	(a) The private school has not received
30	accreditation within four (4) years of becoming eligible under subdivision
31	(b)(1)(B)(i) of this section;
32	(b) The accrediting association determines
33	that the private school is ineligible or unable to continue the accreditation
34	process; or
35	(c) It becomes impossible for the private
36	school to obtain accreditation within four (4) years.

1	(111) if private sensor that becomes incregible under
2	subdivision (b)(l)(B)(ii) of this section shall regain eligibility when the
3	private school receives accreditation.
4	(iv) A private school that is not fully accredited
5	shall report annually to the state board its progress towards accreditation;
6	(2)(A) Demonstrates fiscal soundness by having been in operation
7	for one (1) school year or providing the division with a statement by a
8	certified public accountant confirming that the private school is insured and
9	the private school has sufficient capital or credit to operate in the
10	upcoming school year.
11	(B) In lieu of a statement, a surety bond or letter of
12	eredit for the amount equal to the scholarship funds for any quarter may be
13	filed with the division;
14	(3) Complies with the antidiscrimination provisions of 42 U.S.C.
15	§ 2000d;
16	(4) Meets state and local health and safety requirements;
17	(5) Is academically accountable to the parent or legal guardian
18	for meeting the educational needs of the student;
19	(6) Employs or contracts with teachers who hold baccalaureate or
20	higher degrees;
21	(7) Complies with all state laws and rules governing private
22	schools; and
23	(8) Adheres to the tenets of its published disciplinary
24	procedures before an expulsion of a student receiving a scholarship.
25	(c) The division shall maintain a list of private schools eligible to
26	participate in the program and make the list available on the division's
27	website.
28	$(d)(1)(\Lambda)$ An eligible private school shall administer annually or make
29	provisions for a student participating in the program to take a nationally
30	recognized norm-referenced test as established by the state board.
31	(B) A list, in a deidentified format, of students who have
32	taken a nationally recognized norm-referenced test under subdivision
33	(d)(1)(A) of this section and the students' test results shall be forwarded
34	annually to the state board or its designee.
35	$(2)(\Lambda)$ A student who is determined by the private school to need
36	an exemption to standardized testing due to the nature of the student's

1	disability is not required to take the test required under subdivision
2	(d)(l)(A) of this section.
3	(B) A list, in a deidentified format, of students with an
4	exemption to standardized testing under subdivision $(d)(2)(A)$ of this section
5	shall be provided annually to the state board or its designee.
6	(3)(A) An eligible private school shall annually prepare a
7	portfolio that provides information on a student's progress to the student's
8	parent or guardian if a student is exempt from standardized testing as
9	permitted under subdivision (d)(2)(Λ) of this section.
10	(B) A list, in a deidentified format, of students with
11	portfolios under subdivision (d)(3)(A) of this section and a general summary
12	of the information provided in the portfolios shall be provided annually to
13	the state board or its designee.
14	(4)(A) An eligible private school under this section shall
15	submit annually to the division or its designee, in a deidentified format
16	required by the Bureau of Legislative Research in consultation with the
17	division, a:
18	(i) Report that lists all students who have received
19	a Succeed Scholarship under this subchapter who have been dismissed from the
20	program by the private school;
21	(ii) Report that lists all students who have received
22	a Succeed Scholarship under this subchapter who have voluntarily returned to
23	a traditional public school;
24	(iii) List of foster children who have:
25	(a) Entered the program;
26	(b) Been dismissed from the program; or
27	(c) Been removed from the program by the
28	Department of Human Services;
29	(iv) Report of administrative costs required to
30	implement the program; and
31	(v) Report regarding the demographic data of
32	students who have applied for the Succeed Scholarship under this subchapter
33	and students who were awarded the Succeed Scholarship under this subchapter,
34	including without limitation the geographic location in the state of the
35	students who are participating in the program.
36	(B) The division shall make information received from

1	eligible private schools under subdivision $(d)(4)(A)$ of this section
2	available to the House Committee on Education and the Senate Committee on
3	Education in a deidentified format specified by the bureau in consultation
4	with the division.
5	(5) All information under this subsection shall be included in
6	the program biennial study under § 6-41-908.
7	(e)(1) The division shall prepare and submit annually or obtain from
8	its designated administrator for the program under this subchapter a report,
9	in a deidentified format required by the bureau in consultation with the
10	division, that indicates the:
11	(A) List of students who have received a Succeed
12	Scholarship under this subchapter;
13	(B) Eligible private school attended by each student who
14	has received a Succeed Scholarship under this subchapter; and
15	(C) Amount of each Succeed Scholarship received by a
16	student under this subchapter.
17	(2) In addition to the report required under subdivision (e)(1)
18	of this section, the division shall make information received from its
19	designated administrator regarding the program under this subchapter
20	available to the House Committee on Education and the Senate Committee on
21	Education through the bureau.
22	
23	6-41-904. Responsibilities of scholarship recipients.
24	(a) The parent or legal guardian of a Succeed Scholarship Program
25	recipient shall:
26	(1) Select the private school from the list of private schools
27	eligible to participate in the program that is maintained by the Division of
28	Elementary and Secondary Education;
29	(2) Apply for the scholarship at least sixty (60) days before
30	the date of the first scholarship payment and notify the superintendent of
31	the student's resident school district within five (5) business days of
32	submitting the application;
33	(3) Fully comply with the parental involvement requirements of
34	the private school unless excused by the school for illness or other good
35	cause;
36	(4) Sign a waiver that releases the State of Arkansas from any

-	regar of regardien to provide bety recent of education to the beatens
2	participating in the program except for funding provided for the program
3	under the rules established by the State Board of Education;
4	(5) Sign a waiver that releases the student's resident school
5	district from any legal obligation to provide services or education to the
6	student participating in the program while the student is not enrolled in the
7	student's resident school district as provided under the rules established by
8	the state board; and
9	(6) Notify the state board or the state board's designee if the
10	student ceases to be enrolled in or regularly attend the private school for
11	any reason.
12	(b) A student participating in the program shall:
13	(1) Attend the private school throughout the school year unless
14	excused by the school for illness or other good cause; and
15	(2) Comply fully with the code of conduct for the private
16	school.
17	(c) The state board may terminate the scholarship of a student if the
18	student or the student's parent or guardian materially fails to comply with
19	the responsibilities under this section.
20	
21	6-41-905. Scholarship payments - Funding - Definition.
22	(a) The maximum scholarship available under the Succeed Scholarship
23	Program is the foundation funding amount for the current school year under §
24	6-20-2305.
25	(b)(1) The amount of the scholarship shall be the amount calculated
26	under subsection (a) of this section or the amount of tuition and fees for
27	the private school, whichever is less.
28	(2)(A) As used in this subsection, "tuition and fees" means
29	expenses determined by a private school to be necessary for the education of
30	a student and required to be paid by a student who is enrolled in the private
31	school, including without limitation expenses related to enrollment,
32	supplies, equipment, access to technology, and services.
33	(B) "Tuition and fees" does not include optional expenses
34	payable to a third party.
35	(c) Scholarship payments shall be disbursed in equal amounts on a
36	monthly basis by the Division of Elementary and Secondary Education or

36

1	another state agency, person, firm, or corporation designated by the division
2	to administer and disburse funds.
3	(d) Beginning on July 1, 2015, the division shall prepare a budget,
4	including cost estimates and projections so that a separate appropriation can
5	be made for the program for the 2016-2017 school year.
6	(e) The program shall be funded separately from the Public School Fund
7	and other funds or appropriations designated for public schools.
8	(f) The program shall not be funded with county, city, or school
9	district tax revenues.
10	
11	6-41-906. Rules and duties.
12	(a)(1) The State Board of Education shall adopt rules and develop
13	notices and other documentation necessary to administer the Succeed
14	Scholarship Program, including without limitation rules concerning the method
15	for applying for a scholarship, that are in the best interest of students.
16	(2)(A) The state board may promulgate rules and develop a
17	process to award scholarships using a lottery selection process if parent
18	applications exceed the number of available scholarships.
19	(B)(i) Twenty (20) scholarships shall be reserved for
20	students in foster care during the initial lottery each year if a lottery
21	selection process is used.
22	(ii) Any remaining scholarships shall be made
23	available to students with a disability through the lottery process if fewer
24	than twenty (20) students in foster care apply for a scholarship and are
25	eligible for a scholarship before the initial lottery.
26	(C) A weighted lottery may only be used when necessary to
27	comply with a:
28	(i) Federal court order; or
29	(ii) Federal administrative order issued by an
30	appropriate federal agency having proper authority to enforce remedial
31	measures necessary to comply with Title VI of the federal Civil Rights Act of
32	1964, Title IX of the federal Education Amendments of 1972, or the Equal
33	Protection Clause of the Fourteenth Amendment to the United States
34	Constitution.
35	(b) The state board shall not:
36	(1) Become a party to a contract between a participating school

T	and a stadent s parent of guardian, nowever, the state board sharr make
2	payments to a participating school as long as a student is enrolled and
3	attending the participating school in good standing as required under § 6-41-
4	904; or
5	(2) Make payments to a participating school after the state
6	board is notified from either the participating school or a student's parent
7	or guardian that the student is no longer enrolled or attending the
8	participating school.
9	
10	6-41-907. Autonomy of participating schools.
11	(a) A private school that participates in the Succeed Scholarship
12	Program is not considered an agent or instrumentality of the State of
13	Arkansas or a school district.
14	(b) The curriculum and education plan for a student with a disability
15	attending a private school is not subject to the regulatory authority of the
16	State Board of Education.
17	(c) As a condition of continued participation in the program, the
18	state board may require a participating school that is receiving funds from
19	the program to certify on a semiannual basis under oath that a student is and
20	has been enrolled and attending the participating school except for excused
21	absences.
22	
23	6-41-908. Succeed scholarship biennial study.
24	(a) The House Committee on Education and the Senate Committee on
25	Education shall conduct biennially a study of the Succeed Scholarship Program
26	under this subchapter to determine the following information without
27	limitation:
28	(1) The number of students currently participating in the
29	program;
30	(2) The number of students currently participating in the
31	program who attended a traditional public school before receiving a Succeed
32	Scholarship;
33	(3) The number of students currently participating in the
34	program who did not attend a traditional public school before enrolling in a
35	private school upon receipt of a Succeed Scholarship;
36	(4) The number of students who have been dismissed from the

1	program by a private school that is receiving funds through the program;
2	(5) The number of students who attended a private school with a
3	Succeed Scholarship and voluntarily returned to a traditional public school;
4	(6) The number of children in foster care who have entered the
5	program, have been dismissed from the program, or have been removed from the
6	program by the Department of Human Services;
7	(7) The number of private schools receiving Succeed Scholarship
8	funds that are currently accredited by the Arkansas Nonpublic School
9	Accrediting Association, Inc., its successor, or another accrediting
10	association recognized by the State Board of Education;
11	(8) The number of private schools receiving Succeed Scholarship
12	funds that are currently unaccredited but have applied for accreditation to
13	the Arkansas Nonpublic Accrediting Association, Inc., its successor, or
14	another accrediting association recognized by the state board, and where
15	those schools are in the accreditation process;
16	(9) The number of students who are enrolled in the program and
17	who have taken a nationally recognized norm-referenced test and received the
18	test results;
19	(10) The number of students who are enrolled in the program and
20	have been exempted from standardized testing requirements under § 6-41-903;
21	and
22	(11) The number of student portfolios that have been developed
23	for exempt students and a general summary of the information contained in the
24	student portfolios as required under § 6-41-903.
25	(b) In addition to the above information, the House Committee on
26	Education and the Senate Committee on Education shall:
27	(1) Review norm-referenced test results and student portfolios;
28	and
29	(2) Provide comparative data regarding student performance in
30	the program.
31	(c) The House Committee on Education and the Senate Committee on
32	Education shall compile a final report that includes the findings under
33	subsections (a) and (b) of this section on a biennial basis, with the first
34	report due on March 1, 2020.
35	

36

SECTION 53. Arkansas Code Title 6, Chapter 50, Subchapter 1, is

I	amended to add an additional section to read as follows:
2	6-50-105. Workforce reporting and information — Requirements.
3	(a) No later than January 31, 2024, the Department of Education, in
4	partnership with the Department of Commerce and the Division of Workforce
5	Services, shall develop, publish, and maintain a strategic workforce
6	dashboard and related resources that will provide, at a minimum, information
7	to job seekers on:
8	(1) State and regional labor market conditions;
9	(2) Supply and demand of workers;
10	(3) Workforce program outcomes; and
11	(4) Projected employment growth and declines.
12	(b)(1) No later than January 2025, the Department of Education, in
13	partnership with the Department of Commerce and the Division of Workforce
14	Services, shall develop a single mobile-phone-friendly application for the
15	state that enables every job seeker to view the following without limitation:
16	(A) Available jobs in the job seeker's region;
17	(B) Training required for all available jobs; and
18	(C) Where job seekers can obtain required training or
19	certifications that job seekers may not yet have.
20	(2) The application under this subsection may also include the
21	information reported under § 6-60-105.
22	
23	SECTION 54. Arkansas Code Title 6, Chapter 60, Subchapter 1, is
24	amended to add an additional section to read as follows:
25	6-60-119. High school course credit.
26	(a) As used in this section:
27	(1) "Advanced Placement examination" means an examination
28	administered through the Advanced Placement Program;
29	(2) "CLEP examination" means an examination administered through
30	the College-Level Examination Program; and
31	(3) "International Baccalaureate Diploma Programme" means the
32	curriculum and examinations leading to an International Baccalaureate Diploma
33	awarded by the International Baccalaureate.
34	(b) The Division of Higher Education:
35	(1) Shall establish uniform postsecondary criteria for awarding
36	credit to students who have successfully completed the International

1	Baccalaureate Diploma Programme or achieved required scores on one (1) or
2	more CLEP examinations; and
3	(2) May establish uniform postsecondary criteria for awarding
4	credit to students who attain other nationally recognized college-level
5	credentials, including without limitation those attained through:
6	(A) The Cambridge Advanced International Certificate of
7	Education; and
8	(B) Industry-based credentials.
9	
10	SECTION 55. Arkansas Code § 6-61-217 is amended to read as follows:
11	6-61-217. Minimum core courses for college and career prep.
12	(a) In order to promote a coordinated system of higher education in
13	Arkansas and to <u>assure</u> <u>ensure</u> an orderly and effective development of each
14	state-supported institution of higher education, the Arkansas Higher
15	Education Coordinating Board, after consultation with the State Board of
16	Education, shall identify a minimum core of high school courses recommended
17	for preparation for college.
18	(b) The Arkansas Higher Education Coordinating Board, in consultation
19	with the State Board of Education, shall deem a career-ready pathway to a
20	diploma to be equivalent to a standard high school diploma.
21	(b)(c) The Arkansas Higher Education Coordinating Board shall
22	communicate this information at least annually to public school
23	superintendents, who shall make copies available each year to public school
24	students enrolled in grades seven through twelve (7-12).
25	(c)(d) The Arkansas Higher Education Coordinating Board may revise the
26	list of high school courses from time to time, as needed.
27	
28	SECTION 56. Arkansas Code § 6-81-1606 is amended to read as follows:
29	6-81-1606. Duration — Amount.
30	(a) (1) The State Teacher Education Program shall be used to provide a
31	loan repayment for federal student loans in the amount of:
32	(1) Three thousand dollars (\$3,000) six thousand dollars
33	(\$6,000) per year for a maximum of three (3) years for a licensed teacher who
34	graduated from a teacher education program after April 2004 and teaches in a
35	public school in this state or successfully completed an alternative educator
36	preparation program after April 2004 and teaches in a public school in the

1	State Teacher Education Program program:
2	(A) In a subject area designated by the Division of Higher
3	Education in consultation with the Division of Elementary and Secondary
4	Education as having a critical shortage of teachers; or and
5	(B) Located in a geographical area of the state designated
6	by the Division of Higher Education in consultation with the Division of
7	Elementary and Secondary Education as having a critical shortage of teachers;
8	and <u>.</u>
9	(2) An additional one thousand dollars (\$1,000) per year for a
10	maximum of three (3) years for a licensed teacher who:
11	(A) Is a minority;
12	(B) Either:
13	(i) Graduated from a teacher education program after
14	April 2004; or
15	(ii) Successfully completed an alternative educator
16	preparation program; and
17	(C) Teaches in a public school in this state A licensed
18	teacher who is given intensive support status under the Teacher Excellence
19	and Support System, § 6-17-2801 et seq., shall be ineligible for receipt of
20	funds under the program for the school year.
21	(b) The Division of Higher Education may spend no more than fifty
22	thousand dollars (\$50,000) annually for costs associated with the
23	administration of the State Teacher Education Program.
24	(c) The Division of Higher Education shall promulgate rules necessary
25	for the implementation of this subchapter.
26	
27	SECTION 57. Arkansas Code Title 6, Chapter 82, is amended to add an
28	additional subchapter to read as follows:
29	<u>Subchapter 22 - Arkansas Teacher Academy Scholarship Program Act</u>
30	
31	6-82-2201. Title.
32	This subchapter shall be known and may be cited as the "Arkansas
33	Teacher Academy Scholarship Program Act".
34	
35	6-82-2202. Creation.
36	The Arkansas Teacher Academy Scholarship Program is created under this

1	subchapter.
2	
3	6-82-2203. Definitions.
4	As used in this subchapter:
5	(1) "Academy attendee" means an individual who is enrolled in an
6	Arkansas Teacher Academy at an eligible postsecondary institution who is a:
7	(A) Current teacher;
8	(B) Teacher who has graduated from an Arkansas Teacher
9	Academy at an eligible postsecondary institution; or
10	(C) Current student;
11	(2) "Eligible postsecondary institution" means a public or
12	private two-year or four-year institution of higher education that:
13	(A) Offers a postbaccalaureate program that leads to
14	teacher certification; and
15	(B) Has entered into an agreement with the Division of
16	Higher Education for purposes of the Arkansas Teacher Academy Scholarship
17	Program; and
18	(3) "Tuition and fees" means any one (1) of the following
19	charged by an eligible postsecondary institution that is associated with a
20	program of study that is part of the Arkansas Teacher Academy Scholarship
21	Program and that leads to teacher certification:
22	(A) Tuition;
23	(B) Mandatory fees; and
24	(C) Program fees.
25	
26	6-82-2204. Arkansas Teacher Academy - Implementation - Purpose.
27	(a) An eligible postsecondary institution shall implement an Arkansas
28	Teacher Academy to incentivize potential and enrolled academy attendees to:
29	(1) Enter the teaching profession; and
30	(2) Commit to teaching in:
31	(A) Arkansas public schools; or
32	(B) Critical shortage areas in Arkansas based on subject
33	areas or geographical areas.
34	(b) The Division of Higher Education, in consultation with public and
35	private postsecondary institutions, shall develop and implement a centralized
36	administrative process for each Arkansas Teacher Academy, which shall include

1	without limitation the following:
2	(1) A marketing and promotion plan to recruit academy attendees
3	for an Arkansas Teacher Academy;
4	(2) Data collection and reporting;
5	(3) Tracking of postgraduation service requirements;
6	(4) Coordination of induction services;
7	(5) Distribution of moneys in the Arkansas Teacher Academy
8	Scholarship Program Fund between eligible postsecondary institutions;
9	(6) Collection of reimbursements from individuals who fail to
10	meet the service requirements under this subchapter;
11	(7) A process for assessing an academy attendee's ability to
12	repay financial assistance received under this subchapter if the academy
13	attendee who receives financial assistance under this subchapter is
14	physically or mentally unable to fulfill the requirements of an Arkansas
15	Teacher Academy program; and
16	(8) A process for deferring service or repayment required by
17	this subchapter based on factors adopted by the division.
18	
19	6-82-2205. Arkansas Teacher Academy — Programs — Eligible
20	postsecondary institution duties.
21	(a) An Arkansas Teacher Academy may include without limitation a new
22	or existing teacher preparation program that utilizes proven, research-based
23	models of best practices that are already being implemented in similar
24	program pathways.
25	(b) An eligible postsecondary institution may:
26	(1) Develop a portfolio of teacher preparation programs to offer
27	as part of its Arkansas Teacher Academy;
28	(2)(A) Give priority to students in grades eleven (11) and
29	twelve (12).
30	(B) However, an eligible postsecondary institution shall
31	not exclude students in grades nine (9) and ten (10) from its Arkansas
32	Teacher Academy; and
33	(3)(A) Use scholarship funds that exceed the cost of tuition and
34	fees at the eligible postsecondary institution to support its Arkansas
35	Teacher Academy costs.
36	(B) However, if a scholarship awarded to an academy

1	attendee under this subchapter does not cover the eligible postsecondary
2	institution's tuition and fees after an academy attendee receives all other
3	financial gifts, financial aid, and grants, the eligible postsecondary
4	institution shall not charge an academy attendee awarded a scholarship under
5	this subchapter the remaining difference.
6	(c)(l) An eligible postsecondary institution shall develop formal
7	partnerships with Arkansas public schools to build commitments for teacher
8	employment upon an academy attendee's completion of an Arkansas Teacher
9	Academy program.
10	(2) The targeted deployment of academy attendees who are
11	currently teachers who have completed an Arkansas Teacher Academy program
12	shall be based on the:
13	(A) Needs of each public school system;
14	(B) Community that is being served; and
15	(C) Individual skills of each current teacher who has
16	completed an Arkansas Teacher Academy program.
17	(d) A program offered as part of an eligible postsecondary
18	institution's Arkansas Teacher Academy shall include accelerated program
19	models for the following without limitation:
20	(1) Subject areas and geographical areas identified by the
21	Division of Elementary and Secondary Education as experiencing a critical
22	shortage of teachers;
23	(2) An individual seeking postbaccalaureate coursework that
24	results in a professional certification; and
25	(3) A student in a non-education program who seeks to complete
26	one (1) or more teacher preparation courses in order to prepare him or her to
27	receive a teaching certification following his or her graduation.
28	
29	6-82-2206. Scholarship — Amount — Academy attendee requirements.
30	(a)(l) An eligible postsecondary institution shall provide to each
31	academy attendee who is enrolled in its Arkansas Teacher Academy an annual
32	scholarship up to the actual cost of the:
33	(A) Eligible postsecondary institution's tuition and fees
34	for a maximum of:
35	(i) Two (2) academic years or four (4) academic
36	semesters for an academy attendee who is a graduate student enrolled in the

1	Arkansas leacher Academy at the eligible postsecondary institution;
2	(ii) Four (4) academic years or eight (8) academic
3	semesters for an undergraduate student enrolled in the Arkansas Teacher
4	Academy at the eligible postsecondary institution; and
5	(iii)(a) Two (2) academic years or four (4) academic
6	semesters for a community college student enrolled in the Arkansas Teacher
7	Academy at the eligible postsecondary institution.
8	(b) A student who qualifies under subdivision
9	(a)(l)(A)(iii)(a) of this section shall receive continued eligibility for two
10	(2) additional academic years or four (4) additional academic semesters at a
11	postsecondary institution that is an undergraduate institution; and
12	(B) Obtainment of a teaching license issued by the State
13	Board of Education, including without limitation the actual cost of one (1)
14	exam required for obtaining a teaching license issued by the state board.
15	(2) A scholarship distributed to an academy attendee under
16	subdivision (a)(1) of this section shall be distributed only after all other
17	financial gifts, financial aid, and grants have been received by an Academy
18	attendee enrolled in an Arkansas Teacher Academy at an eligible postsecondary
19	institution.
20	(b) Each academy attendee who is enrolled in an Arkansas Teacher
21	Academy shall:
22	(1)(A) Agree to teach at least one (1) full school year in a
23	public school or in a school that serves primarily public school students
24	with disabilities in the State of Arkansas for each academic year the academy
25	attendee successfully completes and for which the academy attendee receives a
26	scholarship for all or part of his or her tuition and fees.
27	(B) For an academy attendee who teaches and receives the
28	scholarship concurrently, the academy attendee's commitment period to teach
29	in a public school in the State of Arkansas as required under subdivision
30	(b)(l)(A) of this section shall begin after the academy attendee's graduation
31	from an Arkansas Teacher Academy;
32	(2) Reimburse the Division of Higher Education for the:
33	(A) Total amount of scholarship funds the academy attendee
34	received for tuition and fees for an academic year in which the academy
35	attendee does not successfully complete the academic year in good academic
36	standing: and

1	(B) Proportional amount of the scholarship the academy
2	attendee received for tuition and fees that corresponds to the number of
3	school years the academy attendee agreed to teach in a public school in the
4	State of Arkansas but did not teach in a public school in the State of
5	Arkansas as required under subdivision (b)(1)(A) of this section; and
6	(3) Not include time that the academy attendee is enrolled in a
7	summer term in the calculation of the academy attendee's commitment period to
8	teach in a public school in the State of Arkansas as required under
9	subdivision (b)(1)(A) of this section.
10	
11	6-82-2207. Division of Higher Education — Scholarship distribution
12	<u>duties - Reporting requirements.</u>
13	(a) The Division of Higher Education shall:
14	(1) Administer the Arkansas Teacher Academy Scholarship Program
15	Fund; and
16	(2) Establish criteria for distributing scholarships from the
17	fund.
18	(b) On or before March 1, 2024, and each year thereafter, the division
19	shall report to the Joint Budget Committee, or, if the General Assembly is
20	not in session, the Legislative Council, and the Governor's office the
21	following information:
22	(1) The total number of academy attendees enrolled in each
23	eligible postsecondary institution's Arkansas Teacher Academy in the current
24	academic year;
25	(2) The total number of Arkansas Teacher Academy graduates
26	receiving induction services in the current academic year; and
27	(3) The estimated amount of moneys committed from the Arkansas
28	Children's Educational Freedom Account Fund.
29	(c) On or before September 1, 2024, and each year thereafter, the
30	division shall report to the Governor, President Pro Tempore of the Senate,
31	and Speaker of the House of Representatives, with a copy submitted to the
32	Secretary of State, the following information:
33	(1) The total number of academy attendees enrolled in each
34	eligible postsecondary institution's Arkansas Teacher Academy by year of
35	<pre>college enrollment;</pre>
36	(2) The percentage of academy attendees who complete each year

1	of an eligible postsecondary institution's Arkansas Teacher Academy and who
2	plan to continue to the subsequent year, delineated by each teacher
3	preparation program offered by each eligible postsecondary institution as
4	part of the Arkansas Teacher Academy;
5	(3) The number of academy attendees who are currently teachers
6	and who complete a program of study through an eligible postsecondary
7	institution's Arkansas Teacher Academy;
8	(4) The number of academy attendees who are currently teaching
9	in a public school in the State of Arkansas as part of an agreement for
10	receiving a scholarship under this subchapter;
11	(5) The total number of Arkansas Teacher Academy graduates
12	receiving induction services;
13	(6) The number of academy attendees who have defaulted on their
14	obligations under this subchapter and who are in repayment agreements;
15	(7) The number of academy attendees who have deferred repayment
16	agreements;
17	(8) The number of academy attendees who have completed repayment
18	agreements;
19	(9) The methodology for distributing any moneys appropriated for
20	the scholarships distributed under this subchapter to each eligible
21	postsecondary institution and the amounts distributed to each eligible
22	postsecondary institution; and
23	(10) The amount of unused moneys in the fund from the previous
24	fiscal year.
25	(d) The division may promulgate rules to implement this subchapter.
26	
27	SECTION 58. Arkansas Code Title 6 is amended to add an additional
28	subtitle to read as follows:
29	SUBTITLE 7
30	EARLY CHILDHOOD CARE AND EDUCATION.
31	
32	CHAPTER 86
33	GENERAL PROVISIONS [RESERVED.]
34	
35	CHAPTER 87
36	UNIFIED EARLY CHILDHOOD CARE AND EDUCATION SYSTEM.

1	
2	6-87-101. Early Childhood Care and Education System.
3	(a)(1) There is created within the Department of Education the Office
4	of Early Childhood.
5	(2) The head of the Office of Early Childhood shall report
6	directly to the Secretary of Education or his or her designee.
7	(b) The office shall be responsible for all programs funded through
8	state or federal resources that provide early childhood care or educational
9	services, including without limitation:
10	(1) The Child Care and Development Block Grant Act;
11	(2) State preschool;
12	(3) The Individuals with Disabilities Education Act, Pub. L. No.
13	<u>101-476</u> :
14	(A) Part B for children before Kindergarten; and
15	(B) Part C for infants and toddlers; and
16	(4) The Arkansas Head Start State Collaboration Office.
17	(c) Under § 25-43-105, the administration of the programs under
18	subsection (b) of this section currently overseen by the Division of Child
19	Care and Early Childhood Education shall be transferred to the Office of
20	Early Childhood.
21	(d) The office:
22	(1) Shall serve as the lead agency for the Child Care and
23	Development Block Grant; and
24	(2) May contract with other state agencies, including without
25	<u>limitation</u> the Department of Human Services, to administer certain functions
26	during the transition period established in this section, or in perpetuity.
27	(e) The State Board of Education, through the Department of Education,
28	shall establish a seamless early childhood educational system that is
29	coordinated and integrated across all programs and related state agencies,
30	regardless of public funding source, working cooperatively and
31	collaboratively with the Department of Human Services and the Department of
32	<pre>Health.</pre>
33	(f) To facilitate the administration of a unified system of early
34	childhood care and education and all classroom seats supported with public
35	funds, not later than October 1, 2024, the state board, through the
36	Department of Education shall competitively select and work with local early

1	childhood lead organizations in communities throughout the state to:
2	(1) Support access to early childhood programs;
3	(2) Identify gaps in service;
4	(3) Foster partnerships;
5	(4) Create alignment among the public and private providers and
6	agencies within the community that serve families and children; and
7	(5)(A) Establish a comprehensive, locally supported plan for
8	providing early childhood programs and services within the community.
9	(B) The plans required under subdivision (f)(5)(A) of this
10	section shall address specific responsibilities that include without
11	limitation:
12	(i) Measuring the need for affordable access to
13	quality early childhood care and education for children from birth through
14	age four (4) within the community;
15	(ii) Conducting an unduplicated count of children
16	served through public funds before kindergarten;
17	(iii) Establishing a local, collaborative governing
18	structure for shared decision making;
19	(iv) Identifying shared resources that can support
20	improved access to and quality of early childhood care and education programs
21	for children from birth through age four (4), and determining how resources
22	can be leveraged to maximize the impact of early childhood care and education
23	programs at every age;
24	(v) Coordinating enrollment processes for families;
25	<u>and</u>
26	(vi) Determining how future financial support should
27	be used to expand access to and improve the quality of infant, toddler, and
28	pre-kindergarten classrooms in the region, according to the locally created
29	plan.
30	(g) To facilitate the creation of the Unified Early Childhood Care and
31	Education System, the state board shall:
32	(1) Establish and promulgate a definition of kindergarten
33	readiness aligned with state content standards for elementary and secondary
34	schools;
35	(2) Create a simple, clear, and understandable uniform
36	accountability system for publicly funded early childhood education programs

1	that includes without limitation a rating indicative of child outcomes;
2	(3)(A) Designate the 2024-2025 school year as a pilot learning
3	year in which practice ratings, which shall not result in any consequences,
4	shall be created for publicly funded sites and the region in which they are
5	included.
6	(B) The practice ratings utilized under subdivision
7	(g)(3)(A) of this section shall allow for a transition for the state and
8	programs from the previous system to the Unified Early Childhood Care and
9	Education System established by this chapter, holding harmless financial and
10	other incentives and consequences and allowing for revisions to the existing
11	timeline without harm to existing providers;
12	(4) In coordination with other state agencies:
13	(A) Reduce any burdensome, unnecessary rules for the
14	licensing of childcare facilities; and
15	(B) Report on the reduction of rules under subdivision
16	(g)(4)(A) of this section to the General Assembly as part of the written
17	report required under subsection (k) of this section;
18	(5) Establish a timeline for the creation and implementation of
19	the Unified Early Childhood Care and Education System administered through
20	local early childhood educational lead organizations that shall be fully
21	implemented by the beginning of the 2026-2027 school year; and
22	(6)(A) Create and publish a parent-friendly website that
23	includes information on locally available schools and centers near their
24	homes.
25	(B) The website required under subdivision (g)(6)(A) of
26	this section shall include without limitation the:
27	(i) Curriculum being taught;
28	(ii) Tuition costs;
29	(iii) Student-teacher ratios; and
30	(iv) Accountability results.
31	(h)(1) The state board, through the Department of Education, may use
32	available, eligible public and private funds to implement new strategies to
33	increase access to and improve the quality of early childhood care and
34	education programs by establishing pilot programs administered by local early
35	childhood lead organizations, as identified by the state board.
36	(2) The findings from these pilot programs shall be used to

1	inform statewide efforts to improve the effectiveness of local early
2	childhood care and education programs, including without limitation:
3	(A) Supporting businesses to open childcare for employees;
4	<u>and</u>
5	(B) Creating alternative funding models to support access
6	to high-quality, small business childcare options.
7	(i) The state board shall promulgate rules to implement the provisions
8	of this section related to the Unified Early Childhood Care and Education
9	System.
10	(j) Requirements to participate in the Unified Early Childhood Care
11	and Education System shall not apply to early childhood programs that receive
12	public funds solely for food and nutrition assistance.
13	(k)(1) By no later than March 1, 2024, the state board shall submit a
14	written report regarding the status of identification of local early
15	childhood lead organizations and unification of the Unified Early Childhood
16	Care and Education System to the:
17	(A) President Pro Tempore of the Senate;
18	(B) Speaker of the House of Representatives;
19	(C) Senate Committee on Education; and
20	(D) House Committee on Education.
21	(2) The report required under subdivision (k)(1) of this section
22	shall include without limitation any recommendations related to changes in
23	law or administrative rules that are needed to maximize the positive
24	implementation of the Unified Early Childhood Care and Education System by
25	the local early childhood lead organizations.
26	
27	6-87-102. Unified Early Childhood Care and Education System
28	stakeholder engagement.
29	(a) By no later than October 1, 2024, and before the transfer of the
30	Division of Child Care and Early Childhood Education from the Department of
31	Human Services to the Department of Education by a cabinet-level department
32	transfer under § 25-43-502, the Secretary of the Department of Education
33	shall engage with early childhood stakeholders to advise the Office of Early
34	Childhood, including without limitation on:
35	(1) Provision of recommendations on the efficient, effective
36	transition of functions and funds between agencies; and

1	(2) Identification of opportunities to maximize the impact of
2	the Unified Early Childhood Care and Education System for families,
3	providers, and the economy.
4	(b) Stakeholders shall include without limitation the following:
5	(1) Childcare providers, which may include without limitation:
6	(A) Head Start programs;
7	(B) Private childcare providers; and
8	(C) School-based prekindergarten providers;
9	(2) Families with children receiving early care and education
10	services;
11	(3) Experts in early childhood care and education;
12	(4) Experts in early literacy and early numeracy;
13	(5) Business and industry representation;
14	(6) Leadership from the Department of Education and the
15	Department of Human Services; and
16	(7) Relevant advocacy organizations.
17	
18	6-87-103. Academic approval.
19	(a) By no later than January 1, 2024, each early learning center
20	approved for licensure by the Department of Education and receiving public
21	funds under this chapter shall:
22	(1) Meet all health and safety standards previously required by
23	the Department of Human Services; and
24	(2)(A) Obtain approval from the department for adherence to the
25	requirements of the Unified Early Childhood Care and Education System
26	established under this chapter regarding kindergarten readiness as determined
27	by the State Board of Education.
28	(B) The department shall base its approval under
29	subdivision (a)(2)(A) of this section on an early learning center's
30	satisfactory participation in the Unified Early Childhood Care and Education
31	System, including without limitation unified accountability and coordinated
32	enrollment, as determined by the state board.
33	(b) The state board shall:
34	(1) Conduct a comprehensive review of all state standards and
35	rules for all licenses at least every five (5) years; and
36	(2) Provide a public process through which early learning

1	centers may submit specific rules that early educators want reviewed or
2	changed.
3	
4	6-87-104. Transition of federal funds for Child Care and Development
5	Block Grant - Department of Education authority to receive federal funds for
6	Child Care and Development Block Grant.
7	(a)(1) Upon transfer of lead agency authority from the Department of
8	Human Services to the Department of Education for the federal Child Care and
9	Development Fund, the Department of Education may accept and direct the
10	disbursement of funds appropriated by any act of the United States Congress
11	and apportioned to the State of Arkansas for use in connection with any Child
12	Care and Development Fund programs.
13	(2)(A) The Department of Education shall deposit all funds
14	received from the United States Government with the Treasurer of State, who
15	shall, subject to legislative appropriation, make disbursements upon the
16	recommendation of the Department of Education.
17	(B) Before the transfer of lead agency authority under
18	subdivision (a)(1) of this section, the Department of Human Services shall
19	seek input and approval from the Department of Education in the development
20	of the federal Child Care and Development Fund State Plan or any amendments
21	to the plan before its submittal to the United States Department of Health
22	and Human Services.
23	(b) The State Board of Education shall:
24	(1) Promulgate rules required to implement the Child Care and
25	Development Fund State Plan; and
26	(2) Develop and implement a state plan in accordance with the
27	rules promulgated under this subsection.
28	(c)(l) Before the transfer of lead agency authority under subdivision
29	(a)(1) of this section, the Department of Human Services and the Department
30	of Education shall enter into a cooperative endeavor agreement to ensure a
31	coordinated and seamless transition that does not interrupt the provision of
32	state services or unduly impact the operation or function of either agency
33	and that is informed by the early childhood stakeholders.
34	(2) The cooperative endeavor agreement required under
35	subdivision (c)(l) of this section may allow services to be purchased by the

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Department of Education, including without limitation the following services:

1	(A) Fulfilling grant requirements;
2	(B) Data reporting; and
3	(C) Services to clients.
4	(d) The transition required under this section shall occur in such a
5	manner that is cost neutral to the state.
6	(e) Lead agency authority shall transfer no later than October 1,
7	2023, which shall be established in the cooperative endeavor agreement.
8	(f)(1) The cooperative endeavor agreement required under this section
9	shall be submitted to the Legislative Council for review.
10	(2) As part of administering lead agency authority, the
11	Department of Education may contract existing functions back to the
12	Department of Human Services, subject to legislative review by July 1, 2025.
13	(g) The Department of Education and the Department of Human Services
14	shall coordinate, share appropriate data, and jointly report on any workforce
15	development indicators or priorities associated with early childhood care and
16	education funding programs as they relate to the postsecondary education,
17	training, and employment of beneficiaries who are parents, legal guardians,
18	or persons standing in loco parentis to a student receiving services under
19	this chapter.
20	
21	SECTION 59. Arkansas Code § 9-28-113(j)(2), concerning a foster
22	child's placement in a nonpublic school, is amended to read as follows:
23	(2)(A) Except as provided in subdivision (j)(2)(B) of this
24	section, state or federal funding shall not be used for the placement of a
25	foster child in a nonpublic school, including a private, parochial, or home
26	school.
27	(B) The prohibition under subdivision $(j)(2)(A)$ of this
28	section shall not apply to a foster child who receives a Succeed Scholarship
29	under § 6-41-901 et seq an Arkansas Children's Educational Freedom Account
30	Fund under § 6-18-2501 et seq.
31	
32	SECTION 60. Arkansas Code § 19-5-304, concerning the Education Fund, is
33	amended to add additional subdivisions to read as follows:
34	(11) CHILD CARE GRANT FUND ACCOUNT.
35	(A) The Child Care Grant Fund Account shall be used for
36	the Child Care Grant program to consist of general revenues and any other

1	nonrederar runds, as may be appropriated by the General Assembly.
2	(B) Federal reimbursement received by the Department of
3	Education shall be deposited into separate funds on the books of the
4	Treasurer of State; and
5	(12) CHILD CARE AND EARLY CHILDHOOD EDUCATION FUND ACCOUNT.
6	(A) The Child Care and Early Childhood Education Fund
7	Account shall be used for:
8	(i) The maintenance, operation, and improvement
9	required by the Division of Child Care and Early Childhood Education in
10	carrying out those functions, powers, and duties as set out in the Childcare
11	Facility Licensing Act, § 20-78-201 et seq.; and
12	(ii) Carrying out other duties imposed by law upon
13	the Division of Child Care and Early Childhood Education.
14	(B) The Child Care and Early Childhood Education Fund
15	Account shall consist of:
16	(i) Those general revenues as may be provided by
17	<u>law;</u>
18	(ii) Nonrevenue income derived from services
19	provided by the Division of Child Care and Early Childhood Education; and
20	(iii) Any other nonfederal grant-in-aid funds
21	provided by law.
22	
23	SECTION 61. Arkansas Code § 19-5-306(10)(A)(xiv), concerning the Child
24	Care Grant program funded by the Department of Human Services Grants Fund
25	Account, is repealed.
26	(xiv) Child Care Grant.
27	
28	SECTION 62. Arkansas Code § 19-5-306(12), concerning the Child Care
29	and Early Childhood Education Fund Account, is repealed.
30	(12) Child Care and Early Childhood Education Fund Account.
31	(A) The Child Care and Early Childhood Education Fund
32	Account shall be used for the maintenance, operation, and improvement
33	required by the Division of Child Care and Early Childhood Education in
34	carrying out those functions, powers, and duties as set out in the Childcare
35	Facility Licensing Act, § 20-78-201 et seq., or other duties imposed by law
36	upon the Division of Child Care and Farly Childhood Education

1	(B) The Child Care and Early Childhood Education Fund
2	Account shall consist of:
3	(i) Those general revenues as may be provided by law;
4	(ii) Nonrevenue income derived from services provided
5	by the Division of Child Care and Early Childhood Education; and
6	(iii) Any other nonfederal grant-in-aid funds
7	provided by law; and
8	
9	SECTION 63. Arkansas Code Title 19, Chapter 5, Subchapter 12, is
10	amended to add additional sections to read as follows:
11	19-5-1277. Arkansas Children's Educational Freedom Account Fund.
12	(a) There is created on the books of the Treasurer of State, the
13	Auditor of State, and the Chief Fiscal Officer of the State a miscellaneous
14	fund to be known as the "Arkansas Children's Educational Freedom Account
15	Fund".
16	(b)(1) Notwithstanding any other provisions of law, for fiscal year
17	2024 and each fiscal year thereafter, in addition to all other amounts
18	required under the Arkansas Children's Educational Freedom Account Program,
19	the Department of Education shall include in its annual budget request
20	submitted under § 19-4-301 et seq., and the Governor shall include in each
21	recommendation submitted to the General Assembly under § 19-4-201, an
22	appropriation to the Department of Education, Division of Elementary and
23	Secondary Education, for the greater of an amount not less than two percent
24	(2%) of:
25	(A) Net public school enrollment adjusted for state
26	foundation funding aid purposes; or
27	(B) The total number of eligible program applications
28	received by the division, if available, multiplied by the prior year's
29	statewide net foundation funding aid allotted per student.
30	(2) The amount appropriated under subdivision (b)(1) of this
31	section shall be transferred by the division to the fund to be used solely to
32	meet the obligations required under the program, except as otherwise provided
33	in this section.
34	(3) The Governor shall include a recommendation, as required
35	under § 19-4-201, that the total amount of funds appropriated to the division
36	that was not transferred to the fund during the previous fiscal year due to

2	subsection (c) of this section be reappropriated for the subsequent fiscal
3	year.
4	(c) Each fiscal year, the amount required to be requested and
5	recommended for appropriation under subsection (b) of this section shall be
6	reduced by the sum of:
7	(1) Any unused, accumulated amounts transferred to the fund due
8	to the requirements under this subsection from previous years; and
9	(2) Any unused appropriations made to the department due to the
10	requirements under this subsection that were not transferred to the fund due
11	to an accumulated balance from previous years.
12	
13	19-5-1278. Literacy Tutoring Grant Fund.
14	(a) There is created on the books of the Treasurer of State, the
15	Auditor of State, and the Chief Fiscal Officer of the State a miscellaneous
16	fund to be known as the "Literacy Tutoring Grant Fund".
17	(b) The fund shall consist of:
18	(1) Moneys obtained from private or public grants, gifts, or
19	donations that are designated to be credited to the fund; and
20	(2) Any other funds authorized or provided by law.
21	(c) The fund shall be used by the Division of Elementary and Secondary
22	Education to create and maintain a literacy tutoring grant program fund under
23	the Right to Read Act, § 6-17-429.
24	(d) Moneys remaining in the fund at the end of each fiscal year shall
25	carry forward and be made available for the purposes stated in this section
26	in the next fiscal year.
27	
28	19-5-1279. Arkansas Teacher Academy Scholarship Program Fund.
29	(a) There is created on the books of the Treasurer of State, the
30	Auditor of State, and the Chief Fiscal Officer of the State a miscellaneous
31	fund to be known as the "Arkansas Teacher Academy Scholarship Program Fund".
32	(b) The fund shall consist of funds authorized or provided by law.
33	(c) The fund shall be used by the Division of Higher Education to
34	create and maintain the Arkansas Teacher Academy Scholarship Program Act, §
35	6-82-2201 et seq., which shall include only the following expenses:
36	(1) Reimbursing an eligible postsecondary institution for

an accumulated balance from previous fiscal years as provided under

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1	Arkansas Teacher Academy scholarships distributed under the Arkansas Teacher
2	Academy Scholarship Program Act, § 6-82-2201 et seq., that cover the balance
3	of tuition and fees for undergraduate, graduate, and postbaccalaureate
4	students who are enrolled in the academy after all other financial gifts,
5	financial aid, and grants have been received by academy attendees enrolled in
6	an academy at eligible postsecondary institutions;
7	(2) Supporting academy attendees who are currently employed by a
8	public school district in the state;
9	(3) Conducting induction services for academy graduates; and
10	(4)(A) Implementing a marketing and promotion plan to recruit
11	and retain students and teachers in the academy with particular emphasis on:
12	(i) Prioritizing academy attendees who reflect the
13	diversity of the state's student and teacher population; and
14	(ii) Administering the academy.
15	(B) However, annual expenditures for funds expended under
16	subdivision (c)(4)(A) of this section shall not exceed three percent (3%) of
17	moneys in the fund each fiscal year.
18	(d) Moneys remaining in the fund at the end of each fiscal year may be
19	used by an eligible postsecondary institution for academy costs in the next
20	fiscal year.
21	
22	19-5-1280. Teacher Minimum Salary and Raise Fund.
23	(a) There is created on the books of the Treasurer of State, the
24	Auditor of State, and the Chief Fiscal Officer of the State a miscellaneous
25	fund within the Public School Fund to be known as the "Teacher Minimum Salary
26	and Raise Fund".
27	(b) The fund shall consist of:
28	(1) Moneys obtained from private or public grants, gifts, or
29	donations that are designated to be credited to the fund; and
30	(2) Any other moneys authorized or provided by law.
31	(c) The fund shall be used by the Department of Education to maintain
32	and distribute revenue authorized under § 6-17-2403 for teacher minimum
33	salary levels and teacher raises.
34	(d) Moneys remaining in the fund at the end of each fiscal year shall
35	carry forward and be made available for the purposes stated in this section
36	in the next fiscal year.

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2	19-5-1281. Merit Teacher Incentive Fund.
3	(a) There is created on the books of the Treasurer of State, the
4	Auditor of State, and the Chief Fiscal Officer of the State a miscellaneous
5	fund within the Public School Fund to be known as the "Merit Teacher
6	Incentive Fund".
7	(b) The fund shall consist of:
8	(1) Moneys obtained from private or public grants, gifts, or
9	donations that are designated to be credited to the fund; and
10	(2) Any other funds authorized or provided by law.
11	(c) The fund shall be used by the Division of Elementary and Secondary
12	Education to create and maintain the Merit Teacher Incentive Fund Program
13	moneys.
14	(d) Moneys remaining in the fund at the end of each fiscal year shall
15	carry forward and be made available for the purposes stated in this section
16	in the next fiscal year.
17	
18	SECTION 64. Arkansas Code § 20-38-102(a)(2)(C), concerning criminal
19	history records checks, is amended to read as follows:
20	(C) The licensing or certifying agency shall share the
21	information obtained from the criminal history records check and the national
22	criminal history records check only with employees of the Department of Human
23	Services $\underline{\text{or the Department of Education}}$ who have an official business reason
24	to see the information.
25	
26	SECTION 65. Arkansas Code § 20-38-112(e)(1), concerning exclusions from
27	criminal history records checks, is amended to read as follows:
28	(1) With the exception of applicants and employees qualified
29	under $\ 20-38-105(d)(3)$, an employment determination and the criminal history
30	records check used to make the determination for an applicant or employee of
31	a service provider shall be fully acceptable and transferrable upon request
32	between the following divisions and offices of the <u>Department of Education or</u>
33	the Department of Human Services:
34	(A) The Division of Child Care and Early Childhood
35	Education for a childcare facility or church-exempt childcare facility;
36	(R) The Division of Developmental Disabilities Services

1	for an Alternative Community Services waiver Program provider, an early
2	intervention provider, or a nonprofit community program; and
3	(C) The Office of Long-Term Care for a long-term care
4	facility licensed as an intermediate care facility for individuals with
5	developmental disabilities+; and
6	(D) The Department of Human Services for an entity
7	licensed under the Child Welfare Agency Licensing Act, § 9-28-401 et seq.
8	
9	SECTION 66. Arkansas Code § 20-78-503(a), concerning the Arkansas Child
10	Care Facilities Loan Guarantee Trust Fund, is amended to read as follows:
11	(a) $\underline{(1)}$ There is established a cash fund account of the Division of
12	Child Care and Early Childhood Education of the Department of Human Services
13	Education to be known as the "Arkansas Child Care Facilities Loan Guarantee
14	Trust Fund". This
15	(2) The cash fund account is to established under subdivision
16	(a)(1) of this section shall be maintained:
17	(A) Maintained in one (1) or more financial institutions
18	of the state; and shall be administered
19	(B) Administered in accordance with this subchapter.
20	
21	SECTION 67. Arkansas Code § 20-78-606(e), concerning rules for criminal
22	history records checks, is amended to read as follows:
23	(e) The Division of Child Care and Early Childhood Education of the
24	Department of Human Services Education shall establish by rule requirements
25	for registry records checks for:
26	(1) An applicant for licensure or exemption from licensure as a
27	service provider;
28	(2) An applicant for employment with a service provider; and
29	(3) An employee of a service provider.
30	
31	SECTION 68. Arkansas Code § 25-10-102(a)(7), concerning the
32	organization of the Department of Human Services, is repealed:
33	(7) The Division of Child Care and Early Childhood Education;
34	and
35	
36	SECTION 69. Arkansas Code § 25-43-502(a), concerning state entities

1 transferred to the Department of Education, is amended to add additional 2 subdivisions to read as follows: 3 (17) The Division of Child Care and Early Childhood Education, 4 created under § 20-78-205; 5 (18) The Child Care Appeal Review Panel, defined in § 20-78-202; 6 and 7 (19) The Arkansas Early Childhood Commission, created under § 8 20-78-501. 9 10 SECTION 70. Arkansas Code § 25-43-902(a)(8), concerning state entities 11 transferred to Department of Human Services, is repealed: 12 (8) The Division of Child Care and Early Childhood Education, 13 created under § 20-78-205; 14 15 SECTION 71. DO NOT CODIFY. CABINET-LEVEL TRANSFER. (a) The Division of Child Care and Early Childhood Education of the 16 17 Department of Human Services, created under § 20-78-205, is transferred to 18 the Department of Education by a cabinet-level department transfer under § 19 <u>25-43-101 et seq.</u> 20 (b) Except as provided in subsection (d) of this section, a cabinetlevel department transfer under subsection (a) of this section includes all 21 22 state entities under the division, including without limitation an office, 23 program, or other unit of the division. 24 (c) Except as provided in subsection (d) of this section, the division 25 shall otherwise continue to exercise the duties of the division under the 26 administration of the cabinet-level Department of Education in the same 27 manner as before the transfer of the division. (d)(l) It is the specific intent of the General Assembly that the 28 29 Department of Human Services retain and continue to exercise all stated statutory authority, powers, duties, and functions of the division regarding 30 31 entities licensed under the Child Welfare Agency Licensing Act, § 9-28-401 et 32 seq. 33 (2) It is the specific intent of the General Assembly that the Department of Human Services retain all revenue, property, records, 34 35 employees, unexpended balances of state appropriations or state allocations, 36 and functions of budgeting and purchasing of the division regarding entities

1 licensed under the Child Welfare Agency Licensing Act, § 9-28-401 et seq. 2 3 SECTION 72. DO NOT CODIFY. Severability. If any provision of this 4 act or the application of this act to any person or circumstance is held 5 invalid, the invalidity shall not affect other provisions or applications of 6 this act that can be given effect without the invalid provision or 7 application, and to this end, the provisions of this act are declared 8 severable. 9 10 SECTION 73. EMERGENCY CLAUSE. (a) It is found and determined by the General Assembly of the State of 11 12 Arkansas that the provision of educational services to children in the State 13 of Arkansas impacts the public peace, health, and safety through its effect 14 upon student learning, which is critical for the future success of the state; 15 that the act amends substantial portions of the Arkansas Code as it pertains to prekindergarten through grade twelve (preK-12) education in the State of 16 17 Arkansas; that these amendments are extensive and will require new rules and 18 procedures to be developed to implement the changes; that many of the changes to the Arkansas Code will require that certain procedures are put in place 19 20 before the beginning of the 2023-2024 school year; that this act is 21 immediately necessary in order to give local public school districts time to 22 update school district policies to account for changes created by this act to 23 provide necessary educational services; and that this act is immediately 24 necessary in order to give the Department of Education time to promulgate 25 rules necessary to implement this act to provide necessary educational 26 services. Therefore, an emergency is declared to exist, and Sections 1-6, 8, 27 11-21, 23-31, 35, 37-42, 44, 46-57, and 59 of this act being immediately necessary for the preservation of the public peace, health, and safety shall 28 29 become effective on: 30 (1) The date of its approval by the Governor; 31 (2) If the bill is neither approved nor vetoed by the Governor, 32 the expiration of the period of time during which the Governor may veto the bill; or 33 (3) If the bill is vetoed by the Governor and the veto is 34 35 overridden, the date the last house overrides the veto.

(b) It is found and determined by the General Assembly of the State of

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- l Arkansas that this act transfers a division within the Department of Human
- 2 Services to the Department of Education under Sections 58, 60-62, and 64-70
- 3 of this act; that the cabinet-level transfer revises the duties of the
- 4 Division of Child Care and Early Childhood Education as it currently exists
- 5 within the Department of Human Services; that the cabinet-level department
- 6 transfer impacts the expenses and operations of state government; and that it
- 7 is necessary for the protection of the health, welfare, and safety of
- 8 children who are affected by the division's programs and services that this
- 9 cabinet-level department transfer occur at the beginning of the next fiscal
- 10 year to coincide with the budgeting functions of the Department of Human
- 11 Services and Department of Education and ensure continuity of services; that
- 12 <u>Section 63 of this act creates new funds to be administered by the Department</u>
- 13 of Education; that the funds created to implement various provisions of this
- 14 act must correspond to the beginning of the 2024 fiscal year in order to
- 15 maintain the provision of education-related services, which is vital for
- 16 Arkansas children in public schools. Therefore, an emergency is declared to
- 17 exist, and Sections 58 and Sections 60-70 of this act being necessary for the
- 18 preservation of the public peace, health, and safety shall become effective
- 19 <u>on July 1, 2023.</u>
- 20 (c) It is found and determined by the General Assembly of the State of
- 21 Arkansas that Sections 7, 9-10, 22, 32-34, 36, 43, and 45 concern The Teacher
- 22 Fair Dismissal Act of 1983, § 6-17-1501 et seq., and the Public School
- 23 Employee Fair Hearing Act, § 6-17-1701 et seq.; that these provisions of law
- 24 directly affect existing public school employees who are employed by public
- 25 <u>school districts under written annual contracts; that public school</u>
- 26 employees' written annual contracts are in effect through the end of the
- 27 current school year; that in order to avoid affecting current public school
- 28 employees' contracts with public school districts, these provisions of law
- 29 must go into effect on a certain date, which corresponds with the end of the
- 30 2022-2023 school year and the beginning of the 2023-2024 school year; that
- 31 provisions of this act are immediately necessary to ensure that contracts
- 32 entered into between public school districts and public school employees for
- 33 the upcoming 2023-2024 school year, which are currently being negotiated,
- 34 account for the correct provisions of state law in order to provide essential
- 35 educational services to public school students in kindergarten through grade
- 36 <u>twelve (K-12) in the State of Arkansas and ensure that public school</u>

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     districts are in compliance with current statutory requirements concerning
     the provision of educational and related services to public school children.
     Therefore, an emergency is declared to exist, and Sections 7, 9-10, 22, 32-
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     34, 36, 43, and 45 of this act being necessary for the preservation of the
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     public peace, health, and safety shall become effective on June 30, 2023.
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