

Hamilton County Department of Education  
3074 Hickory Valley Road  
Chattanooga, Tennessee 37421

MEMORANDUM

TO: Hamilton County Board of Education

FROM: Mike Evatt, Board Member  
Joe Galloway, Board Member

DATE: June 1, 2011

RE: Amendment to Board Policy 5.801

We propose that the Board of Education revise Board Policy 5.801 by deleting paragraph 4 at lines 29 and 30 in its entirety and substituting in its place the following:

4. Notwithstanding the provisions of this policy to the contrary, the Board reserves the right to forego a formal search and selection process and, for the efficient operation of the school system, to appoint a new director of schools upon fifteen (15) days public notice.

BACK TO AGENDA

# Hamilton County Board of Education

Monitoring: <b>Review: Annually, in March</b>	Descriptor Term: <b>Qualifications and Duties of the Director of Schools</b>	Descriptor Code: <b>5.802</b>	Issued Date:
		Rescinds:	Issued:

1 **QUALIFICATIONS:**

- 2
- 3 1. A professional educator's license
- 4 2. A master's degree in education with preference for a doctorate degree
- 5 3. Three years of successful experience in school administration
- 6 4. Such other qualifications as the Board deems desirable

7 **REPORTS TO:** The Board of Education

8

9 **SUPERVISES:** All administrative and supervisory personnel in the district

10

11 **JOB GOAL:** To provide leadership in developing and maintaining the best possible educational

12 programs and services

13 **SCOPE OF RESPONSIBILITY:** The management responsibilities of the director of schools shall

14 extend to all activities of the district, to all phases of the educational

15 program, to all aspects of the financial operation, to all parts of the

16 physical plant, and to the conduct of such other duties as may be

17 assigned by the Board. The director of schools may delegate these

18 duties together with appropriate authority, but may not delegate

19 nor relinquish ultimate responsibility for results or any portion of

20 accountability.

21 **ESSENTIAL FUNCTIONS:**

22 **General Administrative**

- 23
- 24 1. Provides leadership in identification of priorities and assures that all activities reflect those board-
- 25 established priorities.
- 26
- 27 2. Prepares and recommends short- and long-range plans for board approval and implements
- 28 those plans when approved.
- 29
- 30 3. Prepares, in conjunction with the board president, agenda recommendations relative to all matters
- 31 requiring board action, including all facts, information, options and reports needed to assure
- 32 informed decisions. Provides advice and counsel to the Board on matters before it.
- 33
- 34 4. Attends all regular and special meetings of the Board and keeps a complete and accurate record
- 35 of the proceedings of all meetings of the Board and of its official acts.
- 36
- 37 5. Recommends drafts of new policies or changes to the Board. Anticipates potential problems.
- 38 Recommends policies or courses of staff action.
- 39
- 40 6. Develops administrative procedures to implement board policy and disseminates these
- 41 procedures to appropriate staff.

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- 1 7. Keeps the Board informed regarding development in other districts or at state and national levels  
2 that would be helpful to the district.
- 3
- 4 8. Ensures that all local, state/federal standards for the health and safety of the students and staff  
5 are maintained and that required reports are maintained.
- 6
- 7 9. Fulfills all statutory obligations and implements the education law of the State of Tennessee and  
8 the rules and regulations of the State Board. <sup>1</sup>

9 **Financial Management**

- 10
- 11 1. Provides direction to and supervisions of school business functions. Encourages development  
12 and implementation of sound business practices. Continually assesses business practices to  
13 achieve efficiency.
- 14
- 15 2. Prepares annually, a budget and submits it to the Board for approval. Presents approved budget  
16 to the appropriate local funding body for adoption.
- 17
- 18 3. Makes appropriate written reports for the Board detailing all receipts and expenditures of the  
19 public school funds and submit them to the local funding body.
- 20
- 21 4. Ensures that funds are spent prudently by providing adequate control and accounting of the  
22 district's financial and physical resources.
- 23

24 **Personnel Administration**

- 25
- 26 1. Employs such personnel as may be necessary within the limits of budgetary provisions and  
27 recommend to the Board teachers who are eligible for tenure.
- 28
- 29 2. Develops recruitment procedures to assure well-qualified applicants for professional and  
30 nonprofessional positions.
- 31
- 32 3. Assigns and transfers employees as the interest of the district may dictate and reports such  
33 action to the Board for information and record.
- 34
- 35 4. Holds meetings of teachers and other employees as necessary for the discussion of matters  
36 concerning the welfare and improvement of the schools.
- 37
- 38 5. Communicates directly or through delegation all actions of the Board relating to personnel  
39 matters to all and receives from employees communications to be made to the Board.

40 **Instructional Leadership**

- 41 1. Administers as chief school executive, the development and maintenance of a positive  
42 educational program designed to meet the needs of the community and to carry out the  
43 policies of the Board. Ensures that a system of thorough and efficient education, as  
44 defined by state law, is available to all students.
- 45
- 46 2. Recommends to the Board for its adoption all courses of study, curriculum guides and  
47 major changes in tests and time schedules to be used in the schools.
- 48
- 49

3. Oversees the timely revisions of all curriculum guides and courses of study.
4. Develops guidelines and direction for monitoring the effectiveness of existing and new programs.
5. Conducts a periodic audit of the total school program and advises the Board of recommendations for the educational advancement of the schools.
6. Seeks out available sources for grant funding to support programs and projects.
7. Ensures that the goals of the school system are adequately reflected in its educational program and operations.

**Community/Public Relations**

1. Promotes community support of the schools. Interprets district programs and services, reports plans, events and activities of interest and solicits community opinions regarding school and educational issues.
2. Identifies available community resources and links to social service agencies that support education and healthy child development.
3. Develops strategies to promote parental involvement in their children's education and provides opportunities for parent-teacher interaction.
4. Maintains contact and good relations with local media. Acts as the Board's spokesperson.
5. Ensures that the district interests will be represented in meetings and activities of municipal and other governmental agencies.
6. Represents the school systems and its interests in community organizations, activities and projects.

**TERMS OF EMPLOYMENT:** Twelve (12) months a year. Serves in accordance with the terms of the contract between the board and the director of schools. Salary to be determined by the Board.

**EVALUATION:** Performance of this job will be evaluated in accordance with provisions of state law and the board's policy on evaluation of the director of schools.

**GENERAL REQUIREMENTS:** The above statements are intended to describe the general nature and level of work being performed by the person assigned to this position. They are not intended to be a complete list of responsibilities, duties and skills required of personnel so assigned.

Legal References:

1. TCA 49-2-301