

January 2, 2012

Bledsoe County Schools  
478 Spring Street  
Pikeville, Tennessee 37367  
Attn: Chairman Charlie Young

Dear Chairman Young:

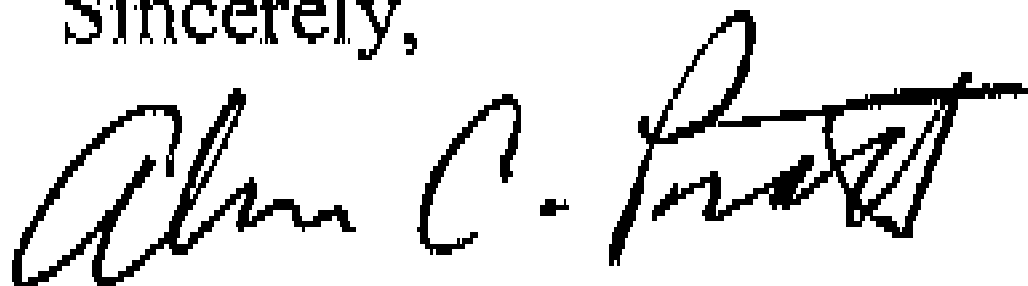
It is with great interest that I am applying for the Director of Schools position in Bledsoe County. I have enjoyed five years as a Middle/High School Principal. I am currently working towards my Doctorate of Educational Leadership from Liberty University. Additionally, I am enthusiastic and prepared to contribute my knowledge to your organization's curriculum and your efforts to maximize the student learning experiences.

I have a proven record for exceeding faculty, school board, and community goals through effective internal and external communication, and with a firm commitment to student-centered learning. You will find the enclosed curriculum vitae and resume which covers past accomplishments and imperative skills in detail, but here is a summary of what I have to offer Bledsoe County Schools:

- Leadership Competence: The ability to promote the philosophy of the school system, provide team-building leadership, promote multicultural awareness, gender sensitivity, and racial and ethnic appreciation; make informed, objective judgments; create an effective staff development plan; and engage the community in all of our plans.
- Administrative Competence: The talent to maintain safe, respectful, positive, and effective learning environments; evaluate staff performance; monitor financial procedures and record retention; and coordinate with the school board.

What the enclosed resume cannot explain is my uncompromising view that all students can learn, given a positive learning atmosphere that welcomes exploration and enhances student confidence. It is my belief that an educator's mission is to make school engaging and enjoyable. If students look forward to attending school, they will want to learn. Thank you for your time and consideration.

Sincerely,



Allen C. Pratt  
Principal  
South Pittsburg High School  
423-667-2165 (Cell) 423-837-7961 (Office)  
apratt@mcns.net

Allen C. Pratt  
718 Holly Ave  
South Pittsburg, Tennessee 37380  
(423) 667-2165  
[apratt@mctns.net](mailto:apratt@mctns.net)

## EDUCATION:

Liberty University, Lynchburg, VA 2012  
**Ed. D.: ABD**  
Working towards Dissertation Defense

Liberty University, Lynchburg, VA 2010  
**Ed. S.: Educational Leadership**  
Graduate with Distinction  
Publication: *"Saturday School: Detention program evolved into effective way to support struggling students."* Principal Leadership April, 2011 Volume 11, Number 8

Grand Canyon University, Phoenix, AZ 2007  
**M.S.: Educational Leadership**

University of Tennessee at Chattanooga, Tennessee 1994  
**B.S.: Education**  
Teacher Education Program: Physical Education and Biology Certified

## TEACHING EXPERIENCE:

**South Pittsburg High School** 2011  
Marion County Schools  
Technology Education Teacher 2004-2007  
Assistant Football Coach and Head Softball Coach  
Principal 2007- Present

**Ridgeland High School** 2002-2004  
Walker County Schools, Rossville, Georgia  
Physical Science Teacher and Head Football Coach

**Oak Ridge High School** 2000-2002  
Environmental Science Teacher and Assistant Football Coach

**South Pittsburg High School & Whitwell High School 1995-2000**

Whitwell High School 1995-1997

South Pittsburg High School 1997-2000

Biology Teacher

Assistant Football and Head Softball Coach

**The Bright School, Chattanooga, Tennessee 1994-1995**

Physical Education Teacher

**ASSOCIATIONS AND AWARDS:**

Selected as Board Member of Tennessee Rural Education Association	2011
Participated in Tennessee Rural Education Round table Summit	2011
Member of National Rural Education Association	2011
Presented Writing on Wednesday Program at TSBA Fall Conference	2011
Argentina Principal Exchange Program	2010
Presented Writing on Wednesday Program at American Council Conference	2010
Southeastern Rural Education Grants: Sewanee	2007-2010
Howard, South Dakota Rural Education Meeting represented Rural Tennessee	2008
Sequatchie Valley Principal of the Year	2008
Member of Tennessee Association of Secondary School Principals	2007-present
Member of Tennessee Middle School Association	2007-present
Member of National Association of Secondary School Principals	2007-present
Member of American Educational Research Association	2009-2011
Member of Rotary International Club of South Pittsburg	2008-present
Member of National Education Association and Tennessee Education	1995-present

**PUBLICATIONS AND PRESENTATIONS:**

<i>"South Pittsburg High School's Saturday School Intervention Program"</i>	2011
Publication in Principal Leadership	
<i>"South Pittsburg High School's Writing on Wednesday Program"</i>	2011
Submitted to Teacher Education and Principal Leadership	
Presented to American Council of International Education & Tennessee School Board Association's Fall Conference	2010-2011
<i>"Failure Reduction Plan for SPHS and Academy"</i>	2010
Presented to MCBOE	
<i>"Senior Project: Full Year Senior Project"</i>	2010
Presented to MCBOE	

# Allen C. Pratt

718 Holly Avenue ♦ South Pittsburg, Tennessee 37380 ♦ (423) 667-2165 ♦ [apratt@mcms.net](mailto:apratt@mcms.net)

## Objective

*To obtain a position to further the educational needs of all learners, stakeholders, and staff. Create an environment of learning, exploring, collaboration, and creation. Involve all members of the learning community to transform a school system into a model of educational success.*

## Profile

Motivated, personable education professional with multiple college degrees and a successful 5 year track record as an educational leader and 13 year track record in the classroom. Diplomatic and tactful with professionals and non-professionals at all levels. A customed to handling sensitive, confidential records. Demonstrated history of producing accurate, timely reports meeting stringent guidelines established by Marion County Schools and Tennessee Department of Education.

Flexible and versatile – able to maintain a sense of humor under pressure. Poised and competent with demonstrated ability to easily transcend cultural differences. Thrive in deadline-driven environments. Excellent team-building skills.

## Skills Summary

Project Management  
Report Preparation  
Written Correspondents

Computer Savvy  
Customer Service  
Scheduling

Finance Management  
Professional Presentations  
Code Communication

## Employment History

### MARION COUNTY SCHOOLS/SOUTH PITTSBURG HIGH SCHOOL

Teacher/Coach/Principal 2004-Present

### WALKER COUNTY SCHOOLS/REDGELAND HIGH SCHOOL

Teacher/Head Football Coach 2002-2004

### OAK RIDGE CITY SCHOOLS/OAK RIDGE HIGH SCHOOL

Teacher/Coach 2001-2002

### MARION COUNTY SCHOOLS/SOUTH PITTSBURG HIGH SCHOOL & WHITWELL HIGH SCHOOL

Teacher/Coach 1995-2001

### THE BRIGHT SCHOOL

Teacher/Director of Intramural Afterschool Program 1994-1995

## Education

### LIBERTY UNIVERSITY, LYNCHBURG, VA

Ed.D. ABD Defense of Dissertation 2012

*"Teacher perspectives of Professional Learning Community Teams with respect to their sharing of best practices: A case study."*

Dissertation topic.

GPA 3.93

### LIBERTY UNIVERSITY, LYNCHBURG, VA

Ed.S. Educational Leadership 2010

Graduate with Distinction Spring of 2010

Publication: "South Pittsburg High School's Saturday School Program"

April 2011, in Principal Leadership a publication of National Association of Secondary School Principals.

GPA 3.90

# Allen C. Pratt

GRAND CANYON UNIVERSITY, PHOENIX, AZ  
Master's of Administration in Educational Leadership.  
GPA 3.95

2007

UNIVERSITY OF TENNESSEE AT CHATTANOOGA

Bachelor's of Science in Education

1994

Certified in Biology, Physical Education, Wellness, Technology Engineering, and Administration.

## Accomplishments

Selected to board of Tennessee Rural Education Association

Presented "*Writing on Wednesday Program*" at Tennessee School Board Association Fall Conference 2011

Presented "*Writing on Wednesday Program*" at American Council of International Education Fall Conference 2010

Participated in Southeastern Rural Education Grant with University of the South:

*Traveled to South Dakota, Montana, Texas, and Colorado to observe rural schools and dynamic practices in the classroom.*

Middle School Writing Team state award winner at Tennessee Middle School Association Summer Conference 2011

Introduced full inclusion of Special Education students at middle school and high school levels.

Introduced "*Failure Reduction Plan for grades 7-12*"

Introduced "*Writing on Wednesday Program 7-12*"

Introduced "*High School Advisory & Middle School Advisory Program*"

Introduced "*Saturday School Program for intervention*"

Successfully prepared and accomplished SACS accreditation at SPIIS.

Successfully guided High School off NCLB list 2008

Now leading efforts to successfully guide school off list with new more stringent requirements fall of 2011

Pilot school for TEAM Evaluation model fall of 2010. Completed 8 days of training on new evaluation model fall and summer of 2010 & 2011.

Sequatchie Valley Principal of the Year Spring of 2008

Selected to participate in Governor Haslam's Rural Educators Round Table with U.S. Secretary Arne Duncan, Governor Bill Haslam, and Commissioner Kevin Huffman. One of only two principals invited. The rest of the round table was made up from Director of Schools around Tennessee.

Selected to participate in Principal Exchange Program with Argentina. I will travel to Argentina June 2012.

**Professional References for Allen C. Pratt:****David Abbott****Peoples State Bank and Commerce****Regional City President**

315 South Cedar Avenue

South Pittsburg, Tennessee 37380

423-837-2150 Office

423-421-6533 Cell

**Jim Poston****Marion County School Board****Chairman of the Board**

PO Box 782

Whitwell, Tennessee 37397

423-658-5270 Home

**Mark Griffith****Marion County Schools****Director of Schools**

204 Betsy Pack Drive

Jasper, Tennessee 37347

423-942-3434 ext. 100 Office

423-443-9163 Cell

**Dr. Lee Mc Dade****Hamilton County Schools****Assistant Superintendent of Schools**

3074 Hickory Valley Road

Chattanooga, Tennessee 37421

423-209-8530 Office

423-322-5643 Cell

**John Olive**

**Head Football Coach**

**Tullahoma High School**

1001 North Jackson Street

Tullahoma, Tennessee 37388-2397

931-581-6388 Cell