

This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.	Charge Presented to: Agency(ies) Charge No(s): <input type="checkbox"/> FEPA <input checked="" type="checkbox"/> EEOC
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**CHARGE OF DISCRIMINATION**

\_\_\_\_\_ and EEOC

*State or local Agency, if any*

Name (indicate Mr. Ms. Mrs.) <b>Virginia Rector</b>	Home Phone (Incl. Area Code) [REDACTED]	Date of Birth [REDACTED]
Street Address City, State and ZIP Code [REDACTED]		

Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I believe Discriminated Against Me or Others. (If more than two, list under PARTICULARS below.)

Name Murray County Georgia, Murray County Magistrate Court Judge Bryant Cochran	No. Employees, Members 100 +approximately for the County/3 in the clerk's office	Phone No. (Include Area Code) 706-517-1400
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Street Address City, State and ZIP Code  
**121 N. Fourth Avenue PO Box 1129 Chatsworth, GA 30705**

Name <b>Magistrate Judge Bryant Cochran</b>	No. Employees, Members See above	Phone No. (Include Area Code) [REDACTED]
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Street Address City, State and ZIP Code  
**121 N. Fourth Avenue PO Box 1129 Chatsworth, GA 30705**

DISCRIMINATION BASED ON (Check appropriate box(es).) <input type="checkbox"/> RACE <input type="checkbox"/> COLOR <input checked="" type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> NATIONAL ORIGIN <input checked="" type="checkbox"/> RETALIATION <input type="checkbox"/> AGE <input type="checkbox"/> DISABILITY <input checked="" type="checkbox"/> OTHER (Specify below.)	DATE(S) DISCRIMINATION TOOK PLACE Earliest Latest 2010 August 16, 2012 <input checked="" type="checkbox"/> CONTINUING ACTION
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THE PARTICULARS ARE (If additional paper is needed, attached extra sheet(s)):  
 Former Judge Bryant Cochran is a former Magistrate Court Judge in Murray County Georgia. Cochran served in an official capacity by on behalf of Murray County Georgia as a judicial officer of the Murray County Georgia Magistrate Court. Virginia Rector is the Clerk of the Court for the Magistrate Court of Murray County Georgia. Throughout the course of her employment Ms. Rector has been the victim of sexual advances, comments, and inappropriate sexual conduct by Cochran. She has been touched on her body and has been the subject of sexual harassment, discrimination, and a hostile work environment violating Title VII of the Civil Rights Act (Title VII). The acts against Ms. Rector had been continuing in nature and include but are not limited to the acts described above and, in addition, intimidation tactics against Ms. Rector during a reelection campaign for Cochran. Cochran strongly suggested to Ms. Rector and other employees in her office that they could be "punished" for working for any opposition candidate during the election. Cochran, therefore, violated Rector's and other employees right to free speech and guaranteed under the First Amendment of the United States Constitution.

Cochran had also undertaken to sexually discriminate and harass litigants within his courtroom. Cochran made commentary about his sexual conduct, undertook to pull personal data of the mobile phones of litigants and employees. Cochran's actions of intimidation have created a hostile work environment that is hostile to all people working in the Magistrate Court.

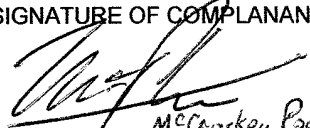
Rector asserts that the actions described in this charge also violate the Murray County sexual harassment policy which is attached to this charge as Exhibit 1. Moreover, the acts described in this charge created a work environment that suppressed anyone from complaining of the actions of Former Murray County Magistrate Judge Bryant Cochran. The actions of Former Murray County Magistrate Judge Bryant Cochran were designed to suppress women in the office, created an atmosphere of fear and intimidation and were designed to create an atmosphere of sexual dominance over the women working for the court and to prevent any complaints to any source. Consequently, any complaints of sexual harassment were made impossible due to the male dominance, intimidation, sexual dominance and sexual intimidation, including threats regarding the election process as displayed and conducted by Former Magistrate Judge Bryant Cochran. As a judicial officer he abused the powers of his office to suppress complaints and to dominate women litigants in his courtroom and those working in the clerk's office. His actions violate of Section 1983 of the US Code violating Rector's and other's rights.

Rector also states that in support of her claims she is aware that the Georgia Judicial Qualifications Commission has investigated the conduct of Former Judge Bryant Cochran. Rector asserts that the attached consent order as Exhibit

*[Handwritten Signature]*  
 Attorney - Notary Public 08/26/02 sworn and indorsed before me.

*Virginia Rector* (CONT.)

(cont from p. 1)

<p>2 has been entered by the Judicial Qualifications Commission. Additionally she has given Judicial Qualifications Commission a statement/interview at its request.</p>	
	<p>NOTARY – <i>When necessary for State and Local Age Requirements</i></p>
<p>I declare under penalty of perjury that the above is true and correct.</p> <p><u>08/26/12</u> Date</p> <p><u>Virginia Rector</u> Charging Party Signature</p>	<p>I swear or affirm that I have read the above charge ar that it is true to the best of my knowledge, informatior belief.</p> <p>SIGNATURE OF COMPLAINANT</p> <p></p> <p><i>McCraiken Poston, Atty and Notary</i></p> <p>SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE (month, day, year) 08/26/2012</p>

# CHARGE OF DISCRIMINATION

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Charge Presented to: Agency(ies) Charge No(s):

FEPA  
 EEOC

\_\_\_\_\_ and EEOC

State or local Agency, if any

Name (indicate Mr. Ms. Mrs.)

Sonya Petty

Home Phone (Incl. Area Code)

Date of Birth

Street Address

City, State and ZIP Code

Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I believe Discriminated Against Me or Others. (If more than two, list under PARTICULARS below.)

Name

Murray County Georgia, Murray County Magistrate Court Judge Bryant Cochran

No. Employees, Members  
 100 +approximately for the County/3 in the clerk's office

Phone No. (Include Area Code)  
 706-517-1400

Street Address

City, State and ZIP Code

121 N. Fourth Avenue PO Box 1129 Chatsworth, GA 30705

Name

Magistrate Judge Bryan Cochran

No. Employees, Members  
 See above

Phone No. (Include Area Code)

Street Address

City, State and ZIP Code

121 N. Fourth Avenue PO Box 1129 Chatsworth, GA 30705

DISCRIMINATION BASED ON (Check appropriate box(es).)

RACE  COLOR  SEX  RELIGION  NATIONAL ORIGIN

RETALIATION  AGE  DISABILITY  OTHER (Specify below.)

DATE(S) DISCRIMINATION TOOK PLACE

Earliest	Latest
2010	August 16, 2012

CONTINUING ACTION

THE PARTICULARS ARE (If additional paper is needed, attached extra sheet(s)):

Former Judge Bryant Cochran is a former Magistrate Court Judge in Murray County Georgia. Cochran served in an official capacity by on behalf of Murray County Georgia as a judicial officer of the Murray County Georgia Magistrate Court. Sonya Petty works in the office of the Clerk of the Court for the Magistrate Court of Murray County Georgia. Throughout the course of her employment Ms. Petty has been the victim of ~~sexual advances~~, comments, and inappropriate sexual conduct by Cochran. She has been the subject of sexual harassment, discrimination, and a hostile work environment violating Title VII of the Civil Rights Act (Title VII). The acts against Ms. Petty had been continuing in nature and include but are not limited to the acts described above and, in addition, intimidation tactics against Ms. Petty during a reelection campaign for Cochran. Cochran strongly suggested to Ms. Petty, Galvan and Rector that they could be "punished" for working for any opposition candidate during the election. Cochran, therefore, violated Rector's and other employees right to free speech and guaranteed under the First Amendment of the United States Constitution.

Cochran had also undertaken to sexually discriminate and harass litigants within his courtroom. Cochran made commentary about his sexual conduct, undertook to pull personal data of the mobile phones of litigants and employees. Cochran's actions of intimidation have created a hostile work environment that is hostile to all people working in the Magistrate Court.

Petty asserts that the actions described in this charge also violate the Murray County sexual harassment policy which is attached to this charge as Exhibit 1. Moreover, the acts described in this charge created a work environment that suppressed anyone from complaining of the actions of Former Murray County Magistrate Judge Bryant Cochran. The actions of Former Murray County Magistrate Judge Bryant Cochran were designed to suppress women in the office, created an atmosphere of fear and intimidation and were designed to create an atmosphere of sexual dominance over the women working for the court and to prevent any complaints to any source. Consequently, any complaints of sexual harassment were made impossible due to the male dominance, intimidation, sexual dominance and sexual intimidation, including threats regarding the election process as displayed and conducted by Former Magistrate Judge Bryant Cochran. As a judicial officer he abused the powers of his office to suppress complaints and to dominate women litigants in his courtroom and those working in the clerk's office. His actions violate of Section 1983 of the US Code violating Rector's and other's rights.

Petty also states that in support of her claims she is aware that the Georgia Judicial Qualifications Commission has investigated the conduct of Former Judge Bryant Cochran. Rector asserts that the attached consent order as Exhibit 2 has been entered by the Judicial Qualifications Commission. Additionally she has given Judicial Qualifications

Commission a statement/interview at its request.

NOTARY – When necessary for State and Local Agency Requirements

I declare under penalty of perjury that the above is true and correct.

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.

SIGNATURE OF COMPLAINANT

8/27/2012  
Date

*Sonya B. Petty*  
Charging Party Signature

*Sonya B. Petty*  
Virginia Rector  
Notary Public, Georgia  
My Commission Expires  
July 24, 2015

SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE  
(month, day, year)

*Virginia Rector*  
8/27/12

<b>CHARGE OF DISCRIMINATION</b>		Charge Presented to: Agency(ies) Charge No(s):	
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_____ and EEOC <i>State or local Agency, if any</i>			
Name ( <i>indicate Mr. Ms. Mrs.</i> ) Yesenia Galvan		Home Phone (Incl. Area Code) [REDACTED]	Date of Birth [REDACTED]
Street Address [REDACTED]		City, State and ZIP Code [REDACTED]	
Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I believe Discriminated Against Me or Others. ( <i>If more than two, list under PARTICULARS below.</i> )			
Name Murray County Georgia, Murray County Magistrate Court Judge Bryant Cochran		No. Employees, Members 100 +approximately for the County/3 in the clerk's office	Phone No. (Include Area Code) 706-517-1400
Street Address 121 N. Fourth Avenue PO Box 1129 Chatsworth, GA 30705		City, State and ZIP Code	
Name Magistrate Judge Bryan Cochran		No. Employees, Members See above	Phone No. (Include Area Code) [REDACTED]
Street Address 121 N. Fourth Avenue PO Box 1129 Chatsworth, GA 30705		City, State and ZIP Code	
DISCRIMINATION BASED ON ( <i>Check appropriate box(es).</i> )		DATE(S) DISCRIMINATION TOOK PLACE	
<input type="checkbox"/> RACE <input type="checkbox"/> COLOR <input checked="" type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> NATIONAL ORIGIN <input checked="" type="checkbox"/> RETALIATION <input type="checkbox"/> AGE <input type="checkbox"/> DISABILITY <input checked="" type="checkbox"/> OTHER (Specify below.)		Earliest                      Latest 2010                              August 16, 2012 <input checked="" type="checkbox"/> CONTINUING ACTION	
THE PARTICULARS ARE ( <i>If additional paper is needed, attached extra sheet(s)</i> ):			
<p>Former Judge Bryant Cochran is a former Magistrate Court Judge in Murray County Georgia. Cochran served in an official capacity by on behalf of Murray County Georgia as a judicial officer of the Murray County Georgia Magistrate Court. Yesenia Galvin works in the office of the Clerk of the Court for the Magistrate Court of Murray County Georgia. Throughout the course of her employment Ms. Galvin has been the victim of sexual advances, comments, and inappropriate, sexual conduct by Cochran. She has been the subject of sexual harassment, discrimination, and a hostile work environment violating Title VII of the Civil Rights Act (Title VII). The acts against Ms. Galvin had been continuing in nature and includes but are not limited to the acts described above and, in addition, intimidation tactics against Ms. Galvin during a reelection campaign for Cochran. Cochran strongly suggested to Ms. Petty, Galvan and Rector that they could be "punished" for working for any opposition candidate during the election. Cochran, therefore, violated Galvin's and other employees right to free speech and guaranteed under the First Amendment of the United States Constitution.</p> <p>Cochran had also undertaken to sexually discriminate and harass litigants within his courtroom. Cochran made commentary about his sexual conduct, undertook to pull personal data of the mobile phones of litigants and employees. Cochran's actions of intimidation have created a hostile work environment that is hostile to all people working in the Magistrate Court.</p> <p>Galvin asserts that the actions described in this charge also violate the Murray County sexual harassment policy which is attached to this charge as Exhibit 1. Moreover, the acts described in this charge created a work environment that suppressed anyone from complaining of the actions of Former Murray County Magistrate Judge Bryant Cochran. The actions of Former Murray County Magistrate Judge Bryant Cochran were designed to suppress women in the office, created an atmosphere of fear and intimidation and were designed to create an atmosphere of sexual dominance over the women working for the court and to prevent any complaints to any source. Consequently, any complaints of sexual harassment were made impossible due to the male dominance, intimidation, sexual dominance and sexual intimidation, including threats regarding the election process as displayed and conducted by Former Magistrate Judge Bryant Cochran. As a judicial officer he abused the powers of his office to suppress complaints and to dominate women litigants in his courtroom and those working in the clerk's office. His actions violate of Section 1983 of the US Code violating Rector's and other's rights.</p> <p>Galvan also states that in support of her claims she is aware that the Georgia Judicial Qualifications Commission has investigated the conduct of Former Judge Bryant Cochran. Rector asserts that the attached consent order as Exhibit 2 has been entered by the Judicial Qualifications Commission. Additionally she has given Judicial Qualifications</p>			

Commission a statement/interview at its request.

NOTARY – *When necessary for State and Local Agency Requirements*

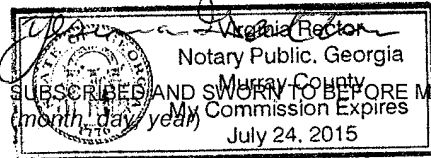
I declare under penalty of perjury that the above is true and correct.

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.

SIGNATURE OF COMPLAINANT

8/27/12  
Date

*Yvonne Rector*  
Charging Party Signature



*Yvonne Rector*  
8/27/12