

Trish Perry

From: Tim Gobble
Sent: Tuesday, September 11, 2012 3:19 PM
To: Susan Halter; Kathy Carney
Cc: John Anderson; Trish Perry; Diane Qualls
Subject: reprimand

The procedures for notifying victims for attendance at ER municipal court appear to create serious gaps in communication which cause uncertainty for the victims on whether attendance is necessary. When I stated that I expected that you would confirm that it was unnecessary for Courtney to be in attendance tonight and that the case would not be dismissed, that was not a request but a directive. You are employees of the City of East Ridge and as the city manager I am responsible for the administration of all city employees. The city manager hires and fires all city employees. The administration of the Clerk's Office by city employees is my responsibility as city manager. How the Judge handles matters in open court is his responsibility. Accordingly, your failure to send to me the confirmation you received from the DA earlier today by 3:00pm, as I directed, is a willful deliberate act of insubordination. Therefore, Kathy Carney and Susan Halter are reprimanded for this action and a letter of official reprimand is placed in your personnel file.

Tim Gobble
City Manager