

Letter from Plant Management to team members

Dear Team members,

The Volkswagen Group respects the employees' right for an employee representation on plant level at all locations worldwide. This certainly also applies to the Chattanooga plant.

In the U.S. a works council can only be realized together with a trade union. This is the reason why Volkswagen has started a dialogue with the UAW in order to check the possibility of implementing an innovative model of employee representation for all employees.

By now there is a very lively discussion in the Chattanooga plant regarding a labor representation. In respect to this please allow us, the plant management, to give one important note: Every single team member takes his or her own decision and this will be respected by us.

Furthermore we jointly want to prevent any attempt of influence from outside driving a wedge into our great team. We are a strong team. And only as a strong team we achieve top performance and top quality which make our cars in the U.S. successful. This we have proven so far and we jointly want to prove so as well in the future.



Frank Fischer
CEO & Chairman



Sebastian Patta
VP Human Resources