



City of Chattanooga

Mayor Andy Berke

October 24, 2013

Dear Mayor Berke,

I am honored to have had the opportunity to serve as Chief Operating Officer for the City of Chattanooga. I am immensely proud of the work we have accomplished together - from the reorientation of city government to creating the City's first budget based on outcomes. Your vision for our community is inspiring and I have no doubt that Chattanooga will be a better place because of your leadership.

So it is with regret that I respectfully offer my resignation, effective November 21, 2013. Over the last few months, it's become clear to me that the responsibility of a young family does not coincide with the demanding schedule and rigorous nature of this position. Additionally, I greatly miss many aspects of working in the private sector.

With that in mind, I have accepted an opportunity to take a leadership role in an emerging company here in Chattanooga. While I know that an entrepreneurial experience like this will have it's own set of particular challenges, I could not pass up an opportunity that will be professionally fulfilling as well as allow me to spend more time with my family.

I have no doubt in the ability of the dynamic team of individuals you have put together to succeed under new leadership and look forward to help your Administration in any way going forward.

Thank you for giving me this opportunity. I have been humbled by this experience and am grateful to have served the community and the City of Chattanooga.

Sincerely,

Andrew Kean