

Police Compensation Structure-PROPOSED																
Pay Grade	Entry	Year 2	Year 4	Year 6	Year 8	Year 10	Year 12	Year 14	Year 16	Year 18	Year 20	Year 22	Year 24	Year 26	Year 28	Year 30
Cadet	34,118.00															
Police Officer	35,913.00	36,990.39	38,100.10	39,243.10	40,420.40	41,633.01	42,882.00	44,168.46								
Master Police Officer						45,493.51	46,858.32	48,264.06	49,711.99	51,203.35	52,739.45					
Police Sergeant				45,493.51	46,858.32	48,264.06	49,711.99	51,203.35	52,739.45	54,321.63	55,951.28	57,629.82	59,358.71	61,139.47		
Police Lieutenant						52,739.45	54,321.63	55,951.28	57,629.82	59,358.71	61,139.47	62,973.66	64,862.87	66,808.75	68,813.02	
Police Captain							59,358.71	61,139.47	62,973.66	64,862.87	66,808.75	68,813.02	70,877.41	73,003.73	75,193.84	77,449.66
This is a proposed draft.																
The salary amounts may change after a full assessment and evaluation of the pending results of the City of Knoxville Public Safety Salary Survey																