

City of Chattanooga Fire Compensation Structure																
Pay Grade	Entry	Year 2	Year 4	Year 6	Year 8	Year 10	Year 12	Year 14	Year 16	Year 18	Year 20	Year 22	Year 24	Year 26	Year 28	Year 30
Cadet	31,577.00															
Fire Fighter	32,077.00	33,039.31	34,030.49	35,051.40	36,102.95	37,186.03	38,301.62	39,450.66	40,634.18							
Fire Fighter / Engineer			35,051.40	36,102.95	37,186.03	38,301.62	39,450.66	40,634.18	41,853.21	43,108.81	44,402.07					
Senior Firefighter					39,450.66	40,634.18	41,853.21	43,108.81	44,402.07	45,734.13	47,106.16	48,519.34				
Lieutenant				43,108.81	44,402.07	45,734.13	47,106.16	48,519.34	49,974.92	51,474.17	53,018.39	54,608.95	56,247.21	57,934.63	59,672.67	
Captain						49,974.92	51,474.17	53,018.39	54,608.95	56,247.21	57,934.63	59,672.67	61,462.85	63,306.73	65,205.94	67,162.11
Battalion Chief							59,672.67	61,462.85	63,306.73	65,205.94	67,162.11	69,176.98	71,252.29	73,389.86	75,591.55	77,859.30
Training/Logistics/Tactical Services Chief							65,205.94	67,162.11	69,176.98	71,252.29	73,389.86	75,591.55	77,859.30	80,195.08	82,600.93	85,078.96

Staff positions up to and including CPT are eligible for additional \$3,000 per year stipend

Firefighter requires completion of City of Chattanooga Fire Academy.

If after 18 months from academy graduation, the firefighter has not obtained required Firefighter I certification, Firefighter's pay is reduced back to Cadet entry pay and the Cadet is given 60 additional days to obtain required Firefighter 1 certification.
Cadet is terminated from City employment if not obtained after 60 additional days

Fire Fighter / Engineer requires 4 years and Firefighter II certification and either:

- 1) Fire Apparatus Operator (FAO) or 2) Pumper Driver / Operator and Aerial Apparatus Driver / Operator

Senior Fire Fighter requires Fire Fighter / Engineer requirements plus 8 years service and certification in any of the following:

- 1) EMR 2) EMT -B 3) EMT -A 4) Paramedic

LT requires 6 years with CFD and 2 years as Firefighter / Engineer and the following:

Tennessee State Certified Emergency Medical Responder (EMR) or higher, Fire Officer I, Fire Instructor I and Hazardous Materials First Responder operations level.

CPT requires 10 years with CFD and 3 years as LT and Fire Officer II certification

Battalion Chief requires CPT with at least 12 years with CFD

Training / Logistics / Tactical Services Chief requires CPT with at least 12 years with CFD