



**TENNESSEE HUMAN RIGHTS COMMISSION
TITLE VI COMPLIANCE PROGRAM**

WILLIAM R. SNODGRASS TENNESSEE TOWER

312 ROSA L PARKS AVENUE, 23RD FLOOR

NASHVILLE, TN 37243-1102

(615) 741-5825 FAX (615) 253-1886

Toll-Free: 1-800-251-3589 Toll-Free Spanish: 1-866-856-1252

www.tn.gov/humanrights

Tiffany Rankins
414 Maude Street
Chattanooga, TN 37403

October 27, 2014

Re: Complaint # 6-14-2644

Dear Ms. Rankin:

Your complaint was received by the Tennessee Human Rights Commission Title VI Compliance Program on October 9, 2014. Title VI of the Civil Rights Act of 1964 prohibits discrimination on the basis of race, color or national origin in federally funded programs and activities. After reviewing your complaint, it has been determined by this office that your complaint will be investigated.

As a primary recipient of federal financial assistance, the Tennessee Department of Transportation (TDOT) is responsible for ensuring that its subrecipients comply with Title VI and other civil rights laws, as applicable; therefore, the Tennessee Human Rights Commission will undertake a joint investigation with the Title VI Coordinator from the Civil Rights Office of TDOT.

Investigators from the TDOT or the Commission will be contacting you shortly. If you have any questions about the investigation you may contact the Civil Rights Office of TDOT at 1-888-370-3647 or you may contact this office at the address and phone number listed above.

Sincerely,

A handwritten signature in blue ink that reads "Matthew Stephenson". The signature is fluid and cursive.

Matthew Stephenson
Title VI Compliance Director

cc: Cynthia Howard Title VI Coordinator, Tennessee Department of Transportation