

Dear Members of the Board:

It has been my honor to serve as a member of your finance committee for over two years. During this time, I have enjoyed serving with you and contributing to the Habitat organization, its mission and the positive impact that Habitat has on the lives of local families.

That said, after meeting with Habitat Executive Committee members Jerry Bohannon and Jeff Morelock to discuss the audit results that led to the dismissal of Habitat's executive director, I must state I am dismayed by the unconventional and imprudent manner in which this situation was handled and inappropriately publicized in the local media, which in my opinion, has tarnished Habitat, its leaders, and its current Board of Directors.

In spite of the deficiencies in internal controls as listed in the management letter, Habitat received an unqualified, unmodified (**clean**) audit opinion and a management letter listing no material weaknesses. Based upon my review of the deficiencies substantiated in the management letter, I do not feel that any issue raised by the audit firm, or the sum of all issues raised by the audit firm, could not have been mitigated, and remedied, by a change in policy or internal controls.

In my opinion, none of the issues presented by the executive committee members, nor the reported deficiencies in internal control listed in the management letter-- warrant the abrupt dismissal of Habitat's director, a 13 year veteran, who along with Habitat employees and volunteers, received awards on the local, state and national levels, and is currently recognized as the 4th largest Habitat builder of homes in Tennessee, behind Memphis, Nashville, and Knoxville.

After considering the circumstances and the manner in which this situation was (mis)handled and inappropriately publicized in the local media, I respectfully submit my resignation as a member of the finance committee.

I wish Habitat for Humanity of Cleveland, its Board of Directors, employees and volunteers continued success, as they rebuild this great organization.

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