

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF GEORGIA
ROME DIVISION

JIM BARRETT,)	
)	
Plaintiff,)	Civil Action No.:
)	
v.)	
)	
WALKER COUNTY SCHOOL)	
DISTRICT, MR. DAMON RAINES in his)	
official and individual capacities, MR.)	
MIKE CARRUTH, in his official)	
capacity,)	
)	
Defendants.)	

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I	Walker County Schools 2014-15 School Calendar
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Submitted this 13th day of March, 2015.

s/Gerald Weber
Gerald Weber
Georgia Bar No. 744878

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/s/ Craig Goodmark
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EXHIBIT A

Policy
Public Participation in Board Meetings

Descriptor Code: BCBI

Meetings of the Board of Education (hereinafter "the Board") are held to conduct the affairs and business of the school system. Although these meetings are not meetings of the public, the public is invited to attend all meetings and members of the public are invited to address the Board at appropriate times and in accordance with procedures established by the Board or the Superintendent.

The Superintendent shall make available procedures allowing members of the public to address the Board on issues of concern. These procedures shall be available at the Superintendent's office and shall be given, upon request, to anyone requesting a copy.

Prior to making a request to be heard by the Board, individuals or organizations shall meet with the Superintendent and discuss their concerns. If necessary, the Superintendent shall investigate their concerns, and within ten work days, report back to the individual or organization. After meeting with the Superintendent, individuals or organizations still desiring to be heard by the Board shall make their written request to the Superintendent at least one week prior to the scheduled meeting of the Board stating name, address, purpose of request, and topic of speech. Any individual having a complaint against any employee of the Board must present the complaint to the Superintendent for investigation. The Board will not hear complaints against employees of the Board except in the manner provided for elsewhere in Board policies, procedures, and Georgia law.

All presentations to the Board are to be brief and are intended for the Board to hear comments or concerns without taking action.

Walker County Schools

Date Adopted: 7/17/2006

State Reference

O.C.G.A 16-11-0034

O.C.G.A 16-11-0035

O.C.G.A 50-14-0001

Description

[Preventing or disrupting a meeting of General Assembly or other meetings of members](#)

[Removal from campus or facility of unit of university system or school; failure to leave](#)

[Open Meetings Act; notice; minutes; telecommunication conferences](#)

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

EXHIBIT B

Public Participation at Board Meetings-Superintendent Procedures

Meetings of the Board of Education are structured to allow the Board to conduct its public business. Meetings of the Board are open to the public, but are not to be confused with public forums. When time permits, the Board of Education as a matter of general operating procedures offers an opportunity for citizens of the school district to address the Board in open session.

The following rules shall be adhered to:

1. Refer to Board Policy BCBI concerning required meeting with Superintendent
2. After meeting with the Superintendent, individuals or organizations shall make written request to the Superintendent at least one week prior to the scheduled meeting of the Board. Please include name, address, purpose of the request, and topic of speech.
3. Each person whose name is placed on the agenda will be given five (5) minutes to make their comments.
4. Where several citizens wish to address the same topic or issue, the Board reserves the right to limit discussions should they become repetitive.
5. While citizens may use their allotted time to take serious issue with Board decisions, the Board will not permit anyone to become personally abusive of individual Board members or Board employees.
6. When issues arise that stimulate high community interest, the Board may schedule special meetings specifically to invite public comment. In those circumstances, the Board will establish special guidelines for participation.
7. The Board Chair may:
 - a. Interrupt, notify, or terminate a participant's statement when the statement exceeds the prescribed time limit, is abusive or disruptive, is obscene, or is irrelevant to a subject under consideration; likewise, any school board member, the superintendent or the board attorney may interrupt the participant to submit a question to the Board Chair as to relevance, length, obscenity or other issue that is in violation of this or any other law or school board policy; if a speaker fails to follow these rules one time during a meeting, he or she loses the opportunity to continue to speak at the meeting
 - b. Request any individual to leave the meeting when that person does not observe reasonable decorum
 - c. Call for a recess or an adjournment to another time when the lack of public decorum, room temperature, crowd condition, or room condition so interferes with the orderly conduct of the meeting as to warrant such action; and
 - d. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.
8. The Board will not respond to comments or questions posed by citizens in their presentations, but will take those comments and questions under advisement.

EXHIBIT C

CATOOSA BOE

Policy Public Participation in Board Meetings

Descriptor Code: BCBI

Meetings of the Board of Education are structured to allow the Board to conduct its business in an efficient and orderly fashion. The Catoosa County Board of Education designates its regular monthly meetings, generally to be held on the first Tuesday of each month, as limited public forums to allow comments from the public during the public participation portion of those meetings. Most of the pre-request matters, procedures, goals, and definitions applicable to public participation are set forth in this policy.

PRE-REQUEST MATTERS:

Prior to requesting to address the Board, attempts should be made to resolve all concerns at the lowest level possible. In all instances, the citizen, employee, or student is strongly encouraged to discuss the issue with the Superintendent before addressing the Board. The purpose of this discussion is to provide the Superintendent an opportunity to hear, investigate and potentially resolve the matter without utilizing public time to do so. Specifically, the following actions should be followed in order to resolve complaints, concerns, and other issues prior to requesting to speak at the regular monthly meeting:

1. Discuss the issue with the teacher, coach, or other personnel involved.
2. If the matter remains unresolved, it should be discussed with the principal.
3. If after the discussion with the principal, the matter is still unresolved, it should be discussed with the Superintendent or the Superintendent's designee.
4. If the matter remains unresolved, the Board may be addressed in one of the mechanisms described in this policy.

PROCEDURES:

1. A person desiring to speak or to make a presentation at a regular monthly meeting of the school board must complete the appropriate form (Request to be Placed on the Board Agenda). The form must be received at the School Superintendent's office at least seven days prior to such meeting. Following notification of confirmation from the Superintendent's office that the request to speak has been received, the person desiring to speak during public participation must be present promptly at the beginning of the public participation portion of the meeting and must sign in on the sign-in sheet. Prior to speaking, the participant must be recognized by the presiding officer, who shall not unreasonably withhold such recognition. If the subject matter involves a personnel matter, the name of the person at issue must also be set forth on the form/sign in sheet. The participant may only speak on subjects or issues that are set forth on the form/sign in sheet.
2. If a person desires to address the Board but has not completed the Request to be Placed on the Board Agenda form seven days prior to the Board meeting, they may be provided the opportunity to speak at the Board's discretion. Such discretion will be exercised based on a balancing of the following factors: whether the granting of the request would infringe upon the time allocated to those speakers who have completed the request form in a timely manner; whether such person arrives promptly at the beginning of the Public Participation portion of the meeting; whether such person signs in their name and subject matter of the proposed speech on the sign-in sheet; and whether such subject matter concerns the subject at hand.
3. A participant's time shall be limited to three to five minutes in duration, as

determined by the presiding officer after a consideration of the number of participants who have requested to speak, and whether those who have requested to speak are actually in attendance.

4. No participant may speak more than once on the same topic.
5. All statements shall be directed to the presiding officer; no participant may address or question Board members individually unless a question is posed to the participant by a board member or unless the presiding officer approves this procedure.
6. The presiding officer may:
 - a. Call on members of the public to speak who have not completed and turned in the Request to be Placed on the Board Agenda form seven days in advance of the meeting in the event that the person has signed in on the sign-in sheet requesting to speak and there is plenty of time remaining in the public participation portion of the meeting;
 - b. Interrupt, notify, or terminate a participant's statement when the statement exceeds the prescribed time limit, is abusive or disruptive, is obscene, or is irrelevant to a subject under consideration; likewise, any school board member, the superintendent or the board attorney may interrupt the participant to submit a question to the presiding officer as to relevance, length, obscenity or other issue that is in violation of this or any other law or school board policy; if a speaker fails to follow these rules one time during a meeting, he or she loses the opportunity to continue to speak at that meeting;
 - c. Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - d. Call for a recess or an adjournment to another time when the lack of public decorum, room temperature, crowd condition, or room condition so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

GOALS AND INTERESTS:

Boards of Education have a recognized and significant interest in conducting orderly, efficient, effective, and dignified meetings in order to uphold the trust that the citizens and taxpayers have placed in this institution. Providing orderly discussion at regular monthly meetings on those subjects that the board believes will be illuminated by the views of others and in trying to best serve its informational needs while rationing its time, are the intents and goals of this policy. Accordingly, the Board is designating a maximum of 30 minutes of the regular monthly meetings for public participation as a limited public forum. During this time, comments from the public concerning the subject at hand are encouraged in order to have a free flow of information, ideas and viewpoints, which is the hallmark of a democratic government.

The work sessions of the Board shall not constitute limited public forums, but shall be held for the purpose of the Board conducting more in-depth or more studied matters of business.

Likewise, student hearings or appeals of tribunals shall not constitute limited public forums due to the sensitive nature of identifiable information required by federal law to remain confidential.

A history of this board indicates that some board meetings have run on at great length and past midnight on many occasions due in large part to long, repetitive or irrelevant comments made at meetings.

Due to these events, the Board can and will confine the public participation portions of these meetings to the "subject at hand," which is defined as those subject matters that are determined by the presiding officer to be open for public commentary depending on their relevance to the agenda. However, no participant shall be prohibited from speaking by reason of the favor or disfavor of their viewpoint. No participant shall be entitled to filibuster, take-over or stall the proceedings of a regular monthly meeting by use of this limited forum; this is because such actions would cause an interference with the business entrusted to the Board by the taxpayers, students and parents, as well as an impingement on the 1st Amendment rights of other would-be speakers who have followed this policy.

Public participation shall be extended to any member of the public following this policy, regardless of their status, gender, race, age, religion, or ethnic background so long as the subject matter is relevant to a legitimate interest in the actions of this Board or of the school district's business as determined by the presiding officer. Public participation will occur in open session except in cases involving such matters as some personnel or student issues that are confidential as provided for in state or federal law.

DEFINITIONS AND MATTERS NOT OTHERWISE COVERED:

Abusive or Disruptive Speech: Just because a comment is critical or is an attack on a person's attributes, this does not mean that it is abusive or disruptive; however, the comment must be relevant to a subject or issue that the presiding officer determines is open for public commentary at the meeting in question, and must not cause distraction or chaos to the board meeting process.

Attendance and Sign-In: The reason that a person must also be present and sign the sign-in sheet at the beginning of the public participation portion of the meeting is that the presiding officer must be able to attempt to schedule everyone an opportunity to speak based upon the number of speakers who actually are in attendance at the public participation portion of the meeting.

Generally, subjects involving matters protected by the attorney-client privilege will not be discussed during the open session or in public participation, nor will the names of specific students involved in student discipline matters.

Public Fora: A "public forum" is one which by tradition been devoted to words spoken to anyone who chooses or chances to listen, such as a street or sidewalk. A "limited public forum" is one created when a governmental body opens a nontraditional forum, such as a regular monthly school board meeting, for expressive use for discussion of certain subjects as may be designated on an agenda.

The "presiding officer" shall mean the chairperson of the Board of Education or the person filling in for such officer (usually the vice-chair). If a board member believes that the proposed speaker is entitled to speak or to continue to speak, he or she has the right to call for a majority vote of the board members present, and that vote shall take precedence over the decision of the presiding officer.

If the time limit expires or if the presiding officer determines for any other reason

consistent with this or any other written school board policy that the person is not entitled to speak or to continue to speak, the participant shall be entitled to the remedial right to post the comments that they desired to make in writing on the designated bulletin board in the public meeting room where they may be viewed by any member of the public who is in attendance at that meeting, and these comments may also be handed out to or passed out by the proposed speaker at the end of the meeting if they are present at that time. The board members shall review any such written comments.

Furthermore, the board shall consider any other written remedial measures that the proposed speaker may submit in order to attempt to encourage the ability to express everyone's view on the subject at hand and to have the board consider them. The proposed speaker shall be responsible for making all copies and paying for all costs of any written materials displayed or distributed.

Regular Monthly Meetings:

These are the meetings that are held once per month and are usually scheduled for the first Tuesday of each month.

Time Limits: At the discretion of the presiding officer, the number of minutes that a speaker may speak may be lengthened slightly if plenty of time is available in the public participation portion of the meeting, and if the discussion has not meandered into repetitive, irrelevant or other prohibited material. In the event that large numbers of such requests to speak are received for one meeting or that many speakers appear to be in a group, the presiding officer may slightly extend the time limit if plenty of time is left for the non-public participation portion of the meeting, or request the group to select a spokesperson to speak for the group; if the group does not select a spokesperson, and the time expires for speaking, those not heard will be allowed the right to the remedial measures set forth above.

Severability clause: The provisions of this policy shall be deemed severable. In the event that any words, sentences or paragraphs of this policy are ruled to be invalid by any Court, then the remainder of the policy shall remain in full force and effect and such order shall in no way affect the validity or enforceability of any other provision, word, sentence or paragraph of this policy.

Catoosa County Public Schools

Date Adopted: 7/24/2007

State Reference

O.C.G.A 16-11-0034

O.C.G.A 16-11-0035

O.C.G.A 50-14-0001

Description

[Preventing or disrupting a meeting of General Assembly or other meetings of members](#)

[Removal from campus or facility of unit of university system or school; failure to leave](#)

[Open Meetings Act; notice; minutes; telecommunication conferences](#)

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

ROME BOE

**Policy
Public Participation in Board Meetings**

Descriptor Code: BCBI

Meetings of the Rome City Schools Board of Education shall be open to the public. The Board shall hold Executive Sessions as identified in Rome City Schools Board Policy **BCBK**.

The Rome City Schools' Board of Education recognizes the need for communicating with citizens in an effort to become more aware of matters of community interest concerning the schools and to permit the Board to explain general policies governing the operation of the schools. To provide for this communication process and to insure Board meetings will be conducted in an orderly and efficient manner, any citizen or groups of citizens may request in writing to be placed on the agenda of the Board. This request should be addressed to the Chairperson of the Rome City Schools Board of Education by 12 Noon the day immediately preceding the regularly scheduled Board meeting and state the nature of the matter to be presented. If the matter is applicable for Board consideration, the Chairperson at his/her discretion may approve the request, allot a reasonable time for presentation, and also limit citizens' speeches.

Matters being presented should relate only to those over which the Board has direct jurisdiction. Areas of local involvement must follow due process procedures at the school level and Superintendent level.

Board action on citizens' requests, if needed, may be made only after individuals or groups have made their statements and concluded their participation in the meeting.

Rome City Schools

Date Adopted: 3/14/2006

State Reference

Description

O.C.G.A 16-11-0034

Preventing or disrupting a meeting of General Assembly or other meetings of members

O.C.G.A 16-11-0035

Removal from campus or facility of unit of university system or school; failure to leave

O.C.G.A 50-14-0001

Open Meetings Act; notice; minutes; telecommunication conferences

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

Chattooga BOE

Policy Public Participation in Board Meetings

Descriptor Code: BCBI

All official meetings of the Board shall be open to the press and public. Also the Board reserves the right to meet publicly for work sessions and to adjourn or recess a meeting at any time to discuss such matters as may be properly considered in executive sessions.

The Board desires citizens of the district to attend its sessions so that they may become better acquainted with the operation and programs of the schools and that the Board may have opportunity to hear the wishes and ideas of the public.

In order to assure that persons who wish to appear before the Board may be heard and, at the same time, conduct its meetings properly and efficiently, the Board adopts as policy the following procedures and rules pertaining to public participation in Board meetings.

1. Any party, other than a Board member, desiring to have an item placed on the Board meeting agenda must make such request in writing to the Superintendent of Schools at least five (5) working days prior to the date of the meeting. The request must include the following:
 - a. the name of the individual or party making request;
 - b. the item to be placed on the agenda with some background information if practical;
 - c. the names of all individuals who desire to make presentations;
2. Forms for submitting items on the Board Agenda may be obtained at the Superintendent's office.
3. Any individual desiring to speak shall give name, address, and the group, if any, that is being represented.
4. The presentation should be as brief as possible. Unless an extension of time is granted, a speaker shall be limited to five minutes.
5. Speakers may offer such objective criticism of school operations and programs as concern them. But, in public session, the Board will not hear personal complaints of school personnel, nor against any person connected with the school system. Other channels provide for Board consideration and disposition of legitimate complaints involving individuals.
6. No profane or vulgar language nor personal abuse against any person shall be permitted.

The Board vests in its chairperson or other presiding officer authority to terminate the remarks of any individual when the rules established above are not adhered to.

Persons appearing before the Board are reminded as a point of information, that members of the Board are without authority to act independently as individuals in official matters; thus, questions may be directed to the Board members but answers must be deferred pending consideration by the Board.

Comments and questions at a regular meeting may relate with any topic concerned with the Board's conduct of the schools. Comments at special meetings can only deal with the call of the meeting.

All meetings of the Board are tape recorded and it is necessary for each person addressing the Board to state his/her name, address, and the subject about which he/she wishes to speak, even though the written request has been submitted.

Chattooga County Schools

Date Adopted: 2/13/2006

State Reference

O.C.G.A 16-11-0034

O.C.G.A 16-11-0035

O.C.G.A 50-14-0001

Description

[Preventing or disrupting a meeting of General Assembly or other meetings of members](#)

[Removal from campus or facility of unit of university system or school; failure to leave](#)

[Open Meetings Act; notice; minutes; telecommunication conferences](#)

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

EXHIBIT D



Jim Barrett <gaebarrett@gmail.com>

Request to speak

Jim Barrett <gaebarrett@gmail.com>

Tue, Jan 20, 2015 at 2:55 PM

To: Damon Raines <damonraines@walkerschools.org>

Dear Supt. Raines,

I am again requesting to meet with you in order to speak with the Walker County Board of Education at its next Planning Session with respect to matters of school/district administration. Even though I remain opposed to the process and policy of having any individual meet with the Superintendent, before being allowed to speak at Board meetings, I am asking that you schedule this meeting pursuant to Board policy and procedure so that I may speak the next School Board meeting after this request.

Thank you,

--

Jim Barrett, EdD
President, Walker Association of Educators
District I Director, GAE Governing Board
gaebarrett@gmail.com
Cell: 423-284-3376

Only the individual sender is responsible for the content of the message, and the message does not necessarily reflect the position or policy of the National Education Association, the Georgia Association of Educators, or its local affiliates.

EXHIBIT E



Jim Barrett <gaebarrett@gmail.com>

Request to speak

Damon Raines <damonraines@walkerschools.org>

Wed, Jan 21, 2015 at 1:23 PM

To: Jim Barrett <gaebarrett@gmail.com>

Cc: Janet Cobb <janetcobb@walkerschools.org>

Jim,

I am available on Wednesday, January 28 and am happy to meet with you there at Saddle Ridge for your convenience. Let me know if this will work in your schedule.

Thanks,
Damon

[Quoted text hidden]

*** This Email was sent by an educator at Central Office.

EXHIBIT F



Jim Barrett <gaebarrett@gmail.com>

Request to speak

Damon Raines <damonraines@walkerschools.org>

Wed, Feb 4, 2015 at 12:10 PM

To: Jim Barrett <gaebarrett@gmail.com>

Cc: Janet Cobb <janetcobb@walkerschools.org>

Jim,

I will have written documentation prepared addressing the concerns mentioned in your memo dated January 28, 2015. I will deliver them on Monday, February 9, around 4:00 p.m. there at Saddle Ridge. I plan to remain on campus if additional clarification or discussion is needed.

Thanks,

Damon

On Jan 28, 2015, at 8:57 PM, Jim Barrett <gaebarrett@gmail.com> wrote:

Damon, thank you for your time in meeting with me this afternoon, to receive the written concerns we have as an association. I am requesting that you please respond to these concerns in writing.

Again, thank you for your time.

Warmly,

--

Jim Barrett, EdD
President, Walker Association of Educators
District I Director, GAE Governing Board
gaebarrett@gmail.com
Cell: 423-284-3376

Only the individual sender is responsible for the content of the message, and the message does not necessarily reflect the position or policy of the National Education Association, the Georgia Association of Educators, or its local affiliates.

*** This Email was sent by an educator at Central Office.

EXHIBIT G

February 9, 2014

Superintendent Damon Raines
PO Box 29
201 S. Duke Street
LaFayette, GA 30728

Dear Superintendent Raines:

My name is Jim Barrett. My address is 156 Thistlewood Drive, Ringgold, GA 30736. I am a teacher in the Walker County School District.

Pursuant to Walker County Board of Education Policy BCBI, please accept this letter as my written request to speak at the February 16, 2015 regular meeting of the Walker County Board of Education. The purpose of this request is to raise concerns related to:

1. The Board of Education's decision to switch to the Standards Based Grading policy and whether proper input was obtained from the stakeholders
2. The School District's Strategic Plan and the underrepresentation of teachers in the development of goals for the plan
3. The district administration's philosophy and policy on educator lateness, absences, and attendance in general, and the consistent application of the policy across buildings?
4. Why have teachers been told it is not possible to receive a "4" in their first TKEYS formal evaluations?

In keeping with Board policy, I submitted my concerns to the Superintendent during our face-to-face meeting on January 28, 2015. You investigated my concerns and returned to me your findings on February 9, 2015 at 4pm. As I am unsatisfied with those findings, I "still desire to be heard by the Board" at their next meeting.

While I object to the timing requirements of the Board Policy, and the late timing of the Superintendent's response, I appreciate you placing my name on the public agenda for the February 16, 2015 meeting.

Sincerely,

Jim Barrett.

EXHIBIT H



WALKER SCHOOLS

"READY FOR COLLEGE, READY FOR WORK, READY FOR LIFE"

Office of the Superintendent

Jim Barrett
156 Thistlewood Drive
Ringgold, GA 30136

February 11, 2015

Dear Dr. Barrett,

Pursuant to Walker County Board of Education Policy BCBI, I received your written notice on Wednesday, February 11, 2015 requesting to address the members of the Board of Education during a time of public participation.

In response to your comment regarding "the late timing of the Superintendent's response," please refer back to the wording of the aforementioned policy. According to the timing requirements detailed in this policy, the scheduled appointment by the Superintendent on Monday, February 9 to report back and share the results of the investigation occurred on the eighth work day after being put on notice January 28, 2015. Unfortunately, your request to be placed on the next Board meeting agenda does not comply with the requirement of the policy; "individuals or organizations still desiring to be heard by the Board shall make their written request to the Superintendent one week prior to the scheduled meeting of the Board."

The Board agenda for Tuesday, February 17, 2015 will not include a time for public participation. I am happy to place your name on the agenda under public participation at the Board planning session scheduled for Tuesday, March 10, 2015 to address the Board with your concerns. I am attaching a copy of the Superintendent's Procedures for Public Participation at Board Meetings for your reference.

Sincerely,

Damon Raines
Superintendent, Walker County Schools

*Walker County Department of Education
Office of the Superintendent
201 South Duke Street Lafayette, GA 30728
(706) 638-1240 Fax - (706) 638-3827*

EXHIBIT I



Walker County Schools

2014-2015 School Calendar

August 7, 8, 11, & 12 - Pre-Planning
August 13 - 1st Day of School

September 1 - Labor Day Holiday

October 10 & 13 - Fall Break

November 24-28 - Thanksgiving Holidays

December 22-January 2 - Holiday Break

January 5 - Teacher Inservice Day
January 19 - MLK Day

February 13 & 16 - Winter Break
**February 13 - Possible Inclement Weather Make-Up Day*

March 30-April 3 - Spring Break

May 15 - Last Day of School
May 18, 19, & 20 - Post-Planning

Terms (Begin/End)

- Q1 August 13-October 15 (43 Days)**
- Q2 October 16-December 19 (42 Days)**
- Q3 January 6-March 11 (44 Days)**
- Q4 March 12-May 15 (42 Days)**

Total Student Days = 171 Days

July 2014				
M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

August 2014 (13 Days)				
M	T	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

Sept. 2014 (21 Days)				
M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

Oct. 2014 (21 Days)				
M	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

Nov. 2014 (15 Days)				
M	T	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

Dec. 2014 (15 Days)				
M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

Jan. 2015 (18 Days)				
M	T	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

Feb. 2015 (18 Days)				
M	T	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27

Mar. 2015 (20 Days)				
M	T	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

Apr. 2015 (19 Days)				
M	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

May 2015 (11 Days)				
M	T	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

June 2015				
M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			