


To: City Manager Janice Casteel

From: Captain Dennis Maddux 

Date: May 12, 2015

Re: My retirement notice

I have served Cleveland since 1985 as a Reserve Police Officer, Dispatcher, Police Officer, Field Training Officer, Detective, Detective Sergeant, Detective Lieutenant, Captain, Interim Chief, and Chief, there is no division of the department that I have not served. I never failed to take on any assignment given to me. I have been led by many veterans of this profession, some faltered, and some did not. I learned many things from all that have come before me, as well as those that have recently taken on this career as their profession. It was an honor to work with them all. I have experienced many things, things that most will never encounter in their lives. I have experienced events that would shock the conscience of the average citizen. This profession has hardened me according to my mother; it is a product of this job.

Since the date of my full-time hire in March 1987, my integrity as a law enforcement officer was never questioned. The Internal Affairs report that was twisted to fit the internal machine that has divided the Cleveland Police Department for the last 8 years will continue to lead it to failure if not repaired. My failed marriage and my private life should not be a factor in the demise of an otherwise flawless career.

After the completion of the subjective, presumptive, and unorthodox Internal Affairs investigation and the premature release of it to the press that led to a personal attack on my character and integrity as a police officer, I announce effective immediately that I retire from the Cleveland Police Department. Let this notice reflect my denial of **any** violation of departmental policy, and that after over 28 years of dedicated and unwavering police service to this city I retire with great concern for it. I move forward with reluctance and apprehension for my family, the Griggs family, and for the men and women of the Cleveland Police Department in hopes that they will be able to succeed in this profession without the bias that has persecuted me.