

Fiscal Year
2018-19: *Budget
Summary & Review*



MAY 8, 2018 – COUNTY COMMISSION

***Hamilton County Department
of Education will be the fastest
improving school district in
Tennessee!***

School Board Goals

- Ensure a **safe, clean, and orderly environment** that promotes learning in all schools.
- Improve academic performance of all students through implementation of a system of **high standards and accountability** in all classrooms.
- Recruit and retain **effective and qualified teachers** for all children.
- Enhance and strengthen the programs that promote **good citizenship, teach character education and value diversity**.
- Develop a **parent involvement program** in every school.
- Implement a **comprehensive plan that provides clear and open lines of communication** among central office employees, school staffs, parents and the community.

Community Input on Budget

- **23** community meetings
- Over **1,300** community members in attendance
- More than **3,000** data point collected on priorities
- **5** Key Areas identified



Focus Areas From Community Meetings and Board Goals

- Accelerating Student Achievement
- Future Ready Students
- Great Teachers and Leaders
- Engaged Community
- Efficient and Effective Operations

Five Pre-K-12 Learning Communities

- ✓ Meeting diverse needs
- ✓ Building capacity
- ✓ Building community
- ✓ Clarifying “go to” contact
- ✓ Strengthening feeder patterns

East Hamilton
East Ridge
Tyner
Missionary Ridge

Hixson
Sale Creek
Soddy Daisy
North River

Lookout Valley
Red Bank
Signal Mountain
Rock Point

Central
Ooltewah
Harrison Bay

Brainerd
Howard
Opportunity Zone

Middle Schools



- S**TEAM education
- P**rofessional learning
- R**ich experiences
- I**ndividualized learning
- N**urturing environment
- T**echnology access



High Schools



Budget Process FY 2018-19: Key Takeaways

- Administration and board conducted a **transparent process**, spanning over two months and six budget meetings with **all documents publically available** on district website.
- Proposed budget **aligns investments to board and community priorities**, identified through 23 listening and planning sessions.
- Budget proposal funds key strategies targeting **student achievement, teaching and learning, safety and security, and social-emotional supports**, **while reducing base budget by over \$1 million versus prior year.**
- This ***balanced*** budget proposal establishes a **strong foundation for scaling-up investments** in arts, STEM education, technology, counseling, and capital improvements in future years.



Red Bank High School The Institute of Computer Sciences and Engineering

News & Events

District News



- School Board Agenda - March 22, 2018 Quarterly Session
- Hamilton County Schools Unveils Future

Parents & Students

- + Budget Transparency ←
- + Cafeteria Menus & Pricing
- + Child Care
- + Free & Reduced Lunch Application

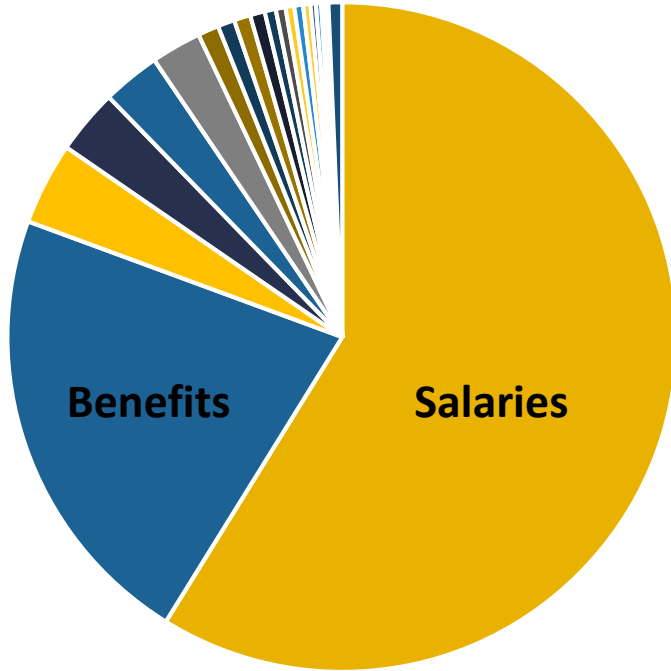
Community



Budget Transparency

www.HCDE.org

HCDE GENERAL OPERATING FY19 BASE BUDGET - EXPENDITURES

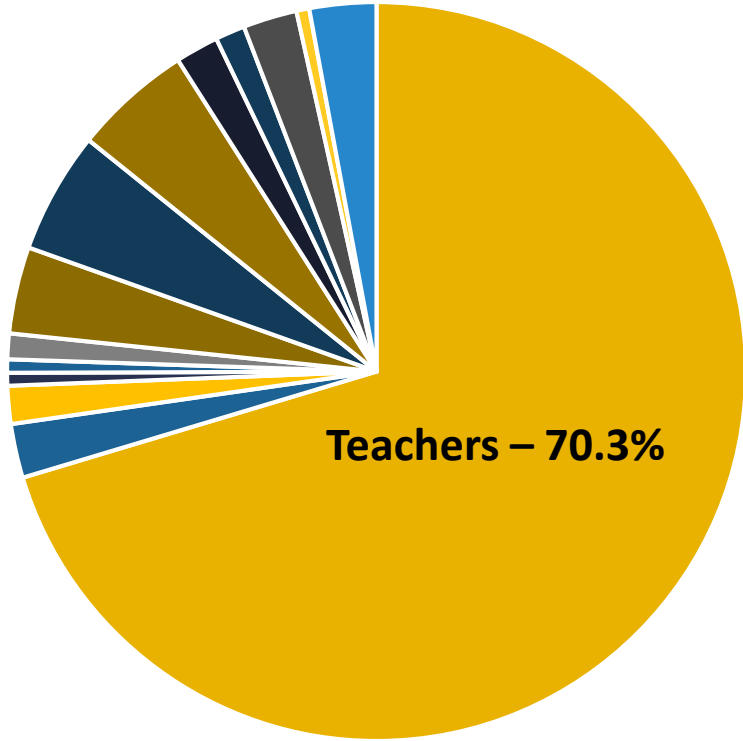


81%	SALARIES	\$ 221,925,650
	BENEFITS	82,173,994
	TRANSPORTATION	15,003,021
	UTILITIES	11,808,932
	CUSTODIAL CONTRACTS	10,536,065
	CHARTER SCHOOLS	9,146,888
	TRUSTEE COMMISSIONS	3,815,663
	EXCEPTIONAL ED. CONTRACTS	3,085,472
	CAPITAL MAINTENANCE TRANSFERS	3,000,000
	LIABILITY INSURANCE	2,680,590
	TECHNOLOGY LICENSES	2,026,941
	INSTURCTIONAL SUPPLIES	1,779,392
	TEXTBOOKS	1,569,023
	BUILDING & MAINTENANCE REPAIRS	1,620,697
	INTERNET & TELEPHONE	1,310,582
	TRANSFERS TO COUNTY GOVN	1,000,000
	CONTRACT SERVICES	955,606
	EQUIPMENT	743,187
	DISPOSAL FEES	546,550
	EXPENDITURES UNDER \$500K*	2,496,968

*gasoline, legal services, equipment repairs, professional development, testing)

GRAND TOTAL **\$ 377,225,221**

HCDE GENERAL OPERATING FY19 BASE BUDGET – PERSONNEL COUNT



93%	TEACHERS	3,010.71
	GUIDANCE COUNSELORS	101.20
	LIBRARIAN	71.00
	SOCIAL WORKER	24.00
	PSYCHOLOGICAL PERSONNEL	25.00
	PRE K PERSONNEL	48.00
	PRINCIPALS, ASST. PRINCIPALS	162.50
	EDUCATIONAL ASSISTANTS	228.00
	SCHOOL CLERICAL STAFF	222.00
	HEALTH SERVICES	81.00
	TOTAL SCHOOL BASED PERSONNEL	
3.5%	TRANSPORTATION	55.50
	OPERATIONS & MAINTENANCE	101.00
3.5%	SUPERINTENDENT, CHIEFS, DIRECTORS	24.00
	SUPPORT STAFF	125.00
TOTAL NON-SCHOOL BASED PERSONNEL		305.50
FY19 BASE GENERAL OPERATING BUDGET PERSONNEL		4,278.91

Where does my educational dollar go?



Fiscal Responsibility

**Base Budget starting point is
\$1 million less than prior year**

2018 Base Budget	\$372,667,242
2019 Base Budget	\$371,625,221
<i>* Includes step increases</i>	<i>\$2,657,979</i>
<i>* Includes retirement rate increase</i>	<i>\$1,900,000</i>

FY19 Preliminary Revenue Projection - \$385.4 MM*

FY18 ADOPTED BUDGET REVENUE	372,227,943
A. BEP INCREASE during FY18	1,979,734
B. PROPERTY TAX INCREASE during FY18	1,000,000
C. INCREASE IN PAYMENT IN LIEU OF PROPERTY TAXES during FY18	3,500,000
FY19 STARTING REVENUE	378,707,677
D. STATE REVENUE INCREASE	3,000,000
E. HAMILTON COUNTY PROPERTY TAX GROWTH	2,200,000
F. LOCAL SALES TAX	1,500,000
CHANGE IN REGULAR FUNDING	6,700,000
FY19 PRELIMINARY REVENUE PROJECTED	385,407,677

**Please note that these are preliminary estimates based on most current information and includes \$1.1 million increased revenue projections since March 22 meeting.*

FY19 Proposed Budget – Updated

FY18 ADOPTED GENERAL PURPOSE BUDGET	\$ 372,667,242
Salary Step Increase from FY18 to FY19	2,657,979
FY19 State Retirement Rate Increase	1,900,000
FY19 BASE BUDGET STARTING POINT	\$ 377,225,221
Savings from Retirement Incentive	5,600,000
FY19 REVISED BASE BUDGET STARTING POINT	\$ 371,625,221
UNAVOIDABLE EXPENSES	\$ 2,768,117
REQUESTED ADDITIONS	
Accelerating Student Achievement	\$ 1,323,480
Future Ready Students	2,450,000
Great Teachers and Leaders	5,635,000
Engaged Community	300,000
Efficient and Effective Operations	1,305,859
Sub Total of Additions	13,782,456
FY19 BASE BUDGET	\$ 385,407,677

Results from Community Meetings

#1

**Building renovations to
modernize schools
20% of votes**

#2

**Technology integration,
1:1 initiatives
14% of votes**

#3

**Art teachers, arts
education in all schools
14% of votes**

Efficient and Effective Operations (Capital Projects)

- **\$24 million+** invested in capital needs from 2017-18
- These investments will result in **\$66.5 million in cost avoidance** due to building renovations and additions that will absorb deferred maintenance expenses.
- Additional **\$3 million** appropriated for 2018-19



Future Ready Students



Accelerate Student Achievement



- 7 arts teachers
- 7 counselors
- 7 ESL teachers

Safety, Security and Student Support – Investments across multiple priorities

- **\$1.9 million** appropriated towards safety, security and student support
 - \$484,977 for visitor management systems and controlled access doors
 - \$420,000 for 7 school counselors
 - **\$500,000 for additional SRO support**
- SRO funding to include support of personnel **salary and benefits to staff 6 – 8 additional positions.**

Future Budgeting Priorities – Three-Year Projections

Accelerating Student Achievement

20 Art Teachers	1,200,000
15 ESL Teachers	900,000
8 Guidance Counselors	480,000
Subtotal	2,580,000

Great Teachers & Leaders

Instructional Resources for Schools - Block Grant	1,000,000
25 Instructional Coaches/Interventionists	1,500,000
Professional Development	300,000
Leadership Development	200,000
Subtotal	3,000,000

Future Budgeting Priorities – Three-Year Projections

Future Ready Students

10 College/Career Advisors	600,000
Student Technology Devices	3,300,000
Educational Technology and Infrastructure Support	3,000,000
Subtotal	6,900,000

Engaged Community

Community Schools	200,000
External Communications	100,000
Subtotal	300,000

Future Budgeting Priorities – Three-Year Projections

Efficient and Effective Operations

Capital improvement for secure entry-ways at schools	800,000
Capital Maintenance	2,000,000
Subtotal	2,800,000

New building start-up costs - Staffing and Administration

<u>East Hamilton Middle School (projection based on similar middle school)</u>	
1 Principal	131,500
2 Asst. Principal	197,645
1 Guidance	73,486
1 Librarian	80,794
34 Regular Ed Teachers	2,518,300
4 Exceptional Ed Teachers	255,000
1 School Secretary	42,560
1 Clerical Assistant	34,555
1 Student Support Staff	30,144
1 School Bookkeeper	43,330
Subtotal	3,407,314

* These estimates do not include Long-term Capital Plan or potential investments in Transportation.

Future Budgeting Priorities – Three-Year Projections

<u>Howard Middle</u>	
1 Asst. Principal (projection based on similar middle school)	105,000
1 Guidance	73,486
1 Librarian	80,794
22 Regular Ed Teachers	1,320,000
4 Exceptional Ed Teachers	255,000
1 School Secretary	42,560
1 Clerical Assistant	34,555
1 Student Support Staff	30,144
1 School Bookkeeper	43,330
Subtotal	1,984,869
<u>Snow Hill Elementary</u>	
20 Additional Teachers	1,200,000

Future Budgeting Priorities – Three-Year Projections

New building start-up costs - Materials and Supplies

New Tyner Middle Academy

New East Hamilton Middle

New CSLA

New Harrison Elementary

Addition at Snow Hill Elementary

New Howard Middle School

Subtotal

3,000,000

Future Budget Cost Estimates

\$ 25,172,183

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Discussion and Questions

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