

## ARTICLE II

### MISSION, VISION AND VALUES

#### ***Mission Statement***

Deliver excellence in medical care to improve the health status of our region, while providing vital services to those in need and training to health professionals through affiliation with academic partners.

#### ***Vision Statement***

Erlanger will lead as a comprehensive provider of acute care and ambulatory health services, offering a "system of care" that delivers value in terms of quality, cost effectiveness, customer service, teaching and research - directed at improving the health of our community and region.

#### ***Core Values***

Our values define who we are and how we act as stakeholders, individually and collectively. We live these values in all that we do. Values are inconsequential unless they drive our behavior, decisions and priorities. Values in action create a culture, and an organization's culture determines its success.

***Honesty*** - We believe in honesty and are fully transparent in all we do.

***Excellence*** - We distinguish ourselves by our commitment to deliver exceptional care, every time, demonstrating results in measurable ways.

***Appreciation*** - We recognize and value the significance of the individual, contributing to the outcomes achieved by the team.

***Respect*** - We recognize and advocate for the Erlanger team and for those served, embracing the power of appreciation, communicating and listening, treating each other with dignity, compassion and understanding.

***Trust*** - We earn the trust of others because we hold ourselves accountable and conform to professional standards of conduct.



**Section 12. Joint Conference and Accreditation Committee:**

(A) **Composition:** The Joint Conference and Accreditation Committee shall consist of five (5) members of the Board of Trustees; the Chief, Vice Chief and Secretary of the Medical Staff; the Immediate Past Chief of the Medical Staff, the Dean of the University of Tennessee College of Medicine-Chattanooga, and the Chief Medical Officer of the Authority. The President of the Authority shall also be a member of the Committee and its secretary. The Chief Medical Officer and President shall be entitled to vote on matters brought before the Committee even though they are *ex officio* members of the Committee. The Chairpersonship of the Committee shall be held by the Chairperson of the Board, or some other member of the Board designated by said Chair. (B) **Duties:** The duties of the Joint Conference and Accreditation Committee shall be to:

- (1) Conduct itself as a forum for the discussion of administrative and medical policies and procedures requiring agreement among the Board, Medical Staff and Executive Management.
- (2) Otherwise work with the Audit and Compliance Committee to oversee hospital compliance with the laws and regulations of federal, state and local governmental agencies and with the various rules and regulations of the various accreditation and approval agencies, including The Joint Commission.
- (3) Oversee the Health System's Quality Improvement Program and the Medical Care Review System and processes, which the Medical Staff and Executive Management have an ongoing responsibility to develop and maintain. To facilitate this duty the Joint Conference and Accreditation Committee will establish a Health System-wide Quality Improvement Committee to implement the Program and to give overall direction to the Program. The Joint Conference and Accreditation Committee will receive reports from the Quality Improvement Committee, the Medical Staff, and Management on the effective evaluation of patient care throughout the Authority, on the Authority's compliance with its Quality Improvement Program, and the Medical Care Review System. Such will be reported to the Board periodically in a summary fashion, which will preserve and protect privileges, confidences, and confidential material and matters.
- (4) Consider the formulation and implementation of standards and activities for the review and maintenance of the quality and efficiency of care within the hospital, including but not limited to a system for granting clinical privileges.
- (5) Consider, review, approve and periodically update plans for the hospital's appropriate response to protection and care of patients and others at the time of internal and external disasters.
- (6) Recommend to the Board of Trustees the adoption of amendments to or repeal of Bylaws, Rules and Regulations governing the Medical Staff.
- (7) Oversee the Hospital and Medical Staff compliance with the Medical Staff Bylaws, Rules and Regulations.
- (8) At least quarterly, receive reports from the Medical Executive Committee and review and evaluate same. In addition, review and evaluate the quality, appropriateness, effectiveness, efficiency and cost efficiency of care rendered to patients at the Authority. When necessary, and in accordance with the Medical



Staff Bylaws, the Committee may initiate appropriate disciplinary action to include reduction of, or modification of, the privileges of a member of the Medical Staff. Final action shall be reported to the Board of Trustees.

- (9) Review all applications for appointment and reappointment to the Medical Staff and recommend to the Board of Trustees for their approval, the appointment and/or reappointment of a member of the Medical Staff and the initial privileges granted to him/her as well as any increase or reduction of privileges. All action taken by the Committee in this connection shall be subject to approval by the majority vote of the Board.
- (10) Oversee the Health System's Safety and Risk Management programs, which Executive Management has an ongoing responsibility to develop and maintain. The Joint Conference and Accreditation Committee will receive reports from such committees, as are appropriate to effectively evaluate and monitor safety and risk matters, including those involving plant technology. Such will be reported to the Board periodically in summary fashion, which will preserve and protect privileges, confidences, and confidential material and matters.

(C) **Meetings:** The Joint Conference and Accreditation Committee shall meet no less frequently than quarterly. Special meetings shall be held at such time and place as shall be called to consider those items and things as directed by the Board of Trustees within the scope and course of the duties and responsibilities herein set out.



(C) **Retirement Plan(s) Subcommittee.**

- (1) **Composition:** The Retirement Plan Subcommittee shall be composed of the following members: The Chairman of the Budget and Finance Committee, the Chief Executive Officer, the Chief Financial Officer, and the Chief Administrative Officer. All of these Committee members shall be entitled to vote on matters brought before the Committee even though they are *ex officio* members of the Committee.
- (2) **Duties:** The duties and responsibilities of the Budget and Finance Committee with regard to pension and retirement matters shall be to oversee the Retirement Plan Subcommittee which is hereby established and shall have the following duties:
  - (a) Review the financial status of the Authority's retirement plans and the investments therein;
  - (b) Review the investment and actuarial report(s) and any other appropriate reports for the retirement plans;
  - (c) Review and recommend to the Budget and Finance Committee any modifications or revisions deemed appropriate to the pension plan, other retirement plan(s) and retirement policies of the Authority;
  - (d) To select and employ one or more Investment Managers (including but not limited to Fund Managers and Investment Advisory Services) to



perform with such authority and responsibility as specified in the Authority's Pension Plan, the pension policies, other retirement plans and their policies;

- (e) To monitor and review the performance of any Investment Manager serving any retirement plan and to report upon its observations and findings to the Budget and Finance Committee;
- (f) To determine, at least yearly, regarding whether an Investment Manager serving any retirement plan should be retained. If an Investment Manager is to be discharged, the Subcommittee should decide whether another Investment Manager should be engaged to replace the discharged Investment Manager, and, if so, to employ another Investment Manager;
- (g) To select and recommend to the Budget and Finance Committee the employment of one or more Trustees to perform with such authority and responsibility as specified in the Authority's Pension Plan and pension policies; and to select and recommend to the Budget and Finance Committee the employment or selection of one or more Companies that sponsor the other retirement plans and their policies;
- (h) To monitor and review the performance of any Trustee serving any retirement plan;
- (i) To recommend to the Budget and Finance Committee regarding whether a Trustee serving any retirement plan should be discharged. The Subcommittee shall recommend to the Budget and Finance Committee as to whether another Trustee should be engaged to replace the discharged Trustee, and, if so, to recommend another Trustee to the Budget and Finance Committee;
- (j) To consult with the Investment Advisory Services for any appropriate retirement plan regarding the performance of the Investment Manager and the investments selected by the Investment Manager;
- (k) To consult with the Trustee regarding the performance of the Trustee;
- (l) To timely report on all of the Sub-Committee's activities and the discharge of its responsibilities and to include therein such recommendations to the Budget and Finance Committee as it deems appropriate;
- (m) To keep itself apprised of the nature and amount of the various investments maintained by the Investment Manager and the Trustee and to consult with the Budget and Finance Committee (if appropriate) regarding such;
- (n) To consult with the appropriate individuals in determining the appropriate funding and investment policies and method to be followed by the retirement plans; and
- (o) To perform such other tasks and discharge such other duties and responsibilities as may be assigned to it by the Board of Trustees and/or Budget and Finance Committee.

(3) **Meetings:** The Retirement Plan Subcommittee shall hold meetings at least semi-annually (two times each year).