## The Opportunity Gap...

As community residents, business leaders, parents, and education advocates, we are working together to embrace and support the bold reforms and programs implemented by Hamilton County Schools that are needed to dramatically improve our public education and to create real opportunity and success for all of our children.

We understand that change is never easy -- it is essential. Building a truly great public education system - one that serves ALL children - is critical for the continued success of our community.

There have been some questions in our community about what educational equity means. At its heart, equity is about making sure that all children in Hamilton County - whether black, white, or brown – have a real opportunity to reach their full academic potential - regardless of their background, neighborhood, or family circumstance.

The shared prosperity of our community is something we can all strive to achieve.

While it's reasonable to debate the potential strategies the school system might implement to address and improve educational equity for all students, we must address equity – the facts - and the gaps - within our public schools.

If we truly want to be a community where all children have meaningful opportunities - a community that can truly say no matter where you are born in Hamilton County you will have an equal opportunity for success - then we must dedicate ourselves to addressing the opportunity gaps that limit far too many of our students.

This community-wide focus on opportunity and equity is about meeting the unique needs of every student where they are.

Our future success as a community depends on the educational opportunities we provide our children today. We will continue to actively and proudly support the work of Hamilton County Schools, and all of our many community partners, to ensure that real educational opportunities reach all of our children.

We believe this is the right thing to do – and we believe that for our community to succeed - ALL truly needs to mean ALL – when it comes to educating our children and preparing them for a productive and successful life.

- 1. Jared T. Bigham; Executive Director, Chattanooga 2.0
- 2. Jack Studer; Chairman of the Board, Erlanger Hospital
- 3. Cameron Doody; President, Bellhops
- 4. Tim Kelly; President; Kelly Auto Group
- 5. Steven Angle; Chancellor; University of Tennessee at Chattanooga
- 6. Rebecca Ashford; President; Chattanooga State Community College
- 7. Donna McConnico; CEO, Signal Centers
- 8. Tyler Siira; Treasurer, Unum Group
- 9. Christy Gillenwater; President/CEO, Chattanooga Chamber of Commerce

- 10. Warren E. Logan, Jr.; President/CEO, Urban League of Greater Chattanooga
- 11. Erica Newman; CEO, The Speech & Hearing Center
- 12. Ternae T. Jordan Sr.; Pastor and Community Leader
- 13. City Councilwoman Carol Berz
- 14. Lisa Pinckney; Executive Director, Footprint Foundation
- 15. Laurie Stevens; Founder/Director, Chattanooga School of Language, LLC
- 16. Rev. Will Lauderback, Associate Pastor, First-Centenary UMC
- 17. Maeghan Jones; President, Community Foundation
- 18. Lauri Moyle; Anglican Community Chaplain
- 19. Bob McNutt; Community Member
- 20. Jennifer Holder; Co-Founder, The Chattery
- 21. Mike Sarvis; Market President, Synovus
- 22. Rachel Gammon; Executive Director, Northside Neighborhood House
- 23. Sarah Morgan; President, Benwood Foundation
- 24. Andrew Rodgers; ACE IoT Solutions
- 25. Kevin L. Adams; Bishop, Olivet
- 26. Hal Bowling; Co-founder and Executive Director, LAUNCH CHA
- 27. Alison Lebovitz; President, One Clip at a Time
- 28. Wayne Williams; Architect
- 29. Bess B. Steverson; Community Member
- 30. Michael Walton; Executive Director, Green Spaces
- 31. BettyeLynn Smith, Owner/Principal, Thornhill-Smith LLC
- 32. Jonathan Bragdon; Community Member
- 33. Walter Hitchcock; Chair, Purpose Point
- 34. Jessica Montague; Trustee, Footprint Foundation
- 35. Stephen Culp; Community Member
- 36. Stacy Johnson; Executive Director; La Paz Chattanooga
- 37. Bob Bosworth; Community Member
- 38. Marcus K. Shaw; CEO, CO.LAB
- 39. Melissa Blevins, CEO, Girls Inc. of Chattanooga
- 40. Frank Alford; Community Member
- 41. Abby Studer Garrison; Executive Director, Causeway
- 42. Marty Robinson; Community Member
- 43. Paul Brock; Community Member/Business Owner
- 44. Wayne S. Brown; Community Activist
- 45. Gladys Pineda-Loher; Director, International Community Outreach, Chattanooga State
- 46. Geoff Millener, 2.0 Innovation Action Team
- 47. Alex Cruikshank; Carbon Five
- 48. Rev. Matt Busby; Community Member
- 49. K. Rodney Arnold, M.D.; Director, Clínica Médicos
- 50. Shawanda Mason; Co-Founder, The Chattery
- 51. Jonathan Bragdon; 2.0 Innovation Action Team and entrepreneur
- 52. Peter T. Cooper; Community Member
- 53. Travis Lytle; Community Member
- 54. Jim Barrott, Executive Vice President, Technical College, Chattanooga State

- 55. Ernest L. Reid, Jr.; Pastor, Second Missionary Baptist Church Jeffrey T. Wilson; Pastor New United Missionary Baptist Church
- 56. Tom Montague; Trustee, Footprint Foundation
- 57. Rev. Ann G. Weeks; Community Member
- 58. Juan Moreno; Educator
- 59. Timothy Benson; Community Member
- 60. Julie Stowe; Chair Elect, Community Foundation Of Greater Chattanooga
- 61. Peter Woolcock; Chattanooga Football Club Foundation
- 62. Ken Adams; Pastor
- 63. Robert Clark; Community Member
- 64. Shewanee Howard-Baptiste; Community Member
- 65. Henry Schulson, Executive Director, Creative Discovery Museum
- 66. Kristina Montague; Trustee, Footprint Foundation
- 67. Mo Baptiste; Community Member
- 68. Karlene Clarity; Community Member
- 69. Barry Large; Entrepreneur/Investor
- 70. Charles Bass; Community Member
- 71. Judge Walter F. Williams
- 72. Kristina Montague; Trustee, Footprint Foundation
- 73. Becky W. Covington; Educator
- 74. Shawn Kurrelmeier-Lee; Community Member
- 75. Tina Gibson; Link Inc. Member and Community Supporter
- 76. Brandon Hubbard-Heitz; Community Member
- 77. Angel McGee Ulmer; Community Leader, The Links, Inc.
- 78. Matthew Killebrew; Red Branch Development
- 79. Rosite Delgado; Community Member
- 80. Dan Challener; President, Public Education Foundation
- 81. Stacy Lightfoot; 2.0 Post-Secondary Success Action Team
- 82. Katie McCallie; Engaged Citizen
- 83. Alfred Smith, Trustee, Footprint Foundation
- 84. Robin M. Cayce; Director of Programs, Chattanooga 2.0
- 85. Julie Stowe; Community Member
- 86. Karen "Candy" Kruesi; Community Member Bethany Lane; Community Member
- 87. Judy M. Schwartz; Community Volunteer
- 88. John Montague; Trustee, Footprint Foundation Bergen Baucom; Community Volunteer
- 89. Kelly Fitzgerald; Engaged Citizen
- 90. Rick Hitchcock; Community Member
- 91. William R. Rush; YMCA Metropolitan Nashville
- 92. Ann Coulter; A. Coulter Consulting
- 93. Emily O'Donnell; HCDE parent
- 94. Jennie Gentry; HCDE Educated
- 95. Chris Smith; PhD, FNP, BC, Educator
- 96. Susan Byrd; Retired Educator

- 97. Deanna Duncan, MD; Community Member
- 98. Jonathan Gibbons; Community Member
- 99. Alfred Smith, Trustee; Footprint Foundation
- 100. Danna Bailey; Engaged Citizen
- 101. Annette Douglas Adams; Community Member
- 102. Tekelia C. Kelly; Founder/Owner, CHIPS Learning Services
- 103. Alyce Benson; Community Member
- 104. Stephen Swan; Engaged Citizen
- 105. Ariel Ford; Community Member
- 106. Michael Stone; 2.0 Innovation Action Team
- 107. Dan Bowers; President, ArtsBuild
- 108. Everlena M. Holmes; Community Member
- 109. Caleb Ludwick; 26 Tools Ilc
- 110. Emily Baker; Educator
- 111. Jennifer Andrews; Chattanooga 2.0
- 112. Rachel M. Kelly; Ed.S, NCSP, Nationally Certified School Psychologist
- 113. Chantelle Roberson; Attorney
- 114. Bill Kennedy; 2.0 Great Teachers Action Team
- 115. Lakweshia Ewing; Community Leader
- 116. Lori Quillen; Community Member
- 117. Joyce Hardaway; Executive Director, The Links Academy
- 118. Alice Smith; Trustee, Footprint Foundation
- 119. Edna Varner; Board Chair, UnifiED
- 120. Jessica Hubbuch; Community Member
- 121. Scott Cooper; Community Member
- 122. Grant Law; Community Volunteer
- 123. Richard Tate; Community Member
- 124. Elizabeth Tallman; Parent and Public School Advocate
- 125. Karen S. Harrison; Executive Director, STEP, Inc.
- 126. Sheldon Grizzle; Director of the Chattanooga Football Club Foundation
- 127. Andrew Kean; Parent and Community Member
- 128. Jayne Griffin; Community Member
- 129. Val Armstrong; President, Tennessee American Water