



Chattanooga Police Department



Chief of Police
Fred Fletcher

3410 Amnicola Highway
Chattanooga, Tennessee 37406



VIA HAND DELIVERY

Officer Benjamin Piazza #884/70792
Chattanooga Police Department
3410 Amnicola Highway
Chattanooga, Tennessee 37406

Re: Disciplinary Disposition

Dear Officer:

This letter is to inform you that the investigation and administrative review of Internal Affairs Case # 2015-16 is complete. The findings in regards to this case are as follows:

| | Allegation | Applicable CPD Policy | Findings |
|----|-------------------------------|----------------------------------|------------------|
| #1 | Use of Force Violation | ADM-05 Use of Force | Unfounded |
| #2 | Policy Violation | OPS-20 In-car Video/Audio | Sustained |
| #3 | | | |
| #4 | | | |

The specific facts of the charges against you are set out in the I.A. report which is available for your review. If you need copies of these materials please contact Internal Affairs at 643-6240 to request these items.


Please be advised that the **Disciplinary Recommendation** from the Executive Staff level of your chain of command is:

- Oral Reprimand**
 Counseling
 Remedial Training
 Demotion
 Written Reprimand
 _ Day Suspension
 Termination

You have the right to a hearing in order to present your position to a person with disciplinary authority over the case before any disciplinary action is administered to you concerning this incident. If you choose to have a hearing the above disciplinary recommendation still applies, but also could also be mitigated or enhanced depending on the evidence brought forth in the hearing, up to and including termination of your employment.

If you so request, there will be a disciplinary hearing held with you within 30 days. You may be represented by counsel at this hearing. You may also have an employee group representative that was not in your chain of command at the time of the incident, and is not in your chain of command at the time of the Discipline Hearing, and has no personal involvement in the investigation as a complainant or witness. If you choose to have both an attorney and employee group representative present for the hearing, the employee group representative is present in an observer capacity only.

Sincerely,


 Fred Fletcher
 Chief of Police



11/5/15
 Date

FF/zm

I hereby acknowledge receipt of this notice and

Accept the Disciplinary Recommendation without a hearing, along with any monetary reduction in pay which results from of any suspension or termination which has been recommended.

Request a Disciplinary Hearing.

| | | Emp # | Date | Time |
|--------------------|--|-------|---------|------|
| Officer Signature: |  #284 | 70792 | 11-9-15 | 2322 |
| Administered By: |  | 60431 | 11-9-15 | 2322 |

- cc: Chief of Staff
- Internal Affairs Unit Commander
- Professional Standards Division Commander
- City Attorney's Office
- Human Resources Director