

## EHS/UTCOM Affiliation Amendment Summary

This is an amendment to the July 1, 2014 Affiliation Agreement between Erlanger (EHS) and the University of Tennessee (UT). It will be effective January 1, 2020.

### The major elements of the Amendment are as follows:

- Erlanger Medical Group (EMG) is a department of Erlanger, wholly owned and operated by Erlanger. EMG will be UT's preferred and primary faculty group practice for the UT teaching program in Chattanooga.
- All EMG Professional Members (physicians and advanced practice providers) who supervise fellows, residents and medical students will be considered "Program Faculty." Recruitment for such roles will be handled jointly by EHS and UT.
- Clinically-related services will be provided through EMG and paid for by EHS. Academic-related services will be provided through UT and paid for by UT.
- There are three types of EMG Program Faculty:
  - "EMG Affiliated Faculty": No compensation or benefits from UT.
  - "EMG Part-Time Faculty": Will receive compensation for academic time from UT.
  - "EMG Full-Time Faculty": Will receive compensation for academic time from UT and are eligible for tenure. Tenure must be granted jointly by UT and EHS.
    - Department Chairs, Program Directors, and Core Clerkship Directors will be Full-Time Faculty unless otherwise designated in writing by the EHS President/CEO and UTCOMC Dean.
- Henceforth, neither UT nor EHS will allow employees to develop or participate in another practice group within the Chattanooga MSA. The only exceptions, to acknowledge preexisting relationships, are in surgery, plastic surgery, and obstetrics and gynecology.
- EMG Governance Council has 12 voting members, representing various subspecialties. At least four EMG Governance Council members must be either UTCOMC EMG Department Chairs or UTCOMC EMG Program Directors, with at least one Program Director. The EHS CMO and UTCOMC Dean are *ex-officio* non-voting members of the Council. The UTCOMC Dean will be member of the EHS Physician Contracts Committee and Recruiting Committee.
  - The EMG Governance Council oversees four committees, for financial planning, quality and performance excellence, provider relations and development, and operations.
  - Committee recommendations to establish formal EMG policy must be affirmed by vote of majority of EMG Governance Council.
- In support of the joint academic mission, EHS shall support said mission with an academic payment to UT as defined in the Affiliation Agreement. As of the Effective Date of the Amendment, EHS shall have no continuing obligation to make any payment to the University relating to the provision of clinically-related services under the Affiliation Agreement or any amendment thereto, nor shall the University have any continuing obligation to provide said clinically-related services.
  - Intention is to have a new Baseline Supervision and Program Administration payment agreed to by March 1, 2020.